

Fayetteville Police Department

2009 Annual Report



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City of
Fayetteville
North Carolina
POLICE

BE THE BEST BE THE BADGESM

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A Message From The Chief

Tom Bergamine



I want to thank the men and women in the department for all of the hard work conducted in 2009. The goals and vision set for the year were:

- Community Involvement
- Recruitment
- Continued education/development of employees.



We accomplished these goals, and in addition to accomplishing them, we had the opportunity to formulate and implement a Community Wellness Plan. The Community Wellness Plan reflects the mission, values, principles, goals and strategies of our department. The Community Wellness Plan also focuses on our four guiding principles of operational efficiency, community partnerships, crime prevention and intelligence-led policing. This plan is our roadmap for making Fayetteville a better place for all to live.

Through the hard work of department employees and our partners, we are off to an excellent start. In 2009, we experienced a 17.4% reduction in violent crimes within our city. We also had the second lowest crime index since 1992. This is truly an outstanding accomplishment.

There is still much work to be accomplished. We must continue to look for innovative ways to combat our property crime rates. As we work towards this, we must remember to include our community and partners in this process. At every opportunity, citizen involvement is essential.

We will face challenges in these tough economic times. It is important to remember that we have developed our roadmap to keep us on course.

Tom Bergamine



City Quick Facts

Fayetteville, North Carolina

- Fayetteville is the sixth largest city in the state of North Carolina and fifth largest metropolitan area
- We have approximately 210,000 citizens
- We are next door to Ft. Bragg and Pope Air Force Base and they combine to form one of the largest military complexes in the world
- Fayetteville has one of the best housing markets in the country right now, solidified by the presence of military bases providing reliable jobs. Parade Magazine featured Fayetteville's housing market in their Sunday, May 3 edition. According to Zillow Real Estate Market Reports, Fayetteville was the No. 1 housing market in the nation for appreciation in the fourth quarter of 2008. Cary-based Local Market Monitor stated Fayetteville is one of 10 markets across the country that will have will have the best home price performance over the next year
- Fayetteville was selected by Newsmax Magazine in their May 2009 edition as one of the Top 25 Cities & Towns with the Best American Values
- Fayetteville is also considered a tier 1 community, meaning that it is an economically distressed community
- We are one of the most culturally diverse cities in the southeastern United States
- The upcoming changes with BRAC will impact the foundation of Fayetteville. We have to have federal money to accommodate that extra growth that will come on top of our already rapidly expanding city. We need these funds to give our citizens the best product possible. We need it for infrastructure, public safety, solid waste service and road improvements to Murchison Road and I-295 in particular. We must lure the relocating troops to Fayetteville and because they are coming from the Atlanta area, they will expect the quality services they were provided there
- The biggest reason why Fayetteville deserves these funds more than another municipality is that our military and retired military make up a large portion of our citizenry and they deserve the best we can give them with what they have done for their country. We are the city of History, Heroes, A Hometown Feeling and when the world dials 911, the call is answered here in Fayetteville. As Mayor Tony Chavonne says, "We watch over those who watch over us."



Mission/Core Values

Fayetteville Police Department



Mission Statement

We are committed to leading the community problem-solving efforts that improve the quality of life for all citizens of Fayetteville. We will work assertively with the community to address the underlying conditions that lead to crime and disorder.

Fayetteville District Policing Team

Fayetteville District Policing Team is a system of providing police services, in partnership with the community, in order to identify neighborhood quality of life issues and provide appropriate response to those issues by police and other service providers.

Problem-Oriented Policing

Problem-Oriented Policing is a philosophy of police work based on the realization that the majority of police time is spent answering similar calls at the same locations.

Officers analyze crime to determine the underlying cause of repeat calls for service, officers then use available resources, internal or external, to prevent, solve or better control the problem.

F.O.C.U.S.

Focusing on Community Using Statistics (FOCUS) is a community problem solving process that serves as an accountability tool for operational commanders. It provides departmental leaders with a constant, visual snapshot of crime types and locations and the effects of the tactical and strategic crime fighting efforts initiated by the investigative and district commands.

Core Values

We, the Mayor, City Council, managers, supervisors and employees serve with

Responsibility
Ethics
Stewardship
Professionalism
Entrepreneurial Spirit
Commitment
Teamwork



to safeguard and enhance the public trust in City government.

Officer of the Year

Det. Kellie Berg

On May 29, 2009, the Fayetteville Police Department presented Det. Kellie Berg with the Police Officer of the Year award. Det. Berg is a hard working and dedicated police officer who puts extra effort into each and every case and assignment that is assigned. In addition to her caseload, she has stepped up and taken on several other roles.

Over the past few years, she has served as the Fayetteville Police Department's domestic violence liaison officer, a position that she volunteered to develop. As such, she seeks officers who are willing to fill a domestic violence liaison officer position on their shift. She trains these officers and makes herself available to answer questions and assists them with domestic violence cases. Det. Berg works to get domestic violence liaison officers into available schools and conferences and has even sought grant funding to pay for the training. She attends regularly scheduled meetings with Judge Keever's Domestic Violence Task Force to address issues concerning domestic violence victims. Det. Berg has assisted other local and federal agencies with training in this area and works closely within the community and other departments to ensure these cases are given priority.



Det. Berg works closely with Rape Crisis and their volunteers to provide training to them when requested. She has developed a close working relationship with Rape Crisis, which has opened up the lines of communication between the agencies.

Det. Berg performs her duties at a high level with a great deal of energy, setting the bar for professional excellence. She is well respected by her peers and never hesitates to stop what she is doing to assist others. She exemplifies the qualities that an Officer of the Year should possess.



Badges For Baseball

Cops and Kids Teaming Up

By: Lt. William Mitrisin

Badges for Baseball is a program that was introduced to North Carolina by Attorney General Roy Cooper. The City of Fayetteville was selected as one of 17 original sites for program implementation. In the fall of 2008, Fayetteville-Cumberland Parks and Recreation partnered for this program by applying for a grant from the Cal Ripken Sr. Foundation to obtain sponsorship. The grant was awarded and members of the Fayetteville Police Department and Parks and Recreation attended a training session on the Badges for Baseball program. The training included instruction by the staff of the Ripken Sr. Foundation on various drills that could be used when coaching a youth baseball team.

In the spring of 2009, six sworn and one non-sworn employee of the department volunteered to become coaches and mentors for this program that was being initiated at Westover, Kiwanis, and Pine Forest Recreation Centers. These volunteers worked with children from ages seven through 10, meeting the first requirement of the grant. Three officers coached with the Hope Mills Youth Association. The second requirement of the grant was the implementation of the Healthy Choices Healthy Children program. This component advocated for healthy life lessons and provided a 12 week course of instruction for the children who participated. The lessons centered on sportsmanship, respect, and work ethic. The program was provided to children at 10 recreation centers, reaching out to a total of 169 children.



The Fayetteville Police Department participated in the opening day ceremonies that were held at the Westover Recreation Center with approximately 100 children making up 27 teams representing the E.E. Miller, Cliffdale, Lake Rim, and Westover Recreation Centers. The department participated by setting up the Mobile Command Post, providing a K-9 demonstration and a magic show that integrates an anti-drug message into the show. Police Chief Tom Bergamine threw out the first pitch to kick off the new season.

In August of 2009, NC Attorney General Roy Cooper came to the Westover Recreation Center to play Quickball and speak to summer day camp participants from Westover, Lake Rim, Gray's Creek, and Kiwanis Recreation Centers about making smart and healthy decisions. Attorney General Cooper also took the time to thank the department volunteers for their participation in the program. Chief Bergamine and several officers involved in the program attended the event and participated in the Quickball games. The event was attended by approximately 50 adults and 200 children. Everyone at the event enjoyed the competition and the fun of learning a new game.

The officers that were involved in the program were faced with many challenges and found the experience to be extremely rewarding and fun. With the successful completion of the first season, the department is looking ahead to build on the program for the upcoming season.

CAPERS

Crimes Against Persons Unit Robbery Reductions

By: Capt. Bobby Chapman and Capt. Mark Bridgeman

The Crimes Against Persons (CAPERS) unit is responsible for investigating all crimes committed within the city of Fayetteville where the intended victim is a person. The Cross Creek and Campbellton CAPERS units work together in one office to facilitate the flow of information and foster teamwork. During major investigations, such as felonious shootings, armed robbery rings, rapes or kidnapping, all components of the unit come together and function as one team bringing collective experience from all members into the investigation.

In April of 2009, the Fayetteville Police Department implemented a Community Wellness Plan as a crime reduction strategy for the city. Based on the goals of the Wellness Plan, the CAPERS units conducted a joint in-depth crime analysis for robberies occurring in the Campbellton and Cross Creek Bureaus. Based on the analysis and specific trends, the CAPERS units adjusted their working hours to accommodate the crime trends and patterns reflected by the frequency of these crimes occurring during specific time periods and on specific days of the week. Deploying resources during peak times when these crimes were occurring proved to be a very successful strategy and resulted in a reduction in overall robbery incidents throughout Fayetteville. When feasible, detectives partnered with the Federal Bureau of Investigation and the Bureau of Alcohol, Tobacco, Firearms and Explosives counterparts to adjudicate cases at the federal level.

Detectives were specifically assigned to work on a series of robbery cases that involved numerous suspects conspiring for the common purpose of robbing local businesses and individuals. As the units began to filter through the information gathered, it was determined that these groups had targeted locations throughout the city. Detectives teamed up from both sides of town to work together in order to increase efficiency in making arrests and provide detailed information for prosecution of these cases. These joint operations between the two district CAPERS units resulted in multiple arrests. Evidence collected in these cases not only led to the closure of multiple robbery cases but led to murder charges that were later filed in two homicide investigations. One homicide case occurred in the city and the other was in Cumberland County. Following the successful completion of these joint investigations, the city experienced a significant drop in reported robbery cases during the last five months of 2009, resulting in a decrease in robberies over 2008.



Career Development & Succession Planning

Building Successful Leaders

By: Assistant Chief Katherine Bryant

In March of 2009, Chief Bergamine presented a Community Wellness Plan that identified four guiding principles, one of which is Operational Efficiency. This guiding principle was identified for continually seeking ways to improve services to the city in our overall efforts to reduce crime and the fear of crime within the community. Process improvement activities include ensuring that our staff is highly trained, that our equipment is up to date and that we utilize the most current technology. Through continual evaluation of departmental functions and activities, we ensure that we utilize our resources in the most efficient manner, thereby enhancing our problem solving operations and services that we provide to the citizens of Fayetteville. Based upon the guiding principles, an action plan was developed with one of the platforms for success for improving operational efficiency:

Career Development and Cross Training:

The FPD has recognized the necessity of having well trained and versatile officers. Therefore, the FPD has instituted a plan to provide officers the opportunity to train with other sections, units or bureaus in order to gain experience in areas other than their normal assignment.

This training provides the officer with an educational experience and expanded skill set from which to operate, giving them the tools to increase the level of work that they are able to independently accomplish.



To build upon succession training initiatives that were implemented in 2008 for police lieutenants, several leadership opportunities were made available for captains and sergeants in 2009. For the second year, the department partnered with the Fayetteville State University Criminal Justice Department to develop a leadership program for police sergeants and captains. Sergeants were given the opportunity to attend a 40-hour course of instruction in Policing Strategies, Community Relations, Ethical Issues in Policing, and the Role of the Good Supervisor. Captains attended two five-hour classroom sessions that focused first on the Department's Visions, Goals, and Community Wellness followed by the second session that focused on management and communications. They were assigned required reading outside of the classroom as well as a written assignment.

Department supervisors have taken advantage of training opportunities offered by the North Carolina Justice Academy (NCJA). Supervisors attended various NCJA courses to include: Personnel Issues for Law Enforcement Supervisors, Leadership Development for Law Enforcement Managers, First Line Supervision, New Sergeants Course, Tactical Leadership, and Field Training Officer Supervisor Course. North Carolina community colleges also provide training for department personnel at no cost and some supervisors attended Liability for Law Enforcement Supervisors and Managing the Patrol Function. The Police Department's Training Unit periodically conducts a Police Sergeants' Academy and in 2009 twelve newly promoted sergeants graduated from the FPD Sergeants' Academy.

Twelve supervisors and managers from the rank of sergeant to captain attended a Managing Police Discipline seminar which is designed as an interactive round table that deals with the most controversial and top liability

issues facing administrators in law enforcement. Two managers attended the Carolina Command College sponsored by the FBI – Law Enforcement Executive Development Seminar (LEEDS). The Command College provides real life contemporary and futuristic strategies and techniques for those aspiring to command level assignments.

Lieutenant Christopher Davis attended and graduated from the Police Executive Research Forum's (PERF) Senior Management Institute for Police. This course of study provides intensive training in the latest management concepts and practices used in business and government. Classes are held at Boston University and it is a demanding three-week course with a curriculum designed to address those issues that demand the attention of today's forward-thinking law enforcement leaders.

The Municipal Officers Course, on the campus of the UNC Chapel Hill Institute of Government, is a competitive eight month course designed for senior management employees and encompasses most all duties and responsibilities of municipal government. Courses in law enforcement, human relations, inspections, fire and employment law were designed to prepare our managers for growth and improved services to our communities. Congratulations to Captain Brad Chandler who graduated from this course in April, 2009.

The FBI National Academy is a professional course of study for U.S. and international law enforcement leaders that serves to improve the administration of justice in police departments and agencies at home and abroad to enhance law enforcement standards, knowledge, and cooperation worldwide. The FBI NA consists of 10 weeks of classroom instruction at the Quantico, Virginia campus where approximately 250



participants during one of four class cycles can take undergraduate and/or graduate college courses. These courses cover various topical areas and include; law, behavioral science, forensic science, understanding terrorism/terrorist mindsets, leadership development, communication, and health/fitness. Officers participate in a wide range of leadership and specialized training, sharing ideas, techniques, and experiences with each other, creating lifelong partnerships that span state and national lines. Congratulations to Lieutenant Laura Kruger who graduated from the FBI National Academy 237th Session in June, 2009.



Civilian Crash Investigator Program

Maximizing on Efficiency

By: Sgt. Eric Dow

On average there are one and a half crashes per hour in the Fayetteville city limits, or approximately 15,000 crashes annually. In 2005, the Police Department began to look into the idea of hiring civilians to investigate property damage crashes. The practice of using civilians to investigate minor property damage crashes was being implemented in other states, however North Carolina did not have such a program.

In 2006, the Fayetteville Police Department received permission from the N.C. General Assembly to develop and implement a pilot civilian crash investigator program. In cooperation with the North Carolina Justice Academy and Fayetteville Technical Community College, a 200 hour curriculum was developed for Civilian Crash Investigators.



The training covered 14 topics to include:

- Basic crash investigation
- Advanced crash investigation
- Communication skills
- Preparing for duty
- Report writing
- Driver training
- Motor vehicle law
- Hazardous materials emergencies
- DWI detection & traffic control
- Radio procedures & information systems
- Special needs persons
- First responder
- Self defense
- Preparing & testifying in court



January 16, 2007 the first five newly hired investigators, three full-time and two part-time, began the training followed by six weeks of on-the-job training with a police officer.

In 2009 the CCI program contributed greatly to the overall mission of the Department. The CCI's were able to save the patrol districts an estimated 720 man hours of traffic control and assisted with 44 special events. In addition, CCI investigated 32% of all crashes reported to the Department, saving an additional 7,500 man hours. In total, it is estimated the CCI program has saved 10,000 hours of service.

In the spring of 2009, the Department will report to the General Assembly where a decision will be made to grant permission for other cities to participate in this program. We are hoping for a positive decision and Fayetteville's Civilian Crash Investigators will set the standard for others to follow.

Community Awareness Series

A Police/Community Partnership Event

By: Sgt. Pam Brewington & Det. Kellie Berg

In August 2009, Sgt. Pam Brewington and Detective Kellie Berg began working with Crime Prevention Specialists Michele Lindo and Chanieca Hudson to develop a community forum to provide information on community crime issues. The objective of the series was to facilitate a discussion on several critical crime topics and provide an opportunity for further education on these crimes as well as how to prevent crime. The Community Awareness information series was developed and presented by Police Department officers and detectives who work with victims and witnesses daily. This series was presented over a three months with one meeting each month that covered the following topics:

- I. Safety & Awareness** - suspicious activity, residential and motor vehicle break-ins, peeping activity, and being home alone
- II. Domestic Violence/Sexual Assaults** - victim options, community resources, and the courts
- III. Community Youth** - gang awareness, graffiti, runaways and teen violence

The series was designed to facilitate a dialog with the community and address specific issues relative to certain crimes. Additionally, information was provided on how all stakeholders have a role in building successful cases in the criminal justice system by taking ownership in the community and being aware of what is going on in the individual's environment whether at home, work or traveling around the city.

Crime prevention specialists continuously provide opportunities and tools for preventing crimes but what happens after a crime occurs? Group discussions involved factors that the police need in order to be successful with solving crime. This includes identifying what a detective needs, not only directly from victims and witnesses, but also discussing how the community can help by coming forward with information on suspicious activity that they see. Citizens attending the meeting were asked to reflect on their own perceptions or fears of crime in their neighborhoods and consider how a potential suspect targeting their neighborhood would see them as a victim. Crime prevention specialists frequently refer to "hardening the target" and provide tips to victims to avoid becoming an easy target for crime.

Citizens can be caught off guard when a crime occurs and most have little experience with the process of reporting crimes. Information related to patrol response, investigative response and follow up activities was provided to meeting attendees. The importance of becoming actively involved in preventing crime by reporting suspicious activity when it occurs can further decrease the chances of crime occurring in an area and citizens were requested to become active participants in preventing crime.

It is the intent of the Department to provide this type of information at community meetings and be available to citizens in more than just a "response to calls" scenario. Feedback from citizens attending these meetings has been very positive. The forum has been a great opportunity for detectives to provide feedback related to the types of cases they work, as well as receive information from citizens.

Community Wellness Plan

By: Lt. David Sportsman and Theresa Chance

In April, 2009 Chief Tom Bergamine presented a Community Wellness Plan to City Council outlining a crime fighting strategy that the Department would implement as a strategy for reducing crime. The Wellness Plan was a visionary roadmap that outlined a variety of strategies, initiatives and programs the Police Department would engage in over a long period of time in an effort to achieve the desired outcome. The Wellness Plan required partnering with external and internal resources who shared a common responsibility to the wellness and quality of life in this community. The plan was based on four guiding principles:

Intelligence Led Policing - Intelligence led policing involved the rapid deployment of resources to high crime areas that have been identified using technological resources to include crime mapping statistics and the FOCUS (Focusing on the Community Using Statistics) process.

Operational Efficiency - Operational efficiency was included as a series of initiatives designed to enhance the overall efficiency and effectiveness of the Department's efforts in addressing crime issues. This incorporated the on going assessment of work products to assist in decision making efforts for future modifications when necessary.

Crime Prevention - Crime prevention was identified as a guiding principle to enhance the current crime prevention efforts by expanding Community Watch Groups, increasing staffing levels of the Crime Prevention specialists and to initiate new programs that augment the Department's efforts for enabling citizens to become stakeholders in their neighborhoods and workplaces.

Community Partnerships - One of the most important principles was the department's effort for enhancing partnerships with available community resources. This principle was identified to create a "team" approach to identify outside resources that could assist the department's endeavor in addressing those issues which play a major part in the causes of crime such as social and economic concerns.

As indicated by Chief Bergamine during his presentation to the City Council, this plan was a living product to be considered "in-progress" and success would not be accomplished overnight. The plan requires long term commitment, hard work and determination by all resources involved because crime is not just a police problem, it's a community problem and it will take the community to help this plan be a successful.



Operations Analysis Unit

Connecting the Dots

By: Sgt. Steve McIntosh

With the close of 2008, the City of Fayetteville experienced an increase in residential burglaries that created a sense of urgency in 2009 for identifying ways to decrease these crimes and identify offenders. The department continued to meet weekly to review hot spot target areas in 2009 to discuss information with respect to specific crimes, trends, potential suspects and suspect vehicles and suspects who were wanted after having been charged with a crime. This was also accomplished with electronic alerts being sent out from the Operations Analysis Unit (OAU) weekly if not daily. These alerts are shared and exchanged with the Cumberland County Sheriff's Office. Several approaches were used to continue facilitating the exchange of information to increase the effectiveness of the officers and detectives for solving crime.

Chief Bergamine, a strong advocate for creating partnerships throughout the community, invited new partners to participate in the weekly crime mapping meetings. Crime data indicates that a large number of crimes are committed by the same offenders who are repeatedly arrested for these crimes. The chief of probation and his staff were invited to participate in these weekly meetings to provide additional information on these offenders/probationers in an effort to increase our effectiveness in identifying and apprehending them. At the same time, these meetings provide an opportunity for the department to interact and assist Probation and Parole.

On a city map, the OAU "maps" individual suspects who have been released on probation or have GPS tracking bracelets and/or probation requirements for warrantless searches. The GPS tracking of suspects has the potential to create

available jail space by monitoring these offenders while they are on pre-trial release awaiting trial. Mapping suspect information and mapping crime provides information that may assist detectives in identifying any links between known offenders, where they live and where crimes are being committed.

The OAU provides link analysis assistance to various units on the department. Specifically, OAU worked with homicide detectives on several cases to provide link diagrams of suspects involved in several homicides that had occurred during 2009. These diagrams can help create a connection between the locations of the crimes, associated offenders and strategic information such as the types of weapons used during these crimes.

The Extranet website is used daily by patrol officers and provides officers with up to date crime trend and hot spot information via their mobile computer terminals. This information is available to them while they are in the field and depicts crime trend information on a map where officers can focus proactive patrol techniques in these areas when calls for service allow. The Extranet is updated by the OAU twice a week and provides officers a true picture of where crime is occurring within their assigned work area.

The OAU continuously seeks to identify new ways of looking at crime and offenders and incorporating technology into the process to increase efficiency. It is anticipated that with the implementation of the new records management system in 2010, information analyzed and disseminated will be closer to real time due to the technology available through the use of the new system.

Crime Prevention

Committed to Increasing Awareness and Community Involvement

By: Crime Prevention Specialist Michele Lindo

The crime prevention specialists from the Cross Creek and Campbellton Districts work with citizens and neighborhood groups to keep them informed on current crime trends and identifying methods for preventing crime. Fayetteville has witnessed an explosion in residential growth over the last year both in neighborhoods, condominium projects and apartment complexes. In an effort to keep up with growth, the department sought funding through the JAG Grant funding stream and was awarded one year of funding to hire and train two additional crime prevention specialists. Currently, the department counts 118 community watch groups within the city and crime prevention specialists attended 264 community watch meetings and 11 community crime awareness meetings in 2009.

Opportunistic crimes have increased and this may be a result of the economic conditions that are being experienced nationwide. Citizens are often the victim of crimes that could have been prevented. Reaching citizens through community watch meetings, safety presentations and home and business surveys can present a challenge for crime prevention specialists. In order to provide this type of information to citizens who may not actively participate in community watch activities, an email group was developed to receive information on a weekly basis.

Citizens who request to be placed on the mail list receive an electronic message that includes current crime trends as they relate to hot spots, media releases and crime prevention information. As more citizens become aware of this method for receiving information, the list has grown and has provided another opportunity for outreach to the community.

Safety presentations and residential, business and robbery surveys were provided to citizens and citizen groups. In 2009, 39 safety presentations, including seven on Ft. Bragg or Pope AFB, 16 home security surveys, 13 robbery prevention surveys and eight business surveys were conducted. While these surveys were offered frequently to victims of crime and community groups, participation was relatively low considering the number of residential, business and motor vehicle breakins that occur. Crime prevention specialists began attending the site plan review board weekly meetings at City Hall. Crime Prevention Through Environmental Design, or "CPTED," is based upon the principal that preventing crime should be considered as new structure plans are formulated and reviewed. Rather than providing survey recommendations on the back end for property owners, crime prevention specialists are able to provide input into building plans that can be incorporated on the front end of the project.

GPSs and iPods are common items stolen from vehicles while flat screen TVs and gaming systems are often taken from homes and apartments. Operation ID is a program that encourages residents to engrave their driver's license number on valuables such as electronic property. If the property is stolen, it can be identified, returned to the owner and may assist with identifying a suspect. The Crime Prevention Unit applied for and was awarded a grant from Purolator of Fayetteville to enhance the Operation ID program. With the funds provided, several engravers and black light pens were purchased. The engravers and pens are available for checkout by Fayetteville residents from the Crime Prevention offices. Upon completion of engraving their property, the citizen receives Operation ID decals for the doors and windows to alert potential offenders that the property has been marked. Operation ID has been well received by

various community watch groups and residents who have taken the opportunity to borrow the engravers and pens.

Finally, a new initiative for National Night Out occurred during a kickoff event held at Festival Park in downtown Fayetteville. The event was featured as a block party open to the public where many department resources were available to include the Police Rolle'rz Band and the police magician. National Night Out is traditionally held in neighborhoods utilizing a display of outdoor lights and front porch vigils and often includes block parties, cookouts, law enforcement representation, parades, flashlight walks and youth programs. Each community watch group can make this event “their own” depending upon the needs and participation level of their neighborhoods. The kickoff event was intended to jump start National Night Out in neighborhoods and increase community involvement for the event. Year one for this event was well attended and the department anticipates growing attendance each year as the event becomes an annual tradition.



G.R.E.A.T. (Gang Resistance Education and Training)

Reaching Out To Youth In Our Community To Make A Difference

By: Det. Tracy Chandler

G.R.E.A.T. is a school-based program taught by law enforcement officers stressing prevention as the primary objective. The curriculum integrates National Learning English Language Arts Standards and National Health Standards and is based on effective research practices. The program encourages positive relationships between the community, schools and law enforcement officers. It is intended to provide preventive education against delinquency, youth violence and gang membership. G.R.E.A.T. lessons are intended to provide life skills to students to help them avoid using delinquent behavior and violence to solve problems. The program covers many topics to include gang participation, peer pressure, bullying and community pride. The program targets youth in elementary school (third and fourth graders) along with middle school (sixth graders). The program is based on the premise that children who display aggressive behavior in the early elementary years are more likely to display anti-social/violent behavior as adolescents and young adults. By providing prevention programs in the elementary/middle schools, it is believed that the program will have a better chance of affecting the developmental course of the problem behavior.

The Cumberland County Sheriff's Office provides G.R.E.A.T. to all elementary schools and middle schools in the county. While employed with the Cumberland County Sheriff's Office, Fayetteville Police Det. Chandler saw first-hand the results of spending time with children and discussing how to effectively solve problems in their daily lives and sought to provide the training in other venues. Det. Chandler facilitated discussions within the department to identify the best forum for providing this program in the city limits. The department

partnered with Fayetteville-Cumberland Parks & Recreation to implement the G.R.E.A.T. program.

Beginning in April 2009 during spring break, G.R.E.A.T. was offered as an elementary school curriculum at Westover and Kiwanis recreation centers. This curriculum was also taught at the Great Oak Youth Development Center in July 2009 during summer break.

More opportunities to provide G.R.E.A.T. occurred when private schools in the city limits of Fayetteville welcomed the program. The elementary school curriculum was taught at New Life Christian Academy in July 2009 and the Berean Baptist Academy in September 2009. The middle school curriculum was taught at the Fayetteville Academy in October 2009.

When teaching the G.R.E.A.T. program, time was spent exposing students to different aspects of law enforcement and included field trips to the Police Department, Training and Education Center and the Mounted Patrol Stables. The K-9 Unit has provided demonstrations for the students. While some students have expressed fearfulness or dislike for police, a distinct change in attitude toward law enforcement usually occurs during the program. Providing opportunities for positive law enforcement contact is desperately needed and will assist youth with the tools they need in the future when encountering difficult situations.

G.R.E.A.T. is a federally funded program providing both the workbooks used by students and graduation certificates. The 2009 JAG Grant assisted with covering additional expenses such as G.R.E.A.T. t-shirts, water bottles and name plates.

Based on overwhelming response from recreation centers and private schools, the department is expanding the program and will certify two additional detectives as G.R.E.A.T. instructors in 2010.

Fayetteville Police Foundation

Police Partners Dedicated To Law Enforcement Excellence

By: Community Relations Specialist Amber House

With approximately 82% of the Police Department budget dedicated to salaries and benefits, where do funds come from to help support innovation? It is a continual challenge to keep up with the rapidly changing technology and develop new initiatives with a limited budget. Paired with a declining economy, Chief Bergamine quickly recognized a need for additional financial support.

Following months of research, a group of community and business leaders were called upon and accepted the challenge to form the Fayetteville Police Foundation (FPF). This group is identified as an independent non-profit organization formed to help provide resources not readily available for the Fayetteville Police Department. They became the mobilization for engaging community support in nontraditional ways by working to enhance community understanding of law enforcement initiatives and struggles.

The board of directors are guided by a mission statement, vision and by-laws that were created to help provide direction for the foundation, and once armed with a mission statement and a vision, the board members quickly began making an impact in the local community. The FPF sponsored the Fayetteville Police Department's Annual Awards Banquet to recognize outstanding employee performance and encourage excellence. With the support of the FPF, the event, that was by invitation only, was opened to the public for the first time in over 21 years. The Police Department experienced record breaking attendance of over 450 individuals, including City officials, community and business leaders and community members.

In 2009, Foundation President Keith Allison called upon the

board members to think outside the box and help support the Fayetteville Police Department in new ways. In August, the FPF sponsored the first National Night Out Kickoff Event in Festival Park. This event raised awareness about crime prevention and challenged all residents of Fayetteville to get involved in preventing crime. Later that month, the foundation also provided for a grant of \$500 to provide support for community watch in the city of Fayetteville. Due to the overwhelming number of grant applications, the foundation purchased crime prevention tools like community watch signs and engravers for each of the community watch groups that applied. In December, the board approved a \$600 grant for the Fayetteville Police Department to sponsor a room makeover at a local domestic violence shelter. Under the partnership, several items were purchased to help make rooms more comfortable for victims experiencing tough times.

The foundation publishes a newsletter on a quarterly basis that includes crime prevention tips and encourages continued community involvement. Much has been accomplished in the 12 months since the formation of the foundation. As the foundation grows and develops, they will challenge residents to be more involved in their community and in preventing crime. The foundation has a mission, "To engage the citizens, businesses and non-profit support organizations of Fayetteville, NC to provide time and financial resources in support of the Fayetteville Police Department in its mission to provide a safe and secure environment conducive to economic growth and a higher quality of life as a united community." The mission statement is supported by the vision for the foundation: "To engage the Fayetteville community in providing time and financial resources in support of the Fayetteville Police Department in preventing crime and making Fayetteville one of the safest cities in North Carolina."

Recruitment Success Story

Growing The Workforce

By: Sgt. James Nolette

In July 2009, the department was awarded a COPS Hiring Recovery Program Grant that provided over \$2.5 million in federal funding to cover three years of costs for 17 new police officer positions. Acceptance of this grant was conditional on the absorption of these positions in the budget following the three-year funding cycle. In addition to staffing the existing vacancies for police officers, this grant created a recruitment challenge for the recruitment team.

A review of the hiring practices for the department was conducted and resulted in some recommended changes. A revision to the application packet provided for a re-testing process for one element of the selection process: the Police Officer Physical Agility Test (POPAT). This change provided more opportunities for an applicant to participate in the selection process and increase their chances of being successful without having to wait a specific time period to retest. Additionally, the recruitment team expanded the outreach net by advertising police vacancies to a large variety of websites available on the Internet. Utilizing electronic resources has become a valuable recruiting tool that will continue as a recruitment strategy into 2010. The recruitment team is also identifying cost effective means for getting the recruitment effort out in the community, such as displaying the website on all patrol vehicles to increase exposure to those who live, work and conduct business in the Fayetteville area.

In 2009, the FPD Training and Education Unit conducted two Basic Law Enforcement Training (BLET) Academy sessions. Twelve officers graduated and were sworn in from the 2009-01 class and 19 officers graduated and were sworn in from the 2009-02 class. Additionally, the FPD partnered with Fayetteville Technical Community College's BLET and sponsored five more cadets to attend this class in an effort to reach recruitment objectives. The FPD actively seeks out and recruits certified law enforcement officers whether they are from in-state or out-of-state. Four lateral officers were hired and two officers were re-employed with the department in 2009. The recruitment team has been very effective in increasing the number of class participants for the BLET Academy and is continuously seeking new and innovative approaches for attracting qualified applicants. During 2009, the team selected and hired 18 candidates who began their BLET Academy at the beginning of January 2010.



Victim's Assistance Program

Providing Services and Support For The Community

By: Victim Advocate Teresa Currey

In 2009, one of the main priorities for the Victim Advocate was to reduce the number of domestic violence cases. Since 2007, the Fayetteville Police Department has identified a core group of officers to serve as Domestic Violence (DV) Liaison Officers for their patrol shifts. These officers receive extended training within the field of domestic violence. Officers attend bi-monthly meetings to receive updated information on the Department's efforts towards reducing domestic violence, obtain training on new legislation, discuss issues/problems and concerns that patrol officers may have with respect to domestic violence incidents.

A legislative change provided an additional tool for DV liaisons to share with their patrol shifts, the Habitual Misdemeanor charge. It is classified as a felony offense where law enforcement can use the offender's criminal record against them. If there are at least two charges of assault in which the offender was found guilty, a law enforcement officer can charge again with or without the cooperation of the victim. This charge could result in some prison time for the offender and it is hoped that it will create a reduction in the rate of recidivism.

In October, 2009 a Domestic Violence Candlelight Vigil was held to honor the victims of domestic violence that were slain throughout our state. Regina King's parents Mr. And Mrs. Waddell and her two children were invited as guests of honor. The family was able to release a balloon in their daughter's name outside the Cumberland County Courthouse. This is an annual event that many agencies in Cumberland County work on together to make a success.

In November of 2009 the community experienced a terrible crime involving a child. Shaniya Davis was kidnapped from her residence in Sleepy Hollow Mobile Home Park. While a task force was quickly formed to locate Shaniya, the Victim's Assistance Unit was tasked with taking notes and maintaining an event log in order to document events that occurred. Victim's Assistance provided support with answering the tips hotline, documenting tips and logging them into the computer for assignment to detectives for follow up activities. Emotions were running high for everyone involved in this case, as all personnel involved held out steady hope that Shaniya could be brought home alive. Unfortunately, this case came to a close as police located her body and although the outcome was not what was hoped for, everyone working on the case demonstrated that they were all very dedicated and professional under the worst of circumstances.

Recently, the DV Liaisons received money from the Fayetteville Police Foundation to decorate and dedicate one of the rooms at the CARE Center for Domestic Violence Safehouse. This event involved considerable work but was also a lot of fun for the officers and employees of the Department who participated. Everyone enjoyed giving their time to provide a room that will warmly welcome someone who is in a bad situation and needs a safe place to stay.

In addition to the unit adopting several families for Christmas 2008, there was one child that was adopted after Christmas. The property detectives informed the Victim's Assistance Office that a residential break-in report was filed where a child's Christmas presents were stolen. This event greatly affected the child who thought they were being punished by Santa for misbehaving while at daycare. The child believed that Santa had returned and taken the gifts back. The unit arranged for Santa to pay a personal visit to the child with one of his elves to make sure this child could have good memories of Christmas. Many City of Fayetteville employees donated items or money to assist with providing gifts for the child, making memories for all involved.

Cross Creek Bureau

By: Assistant Chief Philip Cannady

The Cross Creek District, throughout the years, has developed into a thriving geographic area within Fayetteville. It encompasses Fayetteville's major retail shopping areas as well as the expanding residential communities. Such growth and development also brings about significant challenges for public safety services, especially from the police department. The men and women of the Cross Creek District have met those challenges through out this year and performed their duties in an exceptional manner.

It is easy to speak of the successes within Cross Creek. However, any one success is no more than a snapshot of a greater momentum that is driven by a highly trained and motivated team of law enforcement professionals. Difficult economic times bring out the best and worst in people and needless to say, we experienced both in 2009. One particular troublesome area was the increasing criminal activity occurring in and around the Market Fair Mall. Vehicle break-ins, robberies and general public disturbances had escalated to a point to where a decisive action needed to be taken. A number of attempts to get the mall management involved with some recommended crime prevention initiatives had resulted in a limited response and effect. With the escalation of violence ongoing, it was evident we needed to do a more direct intervention. The Cross Creek detectives, patrol officers and crime prevention personnel developed a plan of action. Statistical data was obtained and examined to determine the types of crimes occurring as well as times, dates and possible suspects involved. It became evident by the intelligence developed that gang and other unruly groups were gathering in the Market Fair Mall area to include the outside parking lots. Officers conducted covert, static and mobile

surveillance within the mall parking lot looking for suspected criminal activity. The result was immediate. Within the first two weeks of the operation at least five suspects were charged with various charges to include Robbery with a Dangerous Weapon and Breaking into Motor Vehicles.

As a result of the combined effort on the part of Cross Creek patrol, detectives and crime prevention, we noticed a significant reduction in criminal activity at the targeted location. It would be easy to say mission accomplished; however, critical aftercare and follow up is necessary to ensure a staying positive result. We will continue to monitor and take appropriate crime preventive measures as required.

The Market Fair Mall crime abatement operation is just one example of a number of creative initiatives developed by dedicated professional men and women who serve in the Cross Creek District. A team approach to community problem solving is applied to troubled areas throughout Cross Creek. A community problem, whether it is a business or residential community, is the Department's problem also. Each community within Cross Creek is unique. Therefore, the approach to community problem solving is tailored around the needs of that community. Extending services within the Cross Creek District Station, increasing community watch groups, meeting regularly with community groups, hearing and responding to individual citizen concerns are just a part of the many levels of service that the Cross Creek District uses to connect with citizens. Partnerships are critical if we are to maintain healthy communities. In Cross Creek, reaching out to community schools, recreation centers, community watch groups, business and residential community leaders, combined with the array of city services that the City of Fayetteville provides, helps identify needed assistance and support services. In the Cross Creek District we not only serve the community, we are an integrated part of the Cross Creek community.

B Street Model

Reclaiming Neighborhood Strategy

By: Assistant Chief Katherine Bryant

During the second half of 2008, the Fayetteville Police Department and other City of Fayetteville departments partnered to initiate a pilot project for implementation in the Campbellton District. This project was later identified as the “B Street Project.”

The idea was to use a holistic approach for identifying and targeting the problems in this area utilizing as many resources that are available. Efforts included improving working relationships between the City, business owners and residents. On June 8, 2009, the City Council adopted this strategy as a “Target for Action” as part of the FY 2010 Strategic Plan.

The B Street area was originally identified as an area between the boundaries of Grove Street and Person Street and Eastern Boulevard and B Street. The area was expanded to include Maloney Avenue, Lamon Street and Person Street, from Eastern Boulevard to the hotel located at 333 Person St., where continuous illegal activity occurs. This entire area has been consistently plagued with crime for over 30 years and is a classic case of “broken windows.” The police have responded over the years using reactive and proactive strategies. This response was a band aid approach that only served to provide temporary relief through police arrests and landlords evicting tenants. This model was developed in an effort to provide a long-term strategy to increase the likelihood of permanent improvement in the area.

The process for identifying an action plan developed through information exchanged and suggestions made by all department representatives during monthly meetings, which included Environmental Services, Engineering, Inspections, Streets, Transit,



Real Estate, Parks and Recreation, Community Development, Human Relations, PWC, Police and Fire. Each department identified strategies they could employ to increase success in this area and each month accomplishments were discussed and next steps were identified. After several B Street workgroup meetings, additional meetings were scheduled with the business community, churches and residents. During these meetings, the workgroup described the initiative and what the team was hoping to accomplish. The B Street model is intended to be a flexible model that could be adjusted based upon community response. It is anticipated that this model could be used for other areas of the city by adopting specific actions that address conditions inherent to those target areas identified for implementation at a later time.

Objectives of the strategy:

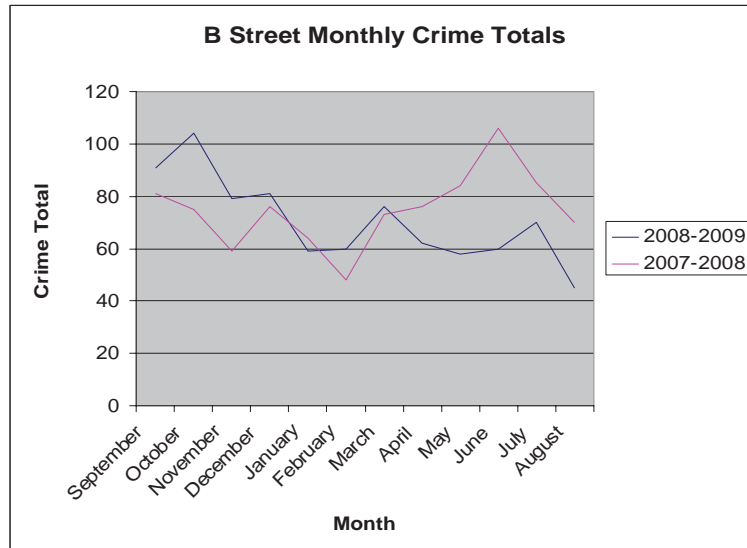
- Low crime rate and reputation as a safe community
- Well organized neighborhoods with residents taking pride and responsibility for their neighborhoods
- Safe streets with vehicles traveling at the posted limits.

Measure of success:

- Increased community governance and establishment of a formal active community watch group
- Reduction in overall crime/violent crime/crime committed by youth offenders in the area
- Observable beautification efforts of community through community assistance programs and stakeholder participation
- Support for rental inspection program
- Increased collaboration of City departments in a holistic approach to neighborhood reclamation.

More than a year has passed since the inception of this project and all participants believe that the project has experienced great success. An active

community watch group has been established and positive relationships between the City of Fayetteville and members of this community have developed over time. A noticeable reduction in crime comparing previous/current year data was achieved as reflected in the chart below:



In addition to an overall reduction in crime, quality of life issues have been addressed that have served to increase beautification efforts in the neighborhood.

Before and after photos capture two of the many successes:



513 School St. – before/after photos



604 Link St. – before/after photos

The approach to this project is service-oriented and takes community policing to a city-wide level, stressing collaboration among City departments and other local agencies. Using systematic problem solving efforts and creating a more transparent government structure by introducing community stakeholders to the many layers that make up City government, participants have embraced the philosophy of community governance and expanded the opportunity to develop stronger community collaborations in the B Street area.

Budget

Summary and Highlights

Budget Summary:

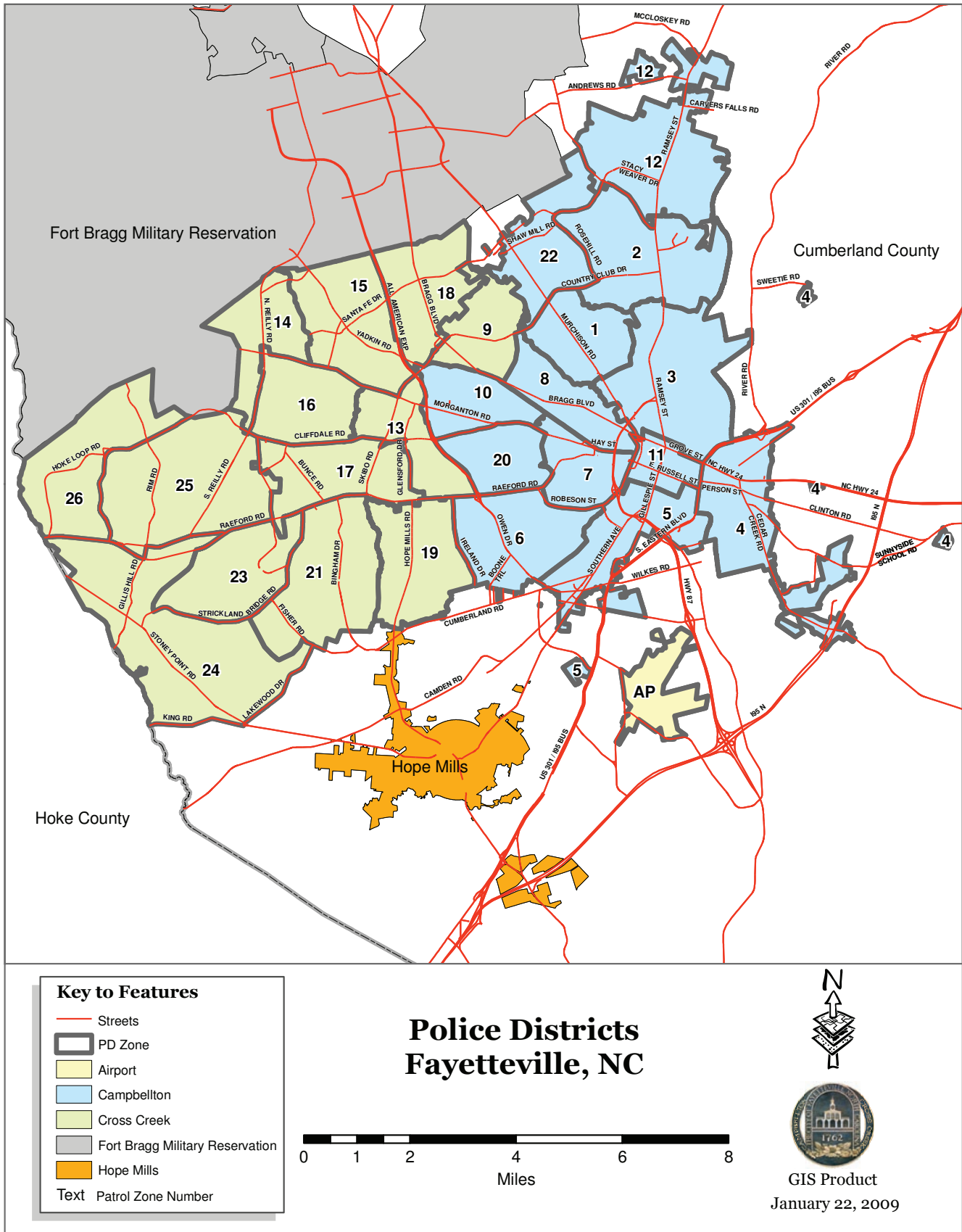
	2007-08 Actuals	2008-09 Orig Budget	2009-10 Recommended	2009-10 Adopted	% Change
Expenditures					
Personnel	30,410,355	33,990,159	37,170,212	35,074,130	5.54%
Operating	4,597,685	4,527,957	4,996,459	4,006,701	3.85%
Contract Services	104,610	129,668	145,631	145,631	12.31%
Capital Outlay	3,396,945	1,316,708	2,423,591	1,730,491	31.43%
Other Charges	1,705,826	1,408,464	1,122,541	1,064,041	-34.45%
Total	\$40,215,435	\$41,472,955	\$45,858,434	\$43,820,994	5.10%
Revenues					
Functional Revenues	621,083	644,570	921,420	921,420	42.95%
Intergovernmental	572,450	570,222	3,059,329	2,064,378	262.03%
Other Revenues	14,009	15,000	15,000	15,000	0.00%
Interfund Transfer	77,072	77,072	70,649	70,649	-8.33%
General Fund	38,930,741	40,166,092	41,792,036	40,549,547	0.95%
Total	\$ 40,215,435	\$41,472,955	\$ 45,858,434	\$43,820,994	5.10%
Personnel					
Full-Time	525	526	567	545	
Part-Time	9	9	10	10	
Temporary	0	0	0	0	

Budget Highlights:

- Personnel includes \$834,891 for employee pay adjustments
- Personnel changes include the addition of 13 police officers and restoration of eight formerly unfunded police officer positions from the anticipated COPS grant, seven additional positions from the anticipated JAG grants (one police officer, four forensic technicians, two crime prevention specialists), and two non-grant funded new initiative positions (two investigative assistants)
- Personnel, operating and capital expenditures related to the anticipated COPS and JAG grants total \$2,292,219 which are partially funded by anticipated grants totaling \$1,503,915
- Other charges include \$100,000 for confidential/evidence funds, \$92,500 for other grant matches and \$852,441 in debt service payments for the 800 MHz radio system, vehicles and other equipment

Zone Map

Police Districts



2009 Crime Stats

SBI Final Statistics

Homicide

	2008	2009	Diff	% Change
Jan	2	3	1	50.0%
Feb	1	0	-1	-100.0%
Mar	0	0	0	0.0%
Apr	1	2	1	100.0%
May	1	0	-1	-100.0%
Jun	3	5	2	66.7%
Jul	1	1	0	0.0%
Aug	3	2	-1	-33.3%
Sep	2	2	0	0.0%
Oct	3	1	-2	-66.7%
Nov	5	4	-1	-20.0%
Dec	1	1	0	0.0%
Total	23	21	-2	-8.7%

Rape

	2008	2009	Diff	% Change
Jan	5	10	5	100.0%
Feb	4	9	5	125.0%
Mar	4	4	0	0.0%
Apr	3	7	4	133.3%
May	11	9	-2	-18.2%
Jun	5	11	6	120.0%
Jul	7	7	0	0.0%
Aug	10	5	-5	-50.0%
Sep	7	8	1	14.3%
Oct	5	7	2	40.0%
Nov	5	10	5	100.0%
Dec	1	10	9	900.0%
Total	67	97	30	44.8%

Robbery

	2008	2009	Diff	% Change
Jan	52	46	-6	-11.5%
Feb	23	25	2	8.7%
Mar	64	28	-36	-56.3%
Apr	56	44	-12	-21.4%
May	47	42	-5	-10.6%
Jun	61	45	-16	-26.2%
Jul	53	39	-14	-26.4%
Aug	52	61	9	17.3%
Sep	62	50	-12	-19.4%
Oct	71	35	-36	-50.7%
Nov	53	37	-16	-30.2%
Dec	57	36	-21	-36.8%
Total	651	488	-163	-25.0%

Assault

	2008	2009	Diff	% Change
Jan	52	48	-4	-7.7%
Feb	48	46	-2	-4.2%
Mar	59	64	5	8.5%
Apr	76	68	-8	-10.5%
May	79	76	-3	-3.8%
Jun	72	76	4	5.6%
Jul	92	60	-32	-34.8%
Aug	104	61	-43	-41.3%
Sep	88	48	-40	-45.5%
Oct	80	43	-37	-46.3%
Nov	68	32	-36	-52.9%
Dec	54	40	-14	-25.9%
Total	872	662	-210	-24.1%

Total Violent Crimes

	2008	2009	Diff	% Change
Jan	111	107	-4	-3.6%
Feb	76	80	4	5.3%
Mar	127	96	-31	-24.4%
Apr	136	121	-15	-11.0%
May	138	127	-11	-8.0%
Jun	141	137	-4	-2.8%
Jul	153	107	-46	-30.1%
Aug	169	129	-40	-23.7%
Sep	159	108	-51	-32.1%
Oct	159	86	-73	-45.9%
Nov	131	83	-48	-36.6%
Dec	113	87	-26	-23.0%
Total	1613	1268	-345	-21.4%

Burglary

	2008	2009	Diff	% Change
Jan	294	392	98	33.3%
Feb	226	250	24	10.6%
Mar	257	293	36	14.0%
Apr	342	276	-66	-19.3%
May	325	335	10	3.1%
Jun	332	382	50	15.1%
Jul	319	424	105	32.9%
Aug	376	400	24	6.4%
Sep	381	402	21	5.5%
Oct	370	388	18	4.9%
Nov	321	368	47	14.6%
Dec	380	372	-8	-2.1%
Total	3923	4282	359	9.2%

Larceny

	2008	2009	Diff	% Change
Jan	615	660	45	7.3%
Feb	493	541	48	9.7%
Mar	654	616	-38	-5.8%
Apr	688	683	-5	-0.7%
May	718	729	11	1.5%
Jun	816	753	-63	-7.7%
Jul	814	771	-43	-5.3%
Aug	736	808	72	9.8%
Sep	747	762	15	2.0%
Oct	804	720	-84	-10.4%
Nov	780	696	-84	-10.8%
Dec	825	713	-112	-13.6%
Total	8,690	8,452	-238	-2.7%

Motor Vehicle Theft

	2008	2009	Diff	% Change
Jan	54	58	4	7.4%
Feb	57	54	-3	-5.3%
Mar	76	70	-6	-7.9%
Apr	85	82	-3	-3.5%
May	91	65	-26	-28.6%
Jun	64	65	1	1.6%
Jul	97	56	-41	-42.3%
Aug	75	74	-1	-1.3%
Sep	90	65	-25	-27.8%
Oct	65	72	7	10.8%
Nov	73	54	-19	-26.0%
Dec	63	49	-14	-22.2%
Total	890	764	-126	-14.2%

Total Property Crimes

	2008	2009	Diff	% Change
Jan	963	1,110	147	15.3%
Feb	776	845	69	8.9%
Mar	987	979	-8	-0.8%
Apr	1,115	1,041	-74	-6.6%
May	1,134	1,129	-5	-0.4%
Jun	1,212	1,200	-12	-1.0%
Jul	1,230	1,251	21	1.7%
Aug	1,187	1,282	95	8.0%
Sep	1,218	1,229	11	0.9%
Oct	1,239	1,180	-59	-4.8%
Nov	1,174	1,118	-56	-4.8%
Dec	1,268	1,134	-134	-10.6%
Total	13,503	13,498	-5	0.0%

Total Part I

	2008	2009	Diff	% Change
Jan	1,074	1,217	143	13.3%
Feb	852	925	73	8.6%
Mar	1,114	1,075	-39	-3.5%
Apr	1,251	1,162	-89	-7.1%
May	1,272	1,256	-16	-1.3%
Jun	1,353	1,337	-16	-1.2%
Jul	1,383	1,358	-25	-1.8%
Aug	1,356	1,411	55	4.1%
Sep	1,377	1,337	-40	-2.9%
Oct	1,398	1,266	-132	-9.4%
Nov	1,305	1,201	-104	-8.0%
Dec	1,381	1,221	-160	-11.6%
Total	15,116	14,766	-350	-2.3%

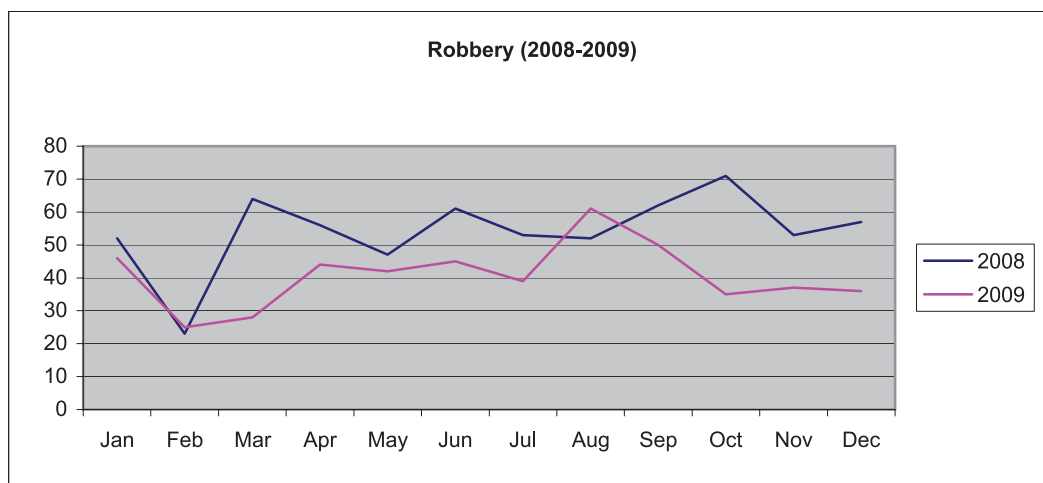
Total Part II

	2008	2009	Diff	% Change
Jan	1,255	1,194	-61	-4.9%
Feb	1,084	1,213	129	11.9%
Mar	1,370	1,232	-138	-10.1%
Apr	1,331	1,401	70	5.3%
May	1,453	1,371	-82	-5.6%
Jun	1,441	1,424	-17	-1.2%
Jul	1,477	1,412	-65	-4.4%
Aug	1,574	1,364	-210	-13.3%
Sep	1,460	1,256	-204	-14.0%
Oct	1,459	1,244	-215	-14.7%
Nov	1,239	1,121	-118	-9.5%
Dec	1,198	1,114	-84	-7.0%
Total	16,341	15,346	-995	-6.1%

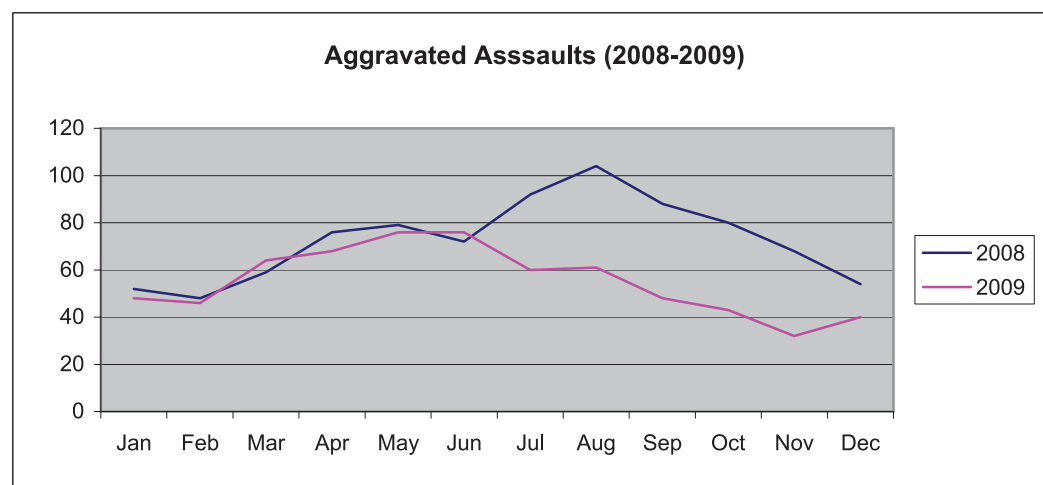
Grand Total

	2008	2009	Diff	% Change
Jan	2,329	2,411	82	3.5%
Feb	1,936	2,138	202	10.4%
Mar	2,484	2,307	-177	-7.1%
Apr	2,582	2,563	-19	-0.7%
May	2,725	2,627	-98	-3.6%
Jun	2,794	2,761	-33	-1.2%
Jul	2,860	2,770	-90	-3.1%
Aug	2,930	2,775	-155	-5.3%
Sep	2,837	2,593	-244	-8.6%
Oct	2,857	2,510	-347	-12.1%
Nov	2,544	2,322	-222	-8.7%
Dec	2,579	2,335	-244	-9.5%
Total	31,457	30,112	-1345	-4.3%

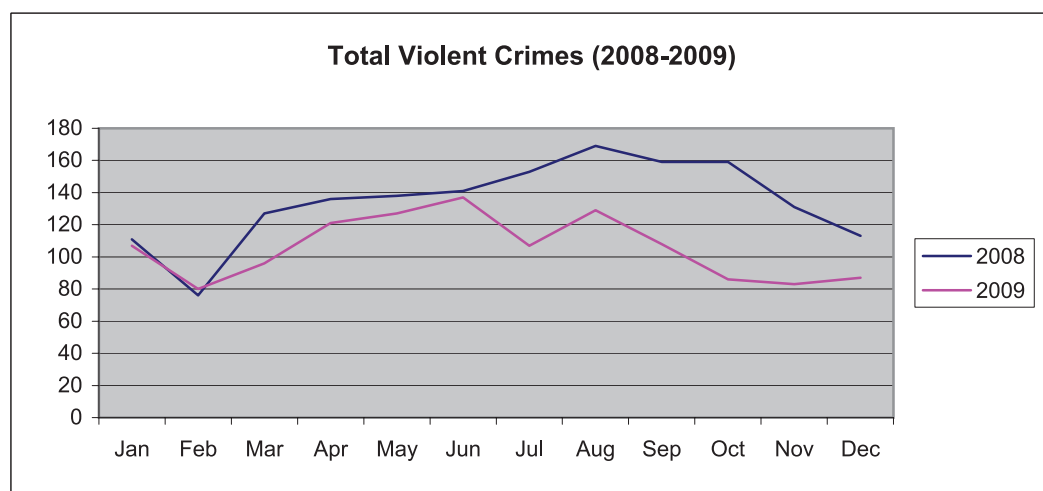
	2008	Robbery 2009
Jan	52	46
Feb	23	25
Mar	64	28
Apr	56	44
May	47	42
Jun	61	45
Jul	53	39
Aug	52	61
Sep	62	50
Oct	71	35
Nov	53	37
Dec	57	36



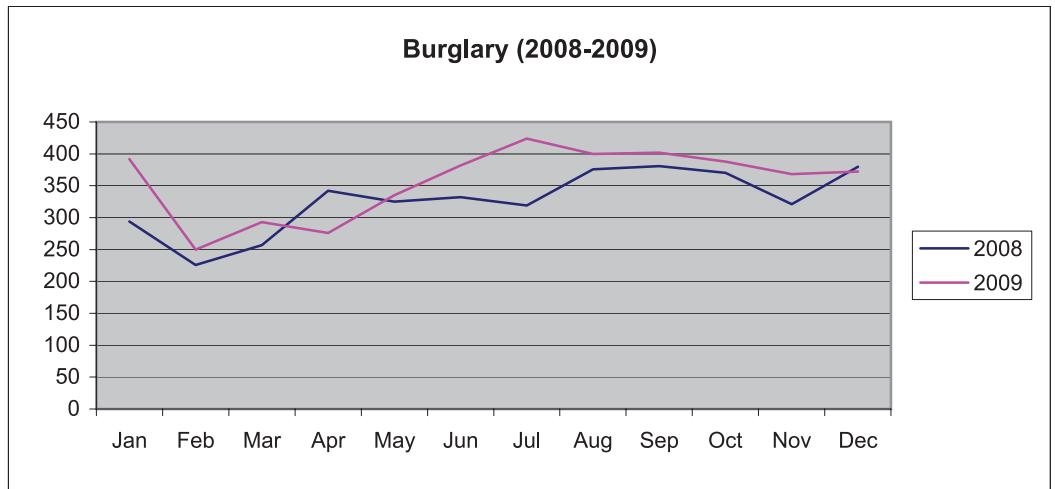
	2008	Assault 2009
Jan	52	48
Feb	48	46
Mar	59	64
Apr	76	68
May	79	76
Jun	72	76
Jul	92	60
Aug	104	61
Sep	88	48
Oct	80	43
Nov	68	32
Dec	54	40



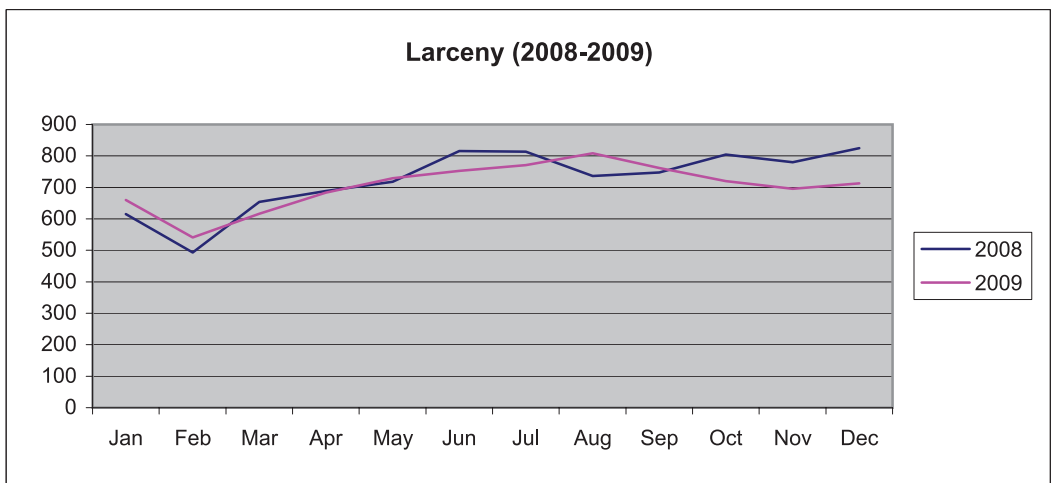
	2008	Tot Violent 2009
Jan	111	107
Feb	76	80
Mar	127	96
Apr	136	121
May	138	127
Jun	141	137
Jul	153	107
Aug	169	129
Sep	159	108
Oct	159	86
Nov	131	83
Dec	113	87



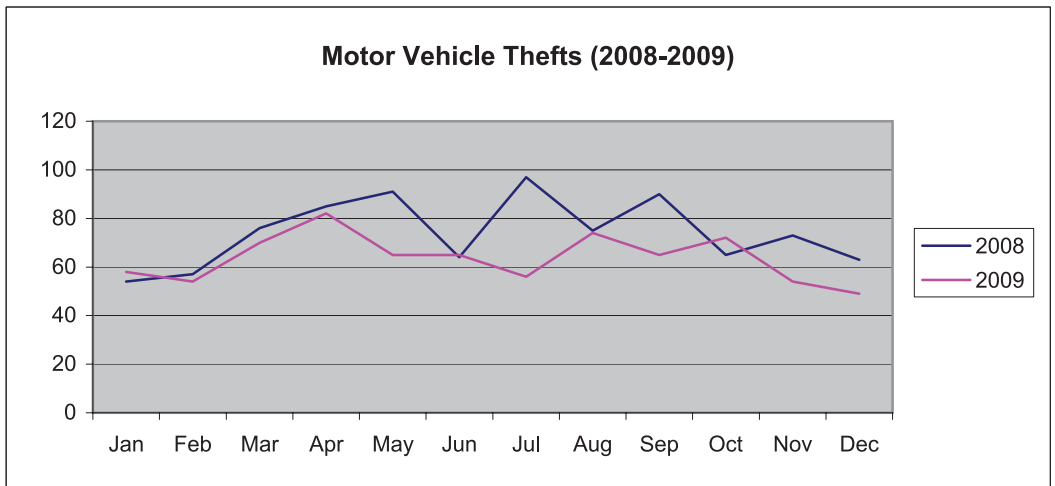
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Jan	294	392
Feb	226	250
Mar	257	293
Apr	342	276
May	325	335
Jun	332	382
Jul	319	424
Aug	376	400
Sep	381	402
Oct	370	388
Nov	321	368
Dec	380	372



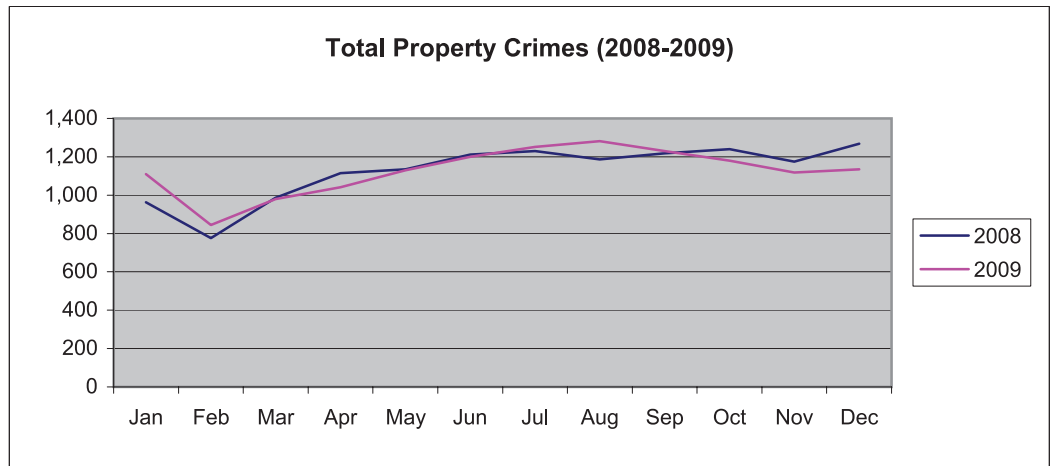
	2008	Larceny 2009
Jan	615	660
Feb	493	541
Mar	654	616
Apr	688	683
May	718	729
Jun	816	753
Jul	814	771
Aug	736	808
Sep	747	762
Oct	804	720
Nov	780	696
Dec	825	713



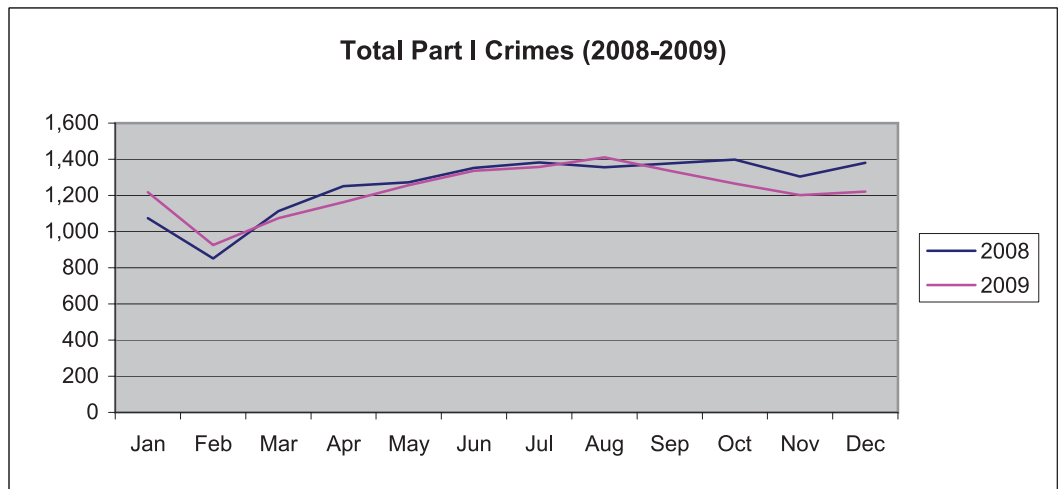
	2008	MV Theft 2009
Jan	54	58
Feb	57	54
Mar	76	70
Apr	85	82
May	91	65
Jun	64	65
Jul	97	56
Aug	75	74
Sep	90	65
Oct	65	72
Nov	73	54
Dec	63	49



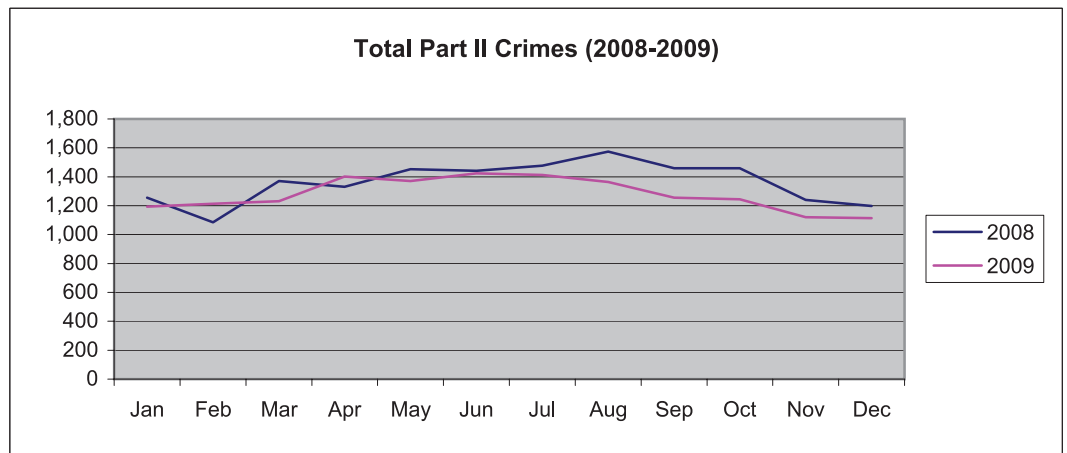
	2008	Tot Property 2009
Jan	963	1,110
Feb	776	845
Mar	987	979
Apr	1,115	1,041
May	1,134	1,129
Jun	1,212	1,200
Jul	1,230	1,251
Aug	1,187	1,282
Sep	1,218	1,229
Oct	1,239	1,180
Nov	1,174	1,118
Dec	1,268	1,134



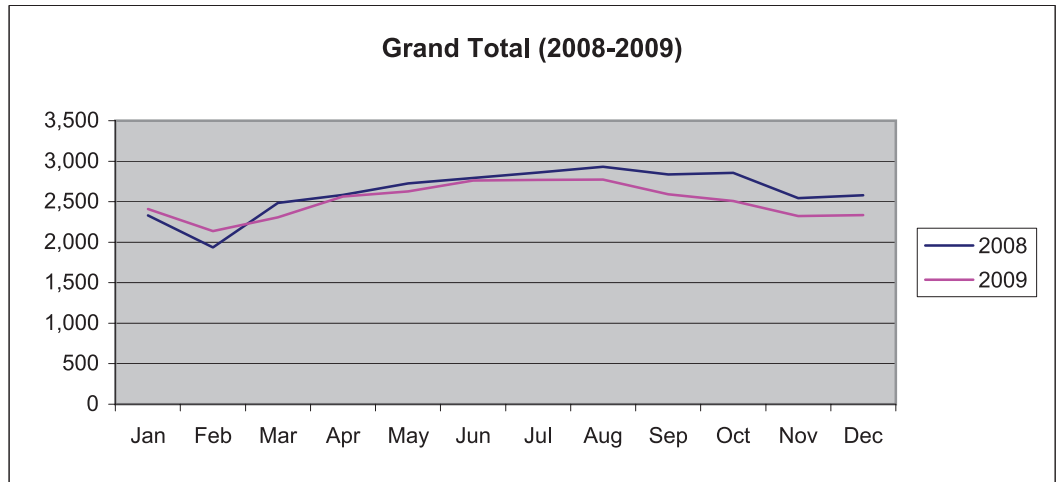
	2008	Tot Part I 2009
Jan	1,074	1,217
Feb	852	925
Mar	1,114	1,075
Apr	1,251	1,162
May	1,272	1,256
Jun	1,353	1,337
Jul	1,383	1,358
Aug	1,356	1,411
Sep	1,377	1,337
Oct	1,398	1,266
Nov	1,305	1,201
Dec	1,381	1,221



	2008	2009
Jan	1,255	1,194
Feb	1,084	1,213
Mar	1,370	1,232
Apr	1,331	1,401
May	1,453	1,371
Jun	1,441	1,424
Jul	1,477	1,412
Aug	1,574	1,364
Sep	1,460	1,256
Oct	1,459	1,244
Nov	1,239	1,121
Dec	1,198	1,114



	Grand Total	
	2008	2009
Jan	2,329	2,411
Feb	1,936	2,138
Mar	2,484	2,307
Apr	2,582	2,563
May	2,725	2,627
Jun	2,794	2,761
Jul	2,860	2,770
Aug	2,930	2,775
Sep	2,837	2,593
Oct	2,857	2,510
Nov	2,544	2,322
Dec	2,579	2,335



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