

# 2007-2008 Annual Budget ADOPTED

**Mayor:** Anthony G. Chavonne

**City Council:** 

Robert Massey, Mayor Pro Tem District 3

Keith Bates District 1 Paul A. Williams District 6

Charles Evans
District 2

Curtis Worthy
District 7

D. J. Haire District 4 Juanita M. Gonzalez District 8

Lois Kirby District 5 Wesley Meredith District 9

City Manager: Dale E. Iman

**Chief Financial Officer:** 

Lisa T. Smith

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May 7, 2007

## FISCAL YEAR 2008 BUDGET MESSAGE

To: Honorable Anthony G. Chavonne Members of the Fayetteville City Council

In accordance with the statutes of the State of North Carolina, I herein submit the proposed budget for fiscal year 2007-2008 for the City of Fayetteville. This balanced budget is designed to focus on results and addresses many different elements as identified through the City's Strategic Plan.

## INTRODUCTION:

There are a wide variety of techniques and approaches commonly used to prepare and develop the annual budget. Which approach is used varies depending upon the characteristics and experience of the organization. Some of the more popular techniques often found in local government organizations fall into one of the following categories:

Some managers prefer to imply that budgeting is primarily a numbers game. They often use a mirage of complicated formulas and financial data to make the case for support of a particular agenda. In the end, the revenue and expenses match and the message: "Don't worry; it will all come out in the wash" or the all too familiar "just tell me what you want and I'll make it happen."

Then there are those that use the "slash and burn" approach to achieving the goal of a balanced budget. This approach involves the application of across-the-board cuts to all programs in all departments, regardless of whether or not the program is successful or performing poorly. This practice results in the reduction of the effectiveness of all programs or as otherwise stated, good programs become average and average programs become poor. This approach does little to identify what is important to the organization, but instead is intended to send the message: "Stretch your resources and produce similar results with less funding."

Neither of the two budget techniques described above represent sound financial planning or good fiscal policy. Both represent shotgun approaches to budgeting; both consider only the organizational needs at a given point in time and do little to plan for the future challenges and opportunities of the City. Even more problematic is that these budgeting systems lack discipline. More specifically, these approaches lack the discipline to annually plan and budget for the basic fundamentals that are required to provide outstanding services and programs.

## **RESULTS-FOCUSED BUDGETING:**

The budgeting practice employed to develop the fiscal year 2008 General Fund budget for the City of Fayetteville is one that focuses on results. The process is an approach referred to as **Results-Focused Budgeting.** A results-focused budget process involves a different approach from the traditional across the board cuts or the numbers game that is played in many organizations. Rather than beginning with the existing schedule of programs and building a case for supporting increases to the prior year base budget, Results-Focused Budgeting starts by identifying what is important to the people of the community and what is the most efficient way to provide the desired results. The process is focused on providing the services that are important to the public we serve.

This results-focused approach has far-reaching benefits and promotes the following organizational values:

- The goals and objectives as defined through the strategic planning process
- Short-term and long-range financial planning
- Continuous improvement practices
- **Evaluation** of program performance
- Encourages creativity, cross training, elimination of silos and teamwork

#### **BUDGET PROCESS:**

The City of Fayetteville used the following process to develop the FY 2008 budget:

#### Strategic Planning

The Mayor, City Council and Senior Management Team developed a "Strategic Plan" which identifies the Vision, Mission, Core Values and Priority Targets for Action for the next fiscal year. This work incorporated the most important desires and issues of the citizens of Fayetteville, as represented by the Mayor & Council. The Strategic Planning Process culminated on February 14 and 15, 2007 with in-depth, daylong work sessions.

## • What is most important

Armed with the information generated by the Mayor & City Council through the Strategic Plan, management and staff began to refine the budget effort by identifying areas of high importance or "focus areas". The Focus Areas or highest priorities for FY 2008 include:

- ➤ Adequately fund street improvement projects
- Provide sufficient funding to recruit and retain quality employees
- > Maintain quality services without increasing the property tax rate
- > Incorporate funding to undertake planning and zoning initiatives
- > Sufficiently fund upgrading of the City fleet
- > Enhance technology to provide employees with the tools needed to be successful
  - o Improve citizen access to on-line information and services
- > Participate in efforts designed to attract and retain good jobs for Fayetteville
- Maintain a healthy fund balance to support identified and unidentified future needs
- > Put in place a program to eliminate unpaved City streets in Fayetteville
- > Continually improve departmental operating efficiency and explore ways to expand the provision of high quality, affordable services to residents

## • Identify how much revenue is available

Next the budget process involved a detailed analysis of all variables that can affect the flow of revenue to the City. Issues such as elimination of revenue sources or changes in allocation formulas; fluctuations in population demographics; shifts in national, state and local economic trends; job creation or reduction factors and the like are considered when forecasting revenues. The traditional budget process often puts this part of the budget equation off until the end of the job with the logic being that revenues can be adjusted upward to meet the expenditure target.

In the results-focused budget process used by the City of Fayetteville to design the FY 2008 budget, revenue assumptions were made early in the process and then decisions were made to decide which activities would be funded and at what level. Again, the decisions were based on the acknowledgement of what is most important to the customers we serve. The results of the detailed allocation of funding will be outlined later in this message.

#### Decide which projects, programs and activities will deliver the desired results

Members of the Senior Management Team and all employees of the City have been challenged with the task of "Continuous Improvement." Simply put, this means looking for ways to do their job better and more cost effectively. When deciding on how to allocate funding among the many competing programs, strong consideration was given to those areas that exhibited initiative and creativity in dealing with issues. If a program has a short pay back period or a strong return on investment, it is much more likely to receive consideration than one that does not fit that criteria. An example of this would be the Citizens On Patrol (COP) program where well-trained civilians will be used to supplement our Police

Department by performing safe support duties that result in freeing up Police Officers to perform the duties they are trained to carry out.

This portion of the process involves the tough decisions that are always going to be associated with budgeting. That is, how much money is allocated to each of the important, high priority programs or projects. Where should the resources be allocated to provide the maximum impact to the City as a whole? Compounding the challenge is the fact that many important Core Areas of the City's budget have been under-funded for several years. Given this fact, we adopted a philosophy that this budget represents a new day of "Disciplined Budgeting and Financial Policy" for the City of Fayetteville. Additionally, we realize we won't be able to bring all core areas up to the proper funding level in one budget cycle, however, this budget will show progress in every area towards meeting acceptable funding standards. In other words, we recognize that we might not get exactly where we would like to be in the FY 2008 budget, but we will make positive movement or significant incremental improvement towards accomplishing the goal of disciplined budgeting.

## **FOCUS AREAS / BUDGET HIGHLIGHTS**

- > Adequately fund street improvement projects
  - \$3.5 million is included for street resurfacing projects. This is more than double the average amount (\$1.5 million) allocated for street improvements over the past 5 years
  - o Twenty-four (24) miles of streets will be resurfaced
- > Provide sufficient funding to recruit and retain quality employees
  - o The Police Officer pay plan is fully funded as adopted by City Council in 2006
  - The pay plan has contributed to the department vacancy rate dropping from 10% in July 2005 down to 4% in April 2007
  - The proposed FY 2008 budget includes a 4% midpoint pay adjustment and an equity adjustment as part of a retention strategy for all other city employees except sworn Police Officers
- Maintain quality service without increasing property tax
  - The proposed FY 2008 budget proposes that the property tax rate remains unchanged at 53 cents per \$100 of assessed valuation
  - o All services currently enjoyed by the residents of the City of Fayetteville will continue to be provided at the same or higher level of quality

- > Incorporate funding to undertake planning and zoning initiatives
  - The FY 2008 budget includes funding for a comprehensive update of the Fayetteville Zoning and Subdivision regulations
  - Provides adequate funding to support the annual Strategic Planning process
  - Funding to conduct Land Use Corridor Studies for Murchison Road and Ramsey Street
- > Sufficiently fund upgrade of City Fleet
  - The FY 2008 budget proposes expenditures of \$3,554,300 for vehicle/equipment replacement
  - This represents an increase of \$2.3 million dollars over the average expenses budget for fleet replacement during the past five years
  - This funding will support fleet replacement in all departments of the City. A high priority is to continue to update the Police Department fleet which has historically been under-funded
  - 51 replacement Police Department vehicles will be purchased through the FY 2008 budget
  - 32 other vehicles are funded for replacement throughout the various departments of the City
- Enhance technology to provide employees with the tools needed to be successful. Improve citizen access to on-line information and services
  - o 374 replacement computer systems are included for funding in the FY 2008 budget
  - Technology replacement funding has been seriously under-funded in the past resulting in significant inefficiencies
  - Software purchases designed to reduce liability (loss control) and improve efficiencies (Solid Waste) are proposed for funding
  - Two Information Technology Analysts positions are included to provide the department with sufficient personnel to carry out the workload

- > Participate in efforts designed to attract and retain good jobs for Fayetteville
  - Funding to support the development of a Military Business Park is included
  - An allocation of \$50,000 is proposed to continue supporting the efforts to maximize the positive impact of BRAC decisions on the economy and quality of life of Fayetteville
  - Continued funding to contract with the Cumberland County Business Council for Economic Development services
- Maintain a healthy fund balance to support identified and unidentified future needs
  - The projected unencumbered fund balance at the end of FY 2008 is \$16.1 million or 13.7% of the General Fund budget
  - O This is higher than the minimum recommended fund balance of 10%; however, the City recognizes it has several major financial commitments in the next few years and retaining fund balance will be required. An example of future fund balance uses for local share of major projects includes:
    - HOPE VI
    - Cape Fear River Trail
    - Rail Relocation Project
    - State Highway Projects
    - Amtrak Station renovations
    - Consolidated transit recommendations
- > Put in place a program to eliminate unpaved City streets in Fayetteville
  - o An additional \$1.1 million will be funded through debt issuance in FY 2008 towards a three-year program designed to eliminate unpaved soil streets in Fayetteville
  - 18 unpaved streets will be addressed during FY 2008
- > Continually improve departmental operating efficiency and explore ways to expand the provision of high quality, affordable services to residents
  - Incremental improvement is an ongoing and never ending process that over time will become a part of the organizational culture
  - Parks Department reorganization to provide for litter control crew has been implemented

- A reorganization of several departments including Customer Focus, Management Services, Risk Management and Solid Waste will result in annual cost savings of \$107,000
- Police Department initiatives through implementing a Citizens on Patrol Program,
   Cold Case Unit and Civilian Accident Investigators support the department and free up Police Officers for more specialized Police work
- o The Solid Waste Department will expand operations in March of 2008 with an estimated savings of \$1.6 million over a 5-year period

## **SUMMARY AND CONCLUSION**

The total General Fund budget for FY 2008 is \$129,085,297 or about 4.7% higher than the current year budget. Given the significant improvement in a number of high priority areas, it is felt that the increase is well justified. The present tax rate will remain unchanged at 53 cents per \$100 of value. The General Fund Balance is projected to be \$16.1 million at 13.7% of General Fund Budget.

The proposed FY 2008 budget goes a long way toward focusing the entire organization on results. More importantly, on results that will allow the City of Fayetteville to grow and prosper in the coming year. If we can develop an organization in Fayetteville that embraces a culture of focus, results and discipline; and that holds high the values of teamwork, trust and dedication, then there is no limit to the level of success this city can achieve.

Dale Iman City Manager

## BE IT ORDAINED BY THE CITY COUNCIL OF FAYETTEVILLE, NORTH CAROLINA:

Section 1. It is estimated that the following revenues and other financing sources will be available during the fiscal year beginning July 1, 2007, and ending June 30, 2008, to meet the appropriations listed in Section 2.

Schedule A: General Fund	
Ad Valorem Taxes	\$ 54,070,229
Other Taxes	41,131,371
Intergovernmental Revenues	9,630,718
Functional Revenues	5,212,807
Other Revenues	1,838,134
Investment Earnings	1,481,100
Loan Proceeds	750,000
Interfund Transfer	9,130,203
Capital Lease Proceeds	1,765,896
Fund Balance Appropriation	3,535,995
Total Estimated General Fund Revenues	128,546,453
Schedule B: Parking Fund	
Total Estimated Parking Fund Revenues	210,236
Schedule C: Central Business Tax District Fund	
Ad Valorem Taxes	85,020
Investment Earnings	8,065
Fund Balance Appropriation	62,134
Total Estimated Central Business Tax District Revenues	155,219
Schedule D: Stormwater Management Funds	
Joint Stormwater Quality Fund	
Storm Water Fees	2,306,225
Investment Earnings	10,000
Fund Balance Appropriation	208,107
Total Joint Stormwater Quality Fund Revenues	2,524,332
City Stormwater Improvement Fund	
Storm Water Fees	3,285,376
Total City Stormwater Improvement Fund Revenues	3,285,376
Total Estimated Storm Water Management Revenues	5,809,708

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1,020,390

1,147,604

90,000

37,214

Schedule E: Enhanced 911 Fund

Fund Balance Appropriation

**Total Estimated Enhanced 911 Fund Revenues** 

Subscriber Fees

**Investment Earnings** 

## BE IT ORDAINED BY THE CITY COUNCIL OF FAYETTEVILLE, NORTH CAROLINA:

BE IT ORDAINED BY THE CITY COUNCIL OF FAYETTEVILLE, NORTH CAROLIN	A:	
Schedule F: Transit Fund		
Fees - Bus Fares Fees - Other Intergovernmental Revenues Interfund Transfer	\$	538,419 266,760 1,885,108 1,912,542
Total Estimated Transit Fund Revenues		4,602,829
Schedule G: Airport Fund		
Airport Fund Revenues Investment Earnings		2,972,215 80,000
Total Estimated Airport Fund Revenues		3,052,215
Schedule H: Law Enforcement Officers' Special Separation Allowance Fund		
Estimated Law Enforcement Officers' Special		
Separation Allowance Fund Revenue		379,525
Investment Earnings		52,768
Fund Balance Appropriation		29,720
Total Estimated Law Enforcement Officers'		
Special Separation Allowance Fund Revenues		462,013
Schedule I: City of Fayetteville Finance Corporation		
Investment Income		337
Interfund Transfer		2,485,806
Total Estimated City of Fayetteville Finance Corporation Revenues		2,486,143
Schedule J: Public Works Commission		
Electric Fund		
Operating and Other Revenues		171,445,200
Net Assets Appropriation Total Estimated Electric Fund Revenues		4,301,085 <b>175,746,285</b>
Total Estimated Electric Fund Revenues		173,740,263
Water and Sanitary Sewer Fund		
Operating and Other Revenues		55,411,100
Customer Contributions		6,300,900
Interfund Transfer		539,900
Other Financing Source		39,600
Net Assets Appropriation		6,061,515
Total Estimated Water and Sanitary Sewer Fund Revenues		68,353,015
Total Estimated Public Works Commission Revenues		244,099,300
Grand Total	\$	390,571,720

## BE IT ORDAINED BY THE CITY COUNCIL OF FAYETTEVILLE, NORTH CAROLINA:

Section 2. The following amounts are hereby appropriated for the operations of the City Government and its activities for the fiscal year beginning July 1, 2007, and ending June 30, 2008, according to the following schedules:

## Schedule A: General Fund

	_	
City Attorney's Office	\$	1,044,335
City Manager's Office		921,948
Community Development		1,133,452
Engineering & Infrastructure		11,664,584
Finance		2,602,911
Fire & Emergency Management		19,246,423
Human Relations		243,687
Human Resources Development		1,105,052
Information Technology		2,124,446
Inspections		2,724,512
Management Services		1,328,975
Mayor & Council		666,078
Other Appropriations		19,105,133
Parks, Recreation & Maintenance		14,699,990
Planning		707,883
Police		40,570,374
Solid Waste Management		8,656,670
Total Estimated General Fund Expenditures		128,546,453
Schedule B: Parking Fund		
Total Estimated Parking Fund Expenditures		210,236
Schedule C: Central Business Tax District Fund		
Total Estimated Central Business Tax District Fund		
Expenditures		155,219
Schedule D: Storm Water Management Funds		
Total Estimated Joint Stormwater Quality Fund Expenditures		2,524,332
Total Estimated City Stormwater Improvement Fund Expenditures		3,285,376
Total Estimated Storm Water Management Expenditures		5,809,708
Schedule E: Enhanced 911 Fund		
Total Estimated Enhanced 911 Fund Expenditures		1,147,604

## BE IT ORDAINED BY THE CITY COUNCIL OF FAYETTEVILLE, NORTH CAROLINA:

## Schedule F: Transit Fund

Total Estimated Transit Fund Expenditures	\$ 4,602,829
Schedule G: Airport Fund	
Total Estimated Airport Fund Expenditures	3,052,215
Schedule H: Law Enforcement Officers' Special Separation Allowance Fund	
Total Estimated Law Enforcement Officers' Special Separation Allowance Fund Expenditures	462,013
Schedule I: City of Fayetteville Finance Corporation	
Total Estimated City of Fayetteville Finance Corporation Expenditures	2,486,143
Schedule J: Public Works Commission	
Electric Fund	
Operating Expenditures	142,130,135
Operating Capital	22,570,650
Transfers	
General Fund - Sales	7,146,800
General Fund - Street Lights	1,898,700
Appropriation to Rate Stabilization Fund	2,000,000
Total Estimated Electric Fund Expenditures	175,746,285
Water and Sanitary Sewer Fund	
Operating Expenditures	46,638,165
Operating Capital	19,787,850
Transfers	
Appropriation to Rate Stabilization Fund	500,000
Appropriation to Annexation Fund	1,427,000
Total Estimated Water and Sewer Fund Expenditures	68,353,015
Total Estimated Public Works Commission Expenditures	244,099,300
Grand Total	\$ 390,571,720

BE IT ORDAINED BY THE CITY COUNCIL OF FAYETTEVILLE, NORTH CAROLINA, THAT PURSUANT TO SECTION 13.1 OF CHAPTER 159, OF THE GENERAL STATUTES OF NORTH CAROLINA, THE FOLLOWING FINANCIAL PLAN IS HEREBY ADOPTED:

Section 3. It is estimated that the following revenues and other financing sources will be available through the Budget Ordinance Appropriation and other revenues during the fiscal year beginning July 1, 2007, and ending June 30, 2008, to meet the appropriation listed in Section 4.

## Schedule A: Internal Service Fund - Risk Management

Total Estimated Redistribution to Risk Management Fund and Other Revenues and Financing Sources

\$ 16,057,746

Section 4. The following amounts are hereby appropriated for the operation of the Risk Management Fund and its activities for the fiscal year beginning July 1, 2007, and ending June 30, 2008, according to the following schedule.

## Schedule A: Internal Service Fund - Risk Management

Total Estimated Risk Management Fund Expenditures

\$ 16,057,746

BE IT ORDAINED BY THE CITY COUNCIL OF FAYETTEVILLE, NORTH CAROLINA, THAT PURSUANT TO SECTION 13.1 OF CHAPTER 159, OF THE GENERAL STATUTES OF NORTH CAROLINA, THE FOLLOWING FINANCIAL PLAN IS HEREBY ADOPTED:

Section 5. It is estimated that the following revenues and other financing sources will be available through the Budget Ordinance Appropriation and other revenues during the fiscal year beginning July 1, 2007, and ending June 30, 2008, to meet the appropriation listed in Section 6.

## Schedule A: Internal Service Fund - Warranty Vehicle Lease Fund

Total Estimated Redistribution to Warranty Vehicle Lease Fund and Other Revenues and Financing Sources

\$ 527,879

Section 6. The following amounts are hereby appropriated for the operation of the Vehicle Warranty Fund and its activities for the fiscal year beginning July 1, 2007, and ending June 30, 2008, according to the following schedule.

Schedule A: Internal Service Fund - Warranty Vehicle Lease Fund

Total Estimated Warranty Vehicle Lease Fund Expenditures \$ 527,879

BE IT ORDAINED BY THE CITY COUNCIL OF FAYETTEVILLE, NORTH CAROLINA, THAT PURSUANT TO SECTION 13.1 OF CHAPTER 159, OF THE GENERAL STATUTES OF NORTH CAROLINA, THE FOLLOWING FINANCIAL PLAN IS HEREBY ADOPTED:

Section 7. It is estimated that the following revenues and other financing sources will be available through the Budget Ordinance Appropriation and other revenues during the fiscal year beginning July 1, 2007, and ending June 30, 2008, to meet the appropriation listed in Section 8.

Schedule A: Internal Service Fund - Public Works Commission Fleet Maintenance

Total Estimated Redistribution to Public Works Commission Fleet

Maintenance Fund and Other Revenues and Financing Sources

\$ 5,545,841

Section 8. The following amounts are hereby appropriated for the operation of the Public Works
Commission Fleet Maintenance Fund and its activities for the fiscal year beginning
July 1, 2007, and ending June 30, 2008, according to the following schedule.

Schedule A: Internal Service Fund - Public Works Commission Fleet Maintenance

Total Estimated Public Works Commission Fleet Maintenance

Fund Expenditures

5,545,841

#### BE IT ORDAINED BY THE CITY COUNCIL OF FAYETTEVILLE, NORTH CAROLINA:

Section 9. There is hereby levied the following rates of tax on each one hundred dollars (\$100.) valuation of taxable property as listed for taxes as of January 1, 2007, for the purpose of raising the revenue from current year property tax as set forth in foregoing estimates of revenue and in order to finance the foregoing appropriations:

General Rate (for the general expenses incident to the proper government of the City):

53.0 Cents

Such a rate of tax is based upon an estimated total valuation of property for the purpose of taxation of \$10,153,141,838, an approximate rate of collection of 96.74%.

Central Business Tax District Rate

10.0 Cents

Such a rate of tax is based upon an estimated total valuation of property for the purpose of taxation of \$84,796,018, an approximate rate of collection of 98.08%.

Section 10. The following fees are hereby levied in accordance with the Stormwater Management Ordinance, Chapter 23 of the Fayetteville City Code and the Stormwater Management Ordinance, Chapter 12 of the Cumberland County Code.

Base service rate to fund the joint stormwater management program:

\$1 per month per Equivalent Service Unit

Storm water control improvement charge to fund storm water control improvement and storm water quantity mitigation measures and facilities within the City limits:

\$2 per month per Equivalent Service Unit

- Section 11. City staff is hereby directed to establish a city-wide curbside recycling program effective July 1, 2008, with a fee of no more than the state average of \$39 per year. The program is to be administered through an enterprise fund.
- Section 12. The fee schedule attached hereto is adopted effective July 1, 2007.
- Section 13. Funds encumbered and funds designated for a specific purpose in the City's financial audit report as of June 30, 2007, are hereby reappropriated, subject to availability of departmental funds, to this budget.
- Section 14. Funds included in General Fund Other Appropriations for the vehicle replacement program are authorized to be redistributed to the benefiting departments and functions.
- Section 15. Funds included in General Fund departments for payment of installment purchase contracts for equipment are authorized to be redistributed to the benefiting departments and functions.

## BE IT ORDAINED BY THE CITY COUNCIL OF FAYETTEVILLE, NORTH CAROLINA:

Section 16. Contingency funds included in General Fund - Other Appropriations are authorized to be redistributed to departmental budget appropriations and expended upon approval of the City Manager. Any such transfer and expenditure shall be reported to the City Council at its next regular meeting and recorded in the minutes.

Section 17. Compensation of each council member and the mayor is increased by 4%.

Section 18. Monthly car allowance of \$416.67 provided to the City Manager is redesignated as \$416.67 monthly executive compensation.

Section 19. The payment of longevity pay for the City Attorney is hereby authorized on the same basis as regular city employees.

ADOPTED THIS 11th DAY OF JUNE, 2007

CITY OF FAYETTEVILLE

Anthony G. Chayonne, Mayor

ATTEST:

This budget document describes how the City of Fayetteville's government plans to meet the community's needs. The Fayetteville Budget Document is not only an assembly of information required for making policy and resource decisions; it is also a resource for citizens interested in learning more about the operations of their city government.

This Reader's Guide has been provided to inform the reader where particular information may be found. The City of Fayetteville's 2007-2008 budget document is divided into seven major sections: Introduction, Policies and Goals, Budget Overview, Department Summaries, Fayetteville at a Glance, Fiscal Information and the Appendices. Each section is outlined below:

### Introduction

The Introduction includes the budget message from the Fayetteville City Manager regarding the 2007-2008 budget; the Reader's Guide; descriptions of the function of city government through boards, commissions and committees; discussions of the budgetary relationship of the city's utility operation; and information on the city's elected officials. Also included is the appropriations ordinance upon its passage.

## • Policies and Goals

This section provides information on City Council's strategic plan for 2007-2008 and financial policies.

## Budget Overview

The Budget Overview contains tables detailing budget sources, revenues and

expenditures. Additional information includes fund summaries, fund balance projections, the city's debt management plan and position authorizations.

### • Department Summaries

This section is comprised of each department's mission statement, goals and objectives, services and programs, budget summaries, budget highlights and other fiscal or performance information.

### • Fayetteville at a Glance

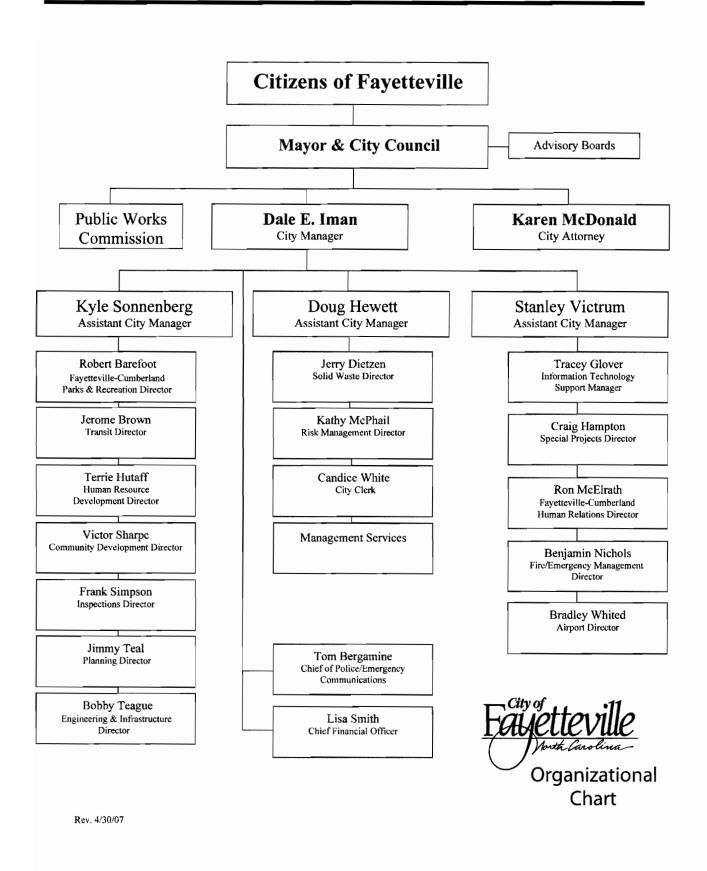
This section contains community profile information on Fayetteville and Cumberland County.

#### • Fiscal Information

The Fiscal Information section takes the reader through the budget process and details the budget policies established by the City Council and the Local Government Budget and Fiscal Control Act. Information is also included on the description of the financial and fund structure and major revenue assumptions. Finally, department expenditure detail and capital outlay listings are contained in this section.

## Appendices

The Appendix section includes information about authorized positions by department and fund, authorized full-time regular positions by class title and department, listing of positions and assignment to grade, the fee schedule and a glossary of terms.



## Form of Government

The City of Fayetteville adopted the council/manager form of municipal government in June 1949. This type of government was developed in Virginia in 1909, and today is among the most prominent forms of local government in the United States.

Under the council/manager form of government, the Fayetteville City Council performs the legislative functions of the city: establishing laws and policies. The City Council appoints a manager who carries out the laws and policies enacted by council. The city manager is responsible for managing the city's employees, finances and resources. The City Council also appoints an attorney, who represents the city administration and City Council in all legal matters.

City government is comparable to a private corporation under the council/manager form of government. Citizens are both stockholders and customers, the elected body represents the board of directors and the manager is the paid professional responsible for the daily operations of the corporation.

## **City Council**

The Fayetteville City Council is an elected body representing the citizens of Fayetteville. Under the current electoral system, the City Council consists of nine council members and a mayor. All nine council members are elected from individual districts, and only citizens within the city limits can vote for those seats on the council. Citizens only vote for a candidate running in their respective district.

Cumberland County falls under the requirements of the Federal Voting Rights Act. In accordance with that act, four of the nine districts are drawn so that minorities are assured a voting majority within that district. That creates the opportunity for minority representation on the council roughly equal to minority representation within the city's population. The mayor is elected at-large. A

city resident wishing to become mayor must specifically run for that office. The mayor acts as the official head of city government and presides at City Council meetings. The mayor is a voting member of the council. The mayor also appoints council members to City Council committees and liaison positions.

In February 2007, voters approved the election system of nine council members, six elected by single-member districts and three elected at large, and a voting mayor elected at large.

Council members and the mayor are not fulltime city employees, but they are financially compensated for their time and expenses.

#### Terms of office

All members of the Fayetteville City Council serve concurrent two-year terms following a citywide election held in early November in odd-numbered years. Council elections are nonpartisan, and a primary election is held only when more than two candidates vie for a specific seat.

#### Council meetings

The Fayetteville City Council meets regularly in formal session on the second and fourth Monday of each month. Council meetings are in the first floor Council Chamber of City Hall, 433 Hay Street. The city televises regularly scheduled council meetings live on the local cable access channel. All meetings start at 7 p.m. and are open to the public. The council holds special meetings when necessary; notice of the meeting must be given to the public and media 48 hours before that meeting.

In 2005, City Council began holding informal work sessions on the first Monday of each month. These are informal meetings held in the LaFayette Room at City Hall. No votes are taken. At these meetings, council receives information and asks questions.

## **Governmental Structure and Organization**

#### **Council Committees**

The mayor and council may establish ad hoc committees to manage issues that arise occasionally.

Other council liaison committees include:

- Fayetteville Public Works Commission
- Arts Council of Fayetteville and Cumberland County
- Transportation Advisory Board
- Veterans Council
- Cumberland Community Action Program
- Fayetteville Area Economic Development Corporation
- Crown Coliseum Board

## **Citizen Participation**

The city council has established 23 boards and commissions to advise the council on the need for public policies and laws. The mayor and members of council appoint citizens to these boards and commissions.

Nominees to any of the 23 or more boards or commissions must be city residents. Some appointees must have special licenses or meet certain professional requirements to serve on a board. Citizens appointed to such boards or commissions must attend at least 50 percent of the regularly scheduled meetings, otherwise the council can ask the appointee to relinquish that position. An appointee can only serve on one city board or commission at any time.

Fayetteville City Council's 10-member body includes Mayor Anthony G. Chavonne, and Council members Keith A. Bates Sr., Charles E. Evans, Robert A. Massey Jr. (mayor pro tem), D. J. Haire, Lois A. Kirby, Paul A. Williams, Curtis Worthy, Juanita Gonzalez, and Wesley Meredith. Mayor Chavonne is serving his first term as mayor.

## **Biographical Information**

Mayor Anthony G. Chavonne was elected mayor of Fayetteville in November 2005.

Mayor Chavonne earned his bachelor's of science degree in business from the University of North Carolina at Chapel Hill in 1977. He graduated from the first graduating class of Douglas Byrd High School in Fayetteville in 1973. He attended Massey Hill High School in Fayetteville from 1969-1972.

A CPA, he is the President of Chavonne Management Group, LLC and a Director of Wachovia Bank.

Mayor Chavonne retired in 2004 from Fayetteville Publishing Company as general manager after 25 years of employment.

He was awarded the Fayetteville Business & Professional League's Outstanding Contribution Award and Fayetteville Chamber of Commerce Realtor's Cup Award in 2002. The Mayor also received the Sam Walton Business Leader Award in 1999, the Fayetteville Chamber of Commerce Volunteer of the Year award in 1996 and the Department of the Army Commander's Award for Public Service in 1995.

Mayor Chavonne's list of professional and civic involvement includes:

- Elder, Session of Highland Presbyterian Church, Fayetteville (current)
- Member, Board of Directors,
   Fayetteville Technical Community
   College Foundation, Inc. (current)
- Member, Board of Directors, Fayetteville Area Economic

- Development Corporation (2000-2005); previous Chairman (2003-04)
- Member, Board of Directors, Cumberland County Business Council; Chairman (2003-05)
- Member, Board of Directors, Cumberland Community Foundation (2001-2005)
- Chairman, Community Leveraging The Military Committee (2003present)
- Member, Advisory Board, N.C. Military Business Center (2004present)
- Cochairman, Greater Fayetteville Futures (2001-current)
- Member, Pope Special Activities Committee (1996-current)
- Member, Bragg Special Activities Committee (1996-current)
- Member, Friends of Special Operations Forces (1996-current)
- Member, North Carolina Association of Certified Public Accountants (1979-current)
- Member, American Institute of Certified Public Accountants (1979current)
- Member, Board of Directors, Festival of Flight 2003 (2001-2003)
- Member, Board of Directors, The Arts Council of Fayetteville/Cumberland County (2002)

## **Profiles of the Mayor and Council**

- Member, Cumberland County Board of Education Citizens' Budget and Management Advisory Committee (2000-2002)
- Member, Board of Directors, Airborne
   & Special Operations Museum (2001)
- Member, Board of Directors, Fayetteville Chamber of Commerce (1996-2001); previous Chairman (1999-2000)
- Marquis Society Chair, United Way of Cumberland County (2000)
- Member, Congressional Military Activities Committee, named by Congressman Robin Hayes (2000)
- Former President, Fayetteville Family YMCA (1985)
- Member, Braxton Bragg AUSA Chapter (1995-1997)
- Chairman, Operation Appreciation (1995)
- Attendee, Joint Civilian Orientation Conference, Department of Defense (1992)
- Treasurer, Fayetteville Jaycees (1978-1982)

He and his wife have two sons and are members of Highland Presbyterian Church.

Mayor Anthony G. Chavonne 433 Hay Street Fayetteville, NC 28301 (Mayor's Office) (910) 433-1992 FAX: (910) 433-1948 E-Mail: mayor@ci.fay.nc.us

Mr. Keith A. Bates Sr., who represents District 1, is a first-term council member. A life-long resident of Fayetteville, Mr. Bates is a 1977 graduate of Reid Ross High School. Mr. Bates worked for the Parks and Recreation, and Maintenance Department before joining the U.S. Army. He served 20 years, retiring in November 2003, as a first sergeant with two combat tours and earning the Bronze Star for service in Afghanistan.

He is currently employed as a civilian worker at the 1st Special Warfare Training Group, Fort Bragg as an operations specialist.

Mr. Bates has an associate degree in management and an associate degree in leadership.

Mr. Bates has served on five City Council committees, as Co-Chair of the Regional Transportation Study Committee, and member of the Capital Improvements Committee, Utilities Committee, Downtown Parking Committee and Policy Committee. He also serves on the Cumberland County Air Quality Stakeholders committee and The Cumberland County Veterans Council.

Mr. Bates is also a member of the Military Affairs Commission, the Retired Enlisted Association, the Retired Military Association, Armed Services Mutual Benefits Association, and a Life Member of the First Sergeants Museum.

He also serves on The National League of Cities University Community Council and the Human Development Committee.

He is married to the former Margaret Strawn of Fayetteville and has two sons, Keith Jr. and Dannie and one grandson. Keith and Maggie are members of Village Baptist Church.

Keith A. Bates Sr.
District 1
5404 Chesapeake Road
Fayetteville, NC 28311
Phone: (910) 488-6315
E-Mail: kbates05@nc.rr.com

Mr. Charles E. Evans, a first term council member, representing District 2, is a life-long resident of Fayetteville and a 1977 graduate of Terry Sanford High School.

He is the son of the late William and Queen Esther Evans, and served in the United States Army as a Personnel Administrative Specialist. He worked in the travel industry as a customer service agent and reservationist with USAir, Inc. Mr. Evans is an active member of Second Missionary Baptist Church.

Councilman Evans' list of professional and civic involvement includes:

- Chairman, Wilmington Road Improvement Group Fundraiser for Splash Pad Water Facility at the Christina S. Smith Park, J.S. Spivey Recreation Center
- Chairman, Wilmington Road Improvement Group Fundraiser for Nicholas Murchison – Raised funds to assist the Nicholas Murchison family with heart transplant
- Led drive to name Savoy Heights neighborhood center for Geraldine B. Myers
- Chairman, Life is Worth Living Foundation
- Host, Life is Worth Living Cable Television Show
- Chairman, Evans Hill Park
   Committee, led the effort to name the neighborhood park for resident Jesse
   A. Brayboy
- Past Member, City of Fayetteville Appearance Commission
- Past Member, City of Fayetteville Zoning Commission
- Past Member, City of Fayetteville Parks and Recreation Commission

- Past Member, NC Neighbors
   Organization, a statewide organization
   created to assist in the development of
   programs to improve communities
- Member, Pat Reese Fellowship Home, Board of Directors
- Member, National League of Cities
- Cross Creek Precinct Chairman, 7 Years
- Delegate, Washington Congressional Workshops
- Second Vice President, Cumberland County Senior Democrats
- North Carolina Democrat Executive Committee
- Disabled Veteran, United States Army
- Member, Veterans of Foreign War Post 6018, Men's Auxiliary SSG James B. Dennis
- Assisted in development of park at J.S. Spivey Recreation Center and led effort to name park for community activist Christina S. Smith
- Raised funds to purchase popcorn machine for Massey Hill Recreation Center

Charles E. Evans
District 2
926 Fleetwood Drive
Fayetteville, NC 28305
Phone: (910) 485-2415
E-Mail: wevans39@nc.rr.com

Eighth-term council member Mr. Robert A. Massey, Jr., was first elected to council in 1992 and represents District 3. Mr. Massey received a bachelor's degree in history from Fayetteville State University and a master's degree in secondary education from Catholic University of America. Mr. Massey is a

## Profiles of the Mayor and Council

former instructor of political science and history at Fayetteville Technical Community College. He is currently retired and teaches part time at a local high school.

Robert A. Massey, Jr.
District 3
327 Westwater Way
Fayetteville, NC 28301-3125
Phone: (910) 488-2920
Fax: (910) 481-3529
E-Mail: askia25@aol.com

Mr. D.J. Haire is in his fifth term representing District 4, winning his first seat on the council in 1997. Council Member Haire is a Fayetteville native who graduated from Terry Sanford High School in 1977. Mr. Haire attended North Carolina A & T State University in Greensboro, NC, and holds a Certificate in the Industrial Technology Construction Management Association, 1983.

In 1992, Council Member Haire received a Certificate of Completion in Bible Studies from Bethel Bible Institute, Delaware, and is currently pursuing a degree in Christian Ministry from Destiny Bible College. Mr. Haire has a television broadcast entitled "Building Bridges Ministries," that can be seen every other Friday evening at 9:30 p.m. on community channel 7.

Mr. Haire is a member and former member of several state and national boards:

- The North Carolina League of Municipalities
- The National League of Cities
- The North Carolina League of Notaries
- Life member of the NAACP
- Member of the North Carolina League of Black Elected Municipal Officials

D.J. Haire District 4 709-17 Filter Plant Drive Fayetteville, NC 28301 Phone: (910) 485-1424 FAX: (910) 485-3595

E-Mail: <u>buildingbridges@djhaire.org</u>
Web site: djhaire.org

**Lois A. Kirby** is a third-term council member representing District 5. Mrs. Kirby attended both St. Petersburg Community College and Methodist College. She is married and has one son

Mrs. Kirby previously was employed as a flight attendant with National Airlines, a loan officer with Tampa Central Credit Union, a customer service representative with Barclays Bank of North Carolina, a systems software trainer with Agency Technologies, a sales representative with Xerox Corporation, and as a customer service representative with Kodak. Her civic involvement includes serving as secretary of the Fayetteville Republican Women's Club, volunteer in the Cumberland County School System, chairman of the Coalition Committee for Seniors Call To Action (SCAT), member of the Board of Visitors at Methodist College, and as a member of the Business and Professional Women's Club.

Lois A. Kirby
District 5
112 N. Churchill Drive
Fayetteville, NC 28303
Phone: (910) 484-6055
FAX: (910) 483-8014

Mr. Paul Williams is a third-term council member from District 6. He first served on the council from 1997 to 1999 when he won a seat in District 2. Mr. Williams is an advocate for economic growth, property rights and property tax reductions.

Mr. Williams is a life-long resident of Fayetteville. He is the son of Paul and Norma Williams and he is the second youngest of nine boys. In 1986, he started his own business in roofing and guttering, known as P.A. Williams Roofing & Guttering, Inc. In July 2000, Mr. Williams was awarded a patent for a gutter cover that keeps leaves and pine needles out.

He attended Fayetteville Technical Community College after graduating from Douglas Byrd High School in 1983. He is married and has five children.

Paul Williams
District 6
1509 Berkshire Road
Fayetteville, NC 28304
Phone: (910) 223-9270
(910) 483-2689
FAX: (910) 678-0806
E-Mail: pawilliams@nc.rr.com

Mr. Curtis Worthy, District 7, is serving a fifth term. He is the managing partner in Worthy Real Estate and the CEO of Worthy's Tax Consulting. He previously served as tax auditor with the U.S. Internal Revenue Service before retiring. In honor of his retirement, the family established the Curtis Worthy Scholarship Endowment at Fayetteville State University in February 2005.

He serves as a member of the National League of Cities' Public Safety and Crime Prevention Policy and Advocacy Committee and on the league's NBC LEO committee.

Mr. Worthy was born in Spring Lake and is a 1966 graduate of Fayetteville's Anne Chestnut High School. He received his bachelor's degree in accounting from Fayetteville State University in 1978. He also attended graduate school at North Carolina Central University.

He served as a deputy with the Cumberland County Sheriff's Department and held positions as an assistant finance company manager and taught income tax courses at Fayetteville Technical Community College. In 1992 he attended the Hampton Institute for ministerial and seminary studies.

Mr. Worthy is an associate minister and member of the Parks Chapel Free Will Baptist Church where he served as a trustee for nine years and a deacon for three. He founded the E.A. Jackson Scholarship Fund in 1987. Mr. Worthy and his wife have two daughters and a son.

Curtis Worthy
District 7
6320 Lynette Circle
Fayetteville, NC 28314
Phone: (910) 868-3841
(910) 818-5343
Fax: (910) 868-1407

E-Mail: c worthy@yahoo.com

Juanita Gonzalez is a third-term council member representing District 8. Ms. Gonzalez is the first active duty military dependent to hold public office in Cumberland County. She ran successfully for an at-large seat on the Cumberland County Board of Education in 1988. Wanting to improve funding to our school system, she ran for an at-large seat on the Cumberland County Board of Commissioners in 1990 and graciously received the support of citizens as the top vote getter.

She was born in Portsmouth, Va., and being the daughter of a naval officer and the wife of an army officer, has lived on the west coast (Monterrey, Calif.) and the east coast (Boston, Mass.). Ms. Gonzalez spent the majority of her formative years living in the Midwest (St. Louis, Mo.). She is the proud mother of three sons.

She has also served her community as:

- Cape Fear Valley Medical Center Trustee
- Dispute Resolution Board member

## **Profiles of the Mayor and Council**

- Cumberland County Mental Health Board member
- Youth Services Advisory Board member
- Cumberland County Juvenile Task Force member
- Mid-Carolina Council of Governments Board member
- North Carolina Human Resources Board member
- Eastern North Carolina Executive Committee member
- Liaison to Board of Education Liaison to Rape Crisis Center

Ms. Gonzalez was an avid school volunteer, PTA President, substitute teacher and a special education teacher assistant. She is also a proud member of the Kiwanis Club of Cumberland.

> Juanita Gonzalez District 8 222 Wickford Court Fayetteville, NC 28314 Phone: (910) 868-6466 FAX: (910) 868-3124

E-Mail: jgonzalez6@nc.rr.com

Mr. Wesley Meredith is a first-term council member representing District 9. Originally from Tupelo, Miss., he came to Fayetteville as a U.S. Army Combat Engineer with the 82nd Airborne Division.

While serving in the military, Mr. Meredith was the recipient of the Army Service Ribbon, Army Achievement Medal with two Oak Leaf Clusters and the Professional Development Ribbon. He was honorably discharged with the rank of Sergeant.

In 1986, he opened his own business, Cardinal Landscaping, and made the decision to call Fayetteville his home.

He has served on numerous boards including Cape Fear Botanical Gardens Board of Directors, FTCC Foundation Board of Directors, March of Dimes Board of Directors and the City of Fayetteville Appearance Commission. He was also honored to represent N.C. District 8 as a delegate to President Bush's National Convention in 2004.

A 2004 graduate of Fayetteville Technical Community College, Mr. Meredith holds an associate in applied science degree in horticulture. Additionally, he is a North Carolina General Contractor, North Carolina Landscape Contractor and member of the International Society of Arborists.

He and his wife and five children are residents of Fayetteville and members of Manna Church.

Wesley Meredith District 9 113 Great Oaks Drive Fayetteville, NC 28303 Phone: (910) 867-9595 FAX: (910) 867-3344

Email: wameredith@nextel.blackberry.net

Citizen participation on City of Fayetteville boards, committees and commissions serves two important purposes: citizens are directly involved in their local government and can influence the future of their community; and the city council receives timely information regarding issues and potential affects on citizens.

The various boards, committees and commissions serve in various capacities to the city council within their respective areas of municipal policy and operations. Members are generally unpaid volunteers who devote many hours of their personal time to these community activities. Anyone living in Fayetteville may serve on these boards, committees and commissions. Some boards may require appointees to have a special license or meet certain professional requirements.

#### • Airport Commission

Advises the city council on policy matters concerning the management, care and control of the airport property.

(12 members, six at-large, five ex-officio, one travel industry representative, two-year terms)

## • <u>Fayetteville-Cumberland Appearance</u> Commission

Advises the city council on proposed public buildings and site plans and develops programs to improve the City's visual quality.

(15 members, two-year terms)

#### • Board of Adjustment

Hears appeals and requests for variances from city zoning ordinances. Also hears appeals from decisions of the Historic Resources Commission.

(five members, two alternates, three-year terms)

# • Board of Appeals on Dwellings and Buildings

Advises the city council on enforcement appeals or variances to the Minimum Housing Code.

(five members, three-year terms)

#### • Fair Housing Board

Advises the city council on fair housing issues and hears complaints on fair housing violations.

## • Fayetteville Linear Park

Assists city in carrying out municipal & governmental functions through acquisition, improvement or leasing real property for use by the citizens of the City of Fayetteville.

(seven members include city manager, chief financial officer and five at-large members, length of service to be determined)

#### • Firemen's Relief Fund Board of Trustees

Controls and disburses pension and relief funds for its members.

(five members, two-year terms)

#### Historic Resources Commission

Advises and assists the city council in policy matters pertaining to historic and cultural resource preservation.

(11 members, varied terms)

## • Historic and Scenic Sites Committee

Advises the city council in policy matters pertaining to the preservation and restoration of historic and scenic streams, parks, buildings and sites throughout the city.

(11 members, two-year terms)

## **Boards, Committees and Commissions**

# • Fayetteville Metropolitan Housing Authority

Manages, operates and controls public housing property of the City of Fayetteville.

(10 Mayor appointed members, five-year terms)

## • <u>Fayetteville-Cumberland Human Relations</u> Commission

Advises the City Council on improving human relationships and encouraging harmony among racial and ethnic groups.

(11 members, three ex-officio, one alternate, two-year terms)

## • Favetteville-Cumberland Parks and Recreation Advisory Commission

Advises the City Council on policy matters pertaining to Fayetteville and Cumberland County park resources and recreation activities.

(Transitional board currently consists of 16 atlarge members and liaison members from the county board of commissioners, City Council and school board)

#### • Personnel Review Board

Hears appeals of City employees pertaining to dismissal.

(six members, two-year terms)

#### • City Planning Commission

Develops long-range, continuing and comprehensive planning programs for the orderly growth and development of the City.

(nine members, two-year terms)

#### • Public Arts Commission

Review public art projects proposed for or existing on City property. Evaluates preservation needs of the existing public art collection.

(six members, two-year terms)

## • Public Works Commission

Manages and operates the City's electric, water and sewer utilities.

(four members, four-year terms)

## • Public Works Commission Retirement Board

Manages, controls and disburses pension benefits for its members.

(five members, five-year terms)

#### • Redevelopment Commission

Formulates and recommends policy to the Council on housing and community revitalization issues with emphasis on older, declining or lower-income neighborhoods.

Plans and implements Community Development Block Grant and HOME programs.

(seven members, five-year terms)

### • Senior Citizens Advisory Commission

Advises the City Council on policies and programs pertaining to senior citizens.

(10 members, two-year terms)

## • Fayetteville-Cumberland Storm Water Advisory Board

Provides for joint operation of a single structural and natural storm water and drainage system service within Cumberland County.

(seven members, two-year terms)

#### • Taxicab Review Board

Hears taxicab appeals for decisions of the Taxi Inspector or City Manager.

(five members, two alternates, two-year terms)

## • Wrecker Review Board

Hears appeals for decisions of the Wrecker Inspector and reviews operational matters relating to the City Wrecker Ordinance.

(five members, two alternates, two-year terms)

## • Zoning Commission

Conducts public hearings for the purpose of making recommendations to the City Council on initial zonings, rezoning and special use permits.

(five members, two alternates, two-year terms)

## **Boards, Committees and Commissions**

## **Public Works Commission (PWC)**

The city is authorized to provide water, sanitary sewer and electric services throughout Cumberland County. The Public Works Commission (PWC) of the City of Fayetteville was organized under provisions of the City Charter of 1905 to manage these utility services under the direction of the council and in the best interests of the city and its inhabitants.

The PWC provides electricity, water and sanitary sewer services to the residents of the city and surrounding urban areas. The city has had its own electric system since 1896, its own water system since 1890 and its own sanitary sewer system since 1906.

The PWC purchases the majority of its annual energy requirements from Progress Energy Carolinas, Inc. (PEC), and less than 1 percent from the Southeastern Power Administration. PWC and PEC entered into a nine-year power supply and marketing agreement effective July 2003. PWC purchases a minimum load from PEC at a fixed capacity price and an annually determined energy price. PWC has the option in meeting its remaining demand through open market purchases or generating power at the PWC Butler-Warner Generation Plant. Minimum load requirements with PEC range from 275 MW to 300 MW. PWC also has the option to sell its excess capacity/energy on the open market through its marketing agent, PEC.

The Butler-Warner Generation Plant consists of eight gas turbine generators, six of which were converted in 1988 to a combined cycle steam mode. In 1993, a Thermal Energy Storage System was added to the plant. The plant's generating capacity is approximately 285 megawatts ("MW").

The electric system is interconnected with PEC at three locations. SEPA power is received under a wheeling agreement through PEC's transmission system. PWC has a 126.5 circuit mile 69kV looped, radial operated, system that interconnects 37 transmission and distribution substations. Power is then distributed through approximately 2,380 pole miles and 596.5 cable miles of 25kV and 12kV lines to

approximately 74,500 customers. The highest peak demand of the PWC was 474.5 MW occurring in July 2005. The total energy requirement for fiscal year 2006 was 2,248,626 megawatt hours.

The PWC operates two water treatment plants with a combined daily treatment capacity of 57.5 million gallons. The system's average daily usage is approximately 24 million gallons with a peak of 42.3 million gallons occurring in 1999. The utility serves approximately 74,500 water customers through 1,229 miles of water mains. The PWC also operates two wastewater treatment plants with a treatment capacity of 46 million gallons per day. The highest monthly maximum treatment is approximately 31 million gallons per day. Approximately 68,000 sewer customers are served through 1,092 miles of sanitary sewer mains and 62 sanitary sewer lift station sites.

While the city wholly owns the utility system with the utility assets in the city's name, a four-member commission is responsible for managing the utility systems, establishing policy, setting rates, approving certain contracts and appointing a general manager to administer the policies and manage the daily operations of the utility system. The city council appoints the four commissioners for four-year staggered terms. Members are eligible for reappointment for one additional term.

The commission has a separate budget and operates independently as an enterprise fund. Overall, the operation of the PWC is separate from the daily activities of the city. While the PWC must comply with the provisions of the North Carolina Local Government Budget and Fiscal Control Act, it maintains autonomous budget preparation systems. Although the utility appears operationally separate from the city, the utility's financial status is included in the city's annual audited financial statements and its budget is reviewed and approved by the Fayetteville City Council. The Public Works Commission budget is, therefore, subject to appropriation and authorization by council.

# STRATEGIC PLANNING FOR THE CITY OF FAYETTEVILLE

# VISION 2022

"Desired Destination for Fayetteville"

# **PLAN 2012**

"Map to Fayetteville's Destination"

# **EXECUTION**

"Route for Next Year"

# **MISSION**

"Responsibilities of the City of Fayetteville"

# **CORE VALUES**

"How the City of Fayetteville Should Operate"

# CITY OF FAYETTEVILLE VISION 2022

# The City of Fayetteville

is a GREAT PLACE TO LIVE(A) with

a Choice of LIVABLE NEIGHBORHOODS,(B)

LEISURE OPPORTUNITIES FOR ALL,(C)

and BEAUTY BY DESIGN.(D)

Our City has an ALIVE DOWNTOWN, (E)
the CAPE FEAR RIVER to ENJOY, (F)
a STRONG LOCAL ECONOMY. (G)

Our City is a PARTNERSHIP of CITIZENS®
with a DIVERSE CULTURE and RICH HERITAGE,®
creating a VIBRANT COMMUNITY.®

# CITY OF FAYETTEVILLE Our Mission

# THE CITY GOVERNMENT PROVIDES SERVICE THAT MAKES FAYETTEVILLE A BETTER PLACE FOR ALL.

The City Government
is FINANCIALLY SOUND,
and provides FULL RANGE of QUALITY
MUNICIPAL SERVICES,
that are VALUED BY OUR CUSTOMERS, and
delivered by a DEDICATED WORKFORCE
in a COST EFFECTIVE MANNER.

The City has

WELL DESIGNED and WELL MAINTAINED

INFRASTRUCTURE and FACILITIES.

The City

ENGAGES our CITIZENS, and is recognized as a STATE and REGIONAL LEADER.

# CITY OF FAYETTEVILLE CORE VALUES

We, the Mayor, City Council, Managers, Supervisors and Employees

Serve with

Responsibility

Ethics

Stewardship

Professionalism

Entrepreneurial Spirit

Commitment

**Teamwork** 

to safeguard and enhance the public trust in City Government.

# City of Fayetteville Goals 2012

Greater Tax Base Diversity – Strong Local Economy

**More Efficient City Government – Cost-Effective Service Delivery** 

More Attractive City - Clean and Beautiful

Growing City, Livable Neighborhoods – A Great Place to Live

**Greater Community Unity – Pride in Fayetteville** 

Revitalized Downtown – A Community Focal Point

# Policy Agenda 2007 Targets for Action

## **TOP PRIORITY**

Stormwater Management (Phase II)
Panhandling Strategy and Actions
Economic Development Incentive: Policy Direction
HOPE VI Grant
University Link to Downtown

## **HIGH PRIORITY**

Zoning Ordinance and Subdivision Regulation: Review
Consolidated City-County Transportation Study:
Completion and Direction/Funding
Military Business Park: Development
Corridor Study and Overlay Ordinance:
Policy Direction and Funding
Municipal Influence Area (MIA)
Downtown Parking Report and Action
Condos/Townhomes Solid Waste Reimbursement:
Evaluation and Direction

# Management Agenda 2007 Targets for Action

- 1. Economic Development Policy& Structure (CCBC Contract)
- 2. Inspection Coordination: Evaluation and Improvements
- 3. Performance-Based Evaluation and Compensation
- 4. Street Safety Action
- 5. Marketing "Telling the City's Positive Story": Program and Action Plan

# **Major Projects 2007**

- 1. Airport Terminal and Improvement Project (6/07)
- 2. Linear Park Development Phase II
- 3. Person Street Streetscape Project

# **Intergovernmental Agenda 2007**

- 1. BRAC Strategy: Actions
- 2. Air Quality Non Attainment (County Responsibility): Transportation System, Biodiesel
- 3. City/County Parks and Recreation: Funding Source
- 4. 2030 Comprehensive Plan
- 5. City-Cumberland County Consolidation Study: Completion
- 6. City-County Public Safety Radio System
- 7. Fort Bragg Annexation

## **Overview**

The City of Fayetteville financial policies establish general guidelines for the fiscal management of the city. These guidelines, influenced by the North Carolina Local Government Budget and Fiscal Control Act and sound financial principles, provide the framework for budgetary and fiscal planning. Operating independently of changing circumstances and conditions, these policies assist the decision-making processes of the city council and city administration.

### **Operating Budget**

- The city will annually adopt a balanced budget by June 30, which will provide an operational plan for the upcoming fiscal year.
- The City will maintain a system of budgetary controls to ensure adherence to the budget. Current operating revenues will be sufficient to support current operating expenditures. Fund balance may be appropriated to fund capital purchases or non-recurring expenditures.
- The City may maintain an appropriated contingency account. The contingency account will not exceed 5 percent of all other appropriations within the same fund. City Council shall authorize any usage of the contingency.
- Debt or bond financing will not be used to finance current expenditures.

#### Accounting

- The City will establish and maintain an accounting system in accordance with the North Carolina Local Government Budget and Fiscal Control Act.
- An annual audit will be performed by an independent accounting firm in accordance with generally accepted accounting principles.
- Financial systems will be maintained to monitor revenues and expenditures on a continual basis.

#### Debt

- Outstanding general obligation bonds will not exceed 8 percent of the assessed valuation of taxable property of the City.
- Capital projects will be financed for a period not to exceed the expected useful life of the project.
- The City will maintain its financial condition in order to maintain a minimum bond rating of AA from at least one nationally recognized municipal debt rating service.
- The City currently dedicates an equivalent of 7.28 cents of its tax rate (13.7%) of the 53-cent tax rate) toward the repayment of principal and interest on general obligation, long-term installment financing agreements and notes payable instruments. The recommended budget for fiscal year 2008 continues dedicating an equivalent of 7.28 cents of the recommended 53-cent tax rate (13.7%) for debt service. The City will place the proceeds of this tax in a sinking fund.

#### **Investments**

- The City will monitor the receipt and disbursement of all funds to ensure the maximum investment of idle cash.
- The City will invest only in instruments that comply with the North Carolina Local Government Budget and Fiscal Control Act.

	FY 2006	FY 2007	FY 2008	FY 2008
	Actual	Budget	Recommended	Adopted
General Fund				
Ad Valorem Taxes	41,511,205	53,191,000	54,070,229	54,070,229
Other Taxes	32,700,776	38,401,190	41,131,371	41,131,371
Intergovernmental	8,853,591	9,365,922	9,630,718	9,630,718
Functional Revenues	5,875,900	4,850,133	5,787,807	5,212,807
Other Revenues	2,354,168	1,820,298	1,838,134	1,838,134
Investment Income	1,227,985	1,050,000	1,481,100	1,481,100
Other Financing Sources	13,506,659	9,590,627	11,646,099	11,646,099
Fund Balance	0	5,044,621	3,499,839	3,535,995
TOTAL	\$106,030,284	123,313,791	\$129,085,297	\$128,546,453
Parking Fund				
Functional Revenues				
Parking	139,751	135,465	210,236	210,236
Other Revenues				
Refunds and Sundry	79	0	0	0
Other Financing Sources				
Interfund Transfers	49,680	64,488	0	0
TOTAL	\$189,510	\$199,953	\$210,236	\$210,236
Central Business Tax District Fund				
Ad Valorem Taxes	79,782	78,300	85,020	85,020
Other Taxes	0	0,500	0	05,020
Investment Income	3,682	6,000	8,065	8,065
Fund Balance	0	16,800	62,134	62,134
Tuna Balance	V	10,000	02,154	02,154
TOTAL	\$83,464	\$101,100	\$155,219	\$155,219
Storm Water Fund				
Storm Water Fees	2,218,988	2,207,800	5,591,601	5,591,601
Other Revenues	619	0	0	0
Investment Income	54,855	20,000	10,000	10,000
Fund Balance	0	521,984	208,107	208,107
TOTAL	\$2,274,462	\$2,749,784	\$5,809,708	\$5,809,708

## **Revenue Overview**

	FY 2006 Actual	FY 2007 Budget	FY 2008 Recommended	FY 2008 Adopted
Enhanced 911 Fund Subscriber Fees	050 400	052 214	1 020 200	1 020 200
	950,499	953,314	1,020,390	1,020,390
Investment Income Fund Balance	76,842 0	58,500 0	90,000	90,000
rund Balance	U	U	37,214	37,214
TOTAL	\$1,027,341	\$1,011,814	\$1,147,604	\$1,147,604
Risk Management Funds				
Interfund Charges	10,718,100	12,492,561	12,992,878	12,992,878
Other Revenues				
Employee Contributions	2,009,394	2,628,156	2,746,868	2,746,868
Refunds and Sundry	1,333,977	101,500	83,000	83,000
Investment Income	204,678	160,000	235,000	235,000
Fund Balance	0	0	0	0
TOTAL	\$14,266,149	\$15,382,217	\$16,057,746	\$16,057,746
Transit Fund				
Federal Operating Grant	1,167,755	1,021,504	1,038,260	1,038,260
State Operating Grant	857,583	857,583	846,848	846,848
Fares				
Buses	532,041	528,400	613,713	538,419
Contract Transportation	240,680	232,041	209,568	209,568
Other Revenues	55,901	61,892	57,192	57,192
Other Financing Sources				
Interfund Transfers	1,200,778	1,608,373	1,837,248	1,912,542
TOTAL	\$4,054,738	\$4,309,793	\$4,602,829	\$4,602,829
Airport Fund				
Intergovernmental Revenues	205,688	207,588	203,649	203,649
Property Leases	1,269,634	1,220,000	1,347,292	1,347,292
Franchise Fees	924,670	813,320	946,189	946,189
Landing Fees	254,054	228,700	259,452	259,452
Training Facility Fees	14,900	10,000	0	0
Other Revenues	279,495	135,608	131,336	131,336
Public Safety Reimbursements	84,297	84,297	84,297	84,297
Investment Income	63,898	40,000	80,000	80,000
Fund Balance	0	30,851	0	0
TOTAL	\$3,096,636	\$2,770,364	\$3,052,215	\$3,052,215

	FY 2006 Actual	FY 2007 Budget	FY 2008 Recommended	FY 2008 Adopted
LEOSSA Fund				
Interfund Charges	418,762	440,079	379,525	379,525
Investment Income	52,585	56,000	52,768	52,768
Fund Balance	0	0	29,720	29,720
TOTAL	\$471,347	\$496,079	\$462,013	\$462,013
Fleet Maintenance Fund				
Other Revenues	1,065	0	0	0
Investment Income	6,581	0	0	0
TOTAL	\$7,646	\$0	\$0	\$0
Warranty Vehicle Lease Fund				
Interfund Charges	223,635	187,074	322,879	322,87 <b>9</b>
Investment Income	9,526	10,000	5,000	5,000
Other Revenues	6,775	0	0	0
Other Financing Sources				
Interfund Transfers	200,000	200,000	200,000	200,000
Fund Balance	0	0	0	0
TOTAL	\$439,936	\$397,074	\$527,879	\$527,879
City of Fayetteville Finance Corporation				
Investment Income	1,663	0	337	337
Other Financing Sources				
Interfund Transfers	2,560,180	2,518,453	2,485,806	2,485,806
TOTAL	\$2,561,843	\$2,518,453	\$2,486,143	\$2,486,143
GRAND TOTAL	\$134,503,356	\$153,250,422	\$163,596,889	\$163,058,045

# **Expenditure Overview**

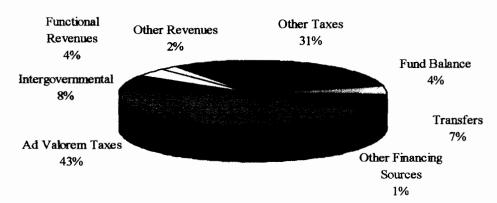
	FY 2006	FY 2007	FY 2008	FY 2008
	Actual	Budget	Recommended	Adopted
General Fund		S		•
City Attorney	1,161,724	1,194,314	1,040,973	1,044,335
City Manager	911,132	890,517	921,948	921,948
Community Development	295,414	1,087,987	1,133,452	1,133,452
Engineering & Infrastructure	8,649,061	10,666,718	12,239,584	11,664,584
Finance	1,933,308	2,505,843	2,602,911	2,602,911
Fire	17,590,267	17,912,483	19,246,423	19,246,423
Human Relations	261,916	235,566	243,687	243,687
Human Resource Development	731,726	1,025,524	1,105,052	1,105,052
Information Technology	1,156,433	1,404,363	2,124,446	2,124,446
Inspections	2,260,694	2,517,912	2,724,512	2,724,512
Management Services	839,861	1,175,709	1,328,975	1,328,975
Mayor and Council	660,845	619,576	666,078	666,078
Other Appropriations				
Agencies	346,500	346,500	346,500	264,000
Transfers	4,340,966	5,490,594	4,609,748	4,685,042
Debt Management	5,730,498	5,219,687	5,743,584	5,743,584
Other	3,503,376	8,129,766	8,412,507	8,412,507
Parks, Recreation & Maintenance	13,872,983	14,418,373	14,699,990	14,699,990
Planning	485,031	590,368	667,883	707,883
Police	33,978,452	39,556,677	40,570,374	40,570,374
Solid Waste Management	7,600,679	8,325,314	8,656,670	8,656,670
TOTAL	\$106,310,866	\$123,313,791	\$129,085,297	\$128,546,453
Parking Fund				
Parking Management	189,510	199,953	210,236	210,236
TOTAL	\$189,510	\$199,953	\$210,236	\$210,236
Central Business Tax District Fund				
Central Business District	270,174	101,100	155,219	155,219
TOTAL	\$270,174	\$101,100	\$155,219	\$155,219
Storm Water Fund		,	~- <del>-</del> -,	
Storm Water Utility	2,536,611	2,749,784	5,809,708	5,809,708
•				
TOTAL	\$2,536,611	\$2,749,784	\$5,809,708	\$5,809,708

	FY 2006 Actual	FY 2007 Budget	FY 2008 Recommended	FY 2008 Adopted
Enhanced 911 Fund	Actual	Duuget	Recommended	Adopted
Communications	609,435	1,011,814	1,147,604	1,147,604
TOTAL	\$609,435	\$1,011,814	\$1,147,604	\$1,147,604
Risk Management Funds				
Medical, Dental, & Life	9,720,180	12,219,834	12,779,537	12,779,537
Worker's Compensation	1,516,712	1,599,964	1,717,558	1,717,558
Property & Liability	1,394,053	1,562,419	1,560,651	1,560,651
TOTAL	\$12,630,945	\$15,382,217	\$16,057,746	\$16,057,746
Transit Fund				
Transit Operations	4,054,738	4,309,793	4,602,829	4,602,829
TOTAL	\$4,054,738	\$4,309,793	\$4,602,829	\$4,602,829
Airport Fund				
Operations	1,766,996	2,239,512	2,475,853	2,475,853
Fire/Training	510,599	530,852	576,362	576,362
TOTAL	\$2,277,595	\$2,770,364	\$3,052,215	\$3,052,215
LEOSSA Fund				
Police Benefits	301,567	496,079	462,013	462,013
TOTAL	\$301,567	\$496,079	\$462,013	\$462,013
Fleet Maintenance Fund				
Operations	0	0	0	0
TOTAL	\$0	\$0	\$0	\$0
Warranty Vehicle Lease Fund				
Warranty Vehicles	619,282	397,074	527,879	527,879
TOTAL	\$619,282	\$397,074	\$527,879	\$527,879
City of Fayetteville Finance				
Corporation				0.101.11
Finance Corporation	2,561,843	2,518,453	2,486,143	2,486,143
TOTAL	\$2,561,843	\$2,518,453	\$2,486,143	\$2,486,143
GRAND TOTAL	\$132,362,566	\$153,250,422	\$163,596,889	\$163,058,045

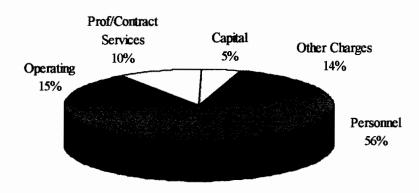
Revenues	FY 2006	FY 2007	FY 2007	FY2008	FY2008
	Actual	Budget	Estimated	Recommended	Adopted
Ad Valorem Taxes					
Current Year Taxes	39,855,571	51,740,000	56,652,713	52,059,813	52,059,813
Prior Years Taxes	1,340,741	1,141,000	1,141,000	1,695,416	1,695,416
Penalties & Interest	314,893	310,000	315,000	315,000	315,000
0.1	\$41,511,205	\$53,191,000	\$58,108,713	\$54,070,229	\$54,070,229
Other Taxes	22 457 440	20 104 000	20 144 (02	21 190 250	21 190 250
Local Option Sales Taxes	23,457,449	29,104,000	30,144,693	31,180,350	31,180,350
Utility Franchise Tax	5,602,548	5,485,000	5,590,408	5,800,569	5,800,569
Vehicle License Tax	533,751	561,440	621,645	636,430	636,430
Privilege License Tax	815,157	836,750	900,080	916,824	916,824
Franchise Fees	1,918,758	2,060,000	2,143,198	2,203,198	2,203,198 394,000
Vehicle Gross Receipts	373,113 <b>\$32,700,776</b>	354,000 <b>\$38,401,190</b>	394,000 <b>\$39,794,024</b>	394,000 <b>\$41,131,371</b>	\$41,131,371
Intergovernmental Revenues	\$0 <b>2</b> ,700,70	550,101,170	000,701,021	# 11,101,0 / 1	<b>411,101,0</b> 71
Federal	37,736	25,000	35,522	30,096	30,096
State	4,592,542	6,118,343	5,985,386	6,329,204	6,329,204
Local	4,223,313	3,222,579	3,359,697	3,271,418	3,271,418
	\$8,853,591	\$9,365,922	\$9,380,605	\$9,630,718	\$9,630,718
Functional Revenues					
Permits and Fees	2,879,318	1,926,400	2,406,690	2,307,945	2,307,945
Property Leases	292,320	446,558	303,937	800,818	800,818
Engineering/Planning Svcs	932,813	855,850	858,763	900,083	325,083
Public Safety Services	623,892	617,005	671,213	643,247	643,247
Environmental Services	51,696	59,970	62,083	64,195	64,195
Recreation Fees	950,530	851,527	963,044	975,509	975,509
Other Fees and Services	145,331	92,823	98,021	96,010	96,010
	\$5,875,900	\$4,850,133	\$5,363,751	\$5,787,807	\$5,212,807
Other Revenues					
Refunds & Sundry	1,223,369	773,556	876,101	652,436	652,436
Indirect Cost Allocation	831,562	801,742	876,143	896,598	896,598
Special Use Assessments	121,444	90,000	143,150	130,700	130,700
Sale of Assets & Materials	177,793 <b>\$2,354,168</b>	155,000 <b>\$1,820,298</b>	159,045 <b>\$2,054,439</b>	158,400 <b>\$1,838,134</b>	158,400 <b>\$1,838,134</b>
	\$2,334,100	31,020,290	32,034,439	31,030,134	31,030,134
Investment Income	\$1,227,985	\$1,050,000	\$1,764,900	\$1,481,100	\$1,481,100
Other Financing Sources					
Refunding Bonds	0	0	0	0	0
Proceeds from Loans	0	750,000	0	750,000	750,000
Interfund Transfers	9,672,244	8,840,627	9,416,421	9,130,203	9,130,203
Capital Leases	3,834,415	0	0	1,765,896	1,765,896
	\$13,506,659	\$9,590,627	\$9,416,421	\$11,646,099	\$11,646,099
Fund Balance	\$0	\$5,044,621	\$0	\$3,499,839	\$3,535,995
TOTAL	\$106,030,284	\$123,313,791	\$125,882,853	\$129,085,297	\$128,546,453

Expenditures	FY 2006 Actual	FY 2007 Budget	FY 2007 Estimated	FY2008 Recommended	FY2008 Adopted
City Attorney	1,161,724	1,194,314	1,047,642	1,040,973	1,044,335
City Manager	911,132	890,517	878,834	921,948	921,948
Community Develop.	295,414	1,087,987	1,503,908	1,133,452	1,133,452
Engineering & Infra.	8,649,061	10,666,718	11,032,947	12,239,584	11,664,584
Finance	1,933,308	2,505,843	2,539,521	2,602,911	2,602,911
Fire	17,590,267	17,912,483	20,135,797	19,246,423	19,246,423
Human Relations	261,916	235,566	236,371	243,687	243,687
Human Res. Develop.	731,726	1,025,524	1,046,808	1,105,052	1,105,052
Information Tech.	1,156,433	1,404,363	1,537,624	2,124,446	2,124,446
Inspections	2,260,694	2,517,912	2,636,807	2,724,512	2,724,512
Management Services	839,861	1,175,709	1,352,391	1,328,975	1,328,975
Mayor and Council	660,845	619,576	646,520	666,078	666,078
Other Appropriations					
Agencies	346,500	346,500	352,142	346,500	264,000
Transfers	4,340,966	5,490,594	4,435,924	4,609,748	4,685,042
Debt Management	5,730,498	5,219,687	6,156,996	5,743,584	5,743,584
Other	3,503,376	8,129,766	6,462,084	8,412,507	8,412,507
Parks, Rec & Maint.	13,872,983	14,418,373	15,055,368	14,699,990	14,699,990
Planning	485,031	590,368	617,345	667,883	707,883
Police	33,978,452	39,556,677	41,413,630	40,570,374	40,570,374
Solid Waste Mgmt.	7,600,679	8,325,314	12,320,214	8,656,670	8,656,670
TOTAL	\$106,310,866	\$123,313,791	\$131,408,873	\$129,085,297	\$128,546,453

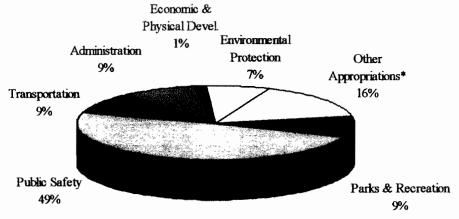
## FY2007 Revenues



## **FY2007 Expenditures by Object**



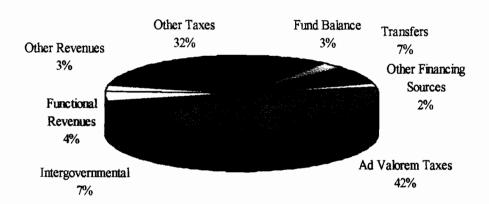
## **FY2007 Expenditures by Function**



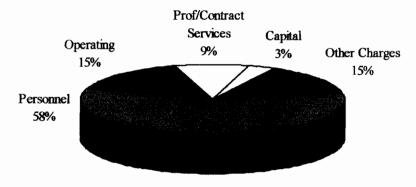
#### Other Appropriations includes:

Debt Management Plan	\$5,219,687
Transfers to Other Funds	\$5,490,594
Payments to Agencies	\$346,500
Sales Tax Payment	\$4,848,269
Other	\$3,281,497

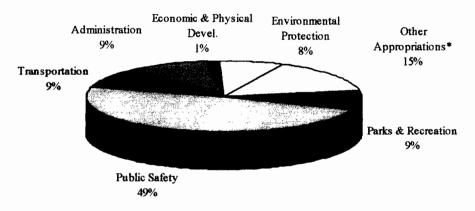
## **FY2008 Revenues**



## **FY2008 Expenditures by Object**



## **FY2008 Expenditures by Function**



#### Other Appropriations includes:

Debt Management Plan	\$5,743,584
Transfers to Other Funds	\$4,685,042
Payments to Agencies	\$264,000
Sales Tax Payment	\$5,160,810
Other	\$3,251,697

# **Parking Fund**

Revenues					
	FY 2006	FY 2007	FY 2007	FY 2008	FY 2008
	Actual	Budget	Estimated	Recommended	Adopted
Functional Revenues					
Parking	139,751	135,465	148,347	210,236	210,236
Other Revenues					
Refunds and Sundry	79	0	0	0	(
Other Financing Sources					
Interfund Transfers	49,680	64,488	44,320	0	(
TOTAL	\$189,510	\$199,953	\$192,667	\$210,236	\$210,236
Expenditures					
-	FY 2006	FY 2007	FY 2007	FY 2008	FY 2008
	Actual	Budget	Estimated	Recommended	Adopted
Personnel	0	0	0	0	- (
Operating	84,008	89,300	87,043	89,978	89,978
Contract Services	105,502	110,653	105,624	113,380	113,380
Capital Outlay	0	0	0	0	
Other Charges	0	0	0	6,878	6,878
TOTAL	\$189,510	\$199,953	\$192,667	\$210,236	\$210,236

## **Central Business Tax District Fund**

Revenues					
	FY 2006	FY 2007	FY 2007	FY 2008	FY 2008
	Actual	Budget	Estimated	Recommended	Adopted
Ad Valorem Taxes	79,782	78,300	86,294	85,020	85,020
Other Taxes	0	0	0	0	(
Other Revenue	0	0	0	0	(
Investment Income	3,682	6,000	8,220	8,065	8,063
Other Financing Sources					
Interfund Transfers	0	0	0	0	(
Fund Balance	0	16,800	0	62,134	62,134
TOTAL	\$83,464	\$101,100	\$94,514	\$155,219	\$155,219
Expenditures					
•	FY 2006	FY 2007	FY 2007	FY 2008	FY 2008
	Actual	Budget	<b>Estimated</b>	Recommended	Adopted
Personnel	0	0	0	0	
Operating	7,612	1,100	12,136	0	(
Contract Services	62,562	100,000	52,794	101,275	101,27
Capital Outlay	0	0	0	0	(
Other Charges	200,000	0	30,000	53,944	53,94
TOTAL	\$270,174	\$101,100	\$94,930	\$155,219	\$155,219

## **Storm Water Fund**

Revenues					
	FY 2006	FY 2007	FY 2007	FY 2008	FY 2008
	Actual	Budget	Estimated	Recommended	Adopted
Storm Water Fees	2,218,988	2,207,800	2,251,005	5,591,601	5,591,601
Other Revenues	619	0	20,805	0	(
Investment Income	54,855	20,000	35,000	10,000	10,000
Other Financing Sources					
Interfund Transfers	0	0	0	0	(
Fund Balance	0	521,984	0	208,107	208,107
TOTAL	\$2,274,462	\$2,749,784	\$2,306,810	\$5,809,708	\$5,809,708
Expenditures					
	FY 2006	FY 2007	FY 2007	FY 2008	FY 2008
	Actual	Budget	Estimated	Recommended	Adopted
Personnel	957,446	1,042,318	1,012,744	1,282,507	1,282,507
Operating	350,877	352,519	566,230	536,474	536,474
Contract Services	535,991	615,900	836,182	358,991	358,991
Capital Outlay	486,821	523,100	337,824	3,101,777	3,101,777
Other Charges	205,476	215,947	213,668	529,959	529,959
TOTAL	\$2,536,611	\$2,749,784	\$2,966,648	\$5,809,708	\$5,809,708

Revenues					
	FY 2006	FY 2007	FY 2007	FY 2008	FY 2008
	Actual	Budget	Estimated	Recommended	Adopted
Subscriber Fees	950,499	953,314	1,075,657	1,020,390	1,020,390
Other Revenues	0	0	0	0	0
Investment Income	76,842	58,500	90,000	90,000	90,000
Other Financing Sources	0	0	0	0	0
Interfund Transfers	0	0	0	0	0
Fund Balance	0	0	0	37,214	37,214
TOTAL	\$1,027,341	\$1,011,814	\$1,165,657	\$1,147,604	\$1,147,604
Expenditures					
	FY 2006	FY 2007	FY 2007	FY 2008	FY 2008
	Actual	Budget	Estimated	Recommended	Adopted
Personnel	0	0	0	50,175	50,175
Operating	360,476	460,706	469,520	483,427	483,427
Contract Services	105,741	111,660	119,000	122,570	122,570
Capital Outlay	27,415	0	2,885	98,819	98,819
Other Charges	115,803	439,448	119,613	392,613	392,613
TOTAL	\$609,435	\$1,011,814	\$711,018	\$1,147,604	\$1,147,604

# Risk Management Fund

Revenues					
	FY 2006	FY 2007	FY 2007	FY 2008	FY 2008
	Actual	Budget	Estimated	Recommended	Adopted
Interfund Charges	10,718,100	12,492,561	11,548,938	12,992,878	12,992,878
Other Revenues					
<b>Employee Contributions</b>	2,009,394	2,628,156	2,448,201	2,746,868	2,746,868
Refunds and Sundry	1,333,977	101,500	175,336	83,000	83,000
Investment Income	204,678	160,000	235,000	235,000	235,000
Interfund Transfer	0	0	0	0	0
Fund Balance	0	0	0	0	0
TOTAL	\$14,266,149	\$15,382,217	\$14,407,475	\$16,057,746	\$16,057,746
Expenditures					
	FY 2006	FY 2007	FY 2007	FY 2008	FY 2008
	Actual	Budget	Estimated	Recommended	Adopted
Personnel	327,096	401,651	399,459	420,965	420,965
Operating	12,254,754	14,888,166	13,614,730	15,549,133	15,549,133
Contract Services	48,395	88,700	98,594	86,935	86,935
Capital Outlay	0	3,000	31,868	0	0
Other Charges	700	700	<b>7</b> 13	713	713
TOTAL	\$12,630,945	\$15,382,217	\$14,145,364	\$16,057,746	\$16,057,746

Revenues					
	FY 2006	FY 2007	FY 2007	FY 2008	FY 2008
	Actual	Budget	Estimated	Recommended	Adopted
Federal Operating Grant	1,167,755	1,021,504	1,038,260	1,038,260	1,038,260
State Operating Grant	857,583	857,583	846,848	846,848	846,848
Fares					
Buses	532,041	528,400	537,362	613,713	538,419
Contract Transportation	240,680	232,041	215,806	209,568	209,568
Other Revenues	55,901	61,892	57,498	57,192	57,192
Other Financing Sources					
Interfund Transfers	1,200,778	1,608,373	1,647,254	1,837,248	1,912,542
TOTAL	\$4,054,738	\$4,309,793	\$4,343,028	\$4,602,829	\$4,602,829
Expenditures					
-	FY 2006	FY 2007	FY 2007	FY 2008	FY 2008
	Actual	Budget	Estimated	Recommended	Adopted
Personnel	2,348,278	2,642,794	2,513,231	2,854,049	2,854,049
Operating	1,314,487	1,367,880	1,394,160	1,427,283	1,427,283
Contract Services	95,141	35,791	129,282	4,000	4,000
Capital Outlay	0	0	0	0	0
Other Charges	296,832	263,328	306,355	317,497	317,497
TOTAL	\$4,054,738	\$4,309,793	\$4,343,028	\$4,602,829	\$4,602,829

# Airport Fund

Revenues					
	FY 2006	FY 2007	FY 2007	FY 2008	FY 2008
	Actual	Budget	Estimated	Recommended	Adopted
Intergovernmental	205,688	207,588	203,649	203,649	203,649
Property Leases	1,269,634	1,220,000	1,346,460	1,347,292	1,347,292
Franchise Fees	924,670	813,320	907,929	946,189	946,189
Landing Fees	254,054	228,700	266,594	259,452	259,452
Training Facility Fees	14,900	10,000	5,000	0	(
Other Revenues	279,495	135,608	172,603	131,336	131,336
Public Safety Reimb.	84,297	84,297	84,297	84,297	84,297
Investment Income	63,898	40,000	80,000	80,000	80,000
Fund Balance	0	30,851	0	0	(
TOTAL	\$3,096,636	\$2,770,364	\$3,066,532	\$3,052,215	\$3,052,215
Expenditures					
•	FY 2006	FY 2007	FY 2007	FY 2008	FY 2008
	Actual	Budget	Estimated	Recommended	Adopted
Personnel	1,025,635	1,159,335	1,117,087	1,189,932	1,189,932
Operating	681,974	712,658	1,001,271	904,888	904,888
Contract Services	93,227	108,282	106,911	96,911	96,91
Capital Outlay	0	55,000	146,694	85,000	85,000
Other Charges	476,759	735,089	631,048	775,484	775,484
		\$2,770,364	\$3,003,011	\$3,052,215	\$3,052,215

Revenues					
	FY 2006	FY 2007	FY 2007	FY 2008	FY 2008
	Actual	Budget	Estimated	Recommended	Adopted
Interfund Charges	418,762	440,079	0	379,525	379,525
Investment Income	52,585	56,000	57,653	52,768	52,768
Fund Balance	0	0	0	29,720	29,720
TOTAL	\$471,347	\$496,079	\$57,653	\$462,013	\$462,013
Expenditures					
	FY 2006	FY 2007	FY 2007	FY 2008	FY 2008
	Actual	Budget	Estimated	Recommended	Adopted
Personnel	301,567	281,788	355,446	462,013	462,013
Operating	0	0	0	0	0
Contract Services	0	0	0	0	0
Capital Outlay	0	0	0	0	0
Other Charges	0	214,291	0	0	0
TOTAL	\$301,567	\$496,079	\$355,446	\$462,013	\$462,013

## Fleet Maintenance Fund

Revenues					
	FY 2006	FY 2007	FY 2007	FY 2008	FY 2008
	Actual	Budget	Estimated	Recommended	Adopted
Intergovernmental	0	0	0	0	(
Interfund Charges	0	0	0	0	(
Other Revenues	1,065	0	10,835	0	(
Investment Income	6,581	0	9,350	0	•
TOTAL	\$7,646	\$0	\$20,185	\$0	\$0
Expenditures					
	FY 2006	FY 2007	FY 2007	FY 2008	FY 2008
	Actual	Budget	Estimated	Recommended	Adopted
Personnel	0	0	0	0	
Operating	0	0	0	0	
Contract Services	0	0	0	0	
Capital Outlay	0	0	0	0	•
Other Charges	0	0	175,000	0	,
TOTAL	\$0	\$0	\$175,000	\$0	\$

Revenues					
	FY 2006	FY 2007	FY 2007	FY 2008	FY 2008
	Actual	Budget	Estimated	Recommended	Adopted
Interfund Charges	223,635	187,074	321,941	322,879	322,879
Investment Income	9,526	10,000	4,300	5,000	5,000
Other Revenues	6,775	0	0	0	(
Other Financing Sources					
Interfund Transfers	200,000	200,000	200,000	200,000	200,000
Fund Balance	0	0	0	0	(
TOTAL	\$439,936	\$397,074	\$526,241	\$527,879	\$527,879
Expenditures					
	FY 2006	FY 2007	FY 2007	FY 2008	FY 2008
	Actual	Budget	Estimated	Recommended	Adopted
Personnel	0	0	0	0	(
Operating	113,819	120,352	149,110	150,048	150,048
Contract Services	0	0	0	0	(
Capital Outlay	505,463	204,000	240,677	220,000	220,000
Other Charges	0	72,722	0	157,831	157,83
TOTAL	\$619,282	\$397,074	\$389,787	\$527,879	\$527,879

# **City of Fayetteville Finance Corporation**

Revenues					
	FY 2006	FY 2007	FY 2007	FY 2008	FY 2008
	Actual	Budget	Estimated	Recommended	Adopted
Investment Income	1,663	0	488	337	337
Other Financing Sources					
Interfund Transfers	2,560,180	2,518,453	2,516,721	2,485,806	2,485,806
Refunded Bond Proceeds	0	0	0	0	C
Premium on Bonds	0	0	0	0	C
TOTAL	\$2,561,843	\$2,518,453	\$2,517,209	\$2,486,143	\$2,486,143
Expenditures					
	FY 2006	FY 2007	FY 2007	FY 2008	FY 2008
	Actual	Budget	Estimated	Recommended	Adopted
Personnel	0	0	0	0	C
Operating	0	0	0	0	C
Contract Services	0	0	0	0	C
Capital Outlay	0	0	0	0	O
Other Charges	2,561,843	2,518,453	2,517,209	2,486,143	2,486,143
TOTAL	\$2,561,843	\$2,518,453	\$2,517,209	\$2,486,143	\$2,486,143

	General Fund	Parking Fund	CBTD Fund	Storm Water Fund
Available Fund Balance	Tunu	<u>runu</u>	<u>runu</u>	<u>runu</u>
at June 30, 2006	\$28,205,057	\$0	\$243,932	\$1,369,653
FY07 Estimated Revenues and Other Sources	125,882,853	192,667	94,514	2,306,810
FY07 Estimated Expenditures and Other Uses	131,408,873	192,667	94,930	2,966,648
Less: Projected Increase in receivables due to Annexation	1,442,469	0	0	0
Less: 2006 Phase V taxes designated for future debt service	1,648,183	0	0	0
Projected Available Fund Balance at June 30, 2007	\$19,588,385	\$0	\$243,516	\$709,815
FY08 Estimated Revenues and Other Sources	125,010,458	210,236	93,085	5,601,601
FY08 Estimated Expenditures and Other Uses	128,546,453	203,358	155,219	5,491,674
Projected Available Fund Balance at June 30, 2008	\$16,052,390	\$6,878	\$181,382	\$819,742
	E-911	Risk	Transit	Airport
	Fund	Fund	Fund	Fund
Available Fund Balance at June 30, 2006	\$2,469,591	\$5,696,222	\$379,131	\$2,487,931
FY07 Estimated Revenues and Other Sources	1,165,657	14,407,475	4,343,028	3,066,532
FY07 Estimated Expenditures and Other Uses	711,018	14,145,364	4,343,028	3,003,011
Projected Available Fund Balance at June 30, 2007	\$2,924,230	\$5,958,333	\$379,131	\$2,551,452
FY08 Estimated Revenues and Other Sources	1,110,390	16,057,746	4,602,829	3,052,215
FY08 Estimated Expenditures and Other Uses	875,859	16,057,746	4,602,829	3,010,614
Projected Available Fund Balance at June 30, 2008	\$3,158,761	\$5,958,333	\$379,131	\$2,593,053

# **Fund Balance Projections**

	LEOSSA	Fleet	Warranty	Finance
	Fund	Fund	Fund	Corporation
Available Fund Balance at June 30, 2006	\$1,956,408	\$154,815	\$421,862	\$0
FY07 Estimated Revenues and Other Sources	57,653	20,185	526,241	2,517,209
FY07 Estimated Expenditures and Other Uses	355,446	175,000	389,787	2,517,209
Projected Available Fund Balance at June 30, 2007	\$1,658,615	\$0	\$558,316	\$0
FY08 Estimated Revenues and Other Sources	432,293	0	527,879	2,486,143
FY08 Estimated Expenditures and Other Uses	462,013	0	370,048	2,486,143
Projected Available Fund Balance at June 30, 2008	\$1,628,895	\$0	\$716,147	\$0

## **Overview**

The City of Fayetteville's general debt management plan serves two purposes. It is a tool for managing existing principal and interest obligations for long-term debt issued, including bonds, installment financing agreements and other note payable instruments. It also serves as a planning tool for projecting future capacity to issue debt to fund the acquisition and construction of major capital facilities and infrastructure.

This plan does not encompass all long-term debt obligations of the City. The Fayetteville Public Works Commission manages debt obligations and planning for the Electric Fund and Water and Sewer Fund. The City also separately manages debt service for capital leases issued for the acquisition of equipment as an expenditure of the benefiting department budget, and debt service for a loan from the Housing and Urban Development Department as an expenditure of the multi-year Federal and State Assistance Fund.

The Local Government Commission of the Department of the State Treasurer oversees long-term debt issuance by local governments in North Carolina. The City is subject to the Local Government Bond Act of North Carolina, which limits the amount of bonded debt the City may have outstanding at 8% of the appraised value of property subject to taxation.

#### **Debt Service Resources**

- This budget dedicates an amount equivalent to 7.28 cents of the recommended 53-cent tax rate for current and future debt service obligations.
- This budget discontinues fund transfers from the PWC for repayment of general obligation debt issued by the City of Fayetteville for water and sanitary sewer improvements in association with annexation actions. This general obligation debt will be assumed by PWC. The fiscal
- year 2008 budget includes a \$499,426 fund transfer to PWC, to fund a portion of this debt service and costs associated with the first phase of sewer extensions in the Phase V annexation areas.
- This plan also dedicates \$2,777,780 in contributions from Progress Energy from fiscal year 2008 through fiscal year 2012 for debt service associated with the development of Festival Park.

#### **Outstanding Debt Instruments**

- General obligation bonds pledge the full faith, credit and taxing power of the City to meet principal and interest obligations. The City (excluding PWC) is projected to have \$33,755,000 of general obligation bonds outstanding over eleven series of bonds as of June 30, 2007. They bear interest, payable semi-annually, at rates varying from 2.54 to 6.0 percent. The City's underlying general obligation bond ratings of Aa3 by Moody's and AA- by Standard and Poors were reaffirmed in 2005. In fiscal year 2008, \$8,781,640 of this total debt will be assumed by the PWC as a part of the financing
- agreement for the first phase of the sewer extensions in the Phase V annexation area.
- Capital lease agreements are installment purchases collateralized by the property that is financed. The City currently manages two capital leases issued for recreation and fire facilities through the debt management plan. Outstanding obligations at June 30, 2007 will total \$2,635,508 at an interest rate of 4.55%. This budget projects issuance of \$4,500,000 in capital leases in June of 2007, to finance the Buhman Drive Fire Station and the E.E. Miller Recreation Center.

## **Debt Management Plan**

• Revenue bonds are serviced from the earnings of the project for which they were issued. As of June 30, 2007, the City of Fayetteville will have \$13,135,000 in outstanding revenue bonds over two issues through the City of Fayetteville Finance Corporation. They bear interest rates of 4.55 to 5.61 percent. These bonds have

been issued for the construction of facilities and for the defeasance of certifications of participation used to finance facility construction and improvements. Lease proceeds for use of the assets from the general fund are used to retire these revenue bonds.

FY2008

#### SUMMARY OF OUTSTANDING DEBT ISSUES SERVICED THROUGH THE GENERAL DEBT MANAGEMENT PLAN

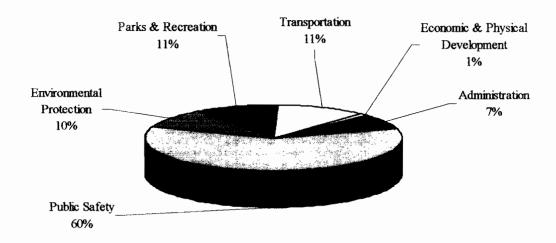
Description	Debt Type	Purpose	Amount Outstanding @ 06/30/07	FY2008 Principal & Interest
General Obligation Bonds				
1987 Public Improvement Bonds	General Obligation	Sidewalk, Drainage, Street and Municipal Building Improvements	300,000	218,000
1996 Street Improvement Bonds	General Obligation	Street Improvements	1,820,000	237,025
1996 Public Improvement Bonds	General Obligation	Sidewalk, Drainage and Street Improvements	6,825,000	1,095,713
1999 Public Improvement Bonds	General Obligation	Street and Sewer Improvements	1,550,000	216,650
1999 Street Improvement Bonds	General Obligation	Street Improvements	2,700,000	391,875
2000 Public Improvement Bonds	General Obligation	Street, Water, Sewer and Drainage Improvements	2,800,000	340,400
2000 Street Improvement Bonds	General Obligation	Street Improvements	2,050,000	252,500
2002 Street Improvement Bonds	General Obligation	Street Improvements	2,825,000	311,525
2002 Refunding Bonds	General Obligation	Refunded Series 1991 and a portion of Series 1994 Public Improvement Bonds	3,820,000	661,125
2003 Refunding Bonds	General Obligation	Refunded City's portion of General Obligation Refunding Bonds Series 1993	1,465,000	547,175
2005 Public Improvement Bonds	General Obligation	Street, Sidewalk and Drainage Improvements, Fire Station and Park Land Acquisition	7,600,000	718,143
			33,755,000	4,990,131
Revenue Bonds 1996 Municipal Building Projects Bonds	Revenue - COPs	Police Administrative Building and City Hall	2,905,000	548,005
		Building		
2005 Refunding and Municipal Building Bonds	Revenue - COPs	Westover Recreation Center, Festival Park and Refunded Police Administrative Building	10,230,000	1,930,138
			13,135,000	2,478,143
Other Financing Capital Lease - Construction	Lease Agreement	Cliffdale and Myers Recreation Centers,	2,635,508	492,134
		Douglas Byrd Ballfield Improvements and School Road Fire Station		
N 15:			2,635,508	492,134
Planned Financing				
Capital Lease - Construction		Buhmann Drive Fire Station and Western Recreation Center	4,500,000	516,563
Debt Service Budget for FY08 Debt Capacity			4,500,000	325,000 841,563
Debt to be Assumed by PWC			4,300,000	641,303
1996 Street Improvement Bonds (100%)	General Obligation	Street Improvements	(1,820,000)	(237,025)
1999 Public Improvement Bonds (100%)	General Obligation	Street and Sewer Improvements	(1,550,000)	(216,650)
2000 Public Improvement Bonds (92.38%)	General Obligation	Street, Water, Sewer and Drainage Improvements	(2,586,640)	(314,470)
2002 Street Improvement Bonds (100%)	General Obligation	Street Improvements	(2,825,000)	(311,525)
		DMP Transfer to PWC for Debt Service		499,426
			(8,781,640)	(580,244)
			45,243,868	8,221,727
			.5,2.5,000	-,22-,/2/

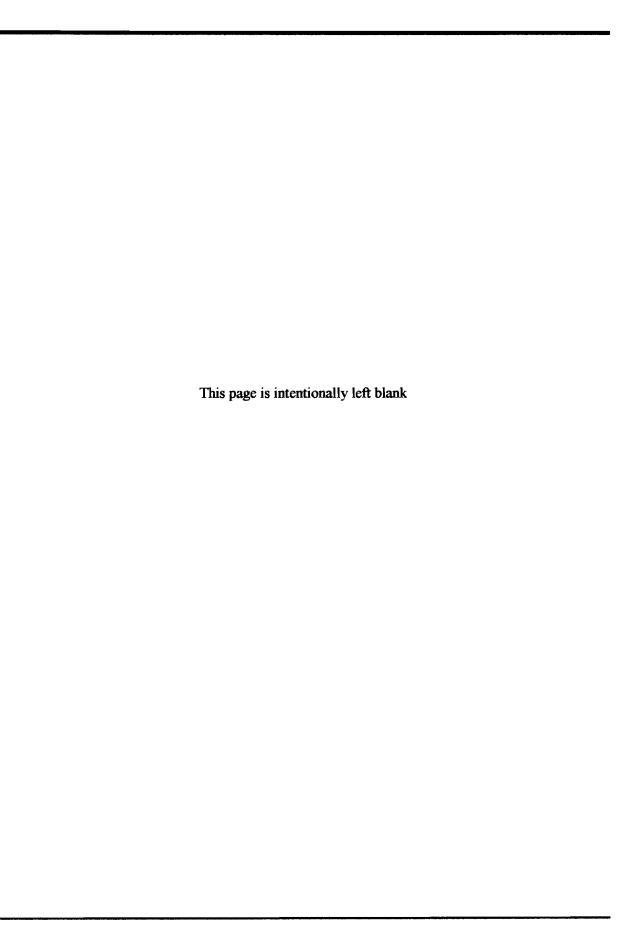
## **Authorized Strength by Department**

DEPARTMENT	Actual	Actual	Adopted	Recommended	Adopted
	2004-05	2005-06	2006-07	2007-08	2007-08
Airport	16	16	16	15	15
City Attorney	6	9	9	9	9
City Manager	7	7	7	6	6
Community Development	11	10	10	10	10
Customer Focus Division	0	4	6	0	0
Engineering & Infrastructure	117	108	108	110	110
Finance	19	19	19	19	19
Fire & Emergency Mgmt.	260	302	302	302	302
Human Relations	4	4	4	4	4
Human Resource Development	11	14	14	14	14
Information Technology	8	8	8	10	10
Inspections	40	40	40	40	40
Management Services	8	10	10	19	19
Mayor and Council	2	2	2	1	1
Parks, Recreation & Maintenance	189	191	193	189	189
Planning	6	6	6	6	6
Police	527	527	526	528	528
Risk Management	5	5	5	5	5
Solid Waste Management	74	74	74	95	95
Transit	61	62	62	62	62
TOTAL	1371	1418	1421	1444	1444

**NOTE:** Position totals include full-time authorized and frozen positions funded by general fund, other budgeted funds, and grants.

**FY08 Recommended Positions by Function** 





# **Department Summaries**

## **General Fund**

City Attorney	52
City Manager	54
Community Development	56
Engineering & Infrastructure	58
Finance	60
Fire & Emergency Management	62
Human Relations	64
Human Resources Development	66
Information Technology	68
Inspections	70
Management Services	72
Mayor and Council	74
Other Appropriations	76
Parks, Recreation and Maintenance	78
Planning	80
Police	82
Solid Waste Management	84

## **City Attorney**

### **Mission Statement**

To provide high quality legal services to the City Council and City departments in a timely and efficient manner.

### Goals and Objectives

- Review our processes and procedures to enhance efficiency and effectiveness
- Continue utilization of Environmental Court to enhance community livability and appearance
- Advise and assist City Council and City staff in the implementation of the City's Strategic Plan
- Review and draft ordinances that support the goals of the City Council and lead to more effective code enforcement
- Remain aware of judicial and legislative decisions that may affect the City through participation in professional organizations and attendance of conferences

## Services and Programs

- Litigation Services
  - Condemnations
  - Executions
  - Civil Cases
  - Small Claims
  - Environmental Court Cases
- Legal Advice
  - Mayor and Council
  - Boards and Commissions
  - City Council Committees
  - o City Manager
  - City Departments
- Enforcement of Ordinance Violations
- Draft and Approve Legal Documents
- Assessment Roll Preparations
- Ordinance, Resolution, and Legislative Drafting
- Review and Approve Contracts

- Real Estate Services
  - Negotiation and Acquisition of Real Property
  - o Rights-of-Way and Easements
  - o Drafting of Metes and Bounds Descriptions
  - o Preparation of Legal Documents in Support of all City projects
  - o Title Searches
  - Lease Management of City Properties by non-City Agencies

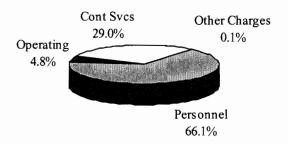
## **Budget Summary**

	2	2005-06		2006-07		2007-08		2007-08	%
		Actuals	Or	ig Budget	Rec	commended		Adopted	Change
Expenditures									
Personnel		584,657		669,757		686,963		690,325	3.07%
Operating		43,751		68,899		50,001		50,001	-27.43%
Contract Services		532,020		454,360		302,760		302,760	-33.37%
Capital Outlay		0		0		0		0	0.00%
Other Charges		1,296		1,298		1,249		1,249	-3.78%
Total	\$	1,161,724	\$	1,194,314	\$	1,040,973	\$	1,044,335	-12.56%
Revenues									
General Fund		1,161,724		1,194,314		1,040,973		1,044,335	-12.56%
Total	\$_	1,161,724	\$_	1,194,314	\$	1,040,973	_\$_	1,044,335	-12.56%
Personnel									
Full-time		9		9		9		9	
Part-time		0		0		0		0	
Temporary		0		0		0		0_	

## **Budget Highlights**

- Personnel includes \$25,887 for market-based pay range and employee pay adjustments
- Operating includes \$20,119 for supplies, and \$6,700 for public notice ads, and \$10,562 for travel and training
- Contract Services includes \$300,000 for legal services
- Other Charges includes the department's portion of debt service for the city-wide phone system purchase

## **Budget by Expenditure Category**



<sup>\*</sup>Adopted budget reflects the impact of a miscellaneous pay adjustment of \$3,362

### City Manager

### **Mission Statement**

To promote a dynamic partnership among citizens, City Council and our employees that fosters decisions and solutions based on community values and participation. We seek to effectively manage the human, financial and material resources of the City to achieve the leadership goals of the City Council. We accomplish our mission through impartial and professional service that reflects our respect for this community and for those with whom we serve.

### Goals and Objectives

- Assist in the preparation of the City Council's Strategic Plan and implement it once it is approved by the City Council
- Prepare the City FY2007 2008 Budget and monitor it once it is approved by the City Council
- Actively seek ways to maintain City service levels while containing the associated costs for delivering those services
- Provide daily oversight of the administration and operations of the City Departments
- Attend various local, State and National Conferences
- Actively participate in various local, State, regional and National associations that benefit the City Community
- Assist in building consensus on Community items with other local, State, regional and National groups as applicable

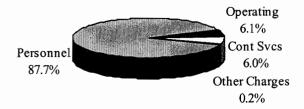
### Services and Programs

- Provide administrative and support services to the City Council
- Provide services to the Citizenry
- Provide internal management of & leadership for the City Departments
- Manage intergovernmental relationships
- Perform long-range planning for resources and infrastructure
- Develop organizational resources
- Manage special projects of major Community impact
- Manage City growth and service expansion

	2	005-06	20	06-07		2007-08		2007-08	%
	A	ctuals	Orig	Budget	Rec	ommended	A	Adopted	Change
Expenditures									
Personnel		723,612		748,901		808,962		808,962	8.02%
Operating		52,621		65,019		55,935		55,935	-13.97%
Contract Services		133,303		75,000		55,000		55,000	-26.67%
Capital Outlay		0		0		0		0	0.00%
Other Charges		1,596		1,597		2,051		2,051	28.43%
Total	\$	911,132	\$	890,517	\$	921,948	\$	921,948	3.53%
Revenues									
General Fund		911,132		890,517		921,948		921,948	3.53%
Total	\$	911,132		890,517	\$	921,948	\$	921,948	3.53%
Personnel									
Full-time		7		7		6		6	
Part-time		0		0		0		0	
Temporary		0		0		0_		0	

### **Budget Highlights**

- Personnel includes \$37,211 for market-based pay range and employee pay adjustments
- Personnel count reflects the transfer of the City Clerk position to Management Services
- Contract Services includes \$55,000 for utility consulting services
- Other Charges includes the department's portion of debt service for the city-wide phone system purchase



### **Community Development**

#### **Mission Statement**

Provide quality services and opportunities to citizens in need of decent, safe and affordable housing; creating positive economic development situations resulting in job opportunities for low to moderate income persons and expansion of the tax base.

### Goals and Objectives

- Administer the Community Development Block Grant and HOME Programs
- Develop, recommend and implement economic development programs and strategies to attract community investment and build the tax base.
- Establish additional Neighborhood Resource Centers in low to moderateincome neighborhoods
- Leverage program/project funds to maximize return on the City's investment and its positive economic impact on the community
- Continue to support the City's Fayetteville Renaissance Plan through economic development and housing development programs

- Support new construction affordable housing projects on an annual basis.
- Continue to partner with Consumer Credit Counseling Services to assist low to moderate-income homebuyers.
- Partner with Community Housing Development Organizations such as Fayetteville Habitat for Humanity, Kingdom CDC, and Cumberland Community Action Program to develop affordable housing
- Aggressively seek out and assist in projects that increase affordable housing
- Provide appropriate support to homeless programs
- Advocate and facilitate activities by other groups/individuals to fulfill community objectives and seek opportunities to build community capacity.

### **Services and Programs**

- Single Family Housing Development
- Economic Development Programs/Activities
- Neighborhood Resource Center Network
- Assessment Fee Assistance Program (Water/Sewer & Street Paving)
- Development Grant Program
- Multifamily Housing Development

- Neighborhood/Community Development Programs
- Utility Assistance to Homeless Shelters
- Downtown Loan Pool
- Business Assistance Program
- Mortgage and Down payment assistance Programs

### Affordable Multifamily Housing funded through the HOME Partnership Program

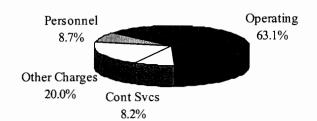
- Longview Green Apartments
- Blanton Green Apartments
- Rosehill West Apartments

- Haymount Manor Apartments
- Bunce Green Apartments
- Bunce Manor Apartments
- Eastside Green Apartments

	2	005-06		2006-07		2007-08		2007-08	%
	A	ctuals	Or	ig Budget	Rec	ommended		Adopted	Change
Expenditures						_			
Personnel		77,952		79,875		98,450		98,450	23.26%
Operating		9,564		524,065		715,075		715,075	36.45%
Contract Services		125,340		348,212		93,292		93,292	-73.21%
Capital Outlay		0		0		0		0	0.00%
Other Charges		82,558		135,835		226,635		226,635	66.85%
Total	\$	295,414	\$	1,087,987	\$	1,133,452	\$	1,133,452	4.18%
Revenues									
Functional		0		151,250		501,441		501,441	331.53%
Other Revenue		0		175,000		0		0	-100.0%
General Fund		295,414		761,737		632,011		632,011	-17.03%
Total	\$	295,414	\$_	1,087,987	\$	1,133,452	_\$_	1,133,452	4.18%
Personnel									
Full-time		1		1		1		1	
Part-time		0		0		0		0	
Temporary		_0		0		0		0	

### **Budget Highlights**

- Personnel includes \$3,154 for market-based pay range and employee pay adjustments
- Operating includes \$703,403 for the Festival Plaza master lease agreement
- Contract Services includes \$50,000 for the BRAC program, \$10,600 for the South River EMC interlocal agreement with Cumberland County and \$32,692 for the 300 Block Project incentive
- Revenues includes \$501,441 in rent payments for the Festival Plaza master lease agreement
- Other Charges includes \$123,475 for the 300 Block Development project, \$77,594 for the local share of the HOME program, \$25,298 for the general fund share of the projected debt services for the HUD 108 loan for the Capitol project, and the department's portion of debt service for the city-wide phone system purchase



### **Engineering and Infrastructure**

#### **Mission Statement**

To provide quality maintenance and development of the City's infrastructure, consisting of streets, stormwater, and traffic control.

### Goals and Objectives

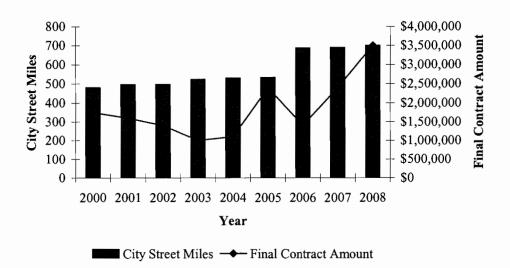
- Continue departmental process improvement
- Employee recruitment & training
- Implement Phase II stormwater requirements

- Implement expanded resurfacing program
- Design and construct Council approved infrastructure improvement projects
- Construct 300 Block Person St streetscape

### Services and Programs

- Engineering
- Stormwater & Drainage
- Street sweeping and maintenance
- Street resurfacing
- Project management & inspection
- Manage & maintain the city's traffic signal system
- Install and maintain street markings and street signs
- Parking

# Street Resurfacing Multi-Year Miles and Contract Dollars



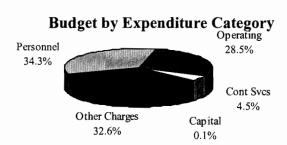
Note: FY2005 Final Contract Amount includes \$1.1 Million in bond funds.

	2005-06		2006-07		2007-08	2007-08	%
	Actuals	O	rig Budget	Re	commended	Adopted	Change
Expenditures							
Personnel	2,920,230		3,753,163		4,002,253	4,002,253	6.64%
Operating	2,898,828		3,159,908		3,321,611	3,320,811	5.09%
Contract Services	732,340		937,700		1,093,600	519,400	-44.61%
Capital Outlay	549,341		101,000		16,000	16,000	-84.16%
Other Charges	1,548,322		2,714,947		3,806,120	3,806,120	40.19%
Total	\$ 8,649,061	\$	10,666,718	\$	12,239,584	\$ 11,664,584	9.35%
Revenues							
Functional Revenues	1,046,776		981,270		974,198	399,198	-59.32%
PWC Transfers	1,588,219		1,791,000		1,864,431	1,864,431	4.10%
Other Revenues	56,169		77,000		78,654	78,654	2.15%
General Fund	5,957,897		7,817,448		9,322,301	9,322,301	19.25%
Total	\$ 8,649,061	\$	10,666,718	\$_	12,239,584	\$_11,664,584	9.35%
Personnel							
Full-time	85		85		83	83	
Part-time	0		0		0	0	
Temporary	 0		0		0	0	

### **Budget Highlights**

- Personnel includes \$165,165 for market-based pay range and employee pay adjustments
- Personnel counts reflect the transfer of the Storm Water Manager position to the Storm Water Fund and the deletion of an Equipment Operator II position during FY07
- · One authorized position is frozen and unfunded
- Other Charges includes a \$3,553,944 transfer to the Transportation Fund for street resurfacing and 50% of the Ray and Franklin streetscape project and \$295,268 debt service.
- Operating includes \$1,864,431 for street light utility costs
- Contract Services includes \$100,000 for traffic signal repairs and upgrades,
   \$300,000 for contracted concrete repairs,
   \$72,100 for pavement marking contract,
   \$22,000 in professional engineering design services, and \$23,000 for railroad crossing maintenance agreements
- PWC Transfer represents reimbursement for City street light expenditures

<sup>\*</sup>Adopted budget reflects the elimination of \$575,000 of expenditures and revenues due to termination of the Safelight program



### Finance

#### **Mission Statement**

To serve as stewards of the City's financial resources and provide timely and meaningful financial information to allow City management to maximize those resources in service to the community.

### Goals and Objectives

- Assist City Manager's Office with development of a five year capital improvements plan and funding strategy
- Assist City Manager's Office with an update of the Phase V annexation area sewer extension plan and funding strategy
- Assist PWC with issuance of revenue bonds for sewer system extensions
- Obtain financing for 12 solid waste vehicles

- Coordinate a review of fleet and purchasing services
- Increase collection of City revenues through enhanced collection procedures
- Review and enhance financial policies and procedures
- Obtain Certificate of Achievement in Financial Reporting

### **Services and Programs**

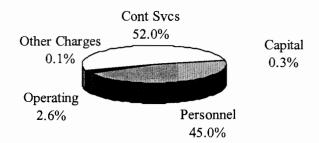
- Investments
- Debt Management
- · Accounts Payable
- Licenses and Assessments
- Payroll
- · Budget and Research

- Audit
- Financial Reporting and Planning
- Accounts Receivable
- Grants Financial Management
- Procurement Services (Contract)
- Tax Collection (Contract)

	 2005-06	200	06-07 Orig	:	2007-08		2007-08	%
	Actuals		Budget	Rec	ommended	1	Adopted	Change
Expenditures								
Personnel	956,114		1,103,302		1,171,801		1,171,801	6.21%
Operating	56,805		68,742		68,731		68,731	-0.02%
Contract Services	917,099		1,330,507		1,352,813		1,352,813	1.68%
Capital Outlay	0		0		6,800		6,800	100.00%
Other Charges	3,290		3,292		2,766		2,766	-15.98%
Total	\$ 1,933,308	\$	2,505,843	\$	2,602,911	\$	2,602,911	3.87%
Revenues								
General Fund	1,933,308		2,505,843		2,602,911		2,602,911	3.87%
Total	\$ 1,933,308	\$	2,505,843	\$	2,602,911	\$	2,602,911	3.87%
Personnel								
Full-time	19		19		19		19	
Part-time	0		0		0		0	
Temporary	0		0_		0		0	

### **Budget Highlights**

- Personnel includes \$48,359 for market-based pay range and employee pay adjustments
- Contract Services includes \$930,004 for tax collection services, \$323,068 for PWC purchasing management and \$58,000 for annual audit
- Operating includes \$18,500 for supplies and \$11,630 for travel and training
- Other Charges includes the department's portion of debt service for the city-wide phone system purchase



### Fire and Emergency Management

#### Mission Statement

To promote life safety and reduce human suffering and property loss through public education and fire prevention programs. To mitigate the consequences of fire, accident, sudden illness or disaster in the community.

### Goals and Objectives

- Hold fire losses to less than 5% of total property value
- Confine 97% of structure fires to building of origin
- Maintain response time average of four minutes and 30 seconds
- Provide a Fire Department unit on the scene of an emergency incident within 5 minutes of dispatch 90% of the time
- Have units en route to emergency incidents within 1 minute of receiving the initial dispatch 90% of the time.

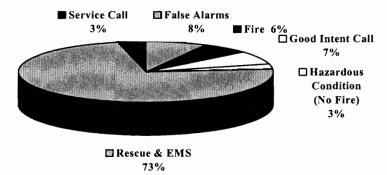
- Accomplish City Council's stated objectives
- Prevent or minimize the loss of life and property through effective dispatching, fire protection, emergency medical services, emergency operations planning and implementation
- Conduct fire inspections at required levels
- Provide the full first alarm assignment on the scene of an emergency incident within 8 minutes 90% of the time. Time is measured from time of dispatch to time of arrival.

#### Services and Programs

- Public Fire Education
- Code Enforcement
- Fire Prevention Inspections
- Basic Life Support/EMT Defibrillator
- Fire Suppression
- HazMat Response
- Pre-Disaster & Terrorism Planning
- Disaster Response
- Terrorism (WMD) Response

- Rescue Services
- Aircraft Fire and Rescue Protection
- Regional HazMat Protection
- Regional Airport/Aircraft Firefighter Training Facility
- F.I.R.E.S. Program
- Emergency Management Coordination
- Buckle-up Program
- Urban Search & Rescue

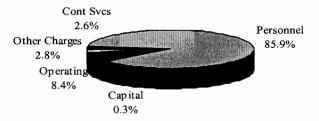
#### 2006 Incidents



_	2005-06	2006-07	2007-08	2007-08	%
	Actuals	Orig Budget	Recommended	Adopted	Change
Expenditures					
Personnel	14,008,892	15,323,074	16,542,889	16,542,889	7.96%
Operating	1,518,155	1,706,257	1,607,594	1,607,594	-5.78%
Contract Services	413,546	405,661	504,503	504,503	24.37%
Capital Outlay	1,259,184	30,000	60,000	60,000	100.00%
Other Charges	390,490	447,491	531,437	531,437	18.76%
Total	\$ 17,590,267	\$ 17,912,483	\$ 19,246,423	\$19,246,423	7.45%
Revenues					
Functional Revenues	240,128	231,505	241,564	241,564	4.35%
Intergovernmental	659,833	118,500	135,107	135,107	14.01%
Other Revenues	13,200	0	5,000	5,000	100.00%
General Fund	16,677,106	17,562,478	18,864,752	18,864,752	7.42%
Total	\$ 17,590,267	\$17,912,483	\$ 19,246,423	\$19,246,423	7.45%
Personnel					
Full-time	296	296	296	296	
Part-time	0	0	0	0	
Temporary	0	0	0	0	

### **Budget Highlights**

- Personnel includes \$756,504 for marketbased pay range and employee pay adjustments
- Operating includes expenditures to operate 14 fire stations, \$591,143 for vehicle maintenance and fuel, and \$42,210 for travel and training
- Contract Services includes \$446,803 in projected payments to volunteer fire departments for contracted fire protection and \$35,500 for medical services
- Other Charges includes \$559,350 in debt service, an indirect cost allocation of \$47,087 for HazMat operations, offset by a \$75,000 allocation of HazMat costs to the Storm Water fund
- Intergovernmental revenues include state and county funding for HazMat operations and continuing county fire taxes from the farm program properties in the annexation areas



### **Human Relations**

#### **Mission Statement**

To protect civil rights, promote equal opportunity and positive community relations in Cumberland County, the City of Fayetteville and within the city's workforce. Also, to provide efficient and effective staff support to the Fayetteville-Cumberland Human Relations Commission.

### Goals and Objectives

- Continue expanding the Study Circles Programs and collaborative efforts
- Continue developing a working relationship with area law enforcement and other Human Relations Commissions on issues of bias crimes and hate organizations
- Continue developing and enhancing relationships with all minority, disenfranchised, and women groups within our community
- Assist City and County in identifying more diverse populations for consideration for appointments
- Continue the momentum for increasing the funds in the Human Relations Commission's Martin Luther King Scholarship Endowment Fund at the Cumberland Community Foundation
- Provide public recognition of individuals, businesses and organizations that have been actively involved in improving the quality of life as it relates to equality, justice, race and human relations in the Fayetteville-Cumberland County community
- Seek "substantial equivalency" for funding from USHUD for our Fair Housing Law (as amended)

### Services and Programs

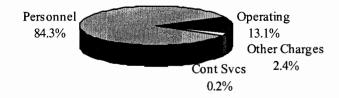
- Receive and investigate unfair treatment and all equal opportunity/equal access complaints
- Administer the City's Fair Housing Ordinance
- Provide staff support to the Human Relations Commission and Fayetteville Fair Housing Board
- Provide staff support to the Faith Dialogue Study Circle and Feed Fayetteville Programs
- Provide staff support to the Diversity, Hate Crimes, Publicity, and Martin Luther King, Jr. Scholarship committees
- Develop and foster programs and activities aimed at developing mutual respect, addressing and improving race and human relations, a positive outlook on inclusiveness, diversity and multiculturalism issues aimed at promoting a meaningful quality of life for all citizens and visitors located in this community
- Provide training and mediation to the City's workforce on equal opportunity and human relations matters



	2	005-06	20	006-07	2	2007-08	2	2007-08	%
	A	etuals	Orig	Budget	Reco	ommended	A	dopted	Change
Expenditures									
Personnel		223,529		191,671		205,485		205,485	7.21%
Operating		29,458		35,196		31,988		31,988	-9.11%
Contract Services		5,556		3,000		500		500	-83.33%
Capital Outlay		0		0		0		0	0.00%
Other Charges		3,373		5,699		5,714		5,714	0.26%
Total	\$	261,916	\$	235,566	\$	243,687	\$	243,687	3.45%
Revenues									
Other Revenues		10,182		12,000		12,000		12,000	0.00%
General Fund		251,734		223,566		231,687		231,687	3.63%
Total	\$	261,916	\$_	235,566	\$	243,687	\$_	243,687	3.45%
Personnel									
Full-time		4		4		4		4	
Part-time		0		0		0		0	
Temporary		0	_	0		0		0	

### **Budget Highlights**

- Personnel includes \$8,879 for market-based pay range and employee pay adjustments
- One of the authorized positions is frozen and unfunded
- Operating includes \$10,000 for the annual scholarship banquet, held in conjunction with the Cumberland Community Foundation, and \$7,600 for travel and training
- Other Charges consists of \$5,000 budgeted for anticipated donations (not to be expended unless donations are received) and the department's portion of debt service for the city-wide phone system purchase
- Other Revenues include program fees for the annual banquet and miscellaneous donations



### **Human Resource Development**

#### **Mission Statement**

To select, retain and develop a committed and valued workforce.

#### Goals and Objectives

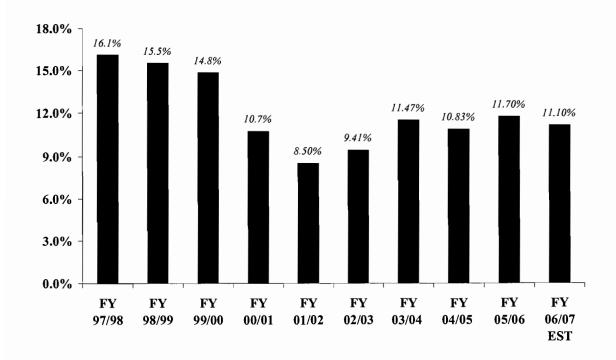
- Develop recruitment strategies to attract quality employees
- Automate recruitment and selection process •
- Seek creative ways to limit increasing healthcare costs for active and retired employees
- Conduct bid process for city benefit consultant services
- Further implement a compensation plan to attract and retain quality employees
- Design and implement an effective performance management system
- Implement leadership development programs
- Develop a succession plan for the organization's management team

### **Services and Programs**

- Employee Recruitment and Selection
- Classification/Compensation Management
- Benefits Management and Administration
- Employee Relations
- Performance Management

- Diversity Management and EEO
- Personnel Records Management
- Employee Training and Development
- Leadership Development
- Organizational Development

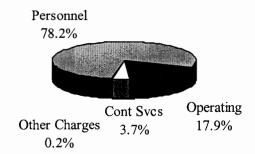
### **Gross Turnover Percentage**



	2	005-06	:	2006-07		2007-08		2007-08	%
	A	ctuals	Or	ig Budget	Rec	commended_	1	Adopted	Change
Expenditures									
Personnel		496,686		797,285		864,073		864,073	8.38%
Operating		84,973		186,222		198,420		198,420	6.55%
Contract Services		148,371		40,320		40,775		40,775	1.13%
Capital Outlay		0		0		0		0	0.00%
Other Charges		1,696		1,697		1,784		1,784	5.13%
Total	\$	731,726	\$	1,025,524	\$	1,105,052	\$	1,105,052	7.75%
Revenues									
General Fund		731,726		1,025,524		1,105,052		1,105,052	7.75%
Total	\$	731,726	\$	1,025,524	\$_	1,105,052	\$	1,105,052	7.75%
Personnel									
Full-time		14		14		14		14	
Part-time		1		1		1		1	
Temporary		00		0		0		0	

### **Budget Highlights**

- Personnel includes \$42,378 for market-based pay range and employee pay adjustments
- Operating includes \$100,000 for citywide internal development and training, \$21,900 for departmental training, \$28,500 for employment advertising and \$9,900 for recruitment software maintenance
- Contract Services includes \$19,575 for the Employee Assistance Program, \$11,200 for Flexible Spending Account administration and \$10,000 for recruitment services
- Other Charges consists of the department's portion of debt service for the city-wide phone system purchase



### **Information Technology**

#### **Mission Statement**

To provide comprehensive and efficient information technology service and solutions, through involvement and partnership with our customers, to enable timely, efficient and quality service to their customers

### Goals and Objectives

- Increase the technology capability of the City to provide service its citizens
- Support all computer hardware & software
- Provide current computer technology to all city employees, by implementing the computer replacement plan
- Increase computer training available to City staff
- Review and update IT policies & procedures to better support City operations
- Develop and implement e-services for citizens
- Improve response time with the Help Desk
- Continue to enhance web-based mapping solutions for external & internal GIS users

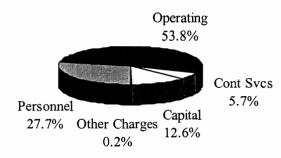
### **Services and Programs**

- Technology Planning
- Computer Operations
- Network Management & Security
- User Support
- Geographic Information Systems (GIS)
- Records Management
- Systems Analysis
- Telecommunications Support
- Website Support

	- 2	2005-06		2006-07		2007-08		2007-08	%
		Actuals	Or	ig Budget	Rec	ommended		Adopted	Change
Expenditures						_			
Personnel		427,636		437,792		588,145		588,145	34.34%
Operating		637,050		744,190		1,143,934		1,143,934	53.72%
Contract Services		72,569		80,700		120,700		120,700	49.57%
Capital Outlay		12,500		135,000		266,850		266,850	97.67%
Other Charges		6,678		6,681		4,817		4,817	-27.90%
Total	\$	1,156,433	\$	1,404,363	\$	2,124,446	\$	2,124,446	51.27%
Revenues									
General Fund		1,156,433		1,404,363		2,124,446		2,124,446	51.27%
Total	\$	1,156,433	\$	1,404,363	\$_	2,124,446	\$_	2,124,446	51.27%
Personnel									
Full-time		8		8		10		10	
Part-time		0		0		0		0	
Temporary		0		0		0		0	

### **Budget Highlights**

- Personnel includes \$18,620 for market-based pay range and employee pay adjustments
- Personnel budget reflects the addition of 2 systems analysts for service enhancements for FY08
- Operating includes \$477,093 for city-wide computer replacements, \$94,730 for departmental small equipment and supplies, \$395,762 for hardware and software maintenance, \$87,900 for central telephone services and repairs, and \$29,562 for a hardware lease
- Contract Services includes services for technical consulting and programming, telephone maintenance and wiring, and contract support services
- Other Charges consists of the department's portion of debt service for the city-wide phone system purchase



### **Inspections**

#### **Mission Statement**

To provide for public safety, health and general welfare, through the effective and efficient administration and enforcement of the North Carolina State Building Codes and City Ordinances.

### Goals and Objectives

- Obtain continuing education credits for inspectors' certification
- Investigate and implement new program for permitting process and incorporate zoning and minimum housing into program
- Utilize Environmental Court as a tool to help cure persistent, stubborn problems
- Continue to use special legislation to address vacant and abandoned buildings
- Work with groups such as Fayetteville Beautiful to implement current and new ideas to improve the appearance of the city
- Manage the increasing number of vacant and boarded up houses in low-income neighborhoods. Work with Community Development, other city departments and outside sources such as churches, Habitat for Humanity and others to retrofit these structures for affordable housing

### **Services and Programs**

- Construction Compliance
  - Building
  - Electrical
  - Mechanical
  - Plumbing
- Contractor's Licenses
- Taxicabs

Zoning
Substandard Housing
Lot Cleaning
Junked/Abandoned Vehicles
Advertising Regulations

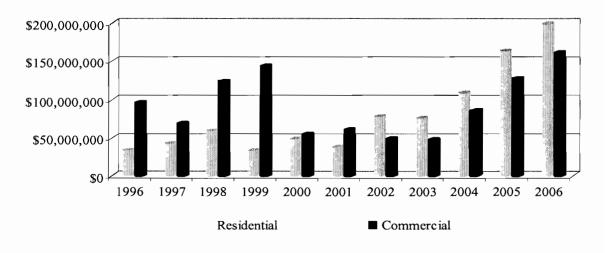
City Ordinance Compliance

Watershed Protection

Landscaping

Floodplain Regulations

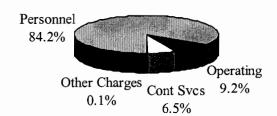
#### Value of Residential and Commercial Building Permits



	2005-06		2006-07		2007-08	2007-08	%
	Actuals	Or	ig Budget	Rec	commended	Adopted	Change
Expenditures							_
Personnel	1,935,873		2,152,174		2,294,237	2,294,237	6.60%
Operating	217,304		241,150		251,150	251,150	4.15%
Contract Services	103,131		120,200		175,200	175,200	45.76%
Capital Outlay	0		0		0	0	0.00%
Other Charges	4,386		4,388		3,925	3,925	-10.55%
Total	\$ 2,260,694	\$	2,517,912	\$	2,724,512	\$ 2,724,512	8.21%
Revenues							
Functional Revenues	2,719,835		1,814,900		2,187,350	2,187,350	20.52%
Other Revenue	98,173		85,000		85,700	85,700	0.82%
General Fund	0		618,012		451,462	451,462	-26.95%
Total	\$ 2,818,008	\$	2,517,912	\$_	2,724,512	\$ 2,724,512	8.21%
Personnel							
Full-time	40		40		40	40	
Part-time	0		0		0	0	
Temporary	0		0		0	0	

### **Budget Highlights**

- Personnel includes \$102,114 for marketbased pay range and employee pay adjustments
- Operating includes \$164,000 for employee local travel reimbursements
- Contract Services includes \$175,000 for contracted lot cleanings and demolitions
- Other Charges consists of the department's portion of debt service for the city-wide phone system purchase
- Functional revenues include various permit sales and fines for violations
- Other revenues consist of lot cleaning and demolition assessments



### **Management Services**

#### **Mission Statement**

To provide service that makes Fayetteville a better place for all by showing that city government is a proactive, caring and professional partner with its citizens.

### Goals and Objectives

- Enhanced communications
- Develop a city-wide communication plan & policy
- Maintain the City's website & develop the intranet
- Conduct staff training on communication issues, such as writing, public speaking and presentation skills
- Service & organizational reviews to identify new efficiencies and cost savings

- Coordinate the City's annual strategic planning & reporting process
- Provide quarterly performance updates to City Council & Community on Council's annual Targets for Action
- Meet and exceed citizen expectations regarding service requests & complaints
- Effective and consistent communication about City policies & programs
- Effectively integrate organizational changes

### **Services and Programs**

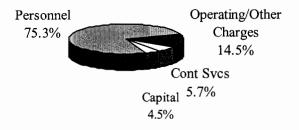
- Strategic Plan Coordination & Reporting
- Marketing City Services & Programs
- Community & Employee Newsletters
- Biennial City Survey Coordination
- Desktop Publishing/Graphic Design
- City Kaleidoscope TV Program
- Broadcast City Council Meetings
- Printing & Copying Services
- City Postal Mail Operations & Metering
- Internet & Intranet Administration

- Staff Training on Communication Skills
- Special Projects & Management Reports
- Service Request/Complaint Processing
- Community Watch & Other Neighborhood Organization Support
- Volunteer Organization Assistance
- Boards and Commissions Support
- Customer Service Training
- Attend all meetings of the Council and its committees and record official actions

	2	005-06	- :	2006-07		2007-08		2007-08	<del></del>
	A	Actuals	Or	ig Budget	Rec	ommended		Adopted	Change
Expenditures									
Personnel		522,835		794,093		1,000,749		1,000,749	26.02%
Operating		200,124		240,518		224,067		224,067	-6.84%
Contract Services		182,808		175,000		75,500		75,500	-56.86%
Capital Outlay		0		0		60,000		60,000	100.00%
Other Charges		(65,906)		(33,902)		(31,341)		(31,341)	-7.55%
Total	\$	839,861	\$	1,175,709	\$	1,328,975	\$	1,328,975	13.04%
Revenues									
General Fund		839,861		1,175,709		1,328,975		1,328,975	13.04%
Total	\$	839,861	\$	1,175,709	\$_	1,328,975	_\$_	1,328,975	13.04%
Personnel									
Full-time		10		10		19		19	
Part-time		0		0		0		0	
Temporary		0		0		0		0	

### **Budget Highlights**

- Personnel includes \$40,458 for market-based pay range and employee pay adjustments
- Personnel budget reflects the consolidation of the Customer Focus Division (8 positions) and the transfer of the City Clerk position from the City Manager's Office
- Operating includes \$59,350 for supplies, \$51,298 for equipment leases, \$21,000 for advertising and \$28,350 for printing
- Contract Services includes \$43,000 for the Kaleidoscope program, \$30,000 for strategic plan consulting, and \$2,500 for website design consulting
- Other Charges include the department's portion of debt service for the city-wide phone system purchase and \$162,000 for postage and printing inventories, less \$197,000 for service charges to other departments



### **Mayor and Council**

#### **Vision Statement**

The City of Fayetteville, a partnership of citizens with a diverse culture and rich heritage, is committed to creating a vibrant community that will promote an atmosphere of confidence, cooperation and unity.

### Goals and Objectives

- Review and approve the City Budget for FY2007 – 2008
- Complete redistricting in response to the February 2007 "6/3" Referendum
- Conduct municipal elections in November 2007
- Monitor progress being made on the City Council's Strategic Plan
- Attend various local, State and National Conferences
- Actively participate in various local, State and National associations that benefit the City Community

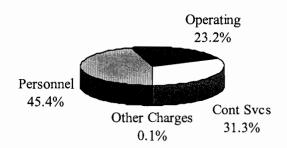
### **Services and Programs**

- Set the City vision
- Provide community leadership
- Develop policy guidance and strategic plan for the city government
- Provide oversight of the City Government, including the City Public Works Commission
- Build consensus on community items with other local, state, regional and national groups as applicable

	2	005-06	200	6-07 Orig	2	007-08	2007-08	%
	A	ctuals	]	Budget	Reco	mmended	Adopted	Change
Expenditures								
Personnel		330,303		358,404		302,462	302,462	-15.61%
Operating		128,098		165,373		154,414	154,414	-6.63%
Contract Services		201,646		95,000		208,667	208,667	119.65%
Capital Outlay		0		0		0	0	0.00%
Other Charges		798		799		535	535	-33.04%
Total	\$	660,845	\$	619,576	\$	666,078	\$ 666,078	7.51%
Revenues								
General Fund		660,845		619,576		666,078	666,078	7.51%
Total	\$	660,845	\$	619,576	\$	666,078	 666,078	7.51%
Personnel								
Full-time		2		2		1	1	
Part-time		0		0		0	0	
Temporary		0		0		0_	0_	

### **Budget Highlights**

- Personnel includes \$9,620 for market-based pay range and employee pay adjustments
- Personnel count reflects the deletion of the Governmental Affairs Director position
- Operating includes \$34,000 for supplies and food, \$26,000 for travel and training, and \$80,214 for organizational memberships and dues
- Contract Services includes \$158,000 for the Cumberland County Board of Elections, and \$50,667 for the legislative affairs agreement through the Cumberland County Business Council



### Other Appropriations

### **Description**

Other Appropriations is used to account for general City expenditures such as payments to non-profit organizations and other governmental agencies, transfers to other funds, insurance, debt service payments, Transit subsidy and other miscellaneous financial requirements. The annual appropriation for general vehicle replacement is also budgeted in this cost center.

### **Budget Summary**

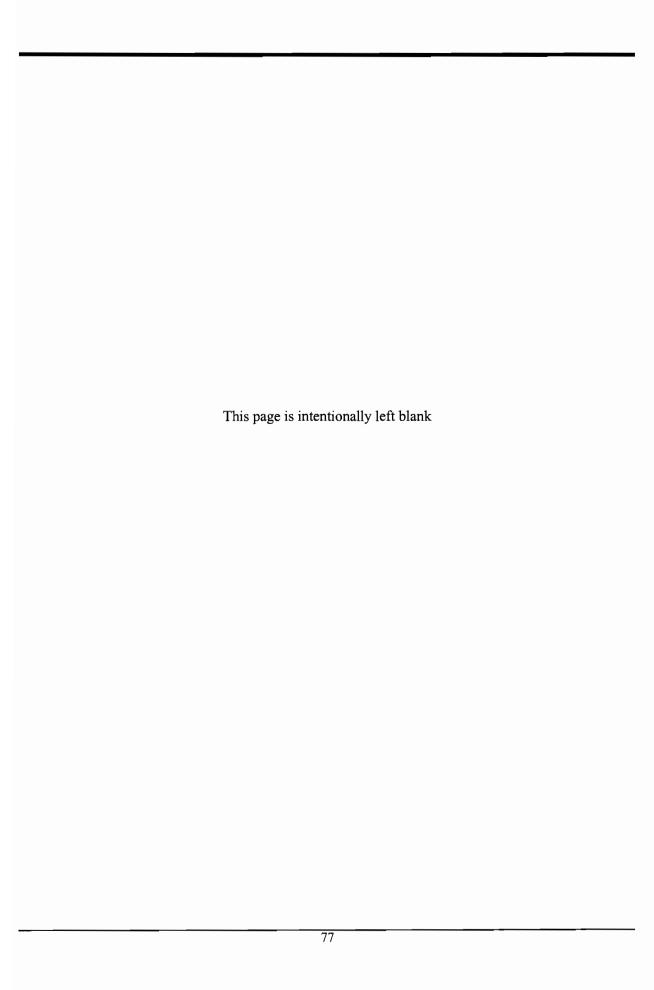
	2005-06		2006-07		2007-08	2007-08	%
	Actuals	O	rig Budget	Rec	commended	Adopted	Change
Expenditures							
Personnel	274,868		41,171		42,731	42,731	3.79%
Operating	947,522		1,124,710		1,189,314	1,189,314	5.74%
Contract Services	2,218,038		4,932,404		5,364,339	5,364,339	8.76%
Capital Outlay	0		1,991,000		1,640,000	1,640,000	-17.63%
Other Charges	10,480,912		11,097,262		10,875,955	10,868,749	-2.06%
Total	\$ 13,921,340	\$	19,186,547	\$	19,112,339	\$ 19,105,133	-0.42%
Revenues							
Other Revenues	1,055,556		555,556		555,556	555,556	0.00%
Interfund Transfer	1,114,125		0		0	0	0.00%
General Fund	11,751,659		18,630,991		18,556,783	18,549,577	-0.44%
Total	\$ 13,921,340	\$	19,186,547		19,112,339	\$ 19,105,133	-0.42%
Personnel							
Full-time	0		0		0	0	
Part-time	0		0		0	0	
Temporary	0		0		0	 0	

### **Budget Highlights**

- Personnel consists of retiree benefits for former Fleet Maintenance employees and city-wide unemployment benefit funding
- Operating includes \$1,168,314 for insurance expenditures for the general fund
- Capital includes general fund vehicle replacement funding, excluding Police
- Contract Services includes \$5,160,810 for payments to Cumberland County and other municipalities for the sales tax agreement, \$126,894 for services for the NCLM conference and \$50,000 for sales tax audits
- Other Charges includes a contingency of \$122,441 to be expended only with City Manager approval and follow-up reporting to the City Council

- Other Charges includes funding for CCBC (\$100,000), the Arts Council (\$100,000) and Fascinate-U Children's Museum (\$64,000) and transfers totaling \$1,999,236 to Transit Funds
- Other Charges also includes Debt Management Plan expenditures of \$5,743,584, a \$2,485,806 payment to the City of Fayetteville Finance Corp. for debt service on a variety of facilities, and a \$200,000 loan repayment to the Warranty Vehicle Lease Fund (3<sup>rd</sup> of 5 payments)
- Other Revenues consists of payments from Progress Energy in the amount of \$555,556 dedicated to fund debt service for the construction of Festival Park

<sup>\*</sup>Adopted budget reflects a reduction of \$82,500 for CCBC funding and an increase in the transfer to Transit of \$75,294



### Parks, Recreation & Maintenance

### **Mission Statement**

To provide quality and affordable parks & recreation facilities & programs for youth, special populations and adults throughout Fayetteville and Cumberland County. To improve City appearance and provide quality maintenance to City-owned buildings and facilities.

### Goals and Objectives

- Coordinate with Fayetteville Beautiful to improve City appearance
- Program and solicit sponsorship for Festival Park
- Coordinate with Ft. Bragg Morale, Welfare and Recreation to improve program coordination and communication in preparation for BRAC
- Improve employee training
- Continue to implement the Parks and Recreation Master Plan
- Renovate and improve various City buildings, which have had years of deferred maintenance

### **Services and Programs**

- Youth Recreation Programs
- Youth and Adult Athletics
- Senior Citizens Services
- Nature Center and Interpretation
- Special Events
- Swimming program
- Special Olympics
- Park Maintenance and Development

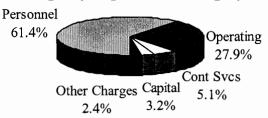
- Horticulture
- Cemetery Maintenance
- Urban Forestry
- Building Maintenance
- Leaf Season Collection
- Right-of-way Maintenance
- Adopt-A-Street/Adopt-A-Site

	2005-06	2006-07	2007-08	2007-08	%
	Actuals	Orig Budget	Recommended	Adopted	Change
Expenditures					
Personnel	7,694,688	8,717,125	9,033,985	9,033,985	3.63%
Operating	3,976,828	3,919,155	4,095,985	4,095,985	4.51%
Contract Services	510,796	643,521	745,709	745,709	15.88%
Capital Outlay	838,717	281,096	471,000	471,000	67.56%
Other Charges	851,954	857,476	353,311	353,311	-58.80%
Total	\$13,872,983	\$ 14,418,373	\$ 14,699,990	\$ 14,699,990	1.95%
Revenues					
Functional Revenues	984,430	855,427	1,004,184	1,004,184	17.40%
Intergovernmental	3,062.453	2,660,515	2,608,668	2,608,668	-1.94%
Other Revenues	47,078	18,673	21,628	21,628	15.82%
General Fund	9,779,022	10,883,758	11,065,510	11,065,510	1.67%
Total	\$13,872,983	<u>\$ 14,418,373</u>	\$ 14,699,990	\$ 14,699,990	1.95%
Personnel					
Full-time	191	193	189	189	
Part-time	0	0	0	0	
Temporary	180	180	180	180	

### **Budget Highlights**

- Budget includes \$3,219,554 for the County District Parks & Recreation program, including JP Riddle Stadium
- Personnel includes \$368,089 for marketbased pay range and employee pay adjustments
- Personnel count reflects the transfer of 2
  positions to the Customer Focus function and
  the elimination of 2 positions from the
  County Parks District due to the withdrawal
  of Hope Mills
- Seven of the authorized positions are frozen and unfunded

- Contract services includes funding for athletic program referees and recreation program instructors
- Budget includes \$252,400 for Festival Park, including \$75,000 for an entry feature and interior fencing
- Other Charges includes \$288,311 in debt service payments for equipment financing
- Functional Revenues include participant fees and rental fees for parks and recreation centers
- Intergovernmental revenues include proceeds of the county's recreation tax and funding for the maintenance operations at JP Riddle Stadium



### **Planning**

#### **Mission Statement**

To be a highly successful team, providing planning services to citizens, businesses, groups, boards, commissions and City Council on ways to enhance the livability and the vitality of our community. Our efforts are guided by the core values of honesty, trust, openness and respect for people.

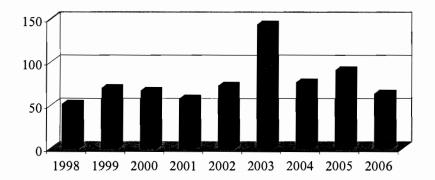
### Goals and Objectives

- Work with Cumberland County Planning & Hope Mills Planning on developing the 2030 Growth Vision Plan
- Work with the Planning Commission on the Person Street Corridor Plan
- Work with the Appearance Commission on building design and appearance issues
- Obtain approval from the State Historic Preservation agency for district expansion of the Haymount Historic District
- Develop training opportunities for boards and commissions

### **Services and Programs**

- Review development plans
- Provide staff support to the Planning Commission, Zoning Commission, Board of Adjustment, Appearance Commission and Historic Resources Commission
- Review preliminary and final plats
- Provide review and update of zoning and subdivision ordinances
- Provide assistance to property owners within the historic districts and owners of individual historic properties on methods to preserve and rehabilitate their property
- Provide assistance to groups and individuals on issues pertaining to the history of our community
- Coordinate annexation petition and annexation agreement process

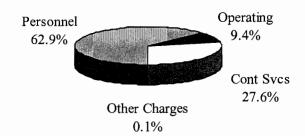
### Certificates of Appropriateness Issued by the Historic Resources Commission for Exterior Improvements in Downtown and Haymount Districts



	2	005-06	2	006-07	2	007-08		2007-08	%
	A	Actuals	Ori	ig Budget	Reco	mmended		Adopted	Change
Expenditures									
Personnel		364,571		423,649		445,519		445,519	5.16%
Operating		57,675		70,100		66,650		66,650	-4.92%
Contract Services		60,506		92,820		155,000		195,000	110.08%
Capital Outlay		0		0		0		0	0.00%
Other Charges		2,279		3,799		714		714	-81.21%
Total	\$	485,031	\$	590,368	\$	667,883	\$	707,883	19.91%
Revenues									
Functional Revenues		62,915		42,150		82,000		82,000	94.54%
General Fund		422,116		548,218		585,883		625,883	14.17%
Total	\$	485,031		590,368		667,883	\$_	707,883	19.91%
Personnel									
Full-time		6		6		6		6	
Part-time		0		0		0		0	
Temporary		0		0		0		0	

### **Budget Highlights**

- Personnel includes \$16,887 for market-based pay range and employee pay adjustments
- Operating includes \$10,000 for postage and \$25,000 for advertising
- Other Charges consists of the department's portion of debt service for the city-wide phone system purchase
- Contract Services includes \$75,000 for Unified Development Ordinance consulting, \$60,000 for the Metropolitan Planning Organization and \$60,000 for overlay/corridor studies



<sup>\*</sup>Adopted budget reflects an increase of \$40,000 in contract services for corridor studies

#### **Mission Statement**

To lead the community problem solving efforts that improves the quality of life for all citizens of Fayetteville. To work assertively with the community to address the underlying conditions that lead to crime and disorder.

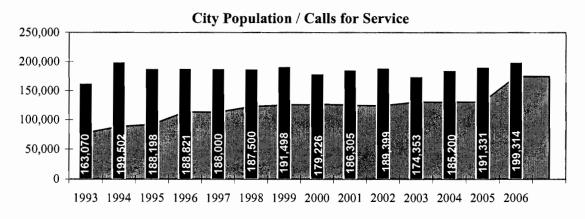
### Goals and Objectives

- Increase security of homeland security target sites through education and coordination with outside agencies
- Integrate the FOCUS process and community-policing initiatives to reduce featured crimes and improve the quality of life of citizens
- Continue technology enhancements to facilitate interactive, department-wide information sharing
- Ensure that the levels of police services are commensurate with annexation expectations and current requirements
- Continue to research and implement employee hiring and retention methodologies designed to benefit the organization and employees

### **Services and Programs**

- Chief's Office/Community Affairs/Professional Standards
- Operations Bureau
- Campbellton and Cross Creek Patrol Districts
- Operations Support Division
- Investigative Bureau
- Detective Division
- Juvenile Restitution Program

- Narcotics / Vice Suppression Unit
  - Service Bureau
- Technical Services Division
- Training and Education Center
- Public Safety Dispatching
- Enhanced 911 System and Database Maintenance



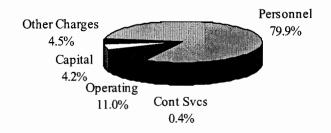
■ Population ■ Calls for Service

_	2005-06	2006-07	2007-08	2007-08	%
	Actuals	Orig Budget	Recommended	Adopted	Change
Expenditures		_			
Personnel	27,364,616	30,160,790	32,429,169	32,429,169	7.52%
Operating	3,693,836	4,056,625	4,471,140	4,471,140	10.22%
Contract Services	226,051	97,995	142,189	142,189	45.10%
Capital Outlay	911,347	3,384,285	1,701,142	1,701,142	-49.73%
Other Charges	1,782,602	1,856,982	1,826,734	1,826,734	-1.63%
Total	\$ 33,978,452	\$ 39,556,677	\$ 40,570,374	\$ 40,570,374	2.56%
Revenues					
Functional Revenues	529,383	534,780	548,527	548,527	2.57%
Intergovernmental	527,855	444,450	543,554	543,554	22.30%
Other Revenues	3,000	3,000	3,000	3,000	0.00%
Interfund Transfer	77,072	87,400	84,024	84,024	-3.86%
General Fund	32,841,142	38,487,047	39,391,269	39,391,269	2.35%
Total	\$ 33,978,452	\$ 39,556,677	\$ 40,570,374	\$ 40,570,374	2.56%
Personnel					
Full-time	524	524	525	525	
Part-time	2	4	9	9	
Temporary	2	2	0	0	

### **Budget Highlights**

- Personnel includes \$1,622,430 for marketbased pay range and employee pay adjustments
- Full-time personnel counts reflect the addition of 3 Civilian Traffic Investigators, the transfer of the E911 Coordinator to the E911 fund, and the reduction of one Police Officer position
- Part-time personnel counts reflect the addition of 2 Civilian Traffic Investigators, 1 Forensic Technician and the reclassification of two temporary positions to part-time

- Capital Outlay includes \$1,458,300 for vehicle replacements (51 vehicles)
- Other Charges includes \$1,601,159 in debt service payments for the 800 MHz radio system, vehicles and other equipment, and the city-wide phone system purchase
- Intergovernmental revenues/interfund transfer includes \$238,160 from the Fayetteville Metropolitan Housing Authority for patrol services and \$275,298 from Cumberland County and \$84,024 from PWC for reimbursement of debt service for the 800 MHz radio system



## Solid Waste Management

### **Mission Statement**

To provide high quality, efficient collection of residential municipal solid waste with superior customer service to our citizens.

### Goals and Objectives

- Improve efficiency of solid waste and yard debris collection processes
- Reduce equipment down time
- Improve the image of the Solid Waste Management Department
- Improve employee morale
- Provide customer service that is responsive to our citizens needs and requests
- Research and analyze recycling options

### **Services and Programs**

- Residential Solid Waste Collection
- Residential Yard Waste Collection
- Bulky Item and Limb Pick Ups
- Backdoor Handicap Collection

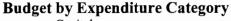
- Dead Animal Collection
- Recycling Drop Sites
- Central Receiving

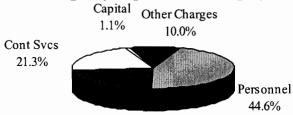
	2	2005-06	200	06-07 Orig		2007-08	2007-08	%
		Actuals		Budget	Rec	ommended	 Adopted	Change
Expenditures								
Personnel		3,075,800		3,443,818		3,864,610	3,864,610	12.22%
Operating		1,782,773		1,717,109		1,989,067	1,989,067	15.84%
Contract Services		1,966,589		2,422,913		1,845,956	1,845,956	-23.81%
Capital Outlay		257,589		0		93,153	93,153	100.00%
Other Charges		517,928		741,474		863,884	863,884	16.51%
Total	\$	7,600,679	\$	8,325,314	\$	8,656,670	\$ 8,656,670	3.98%
Revenues								
Functional Revenues		79,975		81,085		79,900	79,900	-1.46%
General Fund		7,520,704		8,244,229		8,576,770	8,576,770	4.03%
Total	\$_	7,600,679	\$	8,325,314	\$_	8,656,670	\$ 8,656,670	3.98%
Personnel								
Full-time		74		74		95	95	
Part-time		0		0		0	0	
Temporary		0		0		0	0	

### **Budget Highlights**

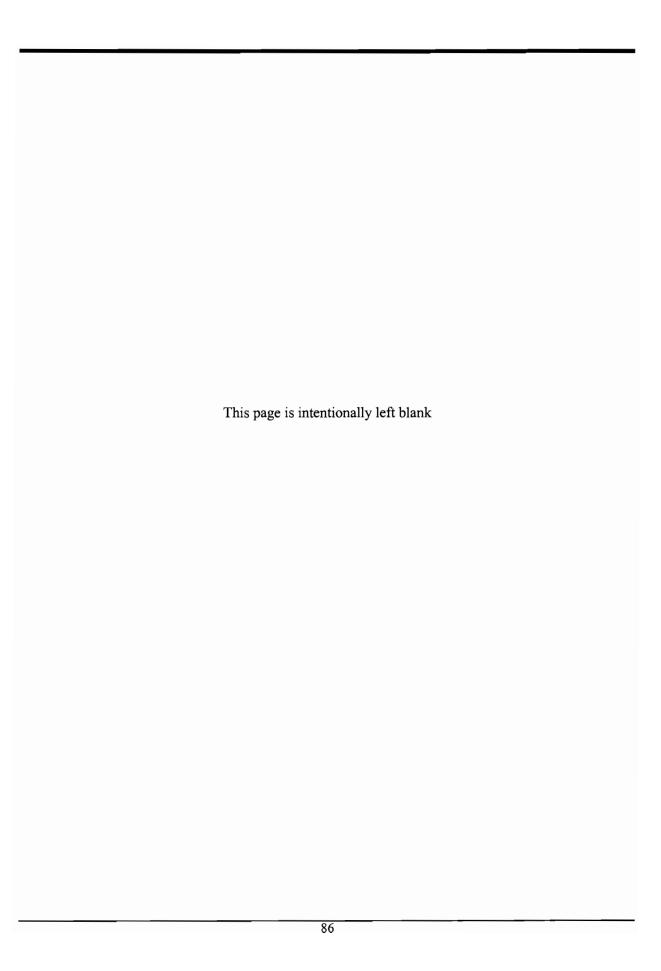
- Personnel includes \$140,444 for marketbased pay range and employee pay adjustments
- Personnel budget reflects the transfer of one position to the Customer Focus function, the elimination of 3 positions due to process improvements and the mid-year addition of 25 positions to serve the contracted routes with city forces
- Expenditure totals reflect savings associated with termination of contracted collection services beginning March, 2008

- Operating includes \$963,091 for vehicle maintenance and \$380,794 for fuel
- Contract Services includes \$1,583,863 for contracted collection services through February, 2008
- Other Charges includes \$1,610,000 for fuel inventory, less \$1,700,000 for fuel charges to user departments and \$953,884 in debt service payments for vehicles, equipment and the department's portion of the city-wide telephone system purchase





Operating 23.0%



# **Department Summaries**

## **Special Revenue Funds**

Central Business Tax District Fund	88
City of Fayetteville Finance Corporation Fund	89
Enhanced 911 Fund	90
Storm Water Fund	92

### **Central Business Tax District Fund**

### **Description**

This fund is used to account for the proceeds from the tax levied on downtown business property. The tax is levied in order to provide resources for the economic development and beautification of the downtown area. The tax district, established in 1978 and proposed to be re-authorized in June 2008, extends from Cool Spring Street to Bragg Boulevard, Russell Street and Rowan Street.

### **Budget Summary**

	20	05-06	2	2006-07	20	007-08		2007-08	%
	A	ctuals	Orig Budget		Recor	Recommended		dopted	Change
Expenditures									
Personnel		0		0		0		0	0.00%
Operating		7,612		1,100		0		0	100.00%
Contract Services		62,562		100,000		101,275		101,275	1.28%
Capital Outlay		0		0		0		0	0.00%
Other Charges		200,000		0		53,944		53,944	100.00%
Total	\$	270,174	\$	101,100	\$	155,219	\$	155,219	53.53%
Revenues									
Ad Valorem Taxes		79,782		78,300		85,020		85,020	8.58%
Investment Income		3,682		6,000		8,065		8,065	34.42%
Fund Balance		0		16,800		62,134		62,134	369.85%
Total	\$	83,464		101,100	\$	155,219	\$	155,219	53.53%
Personnel									
Full-time		0		0		0		0	
Part-time		0		0		0		0	
Temporary		0		0_		0		0	

### **Budget Highlights**

- Contract Services includes \$50,000 for relaying paver bricks, \$50,000 for a portion of the parking contract, and \$1,275 for tax collection services
- Other Charges consists of a transfer to the Transportation Fund for 50% of the cost of the Ray and Franklin Streetscape project
- Tax rate remains at 10 cents per \$100 of assessed valuation

### **Description**

The City of Fayetteville Finance Corporation (COFFC) leases facilities to the City. This fund accounts for transfers received from the City, as well as debt service related to the facilities. The COFFC's construction projects are accounted for in the corporation's capital project fund.

### **Budget Summary**

	2005-06		2006-07		2007-08	2007-08	%
	 Actuals	Oı	ig Budget	Rec	commended	 Adopted	Change
Expenditures			-				
Personnel	0		0		0	0	0.00%
Operating	0		0		0	0	0.00%
Contract Services	0		0		0	0	0.00%
Capital Outlay	0		0		0	0	0.00%
Other Charges	2,561,843		2,518,453		2,486,143	2,486,143	-1.28%
Total	\$ 2,561,843	\$	2,518,453	\$	2,486,143	\$ 2,486,143	-1.28%
Revenues							
Investment Income	1,663		0		337	337	100.00%
Interfund Transfer	2,560,180		2,518,453		2,485,806	2,485,806	-1.30%
Total	\$ 2,561,843	\$_	2,518,453	\$	2,486,143	\$ 2,486,143	-1.28%
Personnel							
Full-time	0		0		0	0	
Part-time	0		0		0	0	
Temporary	0		0		0	0	

### **Budget Highlights**

- Other Charges includes \$628,143 of bond interest and \$1,850,000 of principal payments for debt for Westover Recreation Center, Festival Park, City Hall and the Police Administration Building, and \$8,000 of associated service charges
- Interfund Transfer represents the lease payment from the General Fund for the use of the listed facilities

#### **Enhanced 911 Fund**

#### **Description**

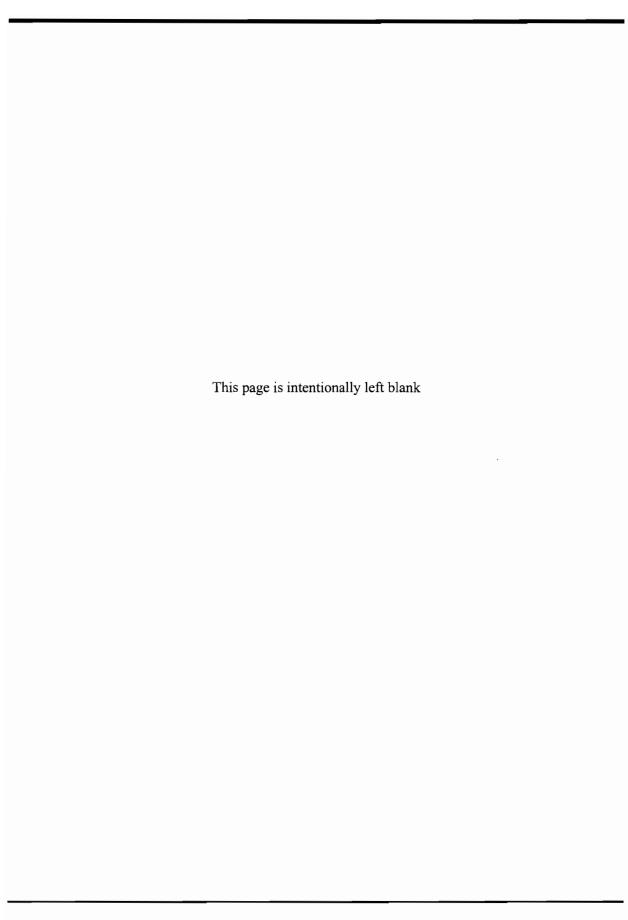
This fund is used to account for the proceeds from the Enhanced 911 subscriber fee. This fee is levied on telephone subscribers and cell phone users located within the City. Proceeds pay for the cost of maintaining the Enhanced 911 and the Wireless Enhanced 911 system, associated telephone company fees, street addressing and construction of street identifiers.

#### **Budget Summary**

	2	2005-06		2006-07		2007-08	2007-08	%
	A	Actuals	Or	ig Budget	Rec	commended	Adopted	Change
Expenditures							_	
Personnel		0		0		50,175	50,175	100.00%
Operating		360,476		460,706		483,427	483,427	4.93%
Contract Services		105,741		111,660		122,570	122,570	9.77%
Capital Outlay		27,415		0		98,819	98,819	100.00%
Other Charges		115,803		439,448		392,613	392,613	-10.66%
Total	\$	609,435	\$	1,011,814	\$	1,147,604	\$ 1,147,604	13.42%
Revenues								
Subscriber Fees		950,499		953,314		1,020,390	1,020,390	7.04%
Investment Income		76,842		58,500		90,000	90,000	53.85%
Fund Balance		0		0		37,214	37,214	100%
Total	\$	1,027,341_	\$	1,011,814	\$_	1,147,604	\$ 1,147,604	13.42%
Personnel								
Full-time		0		0		1	1	
Part-time		0		0		0	0	
Temporary		0		0		0	0	

#### **Budget Highlights**

- Personnel budget reflects the transfer of an E911 Coordinator position from the General Fund and includes \$3,446 for market-based pay range and employee pay adjustments
- Operating includes \$202,954 for maintenance services and \$278,723 for telephone service
- Contract Services includes \$114,522 for street naming services under an interlocal agreement with Cumberland County and \$8,048 for administrative fees for collection of E911 fees
- Other Charges include a cost redistribution for street name signage of \$43,092, debt service payment of \$77,776, and an appropriation of excess land-line fees of \$271,745 for future expenditures
- Fund balance appropriation reflects the appropriation of accumulated wireless E911 funds



#### **Storm Water Fund**

#### **Mission Statement**

To implement effective programs and services to maintain and repair existing storm water drainage systems while reducing pollution to comply with environmental permit requirements. Results will occur by focusing resources toward deliberate efforts in areas of creek cleaning, street sweeping, drainage improvement projects and regular system maintenance as well as various water quality programs.

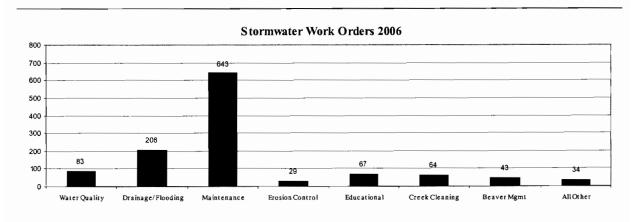
#### Goals and Objectives

- Complement the ongoing stormwater quality program with quantity-infrastructure programs including an enhanced level of drainage system maintenance
- Undertake specific identified projects to repair existing drainage infrastructure funded by stormwater fees
- Record and maintain an accurate database of inquiries and requests for service to provide a high level of customer service
- Prepare for additional requirements resulting from the NPDES permit renewal and Phase II program implementation
- Continue stormwater public awareness and education activities through a variety of programs involving personal contact and media undertakings; promote pollution reduction, recycling, and litter reduction
- Continue the storm drainage system inventory throughout the local urbanized areas accumulating data in GIS format
- Continue creek cleaning to remove debris and obstructions from waterways
- Enhance beaver management program to minimize localized flooding

#### Services and Programs

- Maintain and review the local Stormwater Quality Management Plan (SWQMP) to control, limit, and monitor stormwater discharges
- Fund drainage projects on a prioritized basis in identified problem areas
- Provide infrastructure maintenance and repair.
- Provide local beaver management program contracted through USDA Wildlife Services
- Limited cleaning of waterways

- Monitoring of non-point source pollutants through sampling and laboratory analysis
- Partner with local business and industry for educational purposes, and to identify illegal discharges and connections
- Various public awareness and education programs including volunteer groups
- Drainage system inventory development
- Provide customer service Hotline for 24-hour problem reporting and prompt referrals



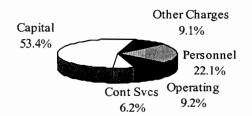
#### **Budget Summary**

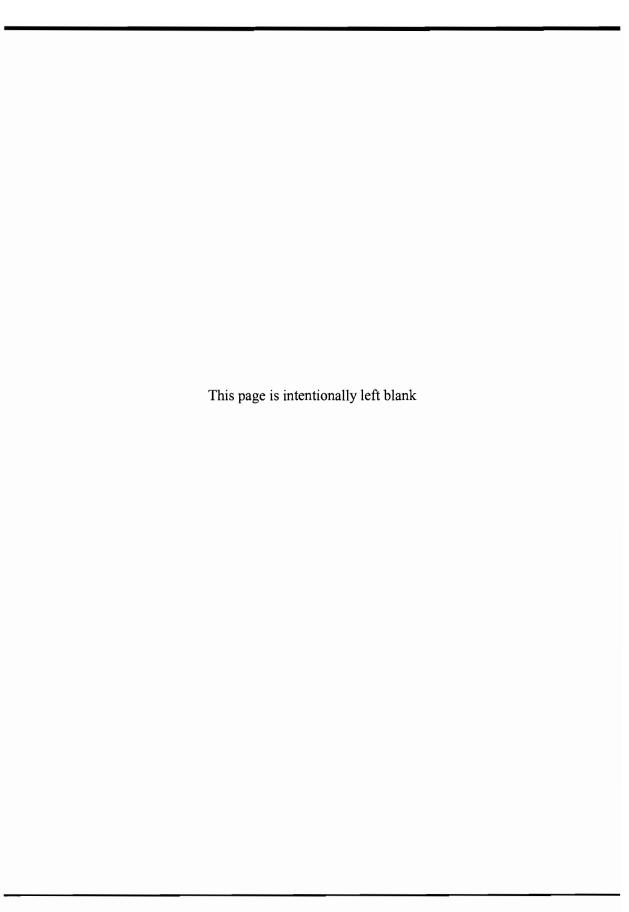
		2005-06		2006-07		2007-08	2007-08	- %
		Actuals	O	rig Budget	Re	commended	Adopted	Change
Expenditures								_
Personnel		957,446		1,042,318		1,282,507	1,282,507	23.04%
Operating		350,877		352,519		536,474	536,474	52.18%
Contract Services		535,991		615,900		358,991	358,991	-41.71%
Capital Outlay		486,821		523,100		3,101,777	3,101,777	492.96%
Other Charges	1	205,476		215,947		529,959	529,959	145.41%
Total	\$	2,536,611	\$	2,749,784	\$	5,809,708	\$ 5,809,708	111.28%
Revenues								
Stormwater Fee		2,218,988		2,207,800		5,591,601	5,591,601	253.27%
Other Revenues		619		0		0	0	0.00%
Investment Income		54,855		20,000		10,000	10,000	-50.00%
Fund Balance		0		521,984		208,107	208,107	-60.13%
<u>Total</u>	\$	2,274,462	\$	2,749,784	\$	5,809,708	\$ 5,809,708	211.28%
Personnel								
Full-time		23		23		27	27	
Part-time		0		0		0	0	
Temporary		0		0		0	0	

#### **Budget Highlights**

- Personnel budget includes \$48,946 for market-based pay range and employee pay adjustments
- Personnel counts reflect the transfer of the Storm Water Manager from the general fund, and the addition of a Water Quality Inspector, an Engineer II and a Paralegal to support new initiatives
- Expenditure projections for activities supported by the current county-wide fee total \$2,469,137 and exceed existing revenues by \$208,107
- Expenditure projections for the proposed city-only fee total \$3,285,376, and include \$2,876,777 for capital drainage projects and the appropriation of \$318,034 to establish a 10% fund balance reserve
- Stormwater revenues from the cityonly fee are projected to generate \$3,285,376 based upon the recommended rate of \$2 per month (See Fee Schedule)

#### **Budget by Expenditure Category**





# **Department Summaries**

# **Proprietary Funds**

Airport Fund	96
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# **Airport Fund**

#### **Mission Statement**

To provide safe and efficient airport operations to meet the aviation needs of the community.

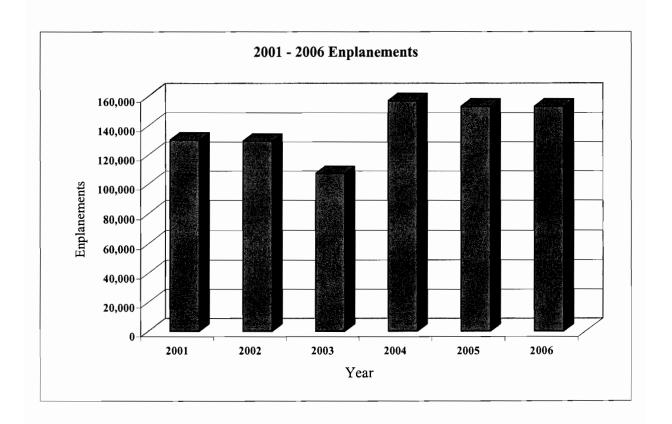
#### Goals and Objectives

- Market airlines, terminal services and facilities
- Involve economic development and other community organizations in the development of air service, public relations, and business/industry development
- Monitor and facilitate administrative handling of passenger facility charges
- Initiate general aviation development and service improvements
- Enhance overall appearance of all airport properties, to include terminal facility, entranceway signage, roads and architectural standards
- Maintain beautification

#### Services and Programs

- Terminal Facilities
- Aircraft Fire and Rescue Protection
- Parking and Access Roads
- General Aviation T-hangars

- Management and Operations Support
- Airside Facilities
- Revenue Generation
- Regional Airport / Aircraft Firefighting



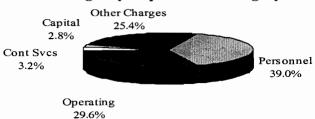
#### **Budget Summary**

	2005-06 Actuals	2006-07 Orig Budget	2007-08 Recommended	2007-08 Adopted	% Change
Expenditures	12004112	ong Dunger		. zuoptou	
Personnel	1,025,635	1,159,335	1,189,932	1,189,932	2.64%
Operating	681,974	712,658	904,888	904,888	26.97%
Contract Services	93,227	108,282	96,911	96,911	-10.50%
Capital Outlay	0	55,000	85,000	85,000	54.55%
Other Charges	476,759	735,089	775,484	775,484	5.50%
Total	\$ 2,277,594	\$ 2,770,364	\$ 3,052,215	\$ 3,052,215	10.17%
Revenues					
Functional Revenues	2,847,640	2,563,905	2,840,879	2,840,879	10.80%
Other Revenue	185,098	135,608	131,336	131,336	-3.15%
Investment Income	63,898	40,000	80,000	80,000	100.00%
Fund Balance	0	30,851	0	0	-100.00%
Total	\$ 3,096,636	\$ 2,770,364	\$ 3,052,215	\$ 3,052,215	10.17%
Personnel					
Full-time	22	22	21	21	
Part-time	0	0	0	0	
Temporary	0	0	0	0	

#### **Budget Highlights**

- Personnel includes \$50,314 for market-based pay range and employee pay adjustments
- Personnel count reflects the elimination of one custodian position during FY07
- Operating includes \$318,865 for utilities and \$217,664 for general maintenance
- Contract Services includes an upgrade of the key card security access system, contracted maintenance and landscaping services
- Other Charges includes \$160,822 for indirect cost allocation from the general fund, a \$49,627 transfer to the general fund for debt service on the T-Hangar loan, \$287,946 for public safety reimbursements, a \$220,000 transfer to the Airport capitol project fund and a \$41,601 appropriation to increase net assets

#### **Budget by Expenditure Category**



# Fleet Maintenance Fund

# **Description**

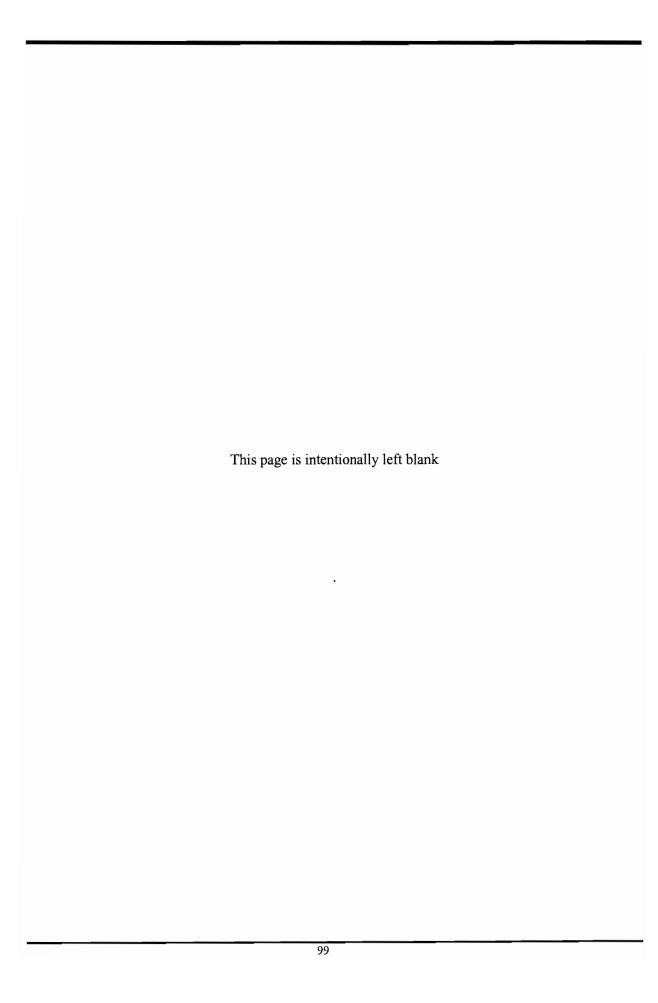
The Fleet Maintenance fund was used to account for revenues and expenses associated with operating central garage functions. The fund was inactivated beginning in fiscal year 2006 with the consolidation of fleet maintenance activities with the Public Works Commission. The fund was reactivated during fiscal year 2007 to appropriate accumulated fund balance to provide funding for fuel system upgrades.

# **Budget Summary**

	2005 Acti		2006 Orig B		07-08 nmended	2007-08 Adopted		% Change
Expenditures								
Personnel		0		0	0		0	0.00%
Operating		0		0	0		0	0.00%
Contract Services		0		0	0		0	0.00%
Capital Outlay		0		0	0		0	0.00%
Other Charges		0		0	0		0	0.00%
Total	\$	0	\$	0	\$ 0	\$	0	0.00%
Revenues								
Other Revenues		1,065		0	0		0	0.00%
Investment Income		6,581		0	0		0	0.00%
Interfund Transfer		0		0	0		0	0.00%
Fund Balance		0		0	0		0	0.00%
Total	\$	7,646	\$	0	 0	\$	0	0.00%
Personnel								
Full-time		0		0	0		0	
Part-time		0		0	0		0	
Temporary		0		0	 0		0	

#### **Budget Highlights**

 Year-end projections for fiscal year 2007 include a \$175,000 transfer to the general fund for an upgrade of the City's fuel system



# Risk Management Fund

#### **Mission Statement**

To provide a safe and healthy workplace for employees through effective and efficient management of the Employee Safety and Workers' Compensation Programs; to protect the City's income and assets relating to personnel, property and equipment resources, through the administration of risk management programs.

#### Goals and Objectives

- Reduce costs associated with the workers' compensation program and the property and casualty insurance program
- Implement new workers' compensation software
- Begin work on the STAR program sponsored by the NC Department of Labor: designed to achieve the highest level of workplace safety in the state
- Implement Physical Abilities Testing for labor-intensive positions.
- Enhance medical services provided by City staff
- Research and begin implementation of an Employee Wellness Program

#### Services and Programs

- Property and Casualty Insurance Program
- Employee Wellness Program
- Workers' Compensation Program
- Employee Safety Program

- Substance Abuse Testing Program
- Reinsurance Programs
- Employee Medical Treatment Facility

#### Notes:

#### **Budget Summary**

	2005-06		2006-07		2007-08	2007-08	% Change
	Actuals	Or	ig Budget	Rec	commended	Adopted	Change
Expenditures							
Personnel	327,096		401,651		420,965	420,965	4.81%
Operating	12,254,754		14,888,166		15,549,133	15,549,133	4.44%
Contract Services	48,395		88,700		86,935	86,935	-1.99%
Capital Outlay	0		3,000		0	0	-100.00%
Other Charges	700		700		713	713	1.86%
Total	\$ 12,630,945	\$	15,382,217	\$	16,057,746	\$ 16,057,746	4.39%
Revenues							
Interfund Charges	10,718,100		12,492,561		12,992,878	12,992,878	4.00%
Functional Revenues	3,343,371		2,729,656		2,829,868	2,829,868	3.67%
Investment Income	204,678		160,000		235,000	235,000	46.88%
Total	\$ 14,266,149	\$_	15,382,217	\$	16,057,746	\$ 16,057,746	4.39%
Personnel							
Full-time	5		5		5	5	
Part-time	1		1		1	1	
Temporary	0		0		0	0	

#### **Budget Highlights**

- Personnel includes \$12,466 for market-based pay range and employee pay adjustments, plus 50% of the personnel cost for a Benefits Analyst in Human Resource Development
- Operating reflects a \$429,746 increase in budgeted claims and benefit payments and a \$213,054 increase in budgeted insurance premiums and administrative fees primarily related to increasing healthcare plan costs
- Operating includes \$15,408,511 for claims payments, processing and reinsurance programs: \$12,723,511 for health, life and dental, \$1,375,000 for property and liability and \$1,310,000 workers' compensation

#### **Budget by Expenditure Category**



#### **Transit Fund**

#### **Mission Statement**

To provide safe, efficient, reliable, courteous and innovative public transportation.

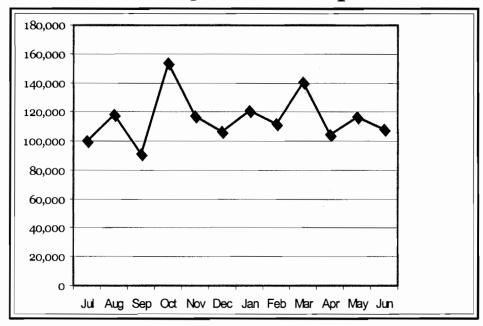
#### Goals and Objectives

- Provide Human Service Transportation for qualifying individuals of Cumberland County
- Continue to provide ADA Para-transit service in compliance with the Americans with Disabilities Act
- Improve awareness of transit's impact and mobility contribution to the Fayetteville area
- Aid in the decline of traffic congestion and environmental pollution in Cumberland County
- Continue the process to implement countywide transportation through long-range planning, ridesharing and other congestion management techniques
- Supply accessible transportation for the physically challenged
- Improve the appearance of the Transit Information Center and transfer operations

#### Services and Programs

- General Administration
- Fixed Route Transportation
- ADA Para-Transit Service
- Human Service Transportation Service
- Ridesharing (Carpool and Vanpool)
- Transportation Planning
- Fleet Operations
- General Maintenance
- Transit Marketing

# FY 05-06 Ridership



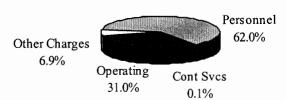
#### **Budget Summary**

	1	2005-06 Actuals	2006-07 rig Budget		007-08 ommended	2007-08 Adopted	% Change
Expenditures							
Personnel		2,348,278	2,642,794		2,854,049	2,854,049	7.99%
Operating		1,314,487	1,367,880		1,427,283	1,427,283	4.34%
Contract Services		95,141	35,791		4,000	4,000	-88.82%
Capital Outlay		0	0		0	0	0.00%
Other Charges		296,832	263,328		317,497	317,497	20.57%
Total	\$	4,054,738	\$ 4,309,793	\$	4,602,829	\$ 4,602,829	6.80%
Revenues							
Functional Revenues		828,622	822,333		880,473	805,179	7.07%
Federal Grant		1,167,755	1,021,504		1,038,260	1,038,260	1.64%
State Grant		857,583	857,583		846,848	846,848	-1.25%
General Fund Transfer		1,200,778	1,608,373		1,837,248	1,912,542	14.23%
Total	\$	4,054,738	\$ 4,309,793	\$_	4,602,829	\$ 4,602,829	6.80%
Personnel							
Full-time		62	62		62	62	
Part-time		0	0		0	0	
Temporary		18	18		18	18	

#### **Budget Highlights**

- Personnel includes \$93,485 for market-based pay range and employee pay adjustments
- Two of the authorized positions are frozen and unfunded
- Operating includes \$1,131,486 for vehicle fuel and maintenance
- Contract Services reflects the discontinuation of contract management services and includes budgeted expenditures for medical services
- Other Charges includes cost allocation in the amount of \$382,534, offset by a redistribution of personnel costs to the planning grant in the amount of \$68,037
- Functional revenues assume the continuation of the Spring Lake Route and HSTS services
- Adopted functional revenues do not reflect bus fare increases proposed in the recommended budget

#### **Budget by Expenditure Category**



# Warranty Vehicle Lease Fund

#### **Description**

The warranty vehicle lease program provides general service vehicles to departments for a fixed monthly lease fee. The fee is designed to recover current maintenance and future replacement costs. Approximately 63 vehicles are currently leased to City departments.

#### **Budget Summary**

	- 1	2005-06 Actuals	06-07 Budget	07-08 nmended	007-08 dopted	% Change
Expenditures						
Personnel		0	0	0	0	0.00%
Operating		113,819	120,352	150,048	150,048	24.67%
Contract Services		0	0	0	0	0.00%
Capital Outlay		505,463	204,000	220,000	220,000	7.84%
Other Charges		0	72,722	157,831	157,831	117.03%
Total	\$	619,282	\$ 397,074	\$ 527,879	\$ 527,879	32.94%
Revenues						
Interfund Charges		223,635	187,074	322,879	322,879	72.59%
Other Revenues		6,775	0	0	0	0.00%
Investment Income		9,526	10,000	5,000	5,000	-50.00%
Interfund Transfer		200,000	200,000	200,000	200,000	0.00%
Total	\$	439,936	\$ 397,074	\$ 527,879	\$ 527,879	32.94%
Personnel						
Full-time		0	0	0	0	
Part-time		0	0	0	0	
Temporary		0	0	0	_ 0	

#### **Budget Highlights**

- Operating includes budget for maintenance and insurance of vehicles leased to City departments
- Other Charges includes an appropriation of \$157,831 for future vehicle replacements
- Interfund Charges consists of the lease payments from City Departments and reflect an increase in the number of leased vehicles
- Interfund Transfer reflects the third of five payments from the general fund for an interfund loan

# **Department Summaries**

Other	Funda
()Iner	runas

LEOSSA Fund	106
Parking Fund	107

# **LEOSSA Fund**

#### **Description**

The Law Enforcement Officer's Special Separation Allowance (LEOSSA) Fund is a pension trust fund established for officers retired from the City of Fayetteville on or after January 1, 1987. The allowance is paid to an officer who either retires at age 55 with five years of service; or upon completion of 30 years of service, whichever is earlier.

#### **Budget Summary**

	1	05-06		2006-07		2007-08	2007-08	0/ Change
	A	ctuals	Or	ig Budget	Rec	commended	Adopted	% Change
Expenditures								
Personnel		301,567		281,788		462,013	462,013	63.96%
Operating		0		0		0	0	0.00%
Contract Services		0		0		0	0	0.00%
Capital Outlay		0		0		0	0	0.00%
Other Charges		0		214,291		0	0	-100.00%
Total	\$	301,567	\$	496,079	\$	462,013	\$ 462,013	-6.87%
Revenues								
Interfund Charges		418,762		440,079		379,525	379,525	-13.76%
Investment Income		52,585		56,000		52,768	52,768	-5.77%
Fund Balance		0		0		29,720	29,720	100.00%
Total	\$	471,347	\$	496,079	\$	462,013	\$ 462,013	-6.87%
Personnel								
Full-time		0		0		0	0	
Part-time		0		0		0	0	
Temporary		0		0		0	0	

#### **Budget Highlights**

- Interfund Charges for the LEOSSA fund are based on an actuarial valuation which determines the City's annual required contribution to fund the plan (estimated at 2.25% of annual "covered payroll")
- Annual allowance for each officer ranges from \$3,508 to \$25,821
- Personnel consists of projected benefit payments for twenty-eight current retired officers and assumes an additional eight retirees for FY08

# Description

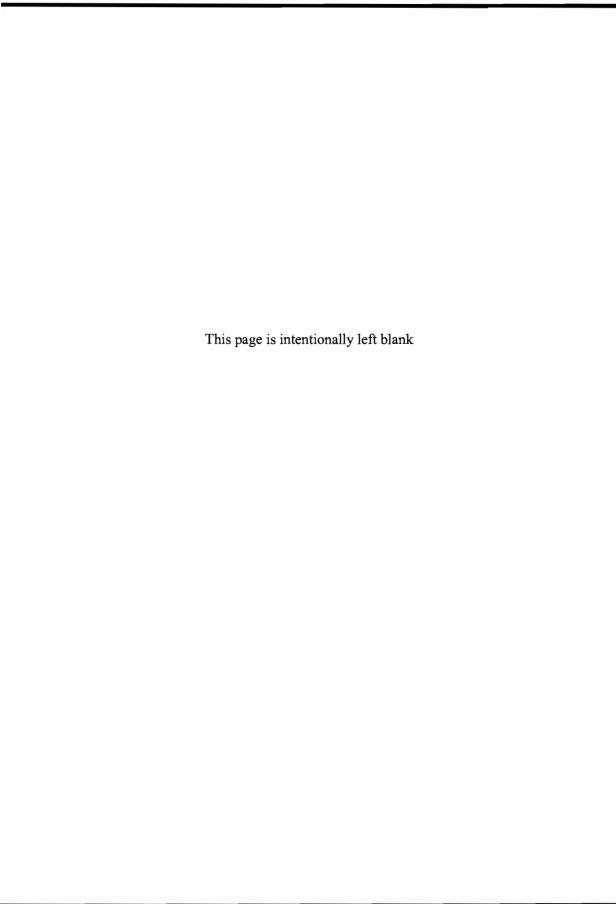
This fund is used to account for revenues and expenditures associated with on-street parking and off-street parking lot operations. The City owns and operates parking lots in the downtown area.

#### **Budget Summary**

		005-06		006-07		007			07-08	% Change
	A	ctuals	Ori	g Budget	Reco	mm	ended	Ad	opted	% Change
Expenditures				_					_	
Personnel		0		0			0		0	0.00%
Operating		84,008		89,300			89,978		89,978	0.76%
Contract Services		105,502		110,653		1	113,380		113,380	2.46%
Capital Outlay		0		0			0		0	0.00%
Other Charges		0		0			6,878		6,878	100.00%
Total	\$	189,510	\$	199,953	\$	2	210,236	\$	210,236	5.14%
Revenues										
Functional Revenues		139,751		135,465		2	210,236		210,236	55.20%
Other Revenues		79		0			0		0	0.00%
General Fund Transfer		49,680		64,488			0		0	-100.00%
Total	\$_	189,510	\$	199,953	\$	2	210,236	\$	210,236	5.14%
Personnel										
Full-time		0		0			0		0	
Part-time		0		0			0		0	
Temporary	_	0		0			0		0	

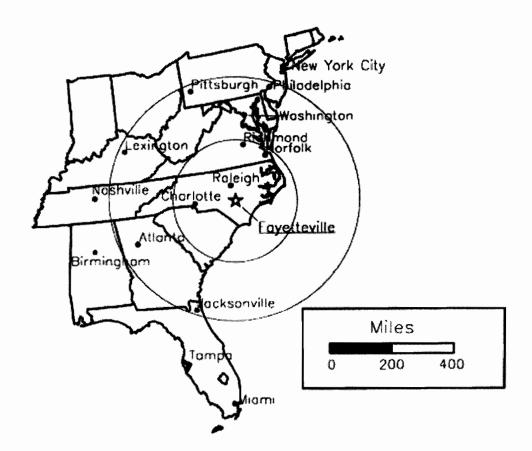
#### **Budget Highlights**

- Operating includes \$8,900 in utilities for lighting and \$81,078 for annual lease payments for the Franklin Street Parking Lot
- Contract Services consists of \$113,380 for the parking management contract (an additional \$50,000 is budgeted in the Central Business Tax District)
- Other Charges reflects the appropriation of excess resources for future Parking Fund expenditures
- Functional Revenues consist of leased parking fees and parking violation fees
- Revenue projects reflect recommended fee increases as reflected in the fee schedule



The City is approximately 65 miles south of Raleigh, the State capital. The City of Charlotte, a major commercial center, is about 200 miles to the west. The City is located adjacent to Interstate Highway 95, a major north-south corridor that links the City to Washington D.C., Baltimore and New York to the north, and to Charleston, Orlando and Miami to the south. State highways also link the City to the beaches along the southeast coast of the State and to the mountains in the west.

Adjacent to the City are Fort Bragg Army Post and Pope Air Force Base, which form one of the largest military complexes in the world. The bases add significantly to the Fayetteville area economy and to the culture of the community.



# Fayetteville at a Glance

<b>Demographic Characteristics</b>	<u>Climate</u>

Population	174,422	Average Annual Sunny Days – 230
Median Age*	34.8	Average Annual Precipitation - 47 inches
Madian Education*	10.20% with 4 or	Average Poletive Humidity

Median Education\* 19.2% with 4 or Average Relative Humidity

more yrs of college Sunrise - 84%
Median Household Income\* \$40,778 Afternoon - 56%

Median Value of Owner
Occupied Housing Unit\*

\$93,000

Average Daily Temperature
January - 45.6° (F)

July – 79.8° (F)

\*Source – U.S. Census Bureau,

2005 American Community Survey

291.4M

358.9M

Data for Fayetteville

**Economy/Employment** 

2005

2006

### Cumberland County's Major Employers\*

October –  $64.9^{\circ}$  (F)

Annual - 61° (F)

Fayettevi	Unemployment (I lle MSA – 5.7% rolina – 5.1%	December 2006)	Cumberland County Schools Cape Fear Valley Health System U.S. Department of Defense)	6,700 5,000
United St	ates $-4.8\%$		- Civilian	4,431
			<ul> <li>Non-appropriated &amp; Contracts</li> </ul>	4,426
<b>Building</b>	Construction		Cumberland County	2,788
Year	# of Permits	\$ Value	Kelly Springfield Tire Company	2,650
2000	1,983	103.4M	City of Fayetteville	1,429
2001	2,683	99.4M	U.S. Postal Service	1,312
2002	2,134	126.9M	Wal-Mart Distribution Center	1,184
2003	1,654	123.0M		
2004	2,179	196.4M	* # of employees, 2006	

# Fayetteville's ten largest taxpayers:

2,784

3,377

		Assessed	% of
		Valuation	Total
<u>Name</u>	Type of Enterprise	<i>FY 2005</i>	<b>Valuation</b>
Cross Creek Mall LLC	Investment Company	\$72,650,500	0.93%
Carolina Telephone	Utility	68,824,258	0.88%
Centurion Aviation Services	Transportation	43,787,500	0.56%
Piedmont Natural Gas Co Inc	Utility	32,623,440	0.42%
UDRT of North Carolina	Property Rentals	30,953,800	0.40%
Fayetteville Publishing Co	Publications	22,466,672	0.29%
Cross Creek Phase 1 LLC	Investment Company	17,911,425	0.23%
Morganton Development LLC	Real Estate	16,929,398	0.22%
Edward Rose Bldg Co	Property Rentals	14,538,147	0.19%
Inland Southeast Fayetteville	Investment Company	13,620,300	0.18%

# What is a Budget?

The City of Fayetteville is a full-service, chartered municipality governed by the General Statutes of the State of North Carolina.

The City provides a wide variety of services to its over 174,000 residents. Municipal services are financed through a variety of taxes, fees, intergovernmental assistance and charges for services. The City adopts an annual budget to plan for effective delivery of services and to efficiently manage the revenues, which support those services.

Constituencies often ask governmental entities, "What is a budget?" The answer to this question can have different meanings to different cities, counties, states or agencies. All governmental agencies prepare a budget. Only the number of governmental entities that prepare a budget limits the variety of budgetary systems and philosophies. Fayetteville's budget should be viewed as a tool to help plan, manage and control expenditures for the coming year. Using the budget as a guide, residents of Fayetteville can see how resources are allocated and what programs are to receive priority funding.

# As A Policy and Planning Tool

The annual budget is the City's service and financial plan for the year ahead - a strategic tool that matches the services desired by the community with the resources required to provide those services. As such, the budget is a plan of financial operation incorporating estimates of proposed expenditures for a given period and the proposed means of financing. The effective period of a budget is a single fiscal year. The budget should be looked upon as more than a financial plan, however, for it

represents the process by which legislative and administrative controls are established.

While the budget provides a legal framework for the expenditure of funds, it also provides a basis for fiscal procedures, a systematic reexamination of internal operations for improved efficiency and economy, a delegation of operating authority and responsibility, and a basis for central controls. Therefore, in addition to the budget's usefulness in planning, it becomes the basis for monitoring and controlling both the City's fiscal position and the levels of service provided as the fiscal year unfolds.

So, the budget is much more than just a legal requirement or a financial plan for raising and spending money. It is City Council's primary mechanism for describing the scope of services to be performed and the improvements to be made during the year. The budget is the major fiscal policy document of the City.

The budget process does not end with the adoption of the completed budget. It continues throughout the fiscal year. Budget preparation and implementation is a year round process of review, analysis and reassessment.

# **Development of the Budget**

The annual budget process is completed over a five- to six-month period and begins with a review of the City Council Policy Agenda and the City Management goals and priorities in support of that agenda. These goals and priorities provide guidance to departments as they develop work plans for the coming fiscal year to implement the direction provided by Council through its policy agenda.

Anticipated year-end revenues and expenditures for the current fiscal year are

# **Basics of Budgeting**

developed using current receipts and actual expenditures in comparison to the adopted budget. From this basis, available revenues and beginning fund balances are projected for the upcoming fiscal year.

Departments review program priorities with the City Manager, propose new initiatives and develop work plans and budget requests consistent with City Council's goals. Budget requests are developed based on numerous considerations including compliance with federal, state and local regulations, known cost factors for operating expenses, proposed changes in the employee compensation plan, cost increases in various employee benefits, and a conservative projection of general economic fluctuations.

Once all anticipated expenditures have been taken into consideration, the challenge becomes adjusting expenditures to available revenues. This process typically involves cutting some requested new initiatives while expanding others to meet the community's priorities. The City Manager then formulates a recommended budget designed to maintain services and meet Council policy goals during the next fiscal year.

# **Budget Approval**

The North Carolina Local Government Budget and Fiscal Control Act governs the annual budget calendar, preparation, submission and review of the budget. The fiscal year begins on July 1. The City's budget calendar, which is on the following page, is somewhat more restrictive than the Act requires.

Under the Act, the City Manager, who also serves as budget officer, is required to submit the budget with a budget message to the City Council not later than June 1. Following budget submission, the City Council receives public testimony and reviews the service and expenditure proposals contained in the proposed budget. During this period, copies of the budget are filed with the City Clerk, public library and news media. The City Council holds an advertised public hearing and may make further changes to the budget.

City Council may adopt the budget and establish appropriations not earlier than 10 days after having received the budget from the City Manager and after it has held the required public hearing. The budget must be adopted before July 1 each year because the appropriations are the legal authority to spend money in the new fiscal year.

December	January	February	March & April
Finance prepares budget instructions and conducts budget workshop for department heads and budget representatives.	<ul> <li>Departments prepare current year estimates and new year base operating requirements.</li> <li>Departments prepare capital requests, new initiatives and program priorities.</li> </ul>	City Council strategic planning retreat.	<ul> <li>Finance submits current year estimates and new year base budget and initiative requests to City Manager.</li> <li>City Manager and his staff review budget requests.</li> <li>City Manager determines program priorities and develops recommended budget</li> </ul>
May	May & June		July
• City Manager presents the recommended budget to the City Council.	City Council conducts workshops to review the recommended budget.		Beginning of the new fiscal year.
PWC submits budget to Council.	City Council holds on the budget.	Budget for the new fiscal year implemented.	
		<ul> <li>City Council formally adopts the udget ordinance for the next fiscal year.</li> <li>Adopted budget document is printed distributed</li> </ul>	

# **Budget Implementation and Monitoring**

Once the City's budget is adopted it must be implemented, closely monitored and professionally managed. Quarterly reports, monthly monitoring procedures and various accounting checks and balances are utilized to ensure legal compliance with the appropriation authorizations.

The budget contains estimated revenues to be received and anticipated expenditures. Revenues are constantly monitored throughout the fiscal year to detect significant fluctuations in receipts.

If upon close examination of the budget, it is discovered that revenues are not sufficient to support planned expenditures or planned expenditures are exceeding original projections, City administration reports such to the Mayor and City Council. City staff also makes recommendations for addressing the budget imbalance. If an unforeseen spending need arises or revenues are not sufficient to support planned expenditures, the City may transfer money from other activities or appropriate money from its reserves.

# **Basics of Budgeting**

# **Basis of Budgeting**

The City budgets revenues and expenditures on a modified accrual basis. Revenues are recognized in the accounting period in which they become measurable and available. Expenditures are recognized in the accounting period in which the liability is incurred, except for bond principal and interest, which is reflected as an expenditure as it becomes due. This basis of budgeting is used for all funds of the City - governmental and proprietary.

# **Budgetary Amendment and Control**

The appropriation authorization of City Council is at the department level. Prior year's carryover encumbrances and designated reserves are re-appropriated by City Council. Encumbrances and designated reserves increase the department level budget. Unanticipated revenues require appropriation by City Council prior to their expenditure. Generally, appropriations that are unspent at the end of the year lapse into fund balance. The City Manager, as the City's statutory designated budget officer, is authorized to transfer funds among line-items within each departmental appropriation; however, amending the overall appropriation level of a department requires the approval of City Council.

Although the legal appropriation is at the departmental level, control of expenditures is exercised at various levels within each department appropriation. Department directors are authorized to allocate available resources as they deem appropriate within several expenditure categories consistent with the City's work plan.

#### **Fund Accounting**

The accounts of the City of Fayetteville are organized on the basis of funds and account groups, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts comprised of assets, liabilities, fund balance, revenues and expenditures. Government resources are allocated to and accounted for in individual funds based on the purposes for which they are to be spent. The various funds are grouped into three broad fund categories and several sub-fund types. The fund categories are summarized below:

#### **Governmental Funds**

Governmental funds are those used to account for the City's expendable financial resources and related liabilities (except those accounted for in proprietary and similar trust funds). The measurement focus is upon determination of changes in financial position, rather than upon net income. The following are the City's governmental funds:

- General Fund The General Fund is the principal fund of the City of Fayetteville. This fund accounts for all financial transactions except those more appropriately recorded in another fund. This fund includes the majority of city services including police, fire, emergency communications, inspections, sanitation, streets, parks, recreation and administrative functions. Revenues come from sales and use taxes, property taxes, user fees, permits and licenses, internal transfers and other sources of revenue.
- Parking Fund The Parking Fund is used to account for revenues and expenditures associated with operating City parking lots and monitoring on and off street parking areas.
- Central Business Tax District Fund The Central Business Tax District Fund is used to account for taxes levied on businesses in the downtown area. These funds are used for the promotion and economic redevelopment of the downtown area.

- Storm Water Fund The Storm Water
   Fund is a special revenue fund used to
   account for the proceeds from the Storm
   Water Fee, which are legally restricted to
   providing storm water quantity and quality
   programs.
- Enhanced 911 Fund The Enhanced 911 Fund is a special revenue fund used to account for the proceeds from the Enhanced 911 Subscriber Fee which are legally restricted to expenditures associated with providing Enhanced 911 service.
- Federal and State Financial Assistance
  Fund The Federal and State Financial
  Assistance Fund is a special revenue fund
  used to account for proceeds from various
  sources that are legally restricted to
  expenditures associated with specific
  projects such as community development
  and public safety. Revenues in the fund
  include federal forfeiture funds, donations
  and grants.

# **Budget Format**

- Capital Project Funds Capital Project
   Funds provide budgetary accountability for
   financial resources used for the acquisition
   or construction of major capital facilities
   and improvements, other than those
   financed and accounted for in proprietary
   funds. Principal resources for these activities
   include proceeds of general obligation bonds
   and transfers from other funds. The City has
   capital project funds for the following
   activities: general government, public
   safety, recreation and culture, transportation
   and bond improvements.
- City of Fayetteville Finance Corporation The Finance Corporation acquires assets
  through the issuance of revenue bonds and
  then leases those assets to the City. This
  fund accounts for lease payments received
  from the City, as well as debt service related
  to the assets.

#### **Proprietary Funds**

Proprietary Funds are used to account for activities that are similar to those often found in the private sector. Proprietary Funds are separated into two categories: Enterprise Funds and Internal Service Funds.

Enterprise Funds are used to account for operations (a) that are financed and operated in a manner similar to private business enterprises - where the intent of the governing body is that the costs of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges; or (b) where the governing body has decided that periodic determination of revenues earned, expenses incurred and net income is appropriate for capital maintenance, public policy, management control, accountability or other purposes.

- Transit Fund The Transit Fund is used to account for all revenues and expenses associated with the local intra-City public transportation system operated by the City.
- Airport Fund The Airport Fund is used to account for all revenues and expenses associated with operating the Fayetteville Regional Airport.
- Electric Fund This fund is used to account for all revenues and expenses associated with the sale of electricity.
- Water and Wastewater This fund is used to account for revenues and expenses associated with the sale of water and wastewater services.

*Internal Service Funds* are used to account for the financing of goods or services provided by one department or agency to other departments or agencies of the City, or to other governments on a cost reimbursement basis.

- Fleet Maintenance Fund This fund was established to account for revenues and expenses associated with operating central garage functions. This fund is not budgeted for fiscal year 2008 due to the consolidation of fleet maintenance activities with the City's Public Works Commission.
- Warranty Vehicle Lease Fund This
  warranty vehicle lease program provides
  general service vehicles to departments for a
  fixed monthly fee. The fee is designed to
  recover maintenance and future replacement
  costs.
- Risk Management Fund The Risk
   Management Fund is used to account for
   revenues and expenses associated with
   providing medical, dental, life, property, fleet
   and general liability, and workers'
   compensation insurance for the City.

#### **Fiduciary Funds**

Fiduciary Funds are used to account for assets held by the City in a trustee capacity or as an agent for individuals, private organization or other government units.

LEOSSA Fund - The Law Enforcement
 Officers Special Separation Allowance Fund
 is used to account for funds transferred from
 the General Fund for retired police officers.
 Retired police officers that are eligible for
 this benefit receive a monthly allowance
 from this fund.

# **Basis of Accounting**

# **Basis of Accounting**

All funds of the City are accounted for during the year on the modified accrual basis of accounting in accordance with North Carolina General Statutes. Under the modified accrual basis, revenues are recognized in the accounting period in which they become measurable and available to pay liabilities of the current period. Expenditures are recognized in the accounting period in which a fund liability is incurred, if measurable, except for unmatured principal and interest on general long-term debt which is recognized when due.

Revenues are classified by funds and sources with the following categories being used in the budget document: ad valorem taxes, other taxes, intergovernmental revenue, other functional revenues, other revenues, investment earnings and other financing sources.

Expenditures are classified by fund, department, category and object of expenditure. Expenditures are separated into five major categories: personnel, operating, professional and contract services, capital outlay and other charges. The categories are defined below:

- **Personnel** Services provided by regular and temporary City employees. This category includes salaries and wages and fringe benefit costs such as social security, medical, pension, 401K, workers' compensation and dental expenses.
- Operating Supplies and services used in the daily operation of City departments. The category includes utilities, supplies, maintenance services, vehicle operations, communication services (printing, postage, telephone, etc.), travel and training expenditures, insurance coverage and other services (rents, etc.).
- Professional/Contract Services Services that are performed by persons or firms with specialized skills and knowledge. Examples include legal, medical, engineering and consulting services.
- Capital Outlay Expenditures for the acquisition, construction, renovation or improvement of land, buildings, other structures or equipment. Equipment classified in this category costs \$5,000 or more and has a useful life of more than one year.
- Other Charges This category includes all other expenditures that are not classified in the above categories and other financing uses including transfers, capital lease payments and bond debt service payments.

#### **Overview**

Different techniques and methods are used to assist the City in estimating future revenue sources. The following information outlines the various revenue assumptions used to project revenues for the 2007-2008 fiscal year.

# **Ad Valorem Taxes**

The recommended tax rate is 53 cents per 100 dollars of property valuation, with an estimated 96.7 percent collection rate for fiscal year 2008 current year taxes. Excluding the fiscal year 2006 taxes for the Phase V annexation area, total ad valorem taxes for fiscal year 2008 are projected to be \$53,775,813, an increase of 3.0% over fiscal year 2007 projections.

Fiscal year 2008 current year property tax collections are projected to be \$52,059,813, reflecting a projected 2.6% increase in real, personal and public service tax values, and a projected 2.0% increase in motor vehicle tax values. Prior year taxes and penalties (excluding the expected fiscal year 2008 payment of 2006 prorated taxes) are projected to be \$1,716,000, an increase 17.9%, which reflects the impact of the Phase V annexation.

The total levy of the prorated fiscal year 2006 ad valorem taxes for the Phase V annexation area was \$6,573,631. It is projected that \$5.9 million (89.8%) of those taxes will be received in fiscal year 2007, in spite of the three-year payment period extended to the residents. The fiscal year 2008 ad valorem tax projections include an estimated payment of \$294,416 for these taxes.

The Central Business District tax rate is recommended at 10 cents per 100 dollars of property valuation. Fiscal year 2008 current year property taxes are budgeted at \$83,166.

# **Other Taxes**

Revenues received from the one-cent and the 3 one-half cent sales taxes and utility franchise

tax are estimated based on historical trends and statewide projections provided by the North Carolina League of Municipalities. Local cablevision franchise taxes have been replaced by a statewide telecommunications and satellite sales tax and are now also being estimated according to statewide projections.

Statewide sales taxes, distributed from the state to local governments on a per capita basis (Articles 40, 42 and a portion of Article 44), are projected to increase 3 - 3.5 % in fiscal year 2008.

Sales taxes distributed from the state to local governments on the basis of point-of-delivery (Article 39 and a portion of Article 44) are projected based upon the historical relationship between distributions from the one-cent sales tax (Article 39) compared to the three one-half cent sales taxes (Articles 40, 42 and 44). Distributions to Cumberland County from the state for these taxes are projected to increase 3.3% for fiscal year 2008.

Total sales tax revenues for fiscal year 2008 are projected to be \$31,180,350, an increase of 3.4% over fiscal year 2007 projections.

The utility franchise tax is projected to be \$5,800,569 in fiscal year 2008. This revenue source is very volatile since it is impacted by the weather. The projection for 2008 is based on forecast information provided by the North Carolina League of Municipalities on electric, natural gas and telecommunications sales.

Other taxes also include privilege licenses, vehicle licenses, cablevision taxes and gross receipts tax on short-term lease and rental vehicles. Privilege license tax revenue is projected to be \$916,824, 1.9% above projected collections in fiscal year 2007. Vehicle license tax projections are \$636,430 for fiscal year 2008. Cablevision tax revenues are projected at \$2,203,198 for fiscal year 2008, consistent with flat statewide growth projections for the new sales tax. Vehicle gross receipts tax is projected to remain stable from fiscal year 2007 to 2008, projected at \$394,000 in both fiscal years.

# **Revenue Assumptions**

Storm water fees for the current joint city/county program, are projected based upon historical trends. Fiscal year 2008 also includes \$3,285,376 expected to be generated by a recommended \$2.00 per unit city-only storm water project fee.

# Intergovernmental Revenues

This revenue source represents funds received from other governmental units.

Depending on the source and nature of the resource, occasionally restrictions are placed on the use of these proceeds.

The State levies a tax on sales of beer and wine. This revenue is shared with the City. The beer and wine revenue estimate for fiscal year 2008 is \$811,402, a 2.2% increase over the projected receipts for fiscal year 2007.

State street aid, commonly referred to as Powell Bill revenues, is estimated based on projections supplied by the State. The proceeds of this tax are distributed based 75 percent on population and 25 percent on the number of miles of non-state streets. The per capita rate is projected to be \$24.08 with a population estimate of 174,422. The per mile rate is projected to be \$1,792 with a reported municipal street mileage estimate of 696.81. Powell Bill revenues are expected to increase from \$5,108,262 in fiscal year 2007 to \$5,447,963 in fiscal year 2008. This revenue source must be used for street and sidewalk construction, maintenance or debt service.

County and housing authority reimbursements are based on formulas specified in interlocal agreements with the City for the operations of the housing authority police officer program, Fire Hazardous Materials Response Team, the consolidated parks and recreation program and for fire protection for a limited number of parcels in the LaFayette Village, Lake Rim and Bonnie Doone Fire Districts. The reimbursement formulas and methodologies

for the programs are projected to continue in fiscal year 2008 under the same provisions that existed in fiscal year 2007.

In fiscal year 2005, the City financed an upgrade of the 800Mhz radio system. Intergovernmental revenue projections for fiscal year 2008 include projected reimbursements for this debt service from the County and Public Works Commission, at \$275,298 and \$84,024 respectively.

# **Other Functional Revenues**

This category is comprised of various revenues for services provided by the City, licenses and permits issued by the City and the rental of City property.

Revenue projections for fiscal year 2008 include \$28,100 for recommended fee increases for rezoning fees, subdivision fees, special use permit fees and Board of Adjustment hearing fees, as listed in the fee schedule. New development plan review fees are also projected to generate \$25,000 in revenues in fiscal year 2008.

Inspection permit revenues in fiscal year 2007 are expected to experience a 16.2% decline from fiscal year 2006, due to a number of large projects permitted in fiscal year 2006. Fiscal year 2008 projections assume a continued moderation of these permit revenues and are projected at 4.0% below fiscal year 2007 levels.

Property use revenues include charges to the Public Works Commission and the Cumberland County Sheriff's Office and other agencies for use of the City's 800MHz radio system and a continuation of a \$28,000 rental charge to the Storm Water Fund for the Alexander Street building.

#### **Other Revenues**

Miscellaneous revenue sources are estimated based on historical trends.

#### **Investment Earnings**

The amount of revenue received from the investment of idle cash. This source of revenue is estimated based on the projected daily cash position of the City and future investment earning rates.

#### **Other Financing Sources**

Other financing sources include transfers and proceeds from capital leases. Transfers represent an appropriation from one fund to another fund within the same governmental unit. The Electric Fund transfer from the Public Works Commission to the General Fund is generally based on five percent of kilowatt-hour sales.

The electric sales transfer is projected at \$6,845,940 for fiscal year 2007, and \$7,146,836 for fiscal year 2008. Both years include reductions of the transfer amount consistent with the City/PWC agreement for the Black and Decker annexation. Even if five percent of actual electric sales fall below the amount budgeted, the Electric Fund will hold the General Fund "harmless" and transfer the budgeted amount. In addition to the electric sales transfer, the PWC street lighting reimbursement is projected at \$1,791,000 for fiscal year 2007 and \$1,864,431 for fiscal year 2008, based upon increased anticipated utility costs.

Fiscal year 2007 projections include a transfer from PWC for infrastructure debt service projected at \$554,854. This transfer is discontinued in fiscal year 2008 consistent with the proposed funding agreement for sewer extension funding for the annexation area.

# **Fund Balance**

An appropriation of fund balance may be necessary to balance projected revenues and expenditures. The level of appropriation is determined by the difference between recommended expenditures and estimated revenues for the upcoming fiscal year.

The fiscal year 2008 fund balance appropriation of \$3,499,839 is tied to significant one time expenditures, including; \$215,131 for a variety of capital items and projects; \$738,268 for annexation-related debt service; \$81,894 to host the NCLM conference; \$75,000 for a zoning and development standards review; and \$50,000 for the BRAC Taskforce. The budgeted fund balance appropriation also includes \$1,460,600 for expected salary savings associated with a 2% vacancy rate, \$554,680 from the debt management plan fund balance, and \$324,266 of county recreation district funds.

# **Interfund Charges**

Charges for goods and services from one fund to another fund within the City. Charges are projected based on historical trends or actuarially determined charges needed to finance liabilities.

# **Employee Contributions**

Payment from employees and retirees for individual and dependent medical and dental insurance. Contributions are projected based on the estimated number of participants in the program and rates needed to finance claim liabilities.

# **Parking Fund Fees and Leases**

Fiscal year 2008 revenue projections for the parking fund are based upon historical trends and also include \$69,391 associated with

# **Revenue Assumptions**

recommended increases in monthly parking space lease fees and parking fines, as listed in the fee schedule.

#### **Bus Fares**

Fees charged to individuals and agencies for bus service provided by the Fayetteville Area System of Transit (F.A.S.T.). Estimates are projected based upon ridership data supplied by the Transit Department. The adopted fare revenues to not include fare increases proposed with the recommended budget.

# **Federal Operating Grants**

Grants received from the federal government for the operation of a department. The Transit capital maintenance grant (budgeted at \$1,038,260 for fiscal year 2008) funds ADA services, and vehicle and general maintenance and is reflected in the Transit operating fund. The remaining costs in the Transit operating fund must be funded through farebox receipts, other revenues and a General Fund transfer of \$1,837,248.

# **State Operating Grants**

Grants received from the State for the general

operation of a department. Estimates are based on historical funding levels. The Transit Fund includes \$846,848 in State Maintenance Assistance for transit route operations.

# **Property Leases**

Leases paid by companies for the use of City property at the Fayetteville Regional Airport. Estimates are based on data supplied by the Airport.

# **Landing Fees**

Fees paid by various companies for landing at the Fayetteville Regional Airport. Estimates are based on data supplied by the Airport.

#### **Public Safety Reimbursements**

Reimbursements received from airlines and companies for security service provided by the Fayetteville Regional Airport. Estimates are based on data supplied by the Airport. The amount is reimbursed to the General Fund for law enforcement services provided to the Airport.

	FY 2006	FY 2007	FY 2007	FY 2008	FY 2008
Description	<u>Actual</u>	Orig Budget	<b>Estimate</b>	Recommend	Adopted
Salaries & Wages	451,069	511,477	519,264	538,732	541,854
Social Security & Pension	54,654	64,345	63,375	66,320	66,470
Insurance & Benefits	78,934	93,935	76,357	81,911	82,001
Temporary Services	0	0	0	0	0
Personnel Services	584,657	669,757	658,996	686,963	690,325
Utilities	0	0	0	0	0
Supplies	20,284	39,719	35,340	20,119	20,119
General Maintenance	1,600	1,500	1,700	1,700	1,700
Vehicle Maintenance	0	0	0	0	0
Vehicle Fuel	0	0	0	0	0
Communications	13,205	14,668	11,552	14,150	14,150
Travel and Development	5,852	9,552	7,575	10,562	10,562
Memberships and Dues	2,810	3,460	3,470	3,470	3,470
Insurance	0	0	0	0	0
Other Services	0	0	0	0	0
Operating Expenses	43,751	68,899	59,637	50,001	50,001
Accounting, Auditing & Legal	529,531	451,600	325,000	300,000	300,000
Medical Services	0	0	0	0	0
Other Contract Services	2,489	2,760	2,760	2,760	2,760
Professional/Cont Services	532,020	454,360	327,760	302,760	302,760
Land	0	0	0	0	0
Buildings	0	0	0	0	0
Improvements	0	0	0	0	0
Equipment - Office	0	0	0	0	0
Equipment - Other	0	0	0	0	0
Equipment - Motor Vehicles	0	0	0	0	0
Non-Inventory Assets	0	0	0	0	0
Capital Outlay	0	0	0	0	0
Other Charges	0	0	0	0	0
Indirect Cost Allocation	0	0	0	0	0
Non-Profit/Gov't Agencies	0	0	0	0	0
Debt Service	1,296	1,298	1,249	1,249	1,249
Inventory	0	0	0	0	0
Cost Redistribution	0	0	0	0	0
Other Financing Uses	0	0	0	0	0
Other Charges	1,296	1,298	1,249	1,249	1,249
Total Expenditures	1,161,724	1,194,314	1,047,642	1,040,973	1,044,335

# City Manager

Description	FY 2006 <u>Actual</u>	FY 2007 Orig Budget	FY 2007 Estimate	FY 2008 Recommend	FY 2008 Adopted
Salaries & Wages	604,427	623,064	584,688	622,418	622,418
Social Security & Pension	67,396	69,632	88,227	106,597	106,597
Insurance & Benefits	51,789	56,205	60,834	79,947	79,947
Temporary Services	0	0	0	0	0
Personnel Services	723,612	748,901	733,749	808,962	808,962
Utilities	0	0	0	0	0
Supplies	13,636	21,000	27,000	17,500	17,500
General Maintenance	397	780	350	350	350
Vehicle Maintenance	<b>4</b> 90	1,300	832	1,000	1,000
Vehicle Fuel	240	300	300	300	300
Communications	11,827	14,000	11,851	10,200	10,200
Travel and Development	20,528	20,075	13,000	20,000	20,000
Memberships and Dues	5,046	5,064	3,100	4,985	4,985
Insurance	0	0	0	0	0
Other Services	<b>4</b> 57	2,500	1,600	1,600	1,600
Operating Expenses	52,621	65,019	58,033	55,935	55,935
Accounting, Auditing & Legal	0	0	0	0	0
Medical Services	0	0	0	0	0
Other Contract Services	133,303	75,000	85,000	55,000	55,000
Professional/Cont Services	133,303	75,000	85,000	55,000	55,000
Land	0	0	0	0	0
Buildings	0	0	0	0	0
Improvements	0	0	0	0	0
Equipment - Office	0	0	0	0	0
Equipment - Other	0	0	0	0	0
Equipment - Motor Vehicles	0	0	0	0	0
Non-Inventory Assets	0	0	0	0	0
Capital Outlay	0	0	0	0	0
Other Charges	0	0	0	0	0
Indirect Cost Allocation	0	0	0	0	0
Non-Profit/Gov't Agencies	0	0	0	0	0
Debt Service	1,596	1,597	2,052	2,051	2,051
Inventory	0	0	0	0	0
Cost Redistribution	0	0	0	0	0
Other Financing Uses	0	0	0	0	0
Other Charges	1,596	1,597	2,052	2,051	2,051
Total Expenditures	911,132	890,517	878,834	921,948	921,948

# **Community Development**

	FY 2006	EV 2007	EV 2007	EW 2000	FY 2008
Description	Actual	FY 2007 Orig Budget	FY 2007 <u>Estimate</u>	FY 2008 Recommend	Adopted
Salaries & Wages	49,161	50,294	52,185	54,923	54,923
Social Security & Pension	6,118	6,327	6,519	6,904	6,904
Insurance & Benefits	22,673	23,254	35,348	36,623	36,623
Temporary Services	0	0	0	0	0
Personnel Services	77,952	79,875	94,052	98,450	98,450
Utilities	0	15	72	72	72
Supplies	1,872	1,500	1,499	1,400	1,400
General Maintenance	0	0	0	0	0
Vehicle Maintenance	2,602	3,100	2,339	3,100	3,100
Vehicle Fuel	93	250	235	250	250
Communications	1,264	1,800	2,400	2,250	2,250
Travel and Development	3,005	3,400	3,400	3,500	3,500
Memberships and Dues	728	1,300	1,300	1,100	1,100
Insurance	0	0	0	0	0
Other Services	0	512,700	133,968	703,403	703,403
Operating Expenses	9,564	524,065	145,213	715,075	715,075
Accounting, Auditing & Legal	0	0	0	0	0
Medical Services	0	0	0	0	0
Other Contract Services	125,340	348,212	1,187,2 <b>7</b> 1	93,292	93,292
Professional/Cont Services	125,340	348,212	1,187,271	93,292	93,292
Land	0	0	0	0	0
Buildings	0	0	0	. 0	0
Improvements	0	0	0	0	0
Equipment - Office	0	0	0	0	0
Equipment - Other	0	0	0	0	0
Equipment - Motor Vehicles	0	0	0	0	0
Non-Inventory Assets	0	0	0	0	0
Capital Outlay	0	0	0	0	0
Other Charges	210	0	0	0	0
Indirect Cost Allocation	0	0	0	0	0
Non-Profit/Gov't Agencies	0	0	0	0	0
Debt Service	300	58,730	267	25,566	25,566
Inventory	0	0	0	0	0
Cost Redistribution	0	0	0	0	0
Other Financing Uses	82,048	77,105	77,105	201,069	201,069
Other Charges	82,558	135,835	77,372	226,635	226,635
Total Expenditures	295,414	1,087,987	1,503,908	1,133,452	1,133,452

# **Engineering & Infrastructure**

Description	FY 2006 Actual	FY 2007 Orig Budget	FY 2007 Estimate	FY 2008 Recommend	FY 2008 Adopted
Salaries & Wages	2,123,738	2,771,471	2,675,667	2,970,953	2,970,953
Social Security & Pension	257,025	350,087	328,949	373,730	373,730
Insurance & Benefits	468,256	624,605	597,482	657,570	657,570
Temporary Services	71,211	7,000	4,446	0	0
Personnel Services	2,920,230	3,753,163	3,606,544	4,002,253	4,002,253
Utilities	1,622,171	1,833,920	1,828,120	1,902,551	1,902,551
Supplies	537,058	501,700	566,271	575,470	575,470
General Maintenance	38,842	59,573	64,290	69,290	69,290
Vehicle Maintenance	469,941	498,300	490,300	503,800	503,800
Vehicle Fuel	162,186	181,000	179,500	184,500	184,500
Communications	27,097	34,275	26,411	25,500	25,500
Travel and Development	19,901	29,100	34,810	40,000	40,000
Memberships and Dues	8,028	6,240	4,640	4,700	4,700
Insurance	0	0	0	0	0
Other Services	13,604	15,800	15,800	15,800	15,000
Operating Expenses	2,898,828	3,159,908	3,210,142	3,321,611	3,320,811
Accounting, Auditing & Legal	0	0	0	0	0
Medical Services	151	600	335	300	300
Other Contract Services	732,189	937,100	1,217,277	1,093,300	519,100
Professional/Cont Services	732,340	937,700	1,217,612	1,093,600	519,400
Land	0	0	0	0	0
Buildings	0	0	8,860	0	0
Improvements	0	0	0	0	0
Equipment - Office	0	0	0	0	0
Equipment - Other	373,819	0	139,231	0	0
Equipment - Motor Vehicles	132,642	0	123,242	0	0
Infrastructure Improvements	42,880	101,000	16,000	16,000	16,000
Capital Outlay	549,341	101,000	287,333	16,000	16,000
Other Charges	1,212	36,200	832	0	0
Indirect Cost Allocation	0	0	0	0	0
Non-Profit/Gov't Agencies	0	0	0	0	0
Debt Service	186,648	316,733	295,267	295,268	295,268
Inventory	0	0	0	0	0
Cost Redistribution	(73,879)	(37,986)	(54,783)	(43,092)	(43,092)
Other Financing Uses	1,434,341	2,400,000	2,470,000	3,553,944	3,553,944
Other Charges	1,548,322	2,714,947	2,711,316	3,806,120	3,806,120
Total Expenditures	8,649,061	10,666,718	11,032,947	12,239,584	11,664,584

Description	FY 2006 Actual	FY 2007 Orig Budget	FY 2007 Estimate	FY 2008 Recommend	FY 2008 Adopted
Salaries & Wages	732,382	839,393	837,325	907,718	907,718
Social Security & Pension	88,547	105,595	102,304	113,078	113,078
Insurance & Benefits	118,139	158,314	127,673	151,005	151,005
Temporary Services	17,046	0	0	0	0
Personnel Services	956,114	1,103,302	1,067,302	1,171,801	1,171,801
Utilities	0	0	0	0	0
Supplies	14,803	18,500	33,040	18,500	18,500
General Maintenance	6,788	7,507	7,250	7,600	7,600
Vehicle Maintenance	0	0	0	0	0
Vehicle Fuel	0	0	0	0	0
Communications	22,903	29,080	27,480	28,780	28,780
Travel and Development	11,139	11,630	11,630	11,630	11,630
Memberships and Dues	1,172	2,025	1,990	2,221	2,221
Insurance	0	0	0	0	0
Other Services	0	0	0	0	0
Operating Expenses	56,805	68,742	81,390	68,731	68,731
Accounting, Auditing & Legal	72,446	61,985	115,630	67,795	67,795
Medical Services	0	0	0	0	0
Other Contract Services	844,653	1,268,522	1,232,433	1,285,018	1,285,018
Professional/Cont Services	917,099	1,330,507	1,348,063	1,352,813	1,352,813
Land	0	0	0	0	0
Buildings	0	0	0	0	0
Improvements	0	0	0	0	0
Equipment - Office	0	0	40,000	6,800	6,800
Equipment - Other	0	0	0	0	0
Equipment - Motor Vehicles	0	0	0	0	0
Non-Inventory Assets	0	0	0	0	0
Capital Outlay	0	0	40,000	6,800	6,800
Other Charges	0	0	0	0	0
Indirect Cost Allocation	0	0	0	0	0
Non-Profit/Gov't Agencies	0	0	0	0	0
Debt Service	3,290	3,292	2,766	2,766	2,766
Inventory	0	0	0	0	0
Cost Redistribution	0	0	0	0	0
Other Financing Uses	0	0	0	0	0
Other Charges	3,290	3,292	2,766	2,766	2,766
Total Expenditures	1,933,308	2,505,843	2,539,521	2,602,911	2,602,911

Fire & Emergency Management

Description	FY 2006 <u>Actual</u>	FY 2007 Orig Budget	FY 2007 <u>Estimate</u>	FY 2008 Recommend	FY 2008 Adopted
·					
Salaries & Wages	10,505,169	11,383,095	11,621,551	12,266,032	12,266,032
Social Security & Pension	1,274,003	1,434,219	1,428,821	1,542,620	1,542,620
Insurance & Benefits	2,229,720	2,505,760	2,601,455	2,734,237	2,734,237
Temporary Services	0	0	0	0	0
Personnel Services	14,008,892	15,323,074	15,651,827	16,542,889	16,542,889
Utilities	140,512	174,373	177,000	177,000	177,000
Supplies	702,151	705,340	819,019	639,050	639,050
General Maintenance	37,581	46,080	66,907	43,900	43,900
Vehicle Maintenance	347,269	448,728	422,375	422,775	422,775
Vehicle Fuel	159,949	170,312	167,368	168,368	168,368
Communications	81,543	99,531	84,960	85,008	85,008
Travel and Development	38,281	36,910	36,560	42,210	<b>42,2</b> 10
Memberships and Dues	9,069	10,583	10,783	17,283	17,283
Insurance	0	0	0	0	0
Other Services	1,800	14,400	2,400	12,000	12,000
Operating Expenses	1,518,155	1,706,257	1,787,372	1,607,594	1,607,594
Accounting, Auditing & Legal	0	0	0	0	0
Medical Services	36,475	21,600	38,167	35,500	35,500
Other Contract Services	377,071	384,061	489,665	469,003	469,003
Professional/Cont Services	413,546	405,661	527,832	504,503	504,503
Land	5,403	0	21	0	0
Buildings	155,149	0	0	0	0
Improvements	17,489	0	2,241	0	0
Equipment - Office	0	0	40,000	0	0
Equipment - Other	145,178	30,000	29,948	60,000	60,000
Equipment - Motor Vehicles	935,965	0	1,566,486	0	0
Non-Inventory Assets	0	0	0	0	0
Capital Outlay	1,259,184	30,000	1,638,696	60,000	60,000
Other Charges	0	0	0	0	0
Indirect Cost Allocation	44,411	34,544	45,716	47,087	47,087
Non-Profit/Gov't Agencies	0	0	0	0	0
Debt Service	227,092	487,947	559,354	559,350	559,350
Inventory	0	0	0	0	0
Cost Redistribution	(75,000)	(75,000)	(75,000)	(75,000)	(75,000)
Other Financing Uses	193,987	0	0	0	0
Other Charges	390,490	447,491	530,070	531,437	531,437
Total Expenditures	17,590,267	17,912,483	20,135,797	19,246,423	19,246,423

#### **Human Relations**

Description	FY 2006 <u>Actual</u>	FY 2007 Orig Budget	FY 2007 Estimate	FY 2008 Recommend	FY 2008 Adopted
Salaries & Wages	168,917	138,277	143,495	150,803	150,803
Social Security & Pension	20,948	17,396	17,831	18,956	18,956
Insurance & Benefits	33,397	35,398	31,522	35,726	35,726
Temporary Services	267	600	0	0	0
Personnel Services	223,529	191,671	192,848	205,485	205,485
Utilities	0	0	0	0	0
Supplies	14,382	13,353	15,760	12,920	12,920
General Maintenance	0	0	2,477	1,295	1,295
Vehicle Maintenance	2,593	0	0	0	0
Vehicle Fuel	323	0	0	0	0
Communications	7,853	11,500	9,252	9,328	9,328
Travel and Development	3,707	7,631	6,500	7,600	7,600
Memberships and Dues	600	850	820	845	845
Insurance	0	0	0	0	0
Other Services	0	1,862	0	0	0
Operating Expenses	29,458	35,196	34,809	31,988	31,988
Accounting, Auditing & Legal	0	0	0	0	0
Medical Services	0	0	0	0	0
Other Contract Services	5,556	3,000	3,000	500	500
Professional/Cont Services	5,556	3,000	3,000	500	500
Land	0	0	0	0	0
Buildings	0	0	0	0	0
Improvements	0	0	0	0	0
Equipment - Office	0	0	0	0	0
Equipment - Other	0	0	0	0	0
Equipment - Motor Vehicles	0	0	0	0	0
Non-Inventory Assets	0	0	0	0	0
Capital Outlay	0	0	0	0	0
Other Charges	175	5,000	5,000	5,000	5,000
Indirect Cost Allocation	0	0	0	0	0
Non-Profit/Gov't Agencies	2,500	0	0	0	0
Debt Service	698	699	714	714	714
Inventory	0	0	0	0	0
Cost Redistribution	0	0	0	0	0
Other Financing Uses	0	0	0	0	0
Other Charges	3,373	5,699	5,714	5,714	5,714
Total Expenditures	261,916	235,566	236,371	243,687	243,687

# **Human Resource Development**

Description	FY 2006 <u>Actual</u>	FY 2007 Orig Budget	FY 2007 Estimate	FY 2008 Recommend	FY 2008 Adopted
Salaries & Wages	380,482	613,940	547,312	681,469	681,469
Social Security & Pension	46,149	76,766	66,837	84,245	84,245
Insurance & Benefits	52,703	106,579	74,447	98,359	98,359
Temporary Services	17,352	0	3,920	0	0
Personnel Services	496,686	797,285	692,516	864,073	864,073
Utilities	0	0	0	0	0
Supplies	21,480	21,580	36,241	16,205	16,205
General Maintenance	2,792	3,200	100,931	13,200	13,200
Vehicle Maintenance	0	0	0	0	0
Vehicle Fuel	0	0	0	0	0
Communications	44,831	40,236	40,270	42,480	42,480
Travel and Development	12,856	116,700	116,750	121,900	121,900
Memberships and Dues	3,014	4,506	4,406	4,635	4,635
Insurance	0	0	0	0	0
Other Services	0	0	0	0	0
Operating Expenses	84,973	186,222	298,598	198,420	198,420
Accounting, Auditing & Legal	0	0	0	0	0
Medical Services	0	0	0	0	0
Other Contract Services	148,371	40,320	53,909	40,775	40,775
Professional/Cont Services	148,371	40,320	53,909	40,775	40,775
Land	0	0	0	0	0
Buildings	0	0	0	0	0
Improvements	0	0	0	0	0
Equipment - Office	0	0	0	0	0
Equipment - Other	0	0	0	0	0
Equipment - Motor Vehicles	0	0	0	0	0
Non-Inventory Assets	0	0	0	0	0
Capital Outlay	0	0	0	0	0
Other Charges	0	0	0	0	0
Indirect Cost Allocation	0	0	0	0	0
Non-Profit/Gov't Agencies	0	0	0	0	0
Debt Service	1,696	1,697	1,785	1,784	1,784
Inventory	0	0	0	0	0
Cost Redistribution	0	0	0	0	0
Other Financing Uses	0	0	0	0	0
Other Charges	1,696	1,697	1,785	1,784	1,784
Total Expenditures	731,726	1,025,524	1,046,808	1,105,052	1,105,052

# Information Technology

Description	FY 2006 Actual	FY 2007 Orig Budget	FY 2007 <u>Estimate</u>	FY 2008 Recommend	FY 2008 Adopted
Description	Attual	Orig Duaget	Little	Recommend	Traoptea
Salaries & Wages	325,669	341,287	354,166	458,957	458,957
Social Security & Pension	39,757	42,933	43,607	57,693	57,693
Insurance & Benefits	51,680	53,572	55,875	71,495	71,495
Temporary Services	10,530	0	0	0	0
Personnel Services	427,636	437,792	453,648	588,145	588,145
Utilities	0	0	0	0	0
Supplies	109,489	108,908	110,128	571,823	571,823
General Maintenance	285,789	449,803	436,030	395,762	395,762
Vehicle Maintenance	431	0	2,094	3,600	3,600
Vehicle Fuel	0	0	467	800	800
Communications	193,128	125,024	152,500	104,135	104,135
Travel and Development	16,836	28,858	28,457	32,207	32,207
Memberships and Dues	1,815	2,035	2,035	6,045	6,045
Insurance	0	0	0	0	0
Other Services	29,562	29,562	29,562	29,562	29,562
Operating Expenses	637,050	744,190	761,273	1,143,934	1,143,934
Accounting, Auditing & Legal	0	0	0	0	0
Medical Services	0	0	0	0	0
Other Contract Services	72,569	80,700	133,242	120,700	120,700
Professional/Cont Services	72,569	80,700	133,242	120,700	120,700
Land	0	0	0	0	0
Buildings	0	0	0	0	0
Improvements	0	0	0	25,000	25,000
Equipment - Office	12,500	135,000	184,641	241,850	241,850
Equipment - Other	0	0	0	0	0
Equipment - Motor Vehicles	0	0	0	0	0
Non-Inventory Assets	0	0	0	0	0
Capital Outlay	12,500	135,000	184,641	266,850	266,850
Other Charges	0	0	0	0	0
Indirect Cost Allocation	0	0	0	0	0
Non-Profit/Gov't Agencies	0	0	0	0	0
Debt Service	13,261	13,270	10,887	10,883	10,883
Inventory	0	0	0	0	0
Cost Redistribution	(6,583)	(6,589)	(6,067)	(6,066)	(6,066)
Other Financing Uses	0	0	0	0	0
Other Charges	6,678	6,681	4,820	4,817	4,817
Total Expenditures	1,156,433	1,404,363	1,537,624	2,124,446	2,124,446

# Inspections

Description	FY 2006 Actual	FY 2007 Orig Budget	FY 2007 Estimate	FY 2008 Recommend	FY 2008 Adopted
Salaries & Wages	1,528,202	1,674,166	1,706,952	1,785,026	1,785,026
Social Security & Pension	187,369	210,609	211,393	224,377	224,377
Insurance & Benefits	220,302	267,399	265,402	284,834	284,834
Temporary Services	0	0	0	0	0
Personnel Services	1,935,873	2,152,174	2,183,747	2,294,237	2,294,237
Utilities	0	0	0	0	0
Supplies	21,942	25,000	25,000	22,000	22,000
General Maintenance	6,642	6,500	6,000	6,500	6,500
Vehicle Maintenance	0	0	0	0	0
Vehicle Fuel	0	0	0	0	0
Communications	35,990	42,500	40,500	41,500	41,500
Travel and Development	150,136	163,000	170,000	177,000	177,000
Memberships and Dues	2,450	2,500	2,500	2,500	2,500
Insurance	0	0	0	0	0
Other Services	144	1,650	1,650	1,650	1,650
Operating Expenses	217,304	241,150	245,650	251,150	251,150
Accounting, Auditing & Legal	0	200	200	200	200
Medical Services	0	0	0	0	0
Other Contract Services	103,131	120,000	163,285	175,000	175,000
Professional/Cont Services	103,131	120,200	163,485	175,200	175,200
Land	0	0	0	0	0
Buildings	0	0	0	0	0
Improvements	0	0	0	0	0
Equipment - Office	0	0	40,000	0	0
Equipment - Other	0	0	0	0	0
Equipment - Motor Vehicles	0	0	0	0	0
Non-Inventory Assets	0	0	0	0	0
Capital Outlay	0	0	40,000	0	0
Other Charges	0	0	0	0	0
Indirect Cost Allocation	0	0	0	0	0
Non-Profit/Gov't Agencies	0	0	0	0	0
Debt Service	4,386	4,388	3,925	3,925	3,925
Inventory	0	0	0	0	0
Cost Redistribution	0	0	0	0	0
Other Financing Uses	0	0	0	0	0
Other Charges	4,386	4,388	3,925	3,925	3,925
Total Expenditures	2,260,694	2,517,912	2,636,807	2,724,512	2,724,512

# **Management Services**

Description	FY 2006 Actual	FY 2007 Orig Budget	FY 2007 Estimate	FY 2008 Recommend	FY 2008 Adopted
Salaries & Wages	410,051	608,496	720,138	758,710	758,710
Social Security & Pension	50,612	76,549	89,550	95,381	95,381
Insurance & Benefits	62,172	105,528	126,141	146,658	146,658
Temporary Services	0	3,520	3,021	0	0
Personnel Services	522,835	794,093	938,850	1,000,749	1,000,749
Utilities	0	0	0	0	0
Supplies	45,881	74,690	94,710	59,350	59,350
General Maintenance	12,214	13,675	16,425	20,190	20,190
Vehicle Maintenance	5,220	5,860	6,838	6,360	6,360
Vehicle Fuel	912	1,880	1,430	1,380	1,380
Communications	87,043	68,090	55,678	57,614	57,614
Travel and Development	11,479	24,600	36,151	23,150	23,150
Memberships and Dues	2,250	4,240	3,390	4,725	4,725
Insurance	0	0	0	0	0
Other Services	35,125	47,483	43,013	51,298	51,298
Operating Expenses	200,124	240,518	257,635	224,067	224,067
Accounting, Auditing & Legal	0	0	0	0	0
Medical Services	0	0	0	0	0
Other Contract Services	182,808	175,000	145,250	75,500	75,500
Professional/Cont Services	182,808	175,000	145,250	75,500	75,500
Land	0	0	0	0	0
Buildings	0	0	0	0	0
Improvements	0	0	0	0	0
Equipment - Office	0	0	42,000	0	0
Equipment - Other	0	0	0	60,000	60,000
Equipment - Motor Vehicles	0	0	0	0	0
Non-Inventory Assets	0	0	0	0	0
Capital Outlay	0	0	42,000	60,000	60,000
Other Charges	0	0	0	0	0
Indirect Cost Allocation	0	0	0	0	0
Non-Profit/Gov't Agencies	0	0	0	0	0
Debt Service	1,098	1,098	3,656	3,659	3,659
Inventory	152,489	157,000	157,000	162,000	162,000
Cost Redistribution	(219,493)	(192,000)	(192,000)	(197,000)	(197,000)
Other Financing Uses	0	0	0	0	0
Other Charges	(65,906)	(33,902)	(31,344)	(31,341)	(31,341)
Total Expenditures	839,861	1,175,709	1,352,391	1,328,975	1,328,975

# Mayor & Council

Description	FY 2006 Actual	FY 2007 Orig Budget	FY 2007 Estimate	FY 2008 Recommend	FY 2008 Adopted
Salaries & Wages	251,074	260,198	206,556	208,722	208,722
Social Security & Pension	23,905	25,061	18,145	18,363	18,363
Insurance & Benefits	46,041	73,145	55,883	69,877	69,877
Temporary Services	9,283	0	30,000	5,500	5,500
Personnel Services	330,303	358,404	310,584	302,462	302,462
Utilities	0	0	0	0	0
Supplies	29,258	36,900	26,927	34,000	34,000
General Maintenance	1,112	0	1,012	1,000	1,000
Vehicle Maintenance	0	0	0	0	0
Vehicle Fuel	0	0	0	0	0
Communications	14,310	31,604	12,662	13,200	13,200
Travel and Development	19,888	26,000	38,426	26,000	26,000
Memberships and Dues	63,530	70,869	69,984	80,214	80,214
Insurance	0	0	0	0	0
Other Services	0	0	0	0	0
Operating Expenses	128,098	165,373	149,011	154,414	154,414
Accounting, Auditing & Legal	0	0	0	0	0
Medical Services	0	0	0	0	0
Other Contract Services	201,646	95,000	186,390	208,667	208,667
Professional/Cont Services	201,646	95,000	186,390	208,667	208,667
Land	0	0	0	0	0
Buildings	0	0	0	0	0
Improvements	0	0	0	0	0
Equipment - Office	0	0	0	0	0
Equipment - Other	0	0	0	0	0
Equipment - Motor Vehicles	0	0	0	0	0
Non-Inventory Assets	0	0	0	0	0
Capital Outlay	0	0	0	0	0
Other Charges	0	0	0	0	0
Indirect Cost Allocation	0	0	0	0	0
Non-Profit/Gov't Agencies	0	0	0	0	0
Debt Service	798	799	535	535	535
Inventory	0	0	0	0	0
Cost Redistribution	0	0	0	0	0
Other Financing Uses	0	0	0	0	0
Other Charges	798	799	535	535	535
Total Expenditures	660,845	619,576	646,520	666,078	666,078

# Other Appropriations

Description	FY 2006 Actual	FY 2007 Orig Budget	FY 2007 Estimate	FY 2008 Recommend	FY 2008 Adopted
Salaries & Wages	245,287	0	0	0	0
Social Security & Pension	0	0	0	0	0
Insurance & Benefits	29,581	41,171	52,544	42,731	42,731
Temporary Services	0	0	0	0	0
Personnel Services	274,868	41,171	52,544	42,731	42,731
Utilities	20,285	26,000	21,000	21,000	21,000
Supplies	0	0	0	0	0
General Maintenance	0	0	0	0	0
Vehicle Maintenance	0	0	0	0	0
Vehicle Fuel	0	0	0	0	0
Communications	20	0	0	0	0
Travel and Development	0	0	0	0	0
Memberships and Dues	0	0	0	0	0
Insurance	927,217	1,098,710	1,139,602	1,168,314	1,168,314
Other Services	0	0	0	0	0
Operating Expenses	947,522	1,124,710	1,160,602	1,189,314	1,189,314
Accounting, Auditing & Legal	12,410	35,000	101,081	50,000	50,000
Medical Services	0	0	0	0	0
Other Contract Services	2,205,628	4,897,404	5,101,285	5,314,339	5,314,339
Professional/Cont Services	2,218,038	4,932,404	5,202,366	5,364,339	5,364,339
Land	0	0	0	0	0
Buildings	0	0	0	0	0
Improvements	0	0	0	0	0
Equipment - Office	0	0	0	0	0
Equipment - Other	0	0	0	0	0
Equipment - Motor Vehicles	0	1,991,000	0	1,640,000	1,640,000
Non-Inventory Assets	0	0	0	0	0
Capital Outlay	0	1,991,000	0	1,640,000	1,640,000
Other Charges	62,948	40,481	46,572	176,123	176,123
Indirect Cost Allocation	0	0	0	0	0
Non-Profit/Gov't Agencies	346,500	346,500	352,142	346,500	264,000
Debt Service	5,730,498	5,219,687	6,156,996	5,743,584	5,743,584
Inventory	0	0	0	0	0
Cost Redistribution	0	0	0	0	0
Other Financing Uses	4,340,966	5,490,594	4,435,924	4,609,748	4,685,042
Other Charges	10,480,912	11,097,262	10,991,634	10,875,955	10,868,749
Total Expenditures	13,921,340	19,186,547	17,407,146	19,112,339	19,105,133

Parks, Recreation & Maintenance

Description	FY 2006 Actual	FY 2007 Orig Budget	FY 2007 Estimate	FY 2008 Recommend	FY 2008 Adopted
<b>-</b>					
Salaries & Wages	5,597,916	6,340,370	6,170,819	6,622,162	6,622,162
Social Security & Pension	664,974	773,892	741,209	813,227	813,227
Insurance & Benefits	1,034,013	1,228,189	1,147,339	1,238,073	1,238,073
Temporary Services	397,785	374,674	355,487	360,523	360,523
Personnel Services	7,694,688	8,717,125	8,414,854	9,033,985	9,033,985
Utilities	737,095	875,158	847,182	851,101	851,101
Supplies	1,072,408	1,028,983	1,240,658	1,084,958	1,084,958
General Maintenance	859,327	623,729	977,127	697,232	697,232
Vehicle Maintenance	660,797	598,119	726,850	727,339	727,339
Vehicle Fuel	216,425	253,936	234,429	234,729	234,729
Communications	226,925	293,394	253,474	273,621	273,621
Travel and Development	44,381	66,571	56,621	61,313	61,313
Memberships and Dues	8,417	9,102	7,178	7,785	7,785
Insurance	129,705	144,500	116,742	120,023	120,023
Other Services	21,348	25,663	45,731	37,884	37,884
Operating Expenses	3,976,828	3,919,155	4,505,992	4,095,985	4,095,985
Accounting, Auditing & Legal	0	0	0	0	0
Medical Services	532	1,121	897	3,350	3,350
Other Contract Services	510,264	642,400	682,338	742,359	742,359
Professional/Cont Services	510,796	643,521	683,235	745,709	745,709
Land	0	0	932	0	0
Buildings	0	0	0	0	0
Improvements	186,535	101,500	254,750	225,000	225,000
Equipment - Office	0	0	0	0	0
Equipment - Other	599,749	161,596	329,942	134,000	134,000
Equipment - Motor Vehicles	52,433	18,000	14,065	47,000	47,000
Playground Improvements	0	0	0	65,000	65,000
Capital Outlay	838,717	281,096	599,689	471,000	471,000
Other Charges	0	0	0	5,000	5,000
Indirect Cost Allocation	60,000	60,000	60,000	60,000	60,000
Non-Profit/Gov't Agencies	0	0	0	0	0
Debt Service	206,954	347,476	341,598	288,311	288,311
Inventory	0	0	0	0	0
Cost Redistribution	0	0	0	0	0
Other Financing Uses	585,000	450,000	450,000	0	0
Other Charges	851,954	857,476	851,598	353,311	353,311
Total Expenditures	13,872,983	14,418,373	15,055,368	14,699,990	14,699,990

Description	FY 2006 Actual	FY 2007 Orig Budget	FY 2007 Estimate	FY 2008 Recommend	FY 2008 Adopted
Salaries & Wages	291,273	338,530	268,588	355,795	355,795
Social Security & Pension	35,860	42,587	33,266	44,565	44,565
Insurance & Benefits	36,720	42,532	33,200	45,159	45,159
Temporary Services	718	42,332	12,994	43,139	45,159
Personnel Services	364,571	423,649	348,833	445,519	445,519
Utilities	0	0	0	0	0
Supplies	8,836	13,000	12,900	10,000	10,000
General Maintenance	920	1,000	1,000	1,000	1,000
Vehicle Maintenance	2,818	3,000	3,000	3,000	3,000
Vehicle Fuel	273	400	400	400	400
Communications	42,547	43,700	37,250	40,250	40,250
Travel and Development	810	6,000	3,000	9,000	9,000
Memberships and Dues	1,471	3,000	2,500	3,000	3,000
Insurance	0	0	0	0	0
Other Services	0	0	0	0	0
Operating Expenses	57,675	70,100	60,050	66,650	66,650
Accounting, Auditing & Legal	0	0	0	0	0
Medical Services	0	0	0	0	0
Other Contract Services	60,506	92,820	153,906	155,000	195,000
Professional/Cont Services	60,506	92,820	153,906	155,000	195,000
Land	0	0	0	0	0
Buildings	0	0	0	0	0
Improvements	0	0	0	0	0
Equipment - Office	0	0	0	0	0
Equipment - Other	0	0	0	0	0
Equipment - Motor Vehicles	0	0	0	0	0
Non-Inventory Assets	0	0	0	0	0
Capital Outlay	0	0	0	0	0
Other Charges	0	0	0	0	0
Indirect Cost Allocation	0	0	0	0	0
Non-Profit/Gov't Agencies	1,481	3,000	53,842	0	0
Debt Service	798	799	714	714	714
Inventory	0	0	0	0	0
Cost Redistribution	0	0	0	0	0
Other Financing Uses	0	0	0	0	0
Other Charges	2,279	3,799	54,556	714	714
Total Expenditures	485,031	590,368	617,345	667,883	707,883

### **Police**

Description	FY 2006 Actual	FY 2007 Orig Budget	FY 2007 Estimate	FY 2008 Recommend	FY 2008 Adopted
Salaries & Wages	20,269,337	22,034,492	22,903,349	23,725,475	23,725,475
Social Security & Pension	3,678,333	4,029,438	3,696,223	4,268,690	4,268,690
Insurance & Benefits	3,372,996	4,070,860	4,004,837	4,435,004	4,435,004
Temporary Services	43,950	26,000	26,006	0	0
Personnel Services	27,364,616	30,160,790	30,630,415	32,429,169	32,429,169
Utilities	187,960	220,421	189,640	198,939	198,939
Supplies	645,021	865,990	1,136,928	1,016,401	1,016,401
General Maintenance	251,863	493,568	613,780	531,338	531,338
Vehicle Maintenance	1,130,814	810,033	1,094,008	892,355	892,355
Vehicle Fuel	801,032	844,028	825,000	872,080	872,080
Communications	380,829	419,812	620,467	572,815	572,815
Travel and Development	102,956	132,077	129,605	129,705	129,705
Memberships and Dues	7,074	6,364	8,414	8,091	8,091
Insurance	0	0	0	0	0
Other Services	186,287	264,332	269,933	249,416	249,416
Operating Expenses	3,693,836	4,056,625	4,887,775	4,471,140	4,471,140
Accounting, Auditing & Legal	3,734	6,760	1,372	5,580	5,580
Medical Services	32,080	22,161	22,704	23,500	23,500
Other Contract Services	190,237	69,074	185,209	113,109	113,109
Professional/Cont Services	226,051	97,995	209,285	142,189	142,189
Land	0	0	0	0	0
Buildings	10,007	0	0	0	0
Improvements	0	0	0	0	0
Equipment - Office	0	0	0	0	0
Equipment - Other	407,820	105,547	50,547	177,705	177,705
Equipment - Motor Vehicles	493,520	3,278,738	3,834,696	1,523,437	1,523,437
Non-Inventory Assets	0	0	0	0	0
Capital Outlay	911,347	3,384,285	3,885,243	1,701,142	1,701,142
Other Charges	86,340	161,500	158,500	161,500	161,500
Indirect Cost Allocation	0	0	0	0	0
Non-Profit/Gov't Agencies	3,000	3,000	3,000	3,000	3,000
Debt Service	1,691,909	1,603,682	1,601,162	1,601,159	1,601,159
Inventory	0	0	0	0	0
Cost Redistribution	0	0	0	0	0
Other Financing Uses	1,353	88,800	38,250	61,075	61,075
Other Charges	1,782,602	1,856,982	1,800,912	1,826,734	1,826,734
Total Expenditures	33,978,452	39,556,677	41,413,630	40,570,374	40,570,374

# **Solid Waste Management**

Description	FY 2006 Actual	FY 2007 Orig Budget	FY 2007 Estimate	FY 2008 Recommend	FY 2008 Adopted
Salaries & Wages	2,064,985	2,495,826	2,319,451	2,783,317	2,783,317
Social Security & Pension	249,906	314,144	285,361	350,164	350,164
Insurance & Benefits	510,275	633,848	588,836	731,129	731,129
Temporary Services	250,634	0	200,808	0	0
Personnel Services	3,075,800	3,443,818	3,394,456	3,864,610	3,864,610
Utilities	39,862	29,365	40,635	36,854	36,854
Supplies	449,821	365,822	467,137	477,723	477,723
General Maintenance	18,045	16,471	14,564	72,504	72,504
Vehicle Maintenance	874,246	910,281	1,009,842	963,091	963,091
Vehicle Fuel	319,059	351,756	346,586	380,794	380,794
Communications	79,199	38,829	45,195	51,323	51,323
Travel and Development	1,927	4,200	6,198	4,327	4,327
Memberships and Dues	356	385	385	396	396
Insurance	0	0	0	0	0
Other Services	258	0	226,823	2,055	2,055
Operating Expenses	1,782,773	1,717,109	2,157,365	1,989,067	1,989,067
Accounting, Auditing & Legal	0	0	0	0	0
Medical Services	139	549	1,699	8,086	8,086
Other Contract Services	1,966,450	2,422,364	2,432,660	1,837,870	1,837,870
Professional/Cont Services	1,966,589	2,422,913	2,434,359	1,845,956	1,845,956
Land	0	0	0	0	0
Buildings	0	0	0	0	0
Improvements	0	0	0	57,153	57,153
Equipment - Office	0	0	59,000	0	0
Equipment - Other	32,484	0	37,323	36,000	36,000
Equipment - Motor Vehicles	225,105	0	3,573,635	0	0
Non-Inventory Assets	0	0	0	0	0
Capital Outlay	257,589	0	3,669,958	93,153	93,153
Other Charges	1,065	0	0	0	0
Indirect Cost Allocation	0	0	0	0	0
Non-Profit/Gov't Agencies	0	0	0	0	0
Debt Service	620,981	831,474	754,076	953,884	953,884
Inventory	1,559,501	1,650,000	1,610,000	1,610,000	1,610,000
Cost Redistribution	(1,663,619)	(1,740,000)	(1,700,000)	(1,700,000)	(1,700,000)
Other Financing Uses	0	0	0	0	0
Other Charges	517,928	741,474	664,076	863,884	863,884
Total Expenditures	7,600,679	8,325,314	12,320,214	8,656,670	8,656,670

### **Central Business Tax District Fund**

Description	FY 2006 <u>Actual</u>	FY 2007 Orig Budget	FY 2007 Estimate	FY 2008 Recommend	FY 2008 Adopted
Salaries & Wages	0	0	0	0	0
Social Security & Pension	0	0	0	0	0
Insurance & Benefits	0	0	0	0	0
Temporary Services	0	0	0	0	0
Personnel Services	0	0	0	0	0
Utilities	0	0	0	0	0
Supplies	7,612	1,100	12,136	0	0
General Maintenance	0	0	0	0	0
Vehicle Maintenance	0	0	0	0	0
Vehicle Fuel	0	0	0	0	0
Communications	0	0	0	0	0
Travel and Development	0	0	0	0	0
Memberships and Dues	0	0	0	0	0
Insurance	0	0	0	0	0
Other Services	0	0	0	0	0
Operating Expenses	7,612	1,100	12,136	0	0
Accounting, Auditing & Legal	0	0	0	0	0
Medical Services	0	0	0	0	0
Other Contract Services	62,562	100,000	52,794	101,275	101,275
Professional/Cont Services	62,562	100,000	52,794	101,275	101,275
Land	0	0	0	0	0
Buildings	0	0	0	0	0
Improvements	0	0	0	0	0
Equipment - Office	0	0	0	0	0
Equipment - Other	0	0	0	0	0
Equipment - Motor Vehicles	0	0	0	0	0
Non-Inventory Assets	0	0	0	0	0
Capital Outlay	0	0	0	0	0
Other Charges	0	0	0	0	0
Indirect Cost Allocation	0	0	0	0	0
Non-Profit/Gov't Agencies	0	0	0	0	0
Debt Service	0	0	0	0	0
Inventory	0	0	0	0	0
Cost Redistribution	0	0	0	0	0
Other Financing Uses	200,000	0	30,000	53,944	53,944
Other Charges	200,000	0	30,000	53,944	53,944
Total Expenditures	270,174	101,100	94,930	155,219	155,219

# **City of Fayetteville Finance Corporation**

Description	FY 2006 <u>Actual</u>	FY 2007 Orig Budget	FY 2007 Estimate	FY 2008 Recommend	FY 2008 Adopted
Salaries & Wages	0	0	0	0	(
Social Security & Pension	0	0	0	0	
Insurance & Benefits	0	0	0	0	(
Temporary Services	0	0	0	0	(
Personnel Services	0	0	0	0	(
Utilities	0	0	0	0	(
Supplies	0	0	0	0	
General Maintenance	0	0	0	0	
Vehicle Maintenance	0	0	0	0	
Vehicle Fuel	0	0	0	0	
Communications	0	0	0	0	
Travel and Development	0	0	0	0	
Memberships and Dues	0	0	0	0	
Insurance	0	0	0	0	
Other Services	0	0	0	0	(
Operating Expenses	0	0	0	0	
Accounting, Auditing & Legal	0	0	0	0	
Medical Services	0	0	0	0	
Other Contract Services	0	0	0	0	1
Professional/Cont Services	0	0	0	0	(
Land	0	0	0	0	
Buildings	0	0	0	0	
Improvements	0	0	0	0	
Equipment - Office	0	0	0	0	
Equipment - Other	0	0	0	0	
Equipment - Motor Vehicles	0	0	0	0	1
Non-Inventory Assets	0	0	0	0	ı
Capital Outlay	0	0	0	0	•
Other Charges	7,725	8,000	6,757	8,000	8,00
Indirect Cost Allocation	0	0	0	0	
Non-Profit/Gov't Agencies	0	0	0	0	
Debt Service	2,554,118	2,510,453	2,510,452	2,478,143	2,478,14
Inventory	0	0	0	0	
Cost Redistribution	0	0	0	0	
Other Financing Uses	0	0	0	0	
Other Charges	2,561,843	2,518,453	2,517,209	2,486,143	2,486,14
Total Expenditures	2,561,843	2,518,453	2,517,209	2,486,143	2,486,14

### **Enhanced 911 Fund**

Description	FY 2006 <u>Actual</u>	FY 2007 Orig Budget	FY 2007 <u>Estimate</u>	FY 2008 Recommend	FY 2008 Adopted
Calarias & Wassa	0	0	0	20.416	20.416
Salaries & Wages	0	0	0	38,416	38,416
Social Security & Pension Insurance & Benefits	0	0	0	4,828	4,828
	0	0	0	6,931	6,931
Temporary Services	U	0	U	0	0
Personnel Services	0	0	0	50,175	50,175
Utilities	0	0	0	0	0
Supplies	1,958	10,000	2,250	1,750	1,750
General Maintenance	115,065	188,270	207,470	202,954	202,954
Vehicle Maintenance	0	0	0	0	0
Vehicle Fuel	0	0	0	0	0
Communications	243,453	258,768	259,800	278,723	278,723
Travel and Development	0	0	0	0	0
Memberships and Dues	0	0	0	0	0
Insurance	0	0	0	0	0
Other Services	0	3,668	0	0	0
Operating Expenses	360,476	460,706	469,520	483,427	483,427
Accounting, Auditing & Legal	0	0	0	0	0
Medical Services	0	0	0	0	0
Other Contract Services	105,741	111,660	119,000	122,570	122,570
Professional/Cont Services	105,741	111,660	119,000	122,570	122,570
Land	0	0	0	0	0
Buildings	0	0	0	0	0
Improvements	0	0	0	0	0
Equipment - Office	0	0	0	0	0
Equipment - Other	27,415	0	2,885	98,819	98,819
Equipment - Motor Vehicles	0	0	0	0	0
Non-Inventory Assets	0	0	0	0	0
Capital Outlay	27,415	0	2,885	98,819	98,819
Other Charges	0	361,631	0	271,745	271,745
Indirect Cost Allocation	0	0	0	0	0
Non-Profit/Gov't Agencies	0	0	0	0	0
Debt Service	77,817	77,817	77,776	77,776	77,776
Inventory	0	0	0	0	0
Cost Redistribution	37,986	0	41,837	43,092	43,092
Other Financing Uses	0	0	0	0	0
Other Charges	115,803	439,448	119,613	392,613	392,613
Total Expenditures	609,435	1,011,814	711,018	1,147,604	1,147,604

#### **Storm Water Fund**

Description	FY 2006 Actual	FY 2007 Orig Budget	FY 2007 Estimate	FY 2008 Recommend	FY 2008 Adopted
Salaries & Wages	719,456	774,835	757,893	958,649	958,649
Social Security & Pension	87,468	97,517	93,338	120,590	120,590
Insurance & Benefits	150,522	169,966	161,513	200,668	200,668
Temporary Services	0	0	0	2,600	2,600
Personnel Services	957,446	1,042,318	1,012,744	1,282,507	1,282,507
Utilities	5,368	7,500	6,000	6,200	6,200
Supplies	58,055	99,750	80,512	85,768	85,768
General Maintenance	54,381	2,000	204,765	166,000	166,000
Vehicle Maintenance	113,510	115,000	107,000	111,000	111,000
Vehicle Fuel	32,277	40,000	36,000	40,500	40,500
Communications	31,929	46,900	51,245	50,799	50,799
Travel and Development	3,684	3,250	4,650	9,900	9,900
Memberships and Dues	760	1,000	1,000	1,304	1,304
Insurance	6,589	7,119	8,558	10,003	10,003
Other Services	44,324	30,000	66,500	55,000	55,000
Operating Expenses	350,877	352,519	566,230	536,474	536,474
Accounting, Auditing & Legal	0	0	0	0	0
Medical Services	0	0	0	30	30
Other Contract Services	535,991	615,900	836,182	358,961	358,961
Professional/Cont Services	535,991	615,900	836,182	358,991	358,991
Land	0	0	0	0	0
Buildings	0	0	0	0	0
Improvements	0	0	0	0	0
Equipment - Office	0	0	0	0	0
Equipment - Other	277,312	267,100	265,945	0	0
Equipment - Motor Vehicles	0	56,000	70,779	125,000	125,000
Infrastructure Improvements	209,509	200,000	1,100	2,976,777	2,976,777
Capital Outlay	486,821	523,100	337,824	3,101,777	3,101,777
Other Charges	0	0	0	318,034	318,034
Indirect Cost Allocation	105,452	115,922	108,616	111,873	111,873
Non-Profit/Gov't Agencies	0	0	0	0	0
Debt Service	25,024	25,025	25,052	25,052	25,052
Inventory	0	0	0	0	0
Cost Redistribution	75,000	75,000	75,000	75,000	75,000
Other Financing Uses	0	0	5,000	0	0
Other Charges	205,476	215,947	213,668	529,959	529,959
Total Expenditures	2,536,611	2,749,784	2,966,648	5,809,708	5,809,708

# **Airport Fund**

Description	FY 2006 <u>Actual</u>	FY 2007 Orig Budget	FY 2007 Estimate	FY 2008 Recommend	FY 2008 Adopted
Salaries & Wages	759,469	840,759	825,081	876,138	876,138
Social Security & Pension	92,450	105,769	102,060	110,130	110,130
Insurance & Benefits	147,280	190,343	162,482	176,200	176,200
Temporary Services	26,436	22,464	27,464	27,464	27,464
Personnel Services	1,025,635	1,159,335	1,117,087	1,189,932	1,189,932
Utilities	282,965	281,839	315,460	318,965	318,965
Supplies	121,527	124,907	125,882	131,036	131,036
General Maintenance	84,238	73,180	220,467	217,664	217,664
Vehicle Maintenance	40,754	47,773	47,970	51,273	51,273
Vehicle Fuel	25,532	33,020	32,420	32,420	32,420
Communications	69,539	87,218	191,801	87,218	87,218
Travel and Development	8,570	10,915	17,290	14,215	14,215
Memberships and Dues	1,910	1,549	1,504	2,204	2,204
Insurance	46,939	52,257	48,477	49,893	49,893
Other Services	0	0	0	0	0
Operating Expenses	681,974	712,658	1,001,271	904,888	904,888
Accounting, Auditing & Legal	235	250	0	0	0
Medical Services	0	0	0	0	0
Other Contract Services	92,992	108,032	106,911	96,911	96,911
Professional/Cont Services	93,227	108,282	106,911	96,911	96,911
Land	0	0	0	0	0
Buildings	0	0	0	0	0
Improvements	0	0	14,347	0	0
Equipment - Office	0	0	0	0	0
Equipment - Other	0	55,000	110,655	60,000	60,000
Equipment - Motor Vehicles	0	0	21,692	25,000	25,000
Non-Inventory Assets	0	0	0	0	0
Capital Outlay	0	55,000	146,694	85,000	85,000
Other Charges	275,529	292,885	302,796	330,547	330,547
Indirect Cost Allocation	151,591	159,884	156,138	160,822	160,822
Non-Profit/Gov't Agencies	0	0	0	0	0
Debt Service	0	0	0	0	0
Inventory	8,492	10,000	0	10,000	10,000
Cost Redistribution	(23,470)	3,693	5,587	4,488	4,488
Other Financing Uses	64,616	268,627	166,527	269,627	269,627
Other Charges	476,759	735,089	631,048	775,484	775,484
Total Expenditures	2,277,595	2,770,364	3,003,011	3,052,215	3,052,215

### Fleet Maintenance Fund

Description	FY 2006 <u>Actual</u>	FY 2007 Orig Budget	FY 2007 Estimate	FY 2008 Recommend	FY 2008 Adopted
Salaries & Wages	0	0	0	0	0
Social Security & Pension	0	0	0	0	0
Insurance & Benefits	0	0	0	0	0
Temporary Services	0	0	0	0	0
Personnel Services	0	0	0	0	0
Utilities	0	0	0	0	0
Supplies	0	0	0	0	0
General Maintenance	0	0	0	0	0
Vehicle Maintenance	0	0	0	0	0
Vehicle Fuel	0	0	0	0	0
Communications	0	0	0	0	0
Travel and Development	0	0	0	0	0
Memberships and Dues	0	0	0	0	0
Insurance	0	0	0	0	0
Other Services	0	0	0	0	0
Operating Expenses	0	0	0	0	0
Accounting, Auditing & Legal	0	0	0	0	0
Medical Services	0	0	0	0	0
Other Contract Services	0	0	0	0	0
Professional/Cont Services	0	0	0	0	0
Land	0	0	0	0	0
Buildings	0	0	0	0	0
Improvements	0	0	0	0	0
Equipment - Office	0	0	0	0	0
Equipment - Other	0	0	0	0	0
Equipment - Motor Vehicles	0	0	0	0	0
Non-Inventory Assets	0	0	0	0	0
Capital Outlay	0	0	0	0	0
Other Charges	0	0	0	0	0
Indirect Cost Allocation	0	0	0	0	0
Non-Profit/Gov't Agencies	0	0	0	0	0
Debt Service	0	0	0	0	0
Inventory	0	0	0	0	0
Cost Redistribution	0	0	0	0	0
Other Financing Uses	0	0	175,000	0	0
Other Charges	0	0	175,000	0	0
Total Expenditures	0	0	175,000	0	0

# Risk Management Fund

Description	FY 2006 Actual	FY 2007 Orig Budget	FY 2007 Estimate	FY 2008 Recommend	FY 2008 Adopted
Salaries & Wages	247,660	290,881	299,114	309,820	309,820
Social Security & Pension	32,074	38,476	38,052	39,879	39,879
Insurance & Benefits	47,362	72,294	62,293	71,266	71,266
Temporary Services	0	0	0	0	0
Personnel Services	327,096	401,651	399,459	420,965	420,965
Utilities	0	0	0	0	0
Supplies	14,969	29,700	28,109	26,250	26,250
General Maintenance	11,171	12,165	8,750	10,020	10,020
Vehicle Maintenance	43,259	63,250	68,750	69,662	69,662
Vehicle Fuel	0	0	0	0	0
Communications	4,714	4,065	6,300	6,315	6,315
Travel and Development	5,646	9,600	9,766	9,700	9,700
Memberships and Dues	3,445	3,675	3,675	3,675	3,675
Insurance	12,171,550	14,765,711	13,489,380	15,423,511	15,423,511
Other Services	0	0	0	0	0
Operating Expenses	12,254,754	14,888,166	13,614,730	15,549,133	15,549,133
Accounting, Auditing & Legal	0	0	0	0	0
Medical Services	33,981	52,000	60,183	61,500	61,500
Other Contract Services	14,414	36,700	38,411	25,435	25,435
Professional/Cont Services	48,395	88,700	98,594	86,935	86,935
Land	0	0	0	0	0
Buildings	0	0	0	0	0
Improvements	0	0	0	0	0
Equipment - Office	0	3,000	31,868	0	0
Equipment - Other	0	0	0	0	0
Equipment - Motor Vehicles	0	0	0	0	0
Non-Inventory Assets	0	0	0	0	0
Capital Outlay	0	3,000	31,868	0	0
Other Charges	0	0	0	0	0
Indirect Cost Allocation	0	0	0	0	0
Non-Profit/Gov't Agencies	0	0	0	0	0
Debt Service	0	0	0	0	0
Inventory	0	0	0	0	0
Cost Redistribution	700	700	713	713	713
Other Financing Uses	0	0	0	0	0
Other Charges	700	700	713	713	713
Total Expenditures	12,630,945	15,382,217	14,145,364	16,057,746	16,057,746

### **Transit Fund**

Description	FY 2006 Actual	FY 2007 Orig Budget	FY 2007 Estimate	FY 2008 Recommend	FY 2008 Adopted
Salaries & Wages	1,726,496	1,951,926	1,841,442	2,087,312	2,087,312
Social Security & Pension	207,850	238,511	219,758	254,574	254,574
Insurance & Benefits	370,035	452,357	439,031	512,163	512,163
Temporary Services	43,897	0	13,000	0	0
Personnel Services	2,348,278	2,642,794	2,513,231	2,854,049	2,854,049
Utilities	39,628	32,950	39,433	39,450	39,450
Supplies	82,987	72,706	68,132	71,904	71,904
General Maintenance	28,157	31,857	40,482	66,177	66,177
Vehicle Maintenance	443,298	442,209	502,263	502,263	502,263
Vehicle Fuel	587,378	645,900	629,223	629,223	629,223
Communications	34,183	22,062	30,600	30,754	30,754
Travel and Development	5,523	3,800	7,000	7,000	7,000
Memberships and Dues	0	2,040	1,700	3,200	3,200
Insurance	93,333	114,356	75,327	77,312	77,312
Other Services	0	0	0	0	0
Operating Expenses	1,314,487	1,367,880	1,394,160	1,427,283	1,427,283
Accounting, Auditing & Legal	0	0	0	0	0
Medical Services	3,944	3,770	4,000	4,000	4,000
Other Contract Services	91,197	32,021	125,282	0	0
Professional/Cont Services	95,141	35,791	129,282	4,000	4,000
Land	0	0	0	0	0
Buildings	0	0	0	0	0
Improvements	0	0	0	0	0
Equipment - Office	0	0	0	0	0
Equipment - Other	0	0	0	0	0
Equipment - Motor Vehicles	0	0	0	0	0
Non-Inventory Assets	0	0	0	0	0
Capital Outlay	0	0	0	0	0
Other Charges	12,650	2,686	3,000	3,000	3,000
Indirect Cost Allocation	335,827	345,902	371,392	382,534	382,534
Non-Profit/Gov't Agencies	0	0	0	0	0
Debt Service	0	0	0	0	0
Inventory	0	0	0	0	0
Cost Redistribution	(51,645)	(85,260)	(68,037)	(68,037)	(68,037)
Other Financing Uses	0	0	0	0	0
Other Charges	296,832	263,328	306,355	317,497	317,497
Total Expenditures	4,054,738	4,309,793	4,343,028	4,602,829	4,602,829

# Warranty Vehicle Lease Fund

Description	FY 2006 <u>Actual</u>	FY 2007 Orig Budget	FY 2007 Estimate	FY 2008 Recommend	FY 2008 Adopted
Salaries & Wages	0	0	0	0	0
Social Security & Pension	0	0	0	0	0
Insurance & Benefits	0	0	0	0	0
Temporary Services	0	0	0	0	0
Personnel Services	0	0	0	0	0
Utilities	0	0	0	0	0
Supplies	0	0	0	0	0
General Maintenance	0	0	0	0	0
Vehicle Maintenance	92,738	97,000	120,577	120,577	120,577
Vehicle Fuel	0	0	350	350	350
Communications	0	0	0	0	0
Travel and Development	0	0	0	0	0
Memberships and Dues	0	0	0	0	0
Insurance	21,081	23,352	28,183	29,121	29,121
Other Services	0	0	0	0	0
Operating Expenses	113,819	120,352	149,110	150,048	150,048
Accounting, Auditing & Legal	0	0	0	0	0
Medical Services	0	0	0	0	0
Other Contract Services	0	0	0	0	0
Professional/Cont Services	0	0	0	0	0
Land	0	0	0	0	0
Buildings	0	0	0	0	0
Improvements	0	0	0	0	0
Equipment - Office	0	0	0	0	0
Equipment - Other	0	0	0	0	0
Equipment - Motor Vehicles	505,463	204,000	240,677	220,000	220,000
Non-Inventory Assets	0	0	0	0	0
Capital Outlay	505,463	204,000	240,677	220,000	220,000
Other Charges	0	72,722	0	157,831	157,831
Indirect Cost Allocation	0	0	0	0	0
Non-Profit/Gov't Agencies	0	0	0	0	0
Debt Service	0	0	0	0	0
Inventory	0	0	0	0	0
Cost Redistribution	0	0	0	0	0
Other Financing Uses	0	0	0	0	0
Other Charges	0	72,722	0	157,831	157,831
Total Expenditures	619,282	397,074	389,787	527,879	527,879

Description	FY 2006 Actual	FY 2007 Orig Budget	FY 2007 Estimate	FY 2008 Recommend	FY 2008 Adopted
Salaries & Wages	280,769	261,763	332,643	429,181	429,181
Social Security & Pension	20,798	20,025	22,803	32,832	32,832
Insurance & Benefits	0	0	0	0	0
Temporary Services	0	0	0	0	0
Personnel Services	301,567	281,788	355,446	462,013	462,013
Utilities	0	0	0	0	0
Supplies	0	0	0	0	0
General Maintenance	0	0	0	0	0
Vehicle Maintenance	0	0	0	0	0
Vehicle Fuel	0	0	0	0	0
Communications	0	0	0	0	0
Travel and Development	0	0	0	0	0
Memberships and Dues	0	0	0	0	0
Insurance	0	0	0	0	0
Other Services	0	0	0	0	0
Operating Expenses	0	0	0	0	0
Accounting, Auditing & Legal	0	0	0	0	0
Medical Services	0	0	0	0	0
Other Contract Services	0	0	0	0	0
Professional/Cont Services	0	0	0	0	0
Land	0	0	0	0	0
Buildings	0	0	0	0	0
Improvements	0	0	0	0	0
Equipment - Office	0	0	0	0	0
Equipment - Other	0	0	0	0	0
Equipment - Motor Vehicles	0	0	0	0	0
Non-Inventory Assets	0	0	0	0	0
Capital Outlay	0	0	0	0	0
Other Charges	0	214,291	0	0	0
Indirect Cost Allocation	0	0	0	0	0
Non-Profit/Gov't Agencies	0	0	0	0	0
Debt Service	0	0	0	0	0
Inventory	0	0	0	0	0
Cost Redistribution	0	0	0	0	0
Other Financing Uses	0	0	0	0	0
Other Charges	0	214,291	0	0	0
Total Expenditures	301,567	496,079	355,446	462,013	462,013

# **Parking Fund**

Description	FY 2006 Actual	FY 2007 Orig Budget	FY 2007 Estimate	FY 2008 Recommend	FY 2008 Adopted
Salaries & Wages	0	0	0	0	
Social Security & Pension	0	0	0	0	
Insurance & Benefits	0	0	0	0	
Temporary Services	0	0	0	0	
Personnel Services	0	0	0	0	
Utilities	7,748	10,000	8,100	8,900	8,90
Supplies	0	0	0	0	
General Maintenance	0	0	0	0	
Vehicle Maintenance	0	0	0	0	
Vehicle Fuel	0	0	0	0	
Communications	0	0	0	0	1
Travel and Development	0	0	0	0	1
Memberships and Dues	0	0	0	0	1
Insurance	0	0	0	0	
Other Services	76,260	79,300	78,943	81,078	81,07
Operating Expenses	84,008	89,300	87,043	89,978	89,97
Accounting, Auditing & Legal	0	0	0	0	(
Medical Services	0	0	0	0	1
Other Contract Services	105,502	110,653	105,624	113,380	113,38
Professional/Cont Services	105,502	110,653	105,624	113,380	113,38
Land	0	0	0	0	
Buildings	0	0	0	0	
Improvements	0	0	0	0	
Equipment - Office	0	0	0	0	
Equipment - Other	0	0	0	0	
Equipment - Motor Vehicles	0	0	0	0	
Non-Inventory Assets	0	0	0	0	
Capital Outlay	0	0	0	0	
Other Charges	0	0	0	6,878	6,87
Indirect Cost Allocation	0	0	0	0	
Non-Profit/Gov't Agencies	0	0	0	0	
Debt Service	0	0	0	0	
Inventory	0	0	0	0	
Cost Redistribution	0	0	0	0	
Other Financing Uses	0	0	0	0	
Other Charges	0	0	0	6,878	6,87
Total Expenditures	189,510	199,953	192,667	210,236	210,23

# **Capital Outlay By Fund**

	Type of					commended		Adopted	Rep
	Capital	Department	Description	Price	Qty	Total	Qty	Total	m
er.	al Fund								
	Improvement	ts Other							
		Info. Tech	Records Storage Area at Grove Street	\$25,000	1	\$25,000	1	\$25,000	1
		PR & M	Festival Park Entry Feature & Fencing	\$75,000	1	75,000	1	75,000	1
		PR & M	Mazarick Park Renovation	\$150,000	1	150,000	1	150,000	1
		Solid Waste	Wash Pad For Garbage Trucks	\$57,153	1	57,153	1	57,153	1
	Total Improv	ements - Other				\$307,153		\$307,153	
	Office Equip	ment							
	onaer raquip	Finance	Quadrant Upgrade	\$6,800	1	\$6,800	1	\$6,800	,
		Info. Tech	Customer Response/Work Order System	\$150,000	1	150,000	1	150,000	3
		Info. Tech	Training Software	\$15,000	1	15,000	1	15,000	1
		Info. Tech	Barracuda Email Filter	\$9,000	1	9,000	1	9,000	,
		Info. Tech	Network Sniffer	\$40,000	1	40,000	1	40,000	1
		Info. Tech	44-Inch Plotter	\$6,000	1	6,000	1	6,000	Y
		Info. Tech	ArcInfo Software License	\$7,100	1	7,100	Ì	7,100	1
		Info. Tech	ArcIMS Software License	\$8,000	I	8,000	1	8,000	1
		Info. Tech	Freeance Software License	\$6,750	1	6,750	1	6,750	1
	Total Office l		Treate Software Liceibe	Φ0,750	1	\$248,650	1	\$248,650	
	O-1 7 1								
•	Other Equip	nent Fire	Vehicle Extrication Equipment	\$30,000	1	\$30,000	1	\$30,000	Y
		Fire	MSA Evolution 5000 Infrared Carnera	\$10,000	2	20,000	2	20,000	ì
		Fire	Light Tower for Air Truck	\$10,000	1	10,000	1	10,000	1
		Mgmt. Serv.	Council Chamber Audio/Visual System	\$60,000	1	60,000	1	60,000	1
		Police	Zetron Paging System	\$10,975	1	10,975	1	10,975	i
		Police	Equipment for CTI Vehicles	\$14,568	2	29,136	2	29,136	1
		Police	Crime Mapping	\$34,608	1	34,608	1	34,608	3
		Police	Mobile Field Reporting Interface	\$29,559	1	29,559	1	29,559	1
		Police	Police User Profile Server	\$12,788	1	3,000	1	3,000	}
		Police				-			3
		Police	Public Safety Ernail Server	\$12,788	1 1	12,788	1 1	12,788	1
		Police	Incar Video Storage Public Safety Email Replication Server	\$6,149 \$38,000	1	6,149 38,000	1	6,149 38,000	1
		Police	Cisco 4507 Modules		1	13,490	1	13,490	1
		PR & M	Zero Turn Mowers	\$13,490 \$14,000	2	28,000	2	28,000	1
	1	PR&M - District	24x16 Mobile Stage	\$14,000	1	40,000	1	40,000	1
		PR & M - District	Tractor	\$40,000	1		1		}
			Tractor	\$28,000	1	28,000 38,000	1	28,000 38,000	Υ.
	,	PR & M - District		\$38,000	12	36,000	12		1
,	Total Other I	Solid Waste Equipment	Radios	\$3,000	12	\$467,705	12	36,000 \$467,705	1
		. ,				2121,122		2.0.,	
,	Vehicles	ther Annropriations	Vehicle Replacement - See "GF by Dept"			\$1,640,000		\$1,640,000	Y
	0	and appropriations	For Detail	-		ψ1, <b>0+</b> 0,000		91,040,000	1
		Police	Sport Utility Vehicles	\$32,568	2	\$65,137	2	65,137	1
		Police	Vehicle Replacement	-		1,458,300		1,458,300	3
	1	PR & M - District	Pick-up Truck	\$20,000	1	20,000	1	20,000	3
		PR & M - District	Van	\$27,000	1	27,000	1	27,000	1
,	Total Vehicle			,		\$3,210,437		\$3,210,437	
,	Other Improv	vements							
•	omer milition	E&I	Signal Controller Cabinet	\$16,000	1	\$16,000	1	\$16,000	Y
•	Total Other I	mprovements				\$16,000		\$16,000	
1	Playomund I	mprovements							
	ayground i	PR&M	Play Safety Surface - Honeycutt Park	\$65,000	1	\$65,000	1	\$65,000	Y
,	Total Playgro	ound Improvement		Ψ02,000	•	\$65,000	•	\$65,000	1
		•							
(	General Fu	nd				\$4,314,945		\$4,314,945	

# **Capital Outlay By Fund**

Tund	Type of Capital	Department	Description	Price	Rec Qty	commended Total	Qty	Adopted Total	Replac men
torn	ı Water Fu	nd							
	Vehicles								
		SW	Crew Cab Dump Truck 35,000 GVW	\$80,000	1	\$80,000	1	\$80,000	Yes
		SW	F-550 Dump Truck	\$45,000	1	45,000	1	45,000	Ye
	Total Vehicl	es				\$125,000		\$125,000	
	Drainage Pr	ojects							
	_	sw	Locks Creek Drainage Project	\$100,000	1	\$100,000	1	\$100,000	No
		SW	City Drainage Projects	\$2,876,777		2,876,777		2,876,777	No
	Total Draina	age Projects				\$2,976,777		\$2,976,777	
otal	Storm Wat	er Fund				\$3,101,777		\$3,101,777	
-911	Fund								
	Other Equip	oment							
		E-911	Call Mapping System	\$98,819	1	\$98,819	1	\$98,819	No
	Total Other	Equipment				\$98,819		\$98,819	
otal	E-911 Fun	ud.				\$98,819		\$98,819	
irpo	rt Fund								
	Other Equip	oment							
		Air	Mechanical Lift	\$40,000	1	\$40,000	1	\$40,000	No
		Air	Landscape Equipment	\$20,000	1	20,000	1	20,000	No
	Total Other	Equipment				\$60,000		\$60,000	
	Vehicles								
		Air	Sports Utility Vehicle	\$25,000	1	\$25,000	1	\$25,000	Ye
	Total Vehicl	es				\$25,000		\$25,000	
otal	Airport Fu	end				\$85,000		\$85,000	
leet	Warranty I	Fund							
	Vehicles								
		Eng & Maint.	F-450 Crew Cab Dump Truck	\$45,000	1	\$45,000	1	\$45,000	Ye
		Eng & Maint.	F-150 Ext. Cab	\$20,000	1	20,000	1	20,000	Ye
		Fire	1 Ton Truck	\$26,000	1	26,000	1	26,000	Ye
		Fire	Compact Car	\$13,000	1	13,000	1	13,000	Ye
		Fire	Compact Car	\$13,000	1	13,000	1	13,000	Ye Ye
		Fire	Compact Car	\$13,000 \$35,000	1	13,000 35,000	1 1	13,000 35,000	Ye
		Police Police	Sedan Van	\$35,000 \$35,000	1 1	35,000	1	35,000	Ye
		Solid Waste	van 3/4 Ton Pickup	\$20,000	1	20,000	1	20,000	Ye
	Total Vehicl		3/4 POR FICKUP	\$20,000	1	\$220,000	'	\$220,000	
	FF (177	anty Fund				\$220,000	0	\$220,000	

# **General Fund Capital By Department**

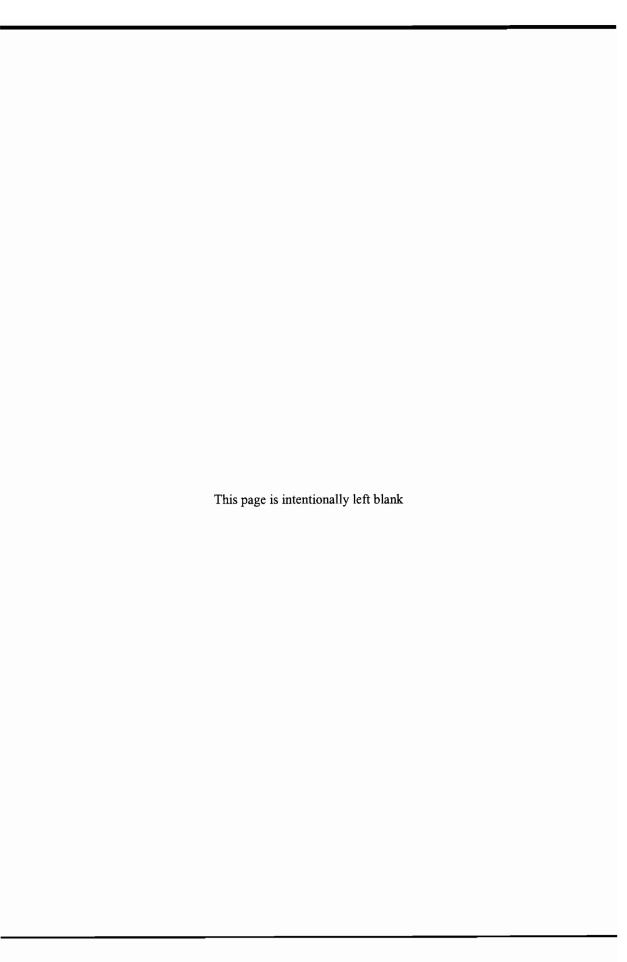
Danastori	Type of	December 1	ъ.			Adopted	m	Replac
Department	Capital	Description	Price	Qty	Total	Qty	Total	men
Engineering a	nd Infrastru	cture						
	Other Impi	rovements						
		Signal Controller Cabinet	\$16,000	1	\$16,000	1	\$16,000	Yes
	Total Other	r Improvements			\$16,000		\$16,000	
Total Enginee	ring and Infi	rastructure		_	\$16,000	_	\$16,000	•
Finance								
	Office Equi	ipment						
	-	Quadrant Upgrade	\$6,800	1	\$6,800	1	\$6,800	Yes
	Total Offic	e Equipment		_	\$6,800	_	\$6,800	
Total Finance				_	\$6,800	_	\$6,800	
Fire								
	Other Equi	pment						
		Vehicle Extrication Equipment	\$30,000	1	\$30,000	1	\$30,000	Yes
		MSA Evolution 5000 Infrared	\$10,000	2	20,000	2	20,000	No
		Camera Light Tower for Air Truck	\$10,000	1	10,000	1	10,000	No
	Total Other	r Equipment	Ψ10,000	· -	\$60,000	_	\$60,000	•
Total Fire				_	\$60,000		\$60,000	
Information T	ahnalaar			_		_		
Information T	Improveme	ents - Other						
	improveine	Records Storage Area at Grove	\$25,000	1	\$25,000	1	\$25,000	No
	_	Street		_		_		
	Total Impr	ovements - Other			\$25,000		\$25,000	
	Office Equi	pment						
		Customer Response/Work Order system	\$150,000	1	\$150,000	1	\$150,000	Yes
		Training Software	\$15,000	1	15,000	1	15,000	No
		Barracuda Email Filter	\$9,000	1	9,000	1	9,000	
		Network Sniffer	\$40,000	1	40,000	1	40,000	No
		44-Inch Plotter	\$6,000	1	6,000	1	6,000	
		ArcInfo Software License	\$7,100	1	7,100	1	7,100	No
		ArcIMS Software License	\$8,000	1	8,000	1	8,000	No
		Freeance Software License	\$6,750	1	6,750	1	6,750	No
	Total Office	e Equipment		_	\$241,850		\$241,850	
Fotal Informat	tion Technol	ogy		_	\$266,850	_	\$266,850	
Management S	Services							
	Other Equi							
		Council Chamber Audio Visual	\$60,000	-	\$60,000		\$60,000	No
	Total Other	System r <b>Equipment</b>		-	\$60,000	_	\$60,000	
Total Managei					\$60,000		\$60,000	
i viai Maliagei	ment Selvice	a.		=	000,000		<i>\$00,000</i>	

# **General Fund Capital By Department**

Domonton out	Type of	Description	Dulas			Adopte		Replace-
Department	Capital	Description	Price	Qty	Total	Qty	Total	ment
Other Approp		-learnest (Engineering & Infra	-4a4a)					
	venicie Re	placement (Engineering & Infras Flatbed Dump Truck	\$80,000	1	\$80,000	1	\$80,000	Yes
		1/2 Ton Pickup	\$19,000	1	19,000		19,000	Yes
		SUV	\$25,000	1	25,000		25,000	Yes
		4WD Backhoe	\$61,000	1	61,000		61,000	Yes
		Compact Pickup	\$15,000	2	30,000	2	30,000	Yes
		Street Sweeper	\$180,000	1	180,000	•	180,000	Yes
					\$395,000		\$395,000	
	Vehicle Re	placement (Fire)						
		Pumper	\$415,000	1	\$415,000	1	\$415,000	Yes
		-			\$415,000	•	\$415,000	
	Vehicle Re	placement (Parks, Rec, & Maint	enance)					
	v enicie ixe	Crew Cab Pickup	\$36,000	1	\$36,000	1	\$36,000	Yes
		Attachment Boom Mower	\$34,000	1	34,000		34,000	Yes
		Backhoe	\$65,000	1	65,000		65,000	Yes
					\$135,000	•	\$135,000	
	Vehicle De	placement (Solid Waste)						
	v enicie Ke	2-Ton Flatbed Dump Truck	\$45,000	1	\$45,000	1	\$45,000	Yes
		Flatbed Dump w/ Tommy Lift	\$30,000	1	30,000		30,000	Yes
		Garbage Truck	\$155,000	4	620,000		620,000	Yes
					\$695,000	•	\$695,000	
	Total Vehi	cle Replacement		17	\$1,640,000	17	\$1,640,000	Yes
T-4-1 O4b 4						•	\$1,640,000	
Total Other A	ppropriatio	ns			\$1,640,000	•	\$1,040,000	
Police								
	Other Equ	ipment						
	•	Zetron Paging System	\$10,975	1	\$10,975	1	\$10,975	No
		Equipment for CTI Vehicles	\$14,568	2	29,136		29,136	No
		Crime Mapping	\$34,608	1	34,608		34,608	Yes
		Mobile Field Reporting	\$29,559	1	29,559	1	29,559	No
		interface Police User Profile Server	¢12.700	1	2 000	1	3,000	Yes
			\$12,788 \$12,788	1 1	3,000 12,788		12,788	Yes
		Public Safety Email Server In-Car Video Storage	\$6,149	1	6,149		6,149	No
		Public Safety Email Replication	\$38,000	1	38,000		38,000	No
		Server	400,000	_	2-,		,	
		Cisco 4507 Modules	\$13,490	1	13,490	1	13,490	No
	Total Othe	r Equipment			\$177,705	•	\$177,705	
	Vehicles							
	4 CHICLES	Sport Utility Vehicles	\$32,568	2	\$65,137	2	\$65,137	No
	Vel	hicle Replacement		_	,	_	,,	-
		Marked Sedans	\$29,300	31	908,300	31	908,300	Yes
		Unmarked Sedans	\$28,000	19	532,000		532,000	Yes
		Pickup	\$18,000	1	18,000	•	18,000	Yes
		Total Vehicle Replacement		51	\$1,458,300	51	\$1,458,300	Yes
	Total Vehi	cles			\$1,523,437		\$1,523,437	
Total Police					\$1,701,142		\$1,701,142	
TOTAL POLICE					φ1,/U1,142	•	ψ1, / U1,142	l

# **General Fund Capital By Department**

Department	Type of Capital	Description	Price	Reco Qty	Total	Adopted Qty	Total	Replace- ment
Parks & Recre								
	Improvem	ents - Other			277.000		075 000	
		Festival Park Entry Feature & Fencing	\$75,000	1	\$75,000	1	\$75,000	No
		Mazarick Park Renovation	\$150,000	1	150,000	1	150,000	No
	Total Impr	ovements - Other		•	\$225,000		\$225,000	
	Other Equ	ipment						
	-	Zero Turn Mowers	\$14,000	2	\$28,000	2	\$28,000	No
	Total Othe	r Equipment		-	\$28,000		\$28,000	
	Playgroun	d Improvements						
		Play Safety Surface - Honeycutt Park	\$65,000	1	\$65,000	1	\$65,000	Yes
	Total Play	ground Improvements		-	\$65,000	-	\$65,000	
Total Parks &	Recreation	and Maintenance		-	\$318,000	. =	\$318,000	
PR & M - Dist	rict							
THE CONT DISC.	Other Equ	ipment						
	-4-	24x16 Mobile Stage	\$40,000	1	\$40,000	1	\$40,000	No
		Tractor	\$28,000	1	28,000		28,000	Yes
		Tractor	\$38,000	1	38,000	1 _	38,000	Yes
	Total Othe	r Equipment		-	\$106,000		\$106,000	
	Vehicles							
		Pick-up Truck	\$20,000	1	\$20,000	1	\$20,000	Yes
		Van	\$27,000	1	27,000	1 _	27,000	No
	Total Vehi	cles			\$47,000		\$47,000	
Total PR & M	- District			=	\$153,000		\$153,000	
Solid Waste								
	Improveme	ents - Other						
	•	Wash Pad For Garbage Trucks	\$57,153	1	\$57,153	1	\$57,153	No
	Total Impr	rovements - Other		-	\$57,153		\$57,153	•
	Other Equ	ipment						
		Radios	\$3,000	12	\$36,000		\$36,000	No
	<b>Total Othe</b>	er Equipment			\$36,000		\$36,000	
Total Solid Wa	aste			=	\$93,153	_	\$93,153	
	Fund				\$4,314,945		\$4,314,945	



	Actual 2004-05	Actual 2005-06	Adopted 2006-07	Recommended 2007-2008	Adopted 2007-2008	
General Fund						
City Attorney						
Full-Time	6	9	9	9	9	
Part-Time	0	0	0	0	0	
Temporary	0	0	0	0	0	
City Manager						
Full-Time	7	7	7	6	6	
Part-Time	0	0	0	0	0	
Temporary	0	0	0	0	0	
Community Development						
Full-Time	1	1	1	1	1	
Part-Time	0	Ō	0	0	0	
Temporary	0	0	0	0	0	
<b>Customer Focus Division</b>						
Full-Time	0	4	6	0	0	
Part-Time	0	0	0	0	0	
Temporary	0	0	0	0	0	
Engineering & Infrastructur	·e					
Full-Time	96	85	85	83	83	
Part-Time	0	0	0	0	0	
Temporary	0	0	0	0	0	
Finance						
Full-Time	19	19	19	19	19	
Part-Time	0	0	0	0	0	
Temporary	0	0	0	0	0	
Fire & Emergency Managen	nent					
Full-Time	254	296	296	296	296	
Part-Time	0	0	0	0	0	
Temporary	0	0	0	0	0	
Human Relations						
Full-Time	4	4	4	4	4	
Part-Time	0	0	0	0	0	
Temporary	0	0	0	0	0	
Human Resource Developme	ent					
Full-Time	11	14	14	14	14	
Part-Time	2	1	1	1	1	
Temporary	0	0	0	0	0	
Information Technology						
Full-Time	8	8	8	10	10	
Part-Time	0	0	0	0	0	
Temporary	0	0	0	0	0	

	Actual 2004-05	Actual 2005-06	Adopted 2006-07	Recommended 2007-2008	Adopted 2007-2008
Inspections					
Full-Time	40	40	40	40	40
Part-Time	0	0	0	0	0
Temporary	0	0	0	0	0
Management Services					
Full-Time	8	10	10	19	19
Part-Time	0	0	0	0	0
Temporary	0	0	0	0	0
Mayor and Council					
Full-Time	2	2	2	1	1
Part-Time	0	0	0	0	0
Temporary	1	0	0	0	0
Parks, Recreation & Mainto Parks & Recreation - 0					
Full-Time	ny runueu 96	112	112	111	111
Part-Time	0	0	0	0	0
Temporary	88	88	88	88	88
Parks & Recreation - (					
Full-Time	50 50	37	39	37	37
Part-Time	0	0	0	0	0
Temporary	92	92	92	92	92
Maintenance	7-				
Full-Time	43	42	42	41	41
Part-Time	0	0	0	0	0
Temporary	0	0	0	0	0
Planning					
Full-Time	6	6	6	6	6
Part-Time	0	0	0	0	0
Temporary	0	0	0	Ö	0
Police					
Full-Time	524	524	524	525	525
Part-Time	2	2	4	9	9
Temporary	2	2	2	0	0
Solid Waste Management					
Full-Time	74	74	74	95	95
Part-Time	0	0	0	0	0
Temporary	0	0	0	0	0
Total General Fund					
Full-Time	1249	1294	1298	1317	1317
Part-Time	4	3	5	10	10
Temporary	183	182	182	180	180

	Actual 2004-05	Actual 2005-06	Adopted 2006-07	Recommended 2007-2008	Adopted 2007-2008
Airport Fund					
Airport					
Full-Time	16	16	16	15	15
Part-Time	0	0	0	0	0
Temporary	0	0	0	0	0
Fire & Emergency Manage	ment				
Full-Time	6	6	6	6	6
Part-Time	0	0	0	0	0
Temporary	0	0	0	0	0
Enhanced 911 Fund					
Police					
Full-Time	0	0	0	1	1
Part-Time	0	0	0	0	0
Temporary	0	0	0	0	0
Risk Management Fund					
Risk Management					
Full-Time	5	5	5	5	5
Part-Time	1	1	1	1	1
Temporary	0	0	0	0	0
Special Revenue Fund					
Community Development					
Full-Time	10	9	9	9	9
Part-Time	4	4	4	4	4
Temporary	0	0	0	0	0
Police - Grant funded Positi					
Full-Time	3	3	2	2	2
Part-Time	1	1	0	2	2
Temporary	2	1	1	1	1
Storm Water Fund					
Engineering & Infrastructu					
Full-Time	21	23	23	27	27
Part-Time	0	0	0	0	0
Temporary	0	0	0	0	0
<u> Transit Fund</u>					
Transit					
Full-Time	61	62	62	62	62
Part-Time	0	0	0	0	0
Temporary	18	18	18	18	18

	Actual 2004-05	Actual 2005-06	Adopted 2006-07	Recommended 2007-2008	Adopted 2007-2008
Total All Funds					
Full-Time	1371	1418	1421	1444	1444
Part-Time	10	9	10	17	17
Temporary	203	201	201	199	199

NOTE: Position totals include authorized, but frozen positions for all budget years.

#### FY05/06 Departmental Realignments

 $\label{lem:city Manager/Customer Focus Division - Customer Focus function established as separate division.$ 

**City Attorney -** Real Estate functions transferred from Engineering & Infrastructure.

#### FY06/07 Departmental Realignments

**Management Services -** Customer Focus function consolidated into Management Services Department. City Clerk function transferred to Management Services.

# **Full-Time Regular Positions**

Airport	
Airport Director	. 1
Airport Maintenance Supervisor	
Assistant Airport Director	
Crew Leader	
Custodian	
Equipment Operator I	
Equipment Operator II	
Office Assistant II	. 1
Secretary	1
Senior Skilled Trades Technician	. 1
Total	
<u>City Attorney</u>	
Assistant City Attorney	
City Attorney	
Legal Secretary	
Office Assistant II	
Paralegal II	
Real Estate Manager	
Real Estate Officer	
Total	. 9
City Manager	_
Assistant City Manager	. 2
City Manager	
Executive Assistant	
Secretary	
Special Projects Director	
Total	. 0
Community Development	
Community Development	
General Fund	1
Administrative Secretary	, 1
Special Revenue Fund Community Development Administrator	1
Community Development Director	1
•	
Community Relations Specialist	
Housing Program Specialist	
Neighborhood Resource Coordinator	
Office Assistant II	
Senior Housing Program Specialist	
Total	
IVIAI	_ 0

Caperal Fund	Engineering & Infrastructure
ADD Technician   2	General Fund
City Traffic Engineer       1         City Traffic Engineer       1         Construction Manager       1         Crew Leader       1         Crew Supervisor       2         Engineer II       2         Engineer II (Frozen)       1         Engineering & Infrastructure Director       1         Engineering Inspector       7         Equipment Operator II       20         Equipment Operator III       6         Maintenance Worker       8         Office Assistant II       2         Office Supervisor       1         Quality Control Technician       1         Senior Engineering Inspector       1         Senior Engineering Inspector       1         Senior Engineering Inspector       1         Senior Traffic Technician       1         Senior Traffic Technician       1         Signs and Markings Supervisor       1         Signs and Markings Supervisor       1         Signs and Markings Supervisor       1         Survey Crew Worker I       1         Survey Crew Worker I       2         Survey Supervisor       1         Traffic Signal Management Engineer       1 <t< td=""><td>Administrative Secretary</td></t<>	Administrative Secretary
City Traffic Engineer       1         Construction Manager       1         Crew Leader       1         Crew Supervisor       2         Engineer II       2         Engineer II (Frozen)       1         Engineering & Infrastructure Director       1         Engineering Inspector       7         Equipment Operator II       20         Maintenance Worker       8         Office Assistant II       2         Office Supervisor       1         Quality Control Technician       1         Senior CAD Technician       1         Senior Engineering Inspector       1         Senior Signs and Markings Technician       1         Senior Signs and Markings Technician       1         Signs and Markings Supervisor       1         Signs and Markings Technician       1         Survey Crew Worker I       1         Survey Supervisor       1         Traffic Signal Maintenance Supervisor       1         Traf	CAD Technician
Construction Manager	City Engineer
Crew Leader         1           Crew Supervisor         2           Engineer II         2           Engineer II (Frozen)         1           Engineering Inspector         7           Equipment Operator II         20           Equipment Operator III         20           Goffice Assistant II         6           Office Supervisor         8           Office Supervisor         1           Quality Control Technician         1           Senior CAD Technician         1           Senior Engineering Inspector         1           Senior Signs and Markings Technician         1           Senior Traffic Technician         1           Signs and Markings Supervisor         1           Signs and Markings Technician         1           Survey Crew Worker I         1           Survey Crew Worker I         1           Survey Supervisor         1           Traffic Signal Maintenance Supervisor         1           Traffic Signal Management Engineer         1           Traffic Signal Management Engineer         1           Traffic Technician         5           Traffic Technician         5           Traffic Technician         5	City Traffic Engineer
Crew Supervisor         2           Engineer II (Frozen)         1           Engineer II (Frozen)         1           Engineering & Infrastructure Director         1           Engineering Inspector         7           Equipment Operator II         20           Maintenance Worker         8           Office Assistant II         2           Office Supervisor         1           Quality Control Technician         1           Senior CAD Technician         1           Senior Engineering Inspector         1           Senior Signs and Markings Technician         1           Senior Traffic Technician         1           Signs and Markings Supervisor         1           Signs and Markings Supervisor         1           Signs and Markings Technician         1           Survey Crew Worker I         1           Survey Supervisor         1           Traffic Signal Maintenance Supervisor         1           Traffic Signal Maintenance Supervisor         1           Traffic Signal Management Engineer         1           Traffic Signal Management Engineer         1           Traffic Signal System Analyst         1           Traffic Technician         5 <t< td=""><td>Construction Manager</td></t<>	Construction Manager
Engineer II (Frozen)         1           Engineer II (Frozen)         1           Engineering & Infrastructure Director         1           Engineering Inspector         7           Equipment Operator II         20           Equipment Operator III         6           Maintenance Worker         8           Office Assistant II         2           Office Supervisor         1           Quality Control Technician         1           Senior CAD Technician         1           Senior Engineering Inspector         1           Senior Signs and Markings Technician         1           Senior Traffic Technician         1           Signs and Markings Technician         1           Signs and Markings Supervisor         1           Signs and Markings Technician         6           Street Maintenance Superintendent         1           Survey Crew Worker I         1           Survey Worker II         2           Survey Supervisor         1           Traffic Signal Maintenance Supervisor         1           Traffic Signal Management Engineer         1           Traffic Technician         5           Storm Water Fund         1           Crew Supervis	
Engineer II (Frozen)         1           Engineer II (Frozen)         1           Engineering & Infrastructure Director         1           Engineering Inspector         7           Equipment Operator II         20           Equipment Operator III         6           Maintenance Worker         8           Office Assistant II         2           Office Supervisor         1           Quality Control Technician         1           Senior CAD Technician         1           Senior Engineering Inspector         1           Senior Signs and Markings Technician         1           Senior Traffic Technician         1           Signs and Markings Technician         1           Signs and Markings Supervisor         1           Signs and Markings Technician         6           Street Maintenance Superintendent         1           Survey Crew Worker I         1           Survey Worker II         2           Survey Supervisor         1           Traffic Signal Maintenance Supervisor         1           Traffic Signal Management Engineer         1           Traffic Technician         5           Storm Water Fund         1           Crew Supervis	Crew Supervisor
Engineer II (Frozen)	
Engineering & Infrastructure Director         1           Engineering Inspector         7           Equipment Operator II         20           Equipment Operator III         6           Maintenance Worker         8           Office Assistant II         2           Office Supervisor         1           Quality Control Technician         1           Senior CAD Technician         1           Senior Engineering Inspector         1           Senior Signs and Markings Technician         1           Senior Traffic Technician         1           Signs and Markings Supervisor         1           Signs and Markings Technician         6           Street Maintenance Superintendent         1           Survey Crew Worker I         2           Survey Crew Worker I         2           Survey Supervisor         1           Traffic Signal Maintenance Supervisor         1           Traffic Signal Management Engineer         1           Traffic Signal System Analyst         1           Traffic Technician         5           Traffic Technician         5           Traffic Technician         5           Traffic Technician         5           Traffic Tec	
Engineering Inspector         7           Equipment Operator II         20           Equipment Operator III         6           Maintenance Worker         8           Office Assistant II         2           Office Supervisor         1           Quality Control Technician         1           Senior CAD Technician         1           Senior Engineering Inspector         1           Senior Signs and Markings Technician         1           Senior Traffic Technician         1           Senior Traffic Technician         1           Signs and Markings Supervisor         1           Signs and Markings Technician         6           Street Maintenance Superintendent         1           Survey Crew Worker I         2           Survey Worker II         2           Survey Supervisor         1           Traffic Signal Maintenance Supervisor         1           Traffic Signal Management Engineer         1           Traffic Signal Technician         5           Traffic Signal Technician         5           Traffic Signal Technician         1           Storm Water Fund         1           Crew Leader         1           Engineer II (effective Oct	
Equipment Operator II         20           Equipment Operator III         6           Maintenance Worker         8           Office Assistant II         2           Office Supervisor         1           Quality Control Technician         1           Senior CAD Technician         1           Senior Engineering Inspector         1           Senior Signs and Markings Technician         1           Senior Traffic Technician         1           Signs and Markings Supervisor         1           Signs and Markings Technician         6           Street Maintenance Superintendent         1           Survey Crew Worker I         1           Survey Crew Worker II         2           Survey Supervisor         1           Traffic Signal Maintenance Supervisor         1           Traffic Signal Management Engineer         1           Traffic Signal System Analyst         1           Traffic Technician         5           Traffic Technician         5           Traffic Technician         5           Traffic Technician         1           Storm Water Fund         2           Crew Supervisor         1           Engineer II (effective October 2007)<	
Equipment Operator III         6           Maintenance Worker         8           Office Assistant II         2           Office Supervisor         1           Quality Control Technician         1           Senior CAD Technician         1           Senior Engineering Inspector         1           Senior Signs and Markings Technician         1           Senior Traffic Technician         1           Signs and Markings Supervisor         1           Signs and Markings Technician         6           Street Maintenance Superintendent         1           Survey Crew Worker I         2           Survey Supervisor         1           Traffic Signal Maintenance Supervisor         1           Traffic Signal Management Engineer         1           Traffic Signal System Analyst         1           Traffic Technician         5           Traffic Technician         5           Traffic Technician         5           Traffic Technician         1           Storm Water Fund         1           Crew Supervisor         1           Engineer II (effective October 2007)         1           Engineering Inspector         2           Equipment Operator II </td <td></td>	
Maintenance Worker       8         Office Assistant II       2         Office Supervisor       1         Quality Control Technician       1         Senior CAD Technician       1         Senior Engineering Inspector       1         Senior Signs and Markings Technician       1         Senior Traffic Technician       1         Signs and Markings Supervisor       1         Signs and Markings Technician       6         Street Maintenance Superintendent       1         Survey Crew Worker I       2         Survey Ugervisor       1         Traffic Signal Maintenance Supervisor       1         Traffic Signal Management Engineer       1         Traffic Signal System Analyst       1         Traffic Technician       5         Traffic Technician       5         Storm Water Fund       5         Crew Leader       1         Crew Leader       1         Crew Supervisor       1         Engineer II (effective October 2007)       1         Engineering Inspector       2         Equipment Operator II       9         Hautenance Worker       2         Office Assistant II       9	• • •
Office Assistant II       2         Office Supervisor       1         Quality Control Technician       1         Senior CAD Technician       1         Senior Engineering Inspector       1         Senior Signs and Markings Technician       1         Senior Traffic Technician       1         Signs and Markings Supervisor       1         Signs and Markings Technician       6         Street Maintenance Superintendent       1         Survey Crew Worker I       2         Survey Grew Worker II       2         Survey Supervisor       1         Traffic Signal Maintenance Supervisor       1         Traffic Signal Management Engineer       1         Traffic Signal System Analyst       1         Traffic Signal Technician       5         Traffic Technician       5         Traffic Technician       1         Storm Water Fund       1         Crew Leader       1         Engineering Inspector       2         Equipment Operator II       9         Equipment Operator II       9         Equipment Operator III       9         Maintenance Worker       2         Office Assistant II       2	
Office Supervisor       1         Quality Control Technician       1         Senior CAD Technician       1         Senior Engineering Inspector       1         Senior Signs and Markings Technician       1         Senior Traffic Technician       1         Signs and Markings Supervisor       1         Signs and Markings Technician       6         Street Maintenance Superintendent       1         Survey Crew Worker I       2         Survey Wurver I       2         Survey Supervisor       1         Traffic Signal Maintenance Supervisor       1         Traffic Signal Management Engineer       1         Traffic Signal Technician       5         Traffic Technician       5         Storm Water Fund       1         Crew Leader       1         Crew Supervisor       1         Engineer II (effective October 2007)       1         Engineering Inspector       2         Equipment Operator III       9         Maintenance Worker       2         Office Assistant II       2         Paralegal I       1	
Quality Control Technician       1         Senior CAD Technician       1         Senior Engineering Inspector       1         Senior Signs and Markings Technician       1         Senior Traffic Technician       1         Signs and Markings Supervisor       1         Signs and Markings Technician       6         Street Maintenance Superintendent       1         Survey Crew Worker I       2         Survey Crew Worker II       2         Survey Supervisor       1         Traffic Signal Maintenance Supervisor       1         Traffic Signal Management Engineer       1         Traffic Signal Technician       5         Traffic Signal Technician       5         Traffic Technician       1         Storm Water Fund       1         Crew Leader       1         Crew Supervisor       1         Engineer II (effective October 2007)       1         Engineering Inspector       2         Equipment Operator III       9         Equipment Operator III       9         Equipment Operator III       2         Maintenance Worker       2         Office Assistant II       2         Paralegal I       1	
Senior CAD Technician       1         Senior Engineering Inspector       1         Senior Signs and Markings Technician       1         Senior Traffic Technician       1         Signs and Markings Supervisor       1         Signs and Markings Technician       6         Street Maintenance Superintendent       1         Survey Crew Worker I       2         Survey Grew Worker II       2         Survey Supervisor       1         Traffic Signal Maintenance Supervisor       1         Traffic Signal Management Engineer       1         Traffic Signal Technician       5         Traffic Signal Technician       5         Traffic Technician       1         Storm Water Fund       1         Crew Leader       1         Crew Supervisor       1         Engineer II (effective October 2007)       1         Engineering Inspector       2         Equipment Operator III       9         Equipment Operator III       9         Equipment Operator III       2         Maintenance Worker       2         Office Assistant II       2         Paralegal I       1	•
Senior Engineering Inspector       1         Senior Signs and Markings Technician       1         Senior Traffic Technician       1         Signs and Markings Supervisor       1         Signs and Markings Technician       6         Street Maintenance Superintendent       1         Survey Crew Worker I       1         Survey Crew Worker II       2         Survey Supervisor       1         Traffic Signal Maintenance Supervisor       1         Traffic Signal Management Engineer       1         Traffic Signal System Analyst       1         Traffic Technician       5         Traffic Technician       5         Traffic Technician       1         Storm Water Fund       1         Crew Leader       1         Crew Supervisor       1         Engineer II (effective October 2007)       1         Engineering Inspector       2         Equipment Operator III       9         Equipment Operator III       9         Equipment Operator III       2         Maintenance Worker       2         Office Assistant II       2         Paralegal I       1	
Senior Signs and Markings Technician       1         Senior Traffic Technician       1         Signs and Markings Supervisor       1         Signs and Markings Technician       6         Street Maintenance Superintendent       1         Survey Crew Worker I       1         Survey Crew Worker II       2         Survey Supervisor       1         Traffic Signal Maintenance Supervisor       1         Traffic Signal Management Engineer       1         Traffic Signal Technician       5         Traffic Technician       5         Traffic Technician       1         Storm Water Fund       1         Crew Leader       1         Crew Supervisor       1         Engineer II (effective October 2007)       1         Engineering Inspector       2         Equipment Operator III       9         Equipment Operator III       2         Maintenance Worker       2         Office Assistant II       2         Paralegal I       1	
Senior Traffic Technician       1         Signs and Markings Supervisor       1         Signs and Markings Technician       6         Street Maintenance Superintendent       1         Survey Crew Worker I       2         Survey Supervisor       1         Traffic Signal Maintenance Supervisor       1         Traffic Signal Management Engineer       1         Traffic Signal System Analyst       1         Traffic Technician       5         Traffic Technician       5         Storm Water Fund       1         Crew Leader       1         Crew Supervisor       1         Engineer II (effective October 2007)       1         Engineering Inspector       2         Equipment Operator III       9         Equipment Operator III       9         Maintenance Worker       2         Office Assistant II       2         Paralegal I       1	
Signs and Markings Supervisor       1         Signs and Markings Technician       6         Street Maintenance Superintendent       1         Survey Crew Worker I       2         Survey Supervisor       1         Traffic Signal Maintenance Supervisor       1         Traffic Signal Management Engineer       1         Traffic Signal System Analyst       1         Traffic Signal Technician       5         Traffic Technician       5         Storm Water Fund       1         Crew Leader       1         Crew Supervisor       1         Engineer II (effective October 2007)       1         Engineering Inspector       2         Equipment Operator II       9         Equipment Operator III       2         Maintenance Worker       2         Office Assistant II       2         Paralegal I       1	
Signs and Markings Technician       6         Street Maintenance Superintendent       1         Survey Crew Worker I       2         Survey Supervisor       1         Traffic Signal Maintenance Supervisor       1         Traffic Signal Management Engineer       1         Traffic Signal System Analyst       1         Traffic Signal Technician       5         Traffic Technician       5         Storm Water Fund       1         Crew Leader       1         Crew Supervisor       1         Engineer II (effective October 2007)       1         Engineering Inspector       2         Equipment Operator II       9         Equipment Operator III       9         Maintenance Worker       2         Office Assistant II       2         Paralegal I       1	
Street Maintenance Superintendent       1         Survey Crew Worker I       1         Survey Crew Worker II       2         Survey Supervisor       1         Traffic Signal Maintenance Supervisor       1         Traffic Signal Management Engineer       1         Traffic Signal System Analyst       1         Traffic Signal Technician       5         Traffic Technician       1         Storm Water Fund       1         Crew Leader       1         Crew Supervisor       1         Engineer II (effective October 2007)       1         Engineering Inspector       2         Equipment Operator II       9         Equipment Operator III       2         Maintenance Worker       2         Office Assistant II       2         Paralegal I       1	
Survey Crew Worker I       1         Survey Crew Worker II       2         Survey Supervisor       1         Traffic Signal Maintenance Supervisor       1         Traffic Signal Management Engineer       1         Traffic Signal System Analyst       1         Traffic Signal Technician       5         Traffic Technician       1         Storm Water Fund       1         Crew Leader       1         Crew Supervisor       1         Engineer II (effective October 2007)       1         Engineering Inspector       2         Equipment Operator II       9         Equipment Operator III       2         Maintenance Worker       2         Office Assistant II       2         Paralegal I       1	
Survey Crew Worker II       2         Survey Supervisor       1         Traffic Signal Maintenance Supervisor       1         Traffic Signal Management Engineer       1         Traffic Signal System Analyst       1         Traffic Technician       5         Traffic Technician       1         Storm Water Fund       1         Crew Leader       1         Crew Supervisor       1         Engineer II (effective October 2007)       1         Engineering Inspector       2         Equipment Operator II       9         Equipment Operator III       2         Maintenance Worker       2         Office Assistant II       2         Paralegal I       1	
Survey Supervisor       1         Traffic Signal Maintenance Supervisor       1         Traffic Signal Management Engineer       1         Traffic Signal System Analyst       1         Traffic Signal Technician       5         Traffic Technician       1         Storm Water Fund       2         Crew Leader       1         Crew Supervisor       1         Engineer II (effective October 2007)       1         Engineering Inspector       2         Equipment Operator II       9         Equipment Operator III       2         Maintenance Worker       2         Office Assistant II       2         Paralegal I       1	
Traffic Signal Maintenance Supervisor       1         Traffic Signal Management Engineer       1         Traffic Signal System Analyst       1         Traffic Signal Technician       5         Traffic Technician       1         Storm Water Fund       1         Crew Leader       1         Crew Supervisor       1         Engineer II (effective October 2007)       1         Engineering Inspector       2         Equipment Operator II       9         Equipment Operator IIII       2         Maintenance Worker       2         Office Assistant II       2         Paralegal I       1	·
Traffic Signal Management Engineer       1         Traffic Signal System Analyst       1         Traffic Signal Technician       5         Traffic Technician       1         Storm Water Fund       1         Crew Leader       1         Crew Supervisor       1         Engineer II (effective October 2007)       1         Engineering Inspector       2         Equipment Operator II       9         Equipment Operator III       2         Maintenance Worker       2         Office Assistant II       2         Paralegal I       1	·
Traffic Signal System Analyst       1         Traffic Signal Technician       5         Traffic Technician       1         Storm Water Fund       1         Crew Leader       1         Crew Supervisor       1         Engineer II (effective October 2007)       1         Engineering Inspector       2         Equipment Operator II       9         Equipment Operator III       2         Maintenance Worker       2         Office Assistant II       2         Paralegal I       1	•
Traffic Signal Technician       5         Traffic Technician       1         Storm Water Fund	
Traffic Technician       1         Storm Water Fund       1         Crew Leader       1         Crew Supervisor       1         Engineer II (effective October 2007)       1         Engineering Inspector       2         Equipment Operator II       9         Equipment Operator III       2         Maintenance Worker       2         Office Assistant II       2         Paralegal I       1	
Storm Water Fund       1         Crew Leader       1         Crew Supervisor       1         Engineer II (effective October 2007)       1         Engineering Inspector       2         Equipment Operator II       9         Equipment Operator III       2         Maintenance Worker       2         Office Assistant II       2         Paralegal I       1	
Crew Leader       1         Crew Supervisor       1         Engineer II (effective October 2007)       1         Engineering Inspector       2         Equipment Operator II       9         Equipment Operator III       2         Maintenance Worker       2         Office Assistant II       2         Paralegal I       1	
Crew Supervisor       1         Engineer II (effective October 2007)       1         Engineering Inspector       2         Equipment Operator II       9         Equipment Operator III       2         Maintenance Worker       2         Office Assistant II       2         Paralegal I       1	
Engineer II (effective October 2007)       1         Engineering Inspector       2         Equipment Operator II       9         Equipment Operator III       2         Maintenance Worker       2         Office Assistant II       2         Paralegal I       1	
Engineering Inspector       2         Equipment Operator II       9         Equipment Operator III       2         Maintenance Worker       2         Office Assistant II       2         Paralegal I       1	
Equipment Operator II       9         Equipment Operator III       2         Maintenance Worker       2         Office Assistant II       2         Paralegal I       1	
Equipment Operator III       2         Maintenance Worker       2         Office Assistant II       2         Paralegal I       1	
Maintenance Worker         2           Office Assistant II         2           Paralegal I         1	• • •
Office Assistant II	• • •
Paralegal I 1	
Paralegal L(effective October 2007)	Paralegal I (effective October 2007)
	- ' '
Park Ranger 1	
Senior Engineering Inspector	
Skilled Trades Technician 2 Storm Water Manager	
Total	<u> </u>

<b>Finance</b>	
Accounting Clerk	6
Budget and Evaluation Manager	1
Cash Manager	1
Chief Financial Officer	1
Financial Analyst	4
Financial Assistant	1
Finance Manager	1
Internal Auditor	
Office Assistant II	
Senior Accounting Clerk	
Total	
Fire & Emergency Management	
General Fund	
Assistant Fire Chief	3
Emergency Management Administrator	
Fire & Emergency Management Chief	
Fire Battalion Commander	
Fire Captain	
Fire Inspector	
Fire Lieutenant	
Firefighter	
Logistics Officer	
Office Assistant I	
Office Assistant II	
Office Supervisor	
Airport Fund	1
Fire Captain - Airport	3
Firefighter - Airport	
Total	
TULAL	<b>) U</b> Z
Human Relations	
Human Relations Director	1
Human Relations Specialist	
Human Relations Specialist (Frozen)	
Office Assistant II	
Total	
10(41 ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	4
Human Resource Development	
Asst. Human Resources Director	1
Human Resources Analyst	
Human Resource Development Director	
Human Resources Specialist	
Office Assistant II	
Secretary	
Training Instructor	
· ·	
Training & Development Manager  Training & Development Specialist	
Training & Development Specialist  Total	
10[3]	14

Information Technology Manager	Information Technology	
Network Administrator	GIS Technician	. 1
Office Assistant II         1           Programmer Analyst         1           Senior Systems Support Specialist         2           Systems Analyst         2           Systems Support Specialist         2           Total         10           Inspections         1           Administrative Secretary         1           Assistant Inspections Director         1           Building Inspector         4           Code Enforcement Administrator (Housing)         6           Code Enforcement Administrator (Zoning)         5           Electrical Inspector         4           Inspections Director         1           Inspections Director         1           Mechanical Inspector         4           Office Assistant II         5           Plumbing Inspector         2           Senior Building Inspector         1           Senior Code Enforcement Administrator (Housing)         1           Senior Code Enforcement Administrator (Zoning)         1           Senior Plumbing Inspector         1           Senior Plumbing Inspector         1           Senior Plumbing Inspector         1           Total         40           Management Services	Information Technology Manager	1
Programmer Analyst	Network Administrator	. 1
Senior Systems Support Specialist   2   2   2   3   3   3   3   3   3   3	Office Assistant II	1
Systems Analyst         2           Systems Support Specialist         2           Total         10           Inspections         1           Administrative Secretary         1           Administrative Secretary         1           Assistant Inspections Director         1           Building Inspector         4           Code Enforcement Administrator (Housing)         5           Code Enforcement Administrator (Zoning)         5           Electrical Inspector         4           Fire Inspector         1           Inspections Director         1           Mechanical Inspector         4           Senior Suidding Inspector         2           Senior Building Inspector         2           Senior Code Enforcement Administrator (Housing)         1           Senior Code Enforcement Administrator (Housing)         1           Senior Delectrical Inspector         1           Senior Pleactrical Inspector         1 <td>Programmer Analyst</td> <td>. 1</td>	Programmer Analyst	. 1
Systems Support Specialist	Senior Systems Support Specialist	. 1
Inspections	Systems Analyst	2
Administrative Secretary	Systems Support Specialist	2
Administrative Secretary       1         Assistant Inspections Director       1         Building Inspector       4         Code Enforcement Administrator (Housing)       6         Code Enforcement Administrator (Zoning)       5         Electrical Inspector       4         Inspections Director       1         Mechanical Inspector       4         Office Assistant II       5         Plumbing Inspector       2         Senior Building Inspector       1         Senior Code Enforcement Administrator (Housing)       1         Senior Delectrical Inspector       1         Senior Plumbing Inspector       1         Senior Plumbing Inspector       1         Senior Plumbing Inspector       1         Total       40         Management Services         Assistant City Manager       1         Call Taker       5         City Clerk       1         Customer Service Representative       2         Graphics Designer       1         Graphics Supervisor       1         Management Analyst       1         Office Assistant II       2         Printer       1         Public Information Speciali	Total	10
Assistant Inspections Director	<u>Inspections</u>	
Building Inspector       4         Code Enforcement Administrator (Housing)       6         Code Enforcement Administrator (Zoning)       5         Electrical Inspector       4         Fire Inspectors       1         Inspections Director       1         Mechanical Inspector       4         Office Assistant II       5         Plumbing Inspector       2         Senior Building Inspector       1         Senior Code Enforcement Administrator (Housing)       1         Senior Code Enforcement Administrator (Zoning)       1         Senior Electrical Inspector       1         Senior Plumbing Inspector       1         Senior Plumbing Inspector       1         Total       40         Management Services         Assistant City Manager       1         Call Taker       5         City Clerk       1         Customer Service Representative       2         Graphics Supervisor       1         Management Analyst       1         Office Assistant II       2         Printer       1         Public Information Specialist       1         Senior Printer       1         Sr. Public Info Spec		
Code Enforcement Administrator (Housing)         6           Code Enforcement Administrator (Zoning)         5           Electrical Inspector         4           Fire Inspector         1           Inspections Director         1           Mechanical Inspector         4           Office Assistant II         5           Plumbing Inspector         2           Senior Building Inspector         1           Senior Code Enforcement Administrator (Housing)         1           Senior Code Enforcement Administrator (Zoning)         1           Senior Electrical Inspector         1           Senior Plumbing Inspector         1           Senior Plumbing Inspector         1           Total         40           Management Services         40           Management Services         1           Assistant City Manager         1           Cult Taker         5           City Clerk         1           Customer Service Representative         2           Graphics Designer         1           Graphics Supervisor         1           Management Analyst         1           Office Assistant II         2           Printer         1      <	Assistant Inspections Director	1
Code Enforcement Administrator (Zoning)         5           Electrical Inspector         4           Fire Inspector         1           Inspections Director         1           Mechanical Inspector         4           Office Assistant II         5           Plumbing Inspector         2           Senior Building Inspector         1           Senior Code Enforcement Administrator (Housing)         1           Senior Code Enforcement Administrator (Zoning)         1           Senior Electrical Inspector         1           Senior Mechanical Inspector         1           Senior Plumbing Inspector         1           Total         40           Management Services         40           Management Services         2           Assistant City Manager         1           Call Taker         5           City Clerk         1           Customer Service Representative         2           Graphics Designer         1           Graphics Supervisor         1           Management Analyst         1           Office Assistant II         2           Printer         1           Public Information Specialist         1	Building Inspector	. 4
Electrical Inspector	Code Enforcement Administrator (Housing)	6
Fire Inspector       1         Inspections Director       1         Mechanical Inspector       4         Office Assistant II       5         Plumbing Inspector       2         Senior Building Inspector       1         Senior Code Enforcement Administrator (Housing)       1         Senior Electrical Inspector       1         Senior Mechanical Inspector       1         Senior Plumbing Inspector       1         Total       40         Management Services         Assistant City Manager       1         Call Taker       5         City Clerk       1         Customer Service Representative       2         Graphics Designer       1         Graphics Designer       1         Graphics Designer       1         Management Analyst       1         Office Assistant II       2         Printer       1         Public Information Specialist       1         Senior Printer       1     <	Code Enforcement Administrator (Zoning)	. 5
Inspections Director       1         Mechanical Inspector       4         Office Assistant II       5         Plumbing Inspector       2         Senior Building Inspector       1         Senior Code Enforcement Administrator (Housing)       1         Senior Code Enforcement Administrator (Zoning)       1         Senior Electrical Inspector       1         Senior Mechanical Inspector       1         Senior Plumbing Inspector       1         Total       40         Management Services       4         Assistant City Manager       1         Call Taker       5         City Clerk       1         Customer Service Representative       2         Graphics Designer       1         Graphics Supervisor       1         Management Analyst       1         Office Assistant II       2         Printer       1         Public Information Specialist       1         Senior Printer       1         Senior Printer       1         Senior Printer       1         Senior Printer       1         Webmaster       1		
Mechanical Inspector       4         Office Assistant II       5         Plumbing Inspector       2         Senior Building Inspector       1         Senior Code Enforcement Administrator (Housing)       1         Senior Code Enforcement Administrator (Zoning)       1         Senior Plectrical Inspector       1         Senior Mechanical Inspector       1         Senior Plumbing Inspector       1         Total       40         Management Services         Assistant City Manager       1         Call Taker       5         City Clerk       1         Customer Service Representative       2         Graphics Designer       1         Graphics Supervisor       1         Management Analyst       1         Office Assistant II       2         Printer       1         Public Information Specialist       1         Senior Printer       1         Webmaster	Fire Inspector	1
Office Assistant II       5         Plumbing Inspector       2         Senior Building Inspector       1         Senior Code Enforcement Administrator (Housing)       1         Senior Electrical Inspector       1         Senior Mechanical Inspector       1         Senior Plumbing Inspector       1         Total       40         Management Services       40         Assistant City Manager       1         Call Taker       5         City Clerk       1         Customer Service Representative       2         Graphics Designer       1         Graphics Supervisor       1         Management Analyst       1         Office Assistant II       2         Printer       1         Public Information Specialist       1         Senior Printer       1	Inspections Director	1
Plumbing Inspector       2         Senior Building Inspector       1         Senior Code Enforcement Administrator (Housing)       1         Senior Code Enforcement Administrator (Zoning)       1         Senior Electrical Inspector       1         Senior Mechanical Inspector       1         Senior Plumbing Inspector       1         Total       40         Management Services         Assistant City Manager       1         Call Taker       5         City Clerk       1         Customer Service Representative       2         Graphics Designer       1         Graphics Supervisor       1         Management Analyst       1         Office Assistant II       2         Printer       1         Public Information Specialist       1         Senior Printer       1         Webmaster       1	Mechanical Inspector	4
Senior Building Inspector       1         Senior Code Enforcement Administrator (Housing)       1         Senior Code Enforcement Administrator (Zoning)       1         Senior Electrical Inspector       1         Senior Mechanical Inspector       1         Senior Plumbing Inspector       1         Total       40         Management Services       2         Assistant City Manager       1         Call Taker       5         City Clerk       1         Customer Service Representative       2         Graphics Designer       1         Graphics Supervisor       1         Management Analyst       1         Office Assistant II       2         Printer       1         Public Information Specialist       1         Senior Printer       1         Senior Printer       1         Senior Printer       1         Webmaster       1	Office Assistant II	5
Senior Building Inspector       1         Senior Code Enforcement Administrator (Housing)       1         Senior Code Enforcement Administrator (Zoning)       1         Senior Electrical Inspector       1         Senior Mechanical Inspector       1         Senior Plumbing Inspector       1         Total       40         Management Services       2         Assistant City Manager       1         Call Taker       5         City Clerk       1         Customer Service Representative       2         Graphics Designer       1         Graphics Supervisor       1         Management Analyst       1         Office Assistant II       2         Printer       1         Public Information Specialist       1         Senior Printer       1         Senior Printer       1         Senior Printer       1         Webmaster       1	Plumbing Inspector	2
Senior Code Enforcement Administrator (Housing)       1         Senior Code Enforcement Administrator (Zoning)       1         Senior Electrical Inspector       1         Senior Mechanical Inspector       1         Senior Plumbing Inspector       1         Total       40         Management Services       2         Assistant City Manager       1         Call Taker       5         City Clerk       1         Customer Service Representative       2         Graphics Designer       1         Graphics Supervisor       1         Management Analyst       1         Office Assistant II       2         Printer       1         Public Information Specialist       1         Senior Printer       1         Sr. Public Info Specialist       1         Webmaster       1		
Senior Code Enforcement Administrator (Zoning)       1         Senior Electrical Inspector       1         Senior Mechanical Inspector       1         Senior Plumbing Inspector       1         Total       40         Management Services         Assistant City Manager       1         Call Taker       5         City Clerk       1         Customer Service Representative       2         Graphics Designer       1         Graphics Supervisor       1         Management Analyst       1         Office Assistant II       2         Printer       1         Public Information Specialist       1         Senior Printer       1         Senior Printer       1         Senior Printer       1         Webmaster       1		
Senior Electrical Inspector       1         Senior Mechanical Inspector       1         Senior Plumbing Inspector       1         Total       40         Management Services         Assistant City Manager       1         Call Taker       5         City Clerk       1         Customer Service Representative       2         Graphics Designer       1         Graphics Supervisor       1         Management Analyst       1         Office Assistant II       2         Printer       1         Public Information Specialist       1         Senior Printer       1         Sr. Public Info Specialist       1         Webmaster       1		
Senior Mechanical Inspector       1         Senior Plumbing Inspector       1         Total       40         Management Services       8         Assistant City Manager       1         Call Taker       5         City Clerk       1         Customer Service Representative       2         Graphics Designer       1         Graphics Supervisor       1         Management Analyst       1         Office Assistant II       2         Printer       1         Public Information Specialist       1         Senior Printer       1         Sr. Public Info Specialist       1         Webmaster       1		
Senior Plumbing Inspector       1         Total       40         Management Services       1         Assistant City Manager       1         Call Taker       5         City Clerk       1         Customer Service Representative       2         Graphics Designer       1         Graphics Supervisor       1         Management Analyst       1         Office Assistant II       2         Printer       1         Public Information Specialist       1         Senior Printer       1         Sr. Public Info Specialist       1         Webmaster       1	<u> </u>	
Management Services       40         Assistant City Manager       1         Call Taker       5         City Clerk       1         Customer Service Representative       2         Graphics Designer       1         Graphics Supervisor       1         Management Analyst       1         Office Assistant II       2         Printer       1         Public Information Specialist       1         Senior Printer       1         Sr. Public Info Specialist       1         Webmaster       1	•	
Assistant City Manager       1         Call Taker       5         City Clerk       1         Customer Service Representative       2         Graphics Designer       1         Graphics Supervisor       1         Management Analyst       1         Office Assistant II       2         Printer       1         Public Information Specialist       1         Senior Printer       1         Sr. Public Info Specialist       1         Webmaster       1	0 1	
Assistant City Manager       1         Call Taker       5         City Clerk       1         Customer Service Representative       2         Graphics Designer       1         Graphics Supervisor       1         Management Analyst       1         Office Assistant II       2         Printer       1         Public Information Specialist       1         Senior Printer       1         Sr. Public Info Specialist       1         Webmaster       1	Management Services	
City Clerk       1         Customer Service Representative       2         Graphics Designer       1         Graphics Supervisor       1         Management Analyst       1         Office Assistant II       2         Printer       1         Public Information Specialist       1         Senior Printer       1         Sr. Public Info Specialist       1         Webmaster       1		. 1
City Clerk       1         Customer Service Representative       2         Graphics Designer       1         Graphics Supervisor       1         Management Analyst       1         Office Assistant II       2         Printer       1         Public Information Specialist       1         Senior Printer       1         Sr. Public Info Specialist       1         Webmaster       1	Call Taker	. 5
Graphics Designer       1         Graphics Supervisor       1         Management Analyst       1         Office Assistant II       2         Printer       1         Public Information Specialist       1         Senior Printer       1         Sr. Public Info Specialist       1         Webmaster       1		
Graphics Designer       1         Graphics Supervisor       1         Management Analyst       1         Office Assistant II       2         Printer       1         Public Information Specialist       1         Senior Printer       1         Sr. Public Info Specialist       1         Webmaster       1	Customer Service Representative	. 2
Graphics Supervisor       1         Management Analyst       1         Office Assistant II       2         Printer       1         Public Information Specialist       1         Senior Printer       1         Sr. Public Info Specialist       1         Webmaster       1		
Management Analyst       1         Office Assistant II       2         Printer       1         Public Information Specialist       1         Senior Printer       1         Sr. Public Info Specialist       1         Webmaster       1	•	
Office Assistant II       2         Printer       1         Public Information Specialist       1         Senior Printer       1         Sr. Public Info Specialist       1         Webmaster       1		
Printer		
Public Information Specialist		
Senior Printer         1           Sr. Public Info Specialist         1           Webmaster         1		
Sr. Public Info Specialist		
Webmaster 1		
	•	

Mayor and Council	
Administrative Secretary	1
Total	1
Parks, Recreation & Maintenance	
Parks & Recreation - City Funded	1.0
Assistant Recreation Center Supervisor	
Athletic Program Coordinator	
Athletic Program Coordinator (frozen position)	
Business Manager	
Crew Leader	
Crew Supervisor	
Custodian	
Custodian (frozen position)	
Engineering Inspector	
Equipment Operator I	
Festival Park Coordinator	
Historical Properties Manager	
Landscape Architect	
Landscape Technician	
Landscape Technician (frozen position)	1
Landscape Worker	
Landscape Worker (frozen position)	
Maintenance Worker	
Maintenance Worker (frozen position)	1
Office Assistant II	1
Office Assistant II (frozen position)	1
Office Supervisor	1
Park Ranger	
Park Ranger Coordinator	2
Park Ranger Supervisor	. 1
Parks Division Supervisor	1
Parks & Recreation Director	. 1
Parks Supervisor	1
Quality Control Technician	
Recreation Center Supervisor	11
Recreation Superintendent	
Recreation Supervisor	
Safety/Training Coordinator	
Senior Skilled Trades Technician	
Senior Tree Care Technician	
Skilled Trades Technician	
Tree Care Technician	
Turf Technician	

Parks & Recreation - County Funded	
Administrative Secretary	1
Assistant Recreation Center Supervisor	6
Athletic Program Coordinator	
Crew Leader	3
Inventory Technician	
Maintenance Worker	
Office Assistant II	1
Parks Superintendent	1
Parks Supervisor	2
Parks & Rec Planning & Devel Mgr	1
Personnel Technician	1
Recreation Center Supervisor	5
Recreation Division Manager	1
Recreation Supervisor	2
Skilled Trades Technician	1
Special Events Coordinator	
Maintenance	
Building Maintenance Superintendent	1
Crew Leader	
Crew Supervisor	1
Custodian	
Electrical/Heating/A/C Maintenance Supv.	1
Equipment Operator I	
Equipment Operator II	
Equipment Operator III	9
Maintenance Worker	1
Maintenance Worker (frozen position)	1
Office Assistant II	
Senior Skilled Trades Technician	8
Skilled Trades Technician	
Total	9
<u>Planning</u>	
Assistant Planning Director	1
Planner II	3
Planning Director	1
Office Assistant II	1
Total 6	6

<u>Police</u>	
General Fund	
Accounting Clerk	
Administrative Secretary	
Alarm Ordinance Coordinator	
Assistant Police Chief	3
Budget Analyst	
Chief of Police & Emergency Communications	1
Civilian Traffic Investigator	3
Communications Manager	1
Communications Supervisor	4
Communications Technician	1
Communications Training Specialist	1
Community Relations Specialist	1
Crime Analyst	3
Crime Prevention Specialist	4
Custodian	4
Forensic Photograph Technician	1
Forensic Supervisor	1
Forensic Technician	10
Installation Technician	2
Latent Print Examiner	1
Network Administrator	1
Office Assistant II	13
Paralegal II	1
Planner II	1
Police Attorney	1
Police Captain	8
Police Lieutenant	20
Police Officer	289
Police Records Clerk	30
Police Records Supervisor	5
Police Sergeant	43
Police Training Coordinator	1
Property and Evidence Technician	3
Public Information Specialist	1
Public Safety Call Taker	18
Public Safety Dispatcher I	.30
Public Safety Dispatcher II	
Secretary	4
Senior Systems Support Specialist	1
Stable Assistant	
Supply Custodian	1

Police – (cont'd)
Systems Support Specialist
Technical Equipment Specialist 1
Victim Advocate
Special Revenue Fund
Juvenile Program Coordinator
Office Assistant I
Enhanced 911 Fund
Enhanced 911 Coordinator
Total
Risk Management
Claims Adjuster
Medical Assistant
Occupational Health Nurse
Risk Management Director
Safety Officer
Total 5
Solid Waste Management
Equipment Operator II
Equipment Operator II (effective Jan 2008)
Maintenance Worker
Office Assistant II
Personnel Technician
Solid Waste Analyst
Solid Waste Director
Solid Waste Collector
Solid Waste Collector (effective Feb 2008)
Solid Waste Superintendent
Solid Waste Supervisor
Solid Waste Supervisor (effective March 2008)
Warehouse Supervisor
Total

Transit	
Assistant Transit Director	L
Automotive Service Aide	ß
Automotive Technician II	,
Automotive Technician Supervisor	
Custodian 1	
Office Assistant I	
Office Assistant II	L
Para-Transit Supervisor (frozen position)	
Senior Automotive Service Aide	
Senior Automotive Technician	
Transit Analyst	
Transit Bus Operator	
Transit Director	
Transit Operations Superintendent (frozen position)	
Transit Supervisor	
Total	
GRAND TOTAL	ļ

Grade 105	\$19,312 - \$28,968
Custodian	
Grade 106	\$20,394 - \$30,592
Automotive Service Aide	
Supply Custodian	
Grade 107	\$21,674 - \$32,510
Automotive Technician I	
Landscape Worker	
Maintenance Worker	
Neighborhood Resource Liaison	
Senior Automotive Service Aide	
Solid Waste Collector	
Grade 108	\$23,150 - \$34,724
Bus Operator	
Contact Center Call Taker	
Equipment Operator I	
Inventory Technician	
Landscape Technician	
Office Assistant I	
Signs and Markings Technician	
Survey Crew Worker I	
Turf Technician	
Grade 109	\$24,822 - \$37,233
Automotive Technician II	
Electrician I	
Equipment Operator II	
Installation Technician	
Public Safety Call Taker	
Skilled Trades Technician	
Survey Crew Worker II	
Tree Care Technician	
Grade 110	\$26,692 - \$40,037
Crew Leader	\$20,072 - \$40,037
Enhanced 911 Coordinator	
Equipment Operator III	
Office Assistant II	
Police Records Clerk	
Printer	
Senior Automotive Technician	
Senior Signs & Marking Technician	
Senior Skilled Trades Technician	
Stable Assistant	
Technical Equipment Specialist	

Grade 111 \$28,955 - \$43,432

Accounting Clerk

Alarm Ordinance Coordinator

Background Investigator

Communications Technician

Court Liaison Coordinator

Customer Service Representative

Electrician II

Housing Program Specialist

Medical Assistant

Neighborhood Resource Coordinator

Personnel Technician

Police Training Coordinator

Property & Evidence Technician

Public Safety Dispatcher I

Quality Control Technician

Secretary

Senior Printer

Senior Tree Care Technician

Traffic Signal Technician

Grade 112 \$31,513 - \$47,269

Administrative Secretary

CAD Technician

Civilian Traffic Investigator

Community Relations Specialist

Crew Supervisor

Financial Assistant

Forensic Photograph Technician

Forensic Technician

Latent Print Examiner

Legal Secretary

Paralegal I

Park Ranger

Planner I

Public Safety Dispatcher II

Senior Accounting Clerk

Senior Housing Program Specialist

Systems Support Specialist

Traffic Technician

Grade 113 \$34,464 - \$51,697

Assistant Recreation Center Supervisor

**Building Inspector** 

Code Enforcement Administrator (Housing)

Code Enforcement Administrator (Zoning)

Crime Prevention Specialist

Electrical, Heat, & AC Supervisor

Electrical Inspector

Grade 113 (cont'd) \$34,464 - \$51,697 **Engineering Inspector** Fire Inspector (Reg) Graphic Designer Human Resources Specialist Mechanical Inspector Paralegal II Plumbing Inspector Senior Systems Support Specialist Training & Development Specialist Grade 114 \$38,700 - \$58,050 City Clerk Communications Supervisor Communications Training Specialist Geographic Information Systems Technician Public Information Specialist Real Estate Officer R.M.S. Database Manager Senior Building Inspector Senior CAD Technician Senior Code Enforcement Administrator (Housing) Senior Code Enforcement Administrator (Zoning) Senior Electrical Inspector Senior Engineering Inspector Senior Mechanical Inspector Senior Plumbing Inspector Senior Traffic Technician Traffic Signal Systems Analyst Victim Advocate \$41,568 - \$62,352 Grade 115 Senior Public Information Specialist Webmaster \$31,513 - \$47,269 Grade 212 Police Records Supervisor Signs & Markings Supervisor Transit Supervisor \$34,464- \$51,697 Grade 213 Automotive Technician Supervisor Claims Adjuster **Human Relations Specialist** Juvenile Program Coordinator Park Ranger Coordinator Programmer Analyst Safety/Training Coordinator Solid Waste Supervisor Warehouse Supervisor

Grade 214 \$38,700 - \$58,050

Airport Maintenance Supervisor

Athletic Program Coordinator

Budget Analyst

Engineer I

**Executive Assistant** 

Forensic Supervisor

Office Supervisor

Parks Supervisor

Recreation Center Supervisor

Safety Officer

Special Events Coordinator

Grade 215 \$41,568 - \$62,352

Crime Analyst

**Graphics Supervisor** 

Occupational Health Nurse

Operations Ceasefire Program Coordinator

Park Ranger Supervisor

Planner II

Recreation Supervisor

Solid Waste Analyst

Surveying Supervisor

Traffic Signal Maintenance Supervisor

Grade 216 \$44,795 - \$67,193

Assistant Solid Waste Supervisor

Building Maintenance Superintendent

Crime Analyst Supervisor

Community Development Administrator

Economic Development Administrator

Engineer II

Festival Park Coordinator

Financial Analyst

Human Resources Analyst

Landscape Architect

Management Analyst

Network Administrator

Real Estate Manager

Street Maintenance Superintendent

**Training Instructor** 

Transit Analyst

Transit Operations Superintendent

Grade 217 \$48,595 - \$72,893

**Assistant Airport Director** 

Assistant Inspections Director

Assistant Transit Director

Grade 217 (continued) \$48,595 - \$72,893 Business Manager Cash Manager Communications Manager Construction Manager **Emergency Management Administrator** Historical Properties Manager Information Technology Manager Parks Superintendent Recreation Superintendent Traffic Signal Management Engineer Grade 218 \$52,898 - \$79,347 Assistant Human Resources Director Assistant Planning Director Budget & Evaluation Manager Customer Focus Director Financial Manager Internal Auditor Parks Division Manager Parks & Recreation Planning & Development Manager Recreation Division Manager Training & Development Manager \$57,846 - \$86,768 Grade 219 Assistant City Attorney City Engineer City Traffic Engineer Governmental Affairs & Public Information Director Human Relations Director Police Attorney Risk Management Director Special Projects Director Grade 220 \$63,510 - \$95,266 Assistant Parks, Recreation & Maintenance. Dir. Management Services Director Solid Waste Director Grade 221 \$70,107 - \$105,161 Airport Director Community Development Director Inspections Director Planning Director Transit Director Grade 223 \$85,600 - \$128,401 Human Resource Development Director Parks, Recreation & Maintenance Director

Grade 224 Chief Financial Officer Engineering & Infrastructure Director Fire Chief	\$91,353 - \$137,030
Grade 225 Assistant City Manager Police Chief	\$96,899 - \$145,349
Grade 301 Firefighter	\$27,967 - \$47,328
Grade 303 Fire Inspector (PS) Fire Lieutenant	\$34,476 - \$55,794
Grade 305 Police Officer	\$33,150 - \$56,805
Grade 307 Police Sergeant	\$41,004 - \$68,136
Grade 401 Fire Captain	\$42,126 - \$71,298
Grade 402 Fire Battalion Commander	\$53,958 - \$78,438
Grade 403 Assistant Fire Chief	\$59,466 - \$106,488
Grade 405 Police Lieutenant	\$51,918 - \$81,804
Grade 406 Police Captain	\$62,832 - \$98,124
Grade 407 Assistant Police Chief	\$75,990 - \$117,708

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Airport	
P	Landing Fee (Signatory Airline)
	Landing Fee (Non-signatory Airline)
	Terminal Leases and Fees
	Fuel Flowage Fee
	Airline Uplift Charge
	Fuel Pricing
	Property Leases
	Rental Cars
	Terminal Leases and Fees
	Public Safety Airline Charge
	Advertising Space
Enhanced 4	& Wireless 911180
Ennancea	Standard Telephone Line
	Wireless Telephone Line
Enginoovin	g & Infrastructure
Engineerin	Map Sales
	Copy Sales
	Development Plan Review
	Driveway Permits
	Drainage Excavation Permit
	Utility Excavation Permit
	Resurfacing Permit
	Sidewalk Permit
	House Moving Fee
	Degradation Fee
	Right of Way Registration Fee
	Safelight Violation
	Street Closing Fee
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Finance	Privilege Licenses
Fire & Em	ergency Management184
	False Alarms
	Fines
	Fire Inspection Fees
	Training Facility Fees

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Description	Fee
All Functions	-
Default Civil Penalty for Code Violation	\$100 per violation per day
Applies to any violation for which a penalty is not elsewhere specified.	
Airport	
Landing Fee (Signatory Airline)	\$1.23 per 1,000 pounds
Landing Fee (Non-signatory Airline)	\$1.39 per 1,000 pounds
Terminal Leases and Fees	
Airline Counter Space (exclusive)	\$33.79 per square foot per year
Airline Bag Makeup Space (exclusive)	\$3.79 per square foot per year
Airline Administrative Space (exclusive)	\$12.90 per square foot per year
Operation and Maintenance Charge	\$10.00 per square foot of exclusive airline
	space
Airline Space (nonexclusive)	\$10.00 per square foot per year
Fuel Flowage Fee	\$0.05 per gallon of non-airline fuel
Airline Uplift Charge	\$0.18 per gallon, \$18.00 minimum or \$18.00 no-fuel fee
Fuel Pricing	Will not exceed 106% of retail price at comparable airports with based tenants afforded a \$0.20 discount
Property Leases	
Tie-Down Fee	\$45.00 per month
Old T-Hanger Rental	\$180.00 per month
New T-Hanger Rental	\$210.00 per month
Ground Lease	\$0.20 per square foot per year
Corporate Office Space	\$5.00 per square foot per year plus utilities
Corporate Hanger Space	\$2.00 per square foot per year plus utilities
FBO Office Space	\$4.50 per square foot per year plus utilities
FBO Office Space	\$1.75 per square foot per year plus utilities
Rental Cars	
Rental Car Agency Fee	\$15.00 per parking space per month plus 10% of gross revenues
Rental Car Booth Space	\$250.00 per month
Terminal Leases and Fees	
Short Term Parking (1-30 minutes)	\$1.00
Short Term Parking (each additional 30 minutes)	\$1.00
Short Term Parking (maximum 24 hours)	\$8.00
Long Term Parking (0-1 hour)	\$1.00
Long Term Parking (each additional hour)	\$1.00
Long Term Parking (maximum 24 hours)	\$6.00

Description	Fee
Public Safety Airline Charge	Cost charged to airlines based on prorata share of emplanements less security reimbursement from TSA
Advertising Space	\$883.33 plus commissions
Exhibition Flight Permit	\$5.00 per flight, or \$25.00 per six-month period
Enhanced & Wireless 911 Fees	
Standard Telephone Line	\$1.00 per month
Wireless Telephone Line	\$0.70 per month
Engineering & Infrastructure	
Map Sales	
Aerial Photo Blueprints	\$6.00
District Map	\$6.00
Large City Map with street index booklet	\$25.00
Medium City Map	\$6.00
Small City Map (36" x 44")	\$5.00
Paving Plans	\$4.00
Plats (24" x 36")	\$5.00
Plats (18" x 24")	\$4.00
Precinct Map	\$6.00
Topographic Map	\$10.00
Copy Sales	
Prints (11" x 17")	\$1.00
Prints (8½" x 11")	\$0.40
Prints (8½" x 14")	\$0.50
Development Plan Reviews	
Commercial Developments, one acre or less	\$150.00
Commercial Developments, between one and ten acres	\$300.00
Commercial Developments, in excess of ten acres	\$600.00
Residential Subdivisions, 50 lots or less	\$300.00
Residential Subdivisions, 51 to 100 lots	\$450.00
Residental Subdivisions, in excess of 100 lots	\$600.00
Resubmittal Fee, commercial or residential, per submittal	\$75.00
Driveway Permits	
Driveway Permit (Commercial)	\$200.00
Driveway Permit (Residential)	\$50.00
Drainage Excavation Permit	\$60.00
Utility Excavation Permit	\$50.00

scription	Fee
Resurfacing Permit	\$30.00
Sidewalk Permit	\$30.00
House Moving Fee	\$1,500 Bond, \$25 administrative fee, \$25 per hour police escort fee and \$37 per hour signatechnician fee
Degradation Fee	\$6 per sq. yd. of encroachment
Right of Way Registration Fee	\$200.00
Safelight Violation	\$50.00
Street Closing Fee	\$500.00
Street Paving Assessments	
To improve a soil street to a strip paved street	\$10.00 per front foot
To install concrete curb and gutter on a strip paved street	\$15.00 per front foot
To pave and install concrete curb and gutter on a soil street	\$25.00 per front foot
Petitioned Sidewalk Assessment	\$10.00 per front foot
nance	
Privilege Licenses	
Standard Rate	\$50.00 plus \$0.10 per \$1,000.00 of gross
	receipts over \$500,000.00 and equal to or les
	than \$1,000,000.00 and \$0.20 per \$1,000.00
	over receipts equal to or less than \$5,000,000
	and \$0.30 per \$1,000 of gross receipts over \$5,000,000.00.
No. atom I and D. don	\$3,000,000.00.
Nonstandard Rates: Amusement (Rides, courses, etc.)	\$25.00
Amusement (Circuses, etc.)	\$25.00 per day
Amusement (Movie Theatres)	\$200.00 per day
Amusement (Outdoor Movie Theatres)	\$100.00 per screen
Automobile Dealers	\$25.00
Automobile Dealers (Seasonal/Transient)	\$300.00
Automobile Accessories (Wholesale)	\$37.50
Bankrupt or Fire Sales	\$100 for the week, \$10 each succeeding day
Barber/Beauty Shops	\$2.50 each operator
Beer Dealers (Wholesale)	\$37.50
Wine Dealers (Wholesale)	\$37.50
Beer and Wine Dealers (Wholesale)	\$62.50
Beer Dealers (Retail, on premises)	\$15.00

Description		Fee
	Beer Dealers (Retail, off premises)	\$5.00
	Wine Dealers (Retail, on premises)	\$15.00
	Wine Dealers (Retail, off premises)	\$10.00
	Bicycle Sales, Supplies or Accessories	\$25.00
	Billiard and Pool Tables	\$25.00
	Boarding House	\$25.00 minimum, \$1 per room
	Bowling Alley	\$10.00 each alley
	Branch or Chain Stores	\$50.00
	Campgrounds and Trailer Parks	\$12.50
	Catering Trucks (Includes pushcarts not in downtown	\$50.00 per truck
	core)	•
	Collecting Agencies	\$50.00
	Dancing Schools (Less than 3 instructors)	\$10.00
	Dancing Schools (More than 3 instructors)	\$50.00
	Delivery Services (Downtown Core Only)	\$25.00
	Dry Cleaners	\$50.00
	Electric Power Companies	\$1,200.00
	Electronic Video Games	\$5.00 per machine
	Elevators and Automatic Sprinkler Systems	\$100.00
	Employment Agencies	\$100.00
	Escort or Dating Service	\$100.00
	Firearms Dealers (Guns)	\$50.00
	Firearms Dealers (Bowie Knives, daggers, etc.)	\$200.00
	Flea Market Operators	\$200.00
	Fortune Tellers, Palmists, etc.	\$1,000.00
	Frozen Meat Trucks	\$25.00
	Funeral Homes	\$50.00
	Gas Manufacturer and Distributors	\$1,000.00
	Gasoline, Oil, etc (Wholesale for Domestic Use)	\$50.00
	Hotels, Motels, etc.	\$25.00 minimum, \$1.00 per room
	Ice Cream (Manufacturing or Wholesale)	\$12.50 minimum per freezer
	Ice Cream (Retail or Distributor)	\$2.50
	Itinerant Salesmen or Merchants	\$100.00
	Laundries	\$50.00
	Laundries (soliciting for business outside of city)	\$100.00
	Linen Supply Companies	\$50.00
	Loan Agencies or Brokers	\$100.00
	Manufacturers (Bagging, burlap, etc.)	\$25.00
	Manufacturers (Candy)	\$25.00
	Manufacturers (Medicine)	\$50.00
	Manufacturers (Mattresses with 5 or less employees)	\$25.00
	Manufacturers (Mattresses with 5 or more employees)	\$50.00
	Manufacturers (Welding Machines)	\$25.00
	Manufacturers (Window Shades)	\$25.00
	Manufacturers (Miscellaneous, 5 or less employees)	\$25.00
	Manufacturers (Miscellaneous, 5 or more employees)	\$50.00

cription	Fee
Miscellaneous	\$150.00 (1-5 employees), \$300.00 (6-10 employees), \$450.00 (11-15 employees), \$600.00 (16-20 employees), \$750.00 (21-25 employees), \$900.00 (26-30 employees), \$1050.00 (31-35 employees), \$1200.00 (36 o
Mobile Home Sales	more employees) \$25.00
Motor Vehicle License Tax	\$5.00
Motorcycle Dealers	\$12.50
Music Machines	\$5.00 per machine
Packing Houses	\$100.00
Pawnbrokers	\$275.00
Peddlers (Farm products)	\$25.00
Peddlers on Foot	\$10.00
Peddler with Vehicle	\$25.00
Piano and Organ Sale, Repair, Maintenance	\$5.00
Precious Metal Dealer	\$25.00, plus \$10.00 regulatory fee
Pushcarts - Downtown Core Only (See Catering Trucks	\$150.00
for Pushcarts outside of downtown core)	\$150.00
Radio and TV Retail, Repair, Accessories	\$5.00
Regulatory Fee (Precious Metal Dealer)	\$10.00
Restaurants (Seating for 5 or less)	\$25.00
Restaurants (Seating for 5 or more)	\$42.50
Security Dealers/Brokers	\$50.00
Service Station	\$12.50
Special Events License	\$10.00 per vendor
Sundries	\$4.00
Tattooing	\$1,000.00
Telegraph Companies	\$50.00
Tobacco Warehouses	\$50.00
Topless/Adult Live Entertainment	\$100.00
Trailer Dealer	\$25.00
Undertaker/Coffin Retailer	\$50.00
Visual Shows	\$25.00 per machine
Video Stores	\$25.00
Duplicate Copy (Lost or Destroyed License)	\$5.00
Replacement License due to Change of Location	\$5.00
Solicitor Permit	
Application Fee	\$25.00
Three-Month Renewal	\$5.00
Regulatory License	
Adult Bookstore, Adult Motion Picture Theater, Adult Motel or Hotel	\$250.00 initial application, \$100.00 annual renewal

Description	Fee	
Fire & Emergency Management		
False Alarms	No charge for the 1st-3rd false alarm, \$300 for each subsequent false alarm per calendar year.	
Fines		
Exit Violation	\$500.00 for the first offense, \$1,000 for each subsequent offense in the period of a year	
Code Violation	\$100.00 for the first offense, \$250.00 for the second offense, \$500.00 for each subsequent offense in the period of a year	
Fire Inspection Fees		
Annual Inspections:		
Assembly (100-999 people; A-1, A-2, A-3, A-4, A-5)	Up to 1,000 occupants \$50	
Assembly (1,000 people or more; A-1, A-2, A-3, A-4, A-5)	Over 1,000 occupants \$100	
Factory/Industrial:		
Up to 2,500 sq. ft. \$50	Up to 2,500 sq. ft. \$50	
2,501 - 10,000 sq. ft. \$75	2,501 - 10,000 sq. ft. \$75	
over 10,000 sq. ft. \$100	over 10,000 sq. ft. \$100	
Educational:	**	
Day Cares	Up to 16 kids \$50	
Day Cares	over 16 kids \$75	
Public and Private Schools (Inspected every 6 months)	Up to 10,000 sq. ft. \$50	
Public and Private Schools (Inspected every 6 months)	Over 10,000 sq. ft. \$100	
Hazardous:		
Up to 2,500 sq. ft. \$50	Up to 2,500 sq. ft. \$50	
2,501 - 10,000 sq. ft. \$75	2,501 - 10,000 sq. ft. \$75	
over 10,000 sq. ft. \$100	over 10,000 sq. ft. \$100	
Institutional:		
Nursing Home	5 or fewer occupants \$50	
Nursing Home	6-16 occupants \$75	
Nursing Home	Over 16 \$100	
Hospital, Mental Health Facility	Up to 10,000 sq. ft. \$200	
Hospital, Mental Health Facility	Over 10,000 sq ft. \$400	
Jail	Up to 10,000 sq. ft. \$200	
Jail	Over 10,000 sq ft. \$400	
Detox Center	Up to 10,000 sq. ft. \$200	
Detox Center	Over 10,000 sq ft. \$400	

ption	Fee
High-Rise	\$75.00
Residential:	\$73.00
Group home	up to 16 occupants \$50
Group home	over 16 \$75
Apartments, Hotels, Dorms	1-10 units \$50
Apartments, Hotels, Dorms	11-20 units \$75
Apartments, Hotels, Dorms	21-40 units \$100
Apartments, Hotels, Dorms	41-100 units \$125
Apartments, Hotels, Dorms	over 100 units \$200
Foster Home	\$50 each visit
-Year Inspection Fee:	\$50 Cacii Visit
Business, Mercantile:	
Up to 2500 sq. ft. \$50	Up to 2500 sq. ft. \$50
2501-10,000 sq. ft. \$75	2501-10,000 sq. ft. \$75
over 10,001 sq. ft. \$100	over 10,001 sq. ft. \$100
Storage:	0,01,10,001, 54,11,0100
Up to 2,500 sq. ft. \$50	Up to 2,500 sq. ft. \$50
2,501 - 10,000 sq. ft. \$75	2,501 - 10,000 sq. ft. \$75
over 10,000 sq. ft. \$100	over 10,000 sq. ft. \$100
Church/Synagogue	\$50.00
Additional Inspections:	
A.L.E.	\$50 each visit
Tent Permit	\$50 per visit
Fireworks Permit	\$250.00
Miscellaneous (Group U):	
Up to 2,500 sq. ft. \$50	Up to 2,500 sq. ft. \$50
2,501 - 10,000 sq. ft. \$75	2,501 - 10,000 sq. ft. \$75
over 10,000 sq. ft. \$100	over 10,000 sq. ft. \$100
Courtesy inspections	\$50.00
Amusement Buildings	\$50.00
Carnival and fair	\$50.00
Covered mall bldg. Displays	\$50.00
Exhibits/trade show	\$50.00
LP or gas equip. in assemble	\$50.00
Circus tent	\$250.00
Reinspection fee	\$50 per visit
Fumigation	\$50.00
Explosives	\$250.00
Flammable or combustible liquids:	
Operate tank vehicles, plants, terminals, fuel dispensing	\$50.00
stations or similar where fla/comb liquids are used,	
stored, processed, transported	
To process manufactured blend or refine flam/com	\$50.00
liquids	
To engage in dispensing or utilize a site for dispensing	\$50.00
liquid fuels to motor vehicles or from tank vehicles at	
commercial industrial, governmental or manufacturing	
establishments.	

Description	Fee
Training Facility Fees	
FAR-1 One-Day Training	\$150.00 per person
Recurrent Three-Day Training	\$330.00 per person
Out of State Training Registration Fee	\$55.00 per person
Refueling Course	\$65.00 per person
Industry	\$100.00 per burn
Hazardous Material Protection Fee	
Haz-Mat Unit Response	\$355.00 per hour
Haz-Mat Battalion Commander Response	\$50.00 per hour
Engine Company Response	\$175.00 per engine per hour
Truck Company Response	\$175.00 per engine per hour
Rescue Company	\$150.00 per engine per hour
Fire Suppression Battalion Commander Response	\$50.00 per hour
Material, Equipment, and Long Distance	Replacement Cost
Recalled Personnel	Time and half of the hourly salary of recalled
	personnel
Air Monitoring	\$107.00
Environmental Research Immediate Area - 1 year	\$12.00
Environmental Research Immediate Area - 5 year	\$72.00
Environmental Research Half Mile Radius - 1 year	\$36.00
Environmental Research Half Mile Radius - 5 year	\$120.00
Environmental Research One Mile Radius - 1 year	\$48.00
Environmental Research One Mile Radius - 5 year	\$145.00
Inspections	
Privilege Licenses (Inspections)	
Brick/Cement Block Manufacturer	\$35.00
Demolition Contractor	\$37.50
Electrical Contractor	\$50.00
Fire Sprinkler Contractor	\$50.00
General Contractor	\$10.00
Insulation Contractor	\$50.00
Maintenance of Heat/AC	\$7.50
Mechanical Contractor	\$50.00
Moving Contractor	\$10.00
Plumbing Contractor	\$50.00
Refrigeration Contractor	\$17.50
Roofing Contractor	\$25.00
Sand and Gravel Dealer	\$15.00
Sanding/Refinishing of Floors	\$10.00
Sheet Metal Contractor	\$15.00
Sign Contractor	\$35.00
Taxicab	\$15.00
Tile Setter/Dealer	\$15.00

iption	Fee
Inspections Citations	
Abandoned Vehicle Violation	\$250.00 per day
Solid Waste Violation (Trash or overgrown lot)	\$100.00 per day
Taxicab Violation	\$250.00 per day
Trailer/Mobile Home Violation	\$50.00 per day
Substandard Housing Violation	\$50.00 per day
Animal and Fowl Violation	\$100, \$200, or \$300 per day
Zoning Violation	\$100.00 per day
Landscape Standard Violation	\$50.00 per day
Water Supply Violation	\$500.00 per day
Advertising Violation	\$500.00 per day
Building Permits	
Building Value: \$0.00-1,000.00	\$20.00
Building Value: \$1,001.00-2,500.00	\$40.00
Building Value: \$2,501.00-5,000.00	\$50.00
Building Value: \$5,001.00-10,000.00	\$60.00
Building Value: \$10,001.00-15,000.00	\$75.00
Building Value: \$15,001.00-20,000.00	\$90.00
Building Value: \$20,001.00-25,000.00	\$105.00
Building Value: \$25,001.00-30,000.00	\$120.00
Building Value: \$30,001.00-35,000.00	\$135.00
Building Value: \$35,001.00-40,000.00	\$150.00
Building Value: \$40,001.00-45,000.00	\$165.00
Building Value: \$45,001.00-50,000.00	\$180.00
Building Value: \$50,001 and above	\$4 per \$1,000
Extra Inspections	\$30.00
Electrical Permits	
Residential thru 200A	\$20.00
Residential over 200A	\$25.00
Commercial thru 800A	\$50.00
Commercial over 800A	\$75.00
Separately Derived Systems	\$30.00
Mobile Home Services or Feeders	\$25.00
New or Replacement Pedestal	\$25.00
Outlet Installation	0.4 per outlet
Temporary Pole	\$25.00
Furnace, Condensing Units, Air Handlers, etc., Baseboard, Unit Heater	\$12.00
Appliances	\$8.00
Motor (1HP-5HP)	\$8.00
Motor (5HP-25HP)	\$10.00
Motor (25HP-50HP)	\$12.00
Motor (50 or more HP)	\$20.00
Commercial Motor Control Units thru 800A	\$40.00
Commercial Motor Control Units over 800A	\$60.00
Electric Sign Connection	\$25.00

ription 	Fee
Electric Sign (circuit only)	\$6.00
Fire Alarm System (low voltage)	\$30.00
Other Low Voltage Systems	\$30.00
Gasoline/LP Dispenser	\$12.00
Inspection for Power Reconnection (When disconnected in excess of 6 months)	\$20.00
Outside Commercial Pole Lights	\$4.00 each
Swimming Pool Bonding and Grounding	\$20.00
Swimming Pool Equipment	\$8.00
(motors, heaters, covers)	
Minimum Fee	\$20.00
Extra Inspections	\$30.00
Mechanical Permits	
Residential Heat or AC	\$45.00 for the first unit, \$25.00 for each
	additional unit plus total BTU listing
	multiplied by .0001
Commercial Heat or AC	\$50.00 for the first unit, \$35.00 for each
	additional unit plus total BTU listing
	multiplied by .0002
Commercial Hood/Canopy over Cooking Equipment	\$50.00
Floor Furnaces, Unit Heaters, etc.	\$25.00
Commercial Refrigeration	\$50.00 for the first unit, \$35.00 for each
	additional unit plus total BTU listing
	multiplied by .0002
Gas Piping	\$20.00
Each Additional Unit	\$5.00
Each LP Tank and Piping	\$20.00
Duct Extensions and Alterations	\$20.00
Commercial Exhaust and Duct System	\$5.00
Minimum Fee	\$20.00
Extra Inspections	\$30.00
Fire Sprinkler Permits	
Fixtures, each sprinkler head	\$1.00
Tap Connection (Fire Sprinkler System)	\$20.00
Plumbing Permits	
Trapped Fixtures, Water Heaters, etc.	\$6.00
Sewer Connection	\$20.00 each building sewer or sewer tap
Water Piping	\$20.00 each water service line, irrigation
Maria Pro	fire sprinkler main
Minimum Fee	\$20.00
Extra Inspections	\$30.00

ription	Fee
Miscellaneous Inspections	-
Demolition Permit	Same fee structure as Building Permits
Asbestos Removal	Same fee structure as Building Permits
Sign Placement	Same fee structure as Building Permits
Insulation	Same fee structure as Building Permits
General Inspection	\$25.00 per trade
Daycare Inspections	\$100.00
Flood Plain and Zoning Inspections	\$25.00
Mobile Home Placements	\$50.00
Administrative Fee (Dangerous sign abatements)	\$75.00
Lot Cleaning	Based on contract
Yard Sale Permits	\$10.00
Homeowner Recovery Fee	\$10.00
Taxicab Permits	
Taxi Driver Permit Application Fee	\$10.00
Taxi Driver Permit (new, renewal or expired)	\$15.00
Lost Drivers Permit	\$15.00
Change of Company	\$15.00
Change of Address	\$5.00
Change of Vehicle	\$5.00
Franchise Application	\$25.00
Annual Franchise Fee	\$15.00 per vehicle
Quarterly Inspection	\$50.00 per vehicle
Sign Fee (advertising other than taxicab business)	\$10.00 per sign
Watershed Protection	
Inspection Fee for Required Improvement	\$20.00 per inspection
Low Density Development Permit	\$20.00 per project
High Density Development Permits	
R15, R10, R6, R5A, R5, PND, MHO	\$130 (less than 5 acres), \$260 (5 to 50 acres) \$300 (50 to 100 acres), \$400 (more than 10 acres)
P1, P2, C1A, C1, C1P, C2, C2S, C2P, C3, M1, M2, HD	\$260 (less than 5 acres), \$260 (5 to 50 acres) \$300 (50 to 100 acres), \$400 (more than 10 acres)
Additional Inspections and Permits	
Tank Removal/Installation	\$50 per tank
Private fire hydrants/valves	\$50.00
Flammable or combustible liquids:	
Install or remove or abandon tanks (per tank)	\$50.00
Witness pipe test	\$50.00
Fire Protection Testing:	
Witness fire protection equipment testing.	First test \$50
Private fire hydrants/valves	\$50.00

Description	Fee
Management Services	
City Song and Music Video DVDs	\$10.00 each
Planning	
Subdivision Fee	
Subdivision Reviews:	
1 to 5 lots	\$200.00
6 lots or more	\$200.00
Revisions or Extensions	\$50.00
Finals	\$50.00
Board of Adjustment Hearing Fee	\$500.00
Zoning and Subdivision Ordinance Book Fee	\$10.00
Payment in lieu of Sidewalk Construction	\$25.00 per linear foot for 4' wide sidewalk*
*Price per foot to be adjusted each Jan 1st based on	\$29.00 per linear foot for 5' wide sidewalk* \$33.00 per linear foot for 6' wide sidewalk*
Rezoning Fee	\$600.00
Special Use Permit	4400.00
Residential, Professional, Commercial and Industrial	\$600.00
Open Space Fee	Variable
Zoning Permits	
Pushcarts (Downtown Core Only)	\$25.00 per year
Outdoor Dining and Merchandising (Downtown Core Only)	\$25.00 per year
Sidewalk Entertainment (Downtown Core Only)	\$25.00 per year
Delivery Services (Downtown Core Only)	\$25.00 per year
Police	
Code Violations	
Residential Noise Violation	\$100.00
Barking Dog Violation	\$100 for the 1st violation, \$150 for
	subsequent violations within a 12 month
	period
Noise from Radios, Loudspeakers, etc. Violation	\$100.00
Street Numbering Violation	\$50.00
IDB Photo Reports	\$5.00 for 8"x10", \$2.50 for 5"x7"
Photographic CD	\$25.00 per CD
Officer Fees	Variable

<b>Description</b>	Fee
Police False Alarm Fee  1st through 6th false alarm per calendar year 7th through 10th false alarm per calendar year 11th through 14th false alarm per calendar year In excess of 14th false alarm per calendar year Continuous alarm	No Charge \$30.00 each \$60.00 each \$100.00 each \$10.00 for each 60-minute interval beginning 60 minutes after notification, not to exceed \$100.00 in a 24-hour period
Wrecker Fees	
Wrecker Inspection Fee Wrecker Rotation Fee	\$25.00 per year \$5 per tow
Parks, Recreation & Maintenance	
Special Event Permits  Special Event Permits for Rowan Bandshell, Mazarick Building, Cross Creek Park Fountain, Mobile Stage, Mazarick Park Shelters, Core Downtown Area, Festival Park	Up to 500 attendees: \$75.00 with \$100.00 deposit; 501-2500 attendees: \$150 with \$200.00 deposit; Over 2500 attendees: \$300.00 with \$500.00 deposit.
Recreation Center Rentals Program Room Rental (nonprofit organizations)	\$200 deposit & \$65.00 for 1 to 4 hours, plus \$25.00 each additional hour up to 8 hours
Multipurpose Room Rental (nonprofit organizations)	maximum. \$200 deposit & \$130.00 for 1 to 4 hours, plus \$25.00 each additional hour up to 8 hour
Gym Rental (nonprofit organizations)	maximum \$200 deposit & \$200.00 up to 4 hours, \$50.00 each additional hour; if event requires floor covering \$300 up to 4 hours, \$50 each
Kitchen Rental (non-profit organizations)	additional hour \$200 deposit & \$50.00 up to 4 hrs plus \$15.00 each additional hr up to 8 hrs max.
After-Hour Fee (non-profit organizations)	\$25.00 additional per hour for rentals after center closings, maximum 2 hours.
Sunday or Legal Holiday use (nonprofit organizations)	\$100.00 for 1 to 4 hours maximum plus deposit and rental fee
Program Room Rental (for profit organizations)	\$200 deposit & \$130 per hour for 1 to 4 hours, plus \$50 each additional hour up to 8 hours maximum.
Multipurpose Room Rental (for profit organizations)	\$200 deposit & \$260.00 for 1 to 4 hours, plus \$50.00 each additional hour up to 8 hour
Gym Rental (for profit organizations)	maximum \$200 deposit & \$400.00 up to 4 hours, \$100.00 each additional hour. If event requires floor covering \$600 up to 4 hours, \$100 each additional hour

otion	Fee
Kitchen Rental (for profit organizations)	\$200 deposit & \$100.00 up to 4 hrs plus \$30.00 each additional hr up to 8 hrs
After-Hour Fee (for profit organizations)	maximum \$50.00 additional per hour for rentals after center closings, maximum 2 hours.
Custodial Setup/Breakdown/Clean-Up	\$25.00 per hour
Sunday or Legal Holiday use (for profit organizations)	\$200.00 for 1 to 4 hours maximum plus deposit and rental fee
ark Rental Fees	
Ball Field Rental	\$250.00 deposit plus \$175.00 per day or \$250.00 deposit plus \$35.00 up to fours hours, \$50.00 over four hours
Outdoor Basketball Court	\$35.00 (up to four hours); \$50.00 (over follows)
Cross Creek Park Rental	\$100.00 (1-4 hours), \$25.00 each addition hour
Eastside Park Shelter	\$40.00 (1-4 hours), \$70.00 over four hour
Festival Park	
Category 1 - Dogwood Festival, International Folk Festival, 2 uses per year (1 per six months) by Cumberland County Schools, 4 uses per year (1 per 3 months) by Art Agencies as coordinated through Arts Council Executive Director	Free
Category 2 - Non-profit event sponsored by a 501(c) organization.  Category 3 - Community event open to the public when no admission is charged, sponsored by any entity other than a non-profit.	\$250 deposit plus \$500 per calendar day \$375 deposit plus \$750 per calendar day
Category 4 - Commercial ticketed events - concerts, paid admission shows	\$500 deposit plus \$1,000 per calendar da plus 15% of gross ticket sales, unless eve being sponsored as a part of Category 1 e
Category 5 - Park rental not open to the public (eg. Family reunions, weddings, company picnics, etc.)	\$125 deposit plus \$250 per calendar day
Sunday or Legal Holiday use	\$150 plus deposit and rental fee
Honeycutt Park Shelter	\$40.00 (1-4 hours), \$70.00 over 4 hours
Martin Luther King Park Mazarick Building	\$40.00 (1-4 hours), \$70.00 over four hou \$50.00 (1-4 hours), 15.00 each additional
	hour plus \$150.00 deposit
Mazarick Shelter #1 Mazarick Shelter #2, #3	\$60.00 (1-4 hours), \$110 over 4 hours \$40.00 (1-4 hours), \$70.00 over four hou
Reid Ross Track	\$500.00 per day
Rowan Park/Bandshell	\$150.00 per day plus \$150.00 deposit
Seabrook Shelter	\$40.00 (1-4 hours), \$70.00 over four hou
Spivey Shelter	\$40.00 (1-4 hours), \$70.00 over four hou
Tokay Park Complex	\$175.00 per day plus \$250.00 deposit
Veteran's Park Complex	\$500.00 per day plus \$250.00 deposit

iption	Fee
Boating	\$2.00 per hour, \$5.00 per half day, \$10.00 per
Camping Fees (organized groups)	day \$1.00 per person per night, \$25.00 minimum
Family Campsite  Mobile Stage (nonprofit organizations)	\$10.00 per night \$400.00 per calendar day, plus \$500.00 deposit
Mobile Bleachers (nonprofit organizations)	\$400.00 per calendar day, plus \$500.00 deposit
Mobile Stage (for profit organizations)	\$800.00 per calendar day, plus \$500.00 deposit
Mobile Bleachers ( for profit organizations)	\$800.00 per calendar day, plus \$500.00 deposit
Athletic Programs	
Adult Athletic Program	\$15 per participant for adult athletic programs
Adult Open Play Athletics	\$2.00
Adult Softball Team Fee (1 night per week league)	\$350.00
Adult Softball Team Fee (spring league - 2 nights per week)	\$450.00
Adult Softball Team Fee (fall league - 2 nights per week)	\$350.00
Adult Basketball Team Fee	\$450.00
Youth Baseball, Basketball, or Soccer	\$20.00
Youth Football	\$25.00
Late Registration for Youth Sports Programs	\$5.00
Swimming Pool Fees	
Swimming Lessons	\$15.00
Pool Entry Fee	\$2.00 for adults, \$1.00 for children
Pool Rental	\$175.00 plus current rate of payment for lifeguards
<sup>r</sup> ennis Fees	
Tennis Lessons	Variable
Courts	\$150.00 deposit
Senior Programs / Leisure Activities	
Leisure Activities	Variable
After-School Program without transportation	\$60.00
Athletic Protest Fee	\$25.00
Concessions	Variable
Cemetery:	
Burial Plots	
Pre-Need Cemetery Fee	\$400.00
At-Need Cemetery Fee (Adult)	\$475.00
At-Need Cemetery Fee (Infant)	\$350.00
At Need Cemetery Fee (Pauper)	\$250.00

escription	Fee
Monument Administration/Interment Fees	
Monument Administration/Interment Fees	\$25.00
After Hours Cemetery Fee	\$75.00
lid Waste	
Bulky Yard Waste Pickup	
Full truckload pickups (approx. 20 cubic yards)	\$357.00 per truckload
Less than full truck load pickups	Free
Backdoor Pickup Fee (paid)	
Handicap Backdoor Pickup	Free
Administrative Fee (Illegal Dumping)	\$75.00
Brown Rollout Carts	
Cart Purchase	Variable based upon actual City purchase
	price
Delivery Fee	\$11.25
Solid Waste Fines	
Failure to remove container from curb	First violation, written warning; second and subsequent violations, \$100.00
rking	
Parking Fines	
Loading Zone Violation	\$25.00
Traffic Obstruction Violation	\$25.00
No Parking Zone Violation	\$25.00
Fire Lane Violation	\$100.00
Handicapped Violation	\$250.00
Prohibited Parking Violation	\$25.00
Curb to Sidewalk Violation	\$25.00
Backed to Curb Violation	\$10.00
Left to Curb Violation	\$25.00
Within Lines Violation	\$10.00
Fire Hydrant Violation	\$25.00
Overtime Violation (Street)	\$10.00
Overtime Violation (Lots)	\$10.00
Repeat Overtime Violation	\$5.00
City Hall Lot Violation	\$10.00
Amtrak Lot Violation	\$10.00
Late Payment Penalty	\$25.00
Judgment Fees	\$50.00
Leased Parking Spaces	
Franklin Common Parking Lot	\$50.00 per month
All Other Lots	\$30.00 per month

Description	Fee
Storm Water	
Base Stormwater Service Fee	
Single Family	\$1.00 per month
Non-Single Family	\$1.00 per month per 2,266 square feet of impervious surface
City Stormwater Control Improvement Fee	
Single Family	\$2.00 per month
Non-Single Family	\$2.00 per month per 2,266 square feet of impervious surface
Transit	
Bus	
Adult Bus Fare	\$1.00
Adult Transfer	Discontinued
Adult 10-ride Pass	\$10.00
Discount Bus Fare (Elderly & Disabled)	\$0.35
Discount Transfer (Elderly & Disabled)	Discontinued
Discount 10-ride Pass (Elderly & Disabled)	\$3.40
One Day Pass	\$3.00
Rolling 3 Day Pass	\$7.50
Discount Rolling 3 Day Pass (Elderly & Disabled)	\$3.50
Rolling 30 Day Pass	\$30.00
Discount Rolling 30 Day Pass (Elderly & Disabled)	\$11.70
Student Rolling 30 Day Pass	\$25.00
ADA Demand Response Fare	\$1.50
ADA 20 Ride Pass	\$27.00
ADA 10 Ride pass	\$13.50
Advertising Space	
King Sign (bus exterior)	\$175.00 per month
Queen Sign (bus exterior)	\$160.00 per month
Rear Sign	\$150.00 per month
Rear Quarter Sign	\$150.00 per month
Interior Banner	\$30.00 per month
King Sign (van exterior)	\$60.00 per month
Queen Sign (van exterior)	\$50.00 per month
Bus Wrap (bus exterior)	\$1,200 per month
Van Wrap (van exterior)	\$600 per month

#### Glossary

Allocate: To set apart portions of budgeted expenditures that are specifically designated to organizations for special activities or purposes (i.e., Arts Council).

**Annexation:** Annexation is a change in jurisdiction from one entity to another. For example, when annexed to Fayetteville, property changes from having services such as fire, police, parks, water, sewer and zoning being provided by Cumberland County to those same services being provided by the City of Fayetteville.

Annual Budget: A budget covering a single fiscal year (July 1 - June 30).

**Appropriation:** A budget authorization made by the City Council to incur obligations or make expenditures for purposes listed in the budget ordinance. An appropriation is limited in amount and to the time when it may be expended.

**Assessed Valuation:** A value determined by the County Tax Assessor's office for real and personal property to be used as a basis for levying property taxes.

**Assets:** Property owned by the City that has monetary value.

Available Fund Balance: For the purpose of developing fund balance projections as provided in the Budget Overview section of this document, "Available Fund Balance at June 30, 2006" is the undesignated fund balance plus reserve for encumbrances, designations for a subsequent year, designations for a specific purpose that are expected to be appropriated in fiscal year 2006-07 or fiscal year 2007-08, and the portion of the funds reserved for County parks and recreation services that are expected to be appropriated in fiscal years 2006-07 and 2007-08. Revenue and expenditure projections for fiscal years 2006-07 and 2007-08 are considered along with the available fund balance at June 30, 2006, to determine a fund balance projection at June 30, 2008. In addition, one-time adjustments for a projected increase in taxes receivable due to the Phase V annexation and the designation of Phase V 2006 tax revenues for associated debt service in fiscal years 2008-09 and 2009-10 are considered in determining available fund balance. For the Transit Fund, "Available Fund Balance at June 30, 2006" is adjusted to include an unusual federal grant receivable at June 30, 2006.

**Bond:** A written promise to pay a specific amount of money within a specific time period, usually long-term. Bonds are typically issued to fund specific capital improvement expenditures. The City issues general obligation bonds, which require approval by voter referendum before issue and two-thirds and revenue bonds, which do not require referendum approval.

Bonds Issued: Bonds that are sold.

**Budget:** A financial plan that includes estimated revenues and expenditures for a fiscal year and specifies the type and level of services to be provided. The original appropriation does not include carryover of appropriations for encumbrances and fund balance designations for specific purposes.

**Budget Document**: A formal document presented to the City Council containing the City's financial plan for a fiscal year. The budget document is presented in two phases—preliminary and final—the latter of which reflects the budget as adopted by the City Council.

**Budget Message:** A written summary of the proposed budget from the City Manager to the City Council. The message includes an explanation of important features of the budget, changes in programs or appropriation levels from previous years and recommendations of the City Manager.

**Budget Ordinance:** A schedule adopted by the City Council which lists revenues by source, appropriations by department or fund and levies taxes for the coming fiscal year.

Capital Assets: Items (such as vehicles, equipment and furniture) purchased by the City and have an expected life of more than one year with a value in excess of \$5,000.

Capital Project: A project expected to have a useful life greater than 10 years and an estimated total cost of \$300,000 or more. Capital projects include the construction, purchase, or major renovation of buildings, utility systems, streets, or other structures; purchase of land; major landscaping projects; and purchase of new motorized equipment.

Capital Projects Fund: A fund used to account for the acquisition or construction of major governmental capital facilities and equipment, which are not financed by other funds.

**Contingency:** An account in which funds are set aside for unforeseen expenditures which may become necessary during the year and which have not been provided for in the context of the annual operating budget.

**Debt Management Plan:** A fund used to account for the accumulation of resources for, and the payment of, general long-term debt principal and interest.

**Deficit:** An excess of expenditures over revenues or expenses over income.

**Department:** A major administrative division of the City that indicates overall management responsibility for an operation or a group of related operations within a functional area.

**Division:** A unit, within a department, which participates in specific activities. For example, the Training Division in the Fire and Emergency Management Department.

**Encumbrances:** A financial commitment for services, contracts or goods that have not, as yet, been delivered or performed.

**Enterprise Fund:** A fund used to account for activities that are operated in a manner similar to business enterprises. Fees are charged to the consumers (general public) of the service to completely or partially recover the expenses of the operation.

**Expenditures:** The total costs of a program or capital project.

**Fiscal Year (FY):** A 12-month period (July 1 - June 30) to which the annual operating budget applies and at the end of which an assessment is made of the City's financial condition and performance of its operations.

**Fund:** An independent fiscal and accounting entity created to record the financial activity for a selected financial grouping. A fund is set up to carry out a special function or attain certain objectives in accordance with set laws and regulations.

**Fund Balance:** The difference between the accumulated revenues and expenditures for a particular fund. These resources are set-aside within a fund to provide adequate cash flow and reserves. North Carolina statutes dictate that a portion of fund balance is not available for appropriation in the following fiscal year.

#### Glossary

General Fund: A fund that provides for the accounting of all financial resources except those designated to other funds. Most of the basic government services, such as police, fire, sanitation, parks, inspections, or street maintenance are accounted for in this fund.

General Obligation Bonds: Debt instruments issued by the City which are secured by the unit's taxing power.

**Grants:** A contribution or gift in cash or other assets from another government or nonprofit foundation to be used for a specified purpose.

**Infrastructure:** Facilities on which the continuance and growth of a community depend, such as roads, water lines, etc.

**Interfund Accounts:** Accounts that reflect transfers between funds.

**Intergovernmental Revenues:** Revenues from other governments (state, federal, local) which can be in the form of grants, shared revenues, or entitlements.

**Internal Service Fund:** A fund used to account for the financing of goods and services provided by one department to other departments of the City on a cost reimbursement basis.

**Lease-Purchase Agreement:** A contractual agreement to acquire items of equipment whereby the local government agrees to pay the purchase price, plus interest on an installment basis.

Levy: The amount of tax, service charges, and assessments imposed by a government.

Municipal Bond: A bond issued by a local government.

**Non-Operating Expenses:** Expenses that are not directly related to the provision of services such as debt service.

**Non-Operating Revenues:** Revenues that are generated from other sources (i.e., interest income) and are not directly related to service activities.

**Objective:** A statement of specific direction, purpose or intent to be accomplished by a department.

**Pension Trust Fund:** A fund established to account for a public employment retirement system. For example, the Law Enforcement Officers Special Separation Allowance Fund.

**Powell Bill Funds:** Funding from state-shared gasoline tax which is restricted for street and sidewalk maintenance and improvements.

**Property Tax (Ad Valorem Tax):** A tax levied by the City Council on property located within the City.

**Proprietary Fund:** A fund used to account for governmental activities that are operated in a manner similar to those found in private enterprises. Internal Service and Enterprise funds are included in this category.

**Recommended Budget:** The budget proposal of the City Manager presented to the City Council for consideration.

**Reserve:** An account designated for a portion of the fund balance which is to be used for a specific purpose.

**Revenue:** Income received from a variety of sources used to finance government or enterprise operations.

**Revenue Bonds:** Principal and interest associated with revenue bonds are paid exclusively from the earnings of the project or system.

**Shared Revenues:** Revenues levied and collected by one government but are shared with another government based on a predetermined method. For example, the City of Fayetteville receives a portion of the gasoline tax collected by the State based on population and miles of city streets.

**Special Assessment:** A levy on certain properties to defray part or all of the costs associated with improvements or services that will benefit those properties. For instance, a special assessment would be levied against property owners who have petitioned for the construction of water and sewer improvements.

**Special Revenue Fund:** A fund used to account for resources that are subject to certain legal spending restrictions. They are created when a resolution, statute or ordinance requires that specific taxes or special revenue sources be used to finance a particular activity (i.e., E-911, CDBG).

**Tax Levy:** The total amount of revenue to be raised by property taxes for the purposes specified in the budget ordinance.

**Tax Rate:** The amount of taxes levied based on each one hundred dollars (\$100) of assessed property valuation.

**Two-Thirds Bonds:** General obligation bonds that can be issued by a local government without voter authorization under a formula set by the state of two-thirds of the previous year's net debt reduction.

**Undesignated Fund Balance:** The amount of unreserved fund balance that is not designated for encumbrances, a subsequent year's expenditure, or for any other purpose. Undesignated fund balance is available for future appropriations.

User Charges: The payment of a fee or direct receipt of a public service by the party benefiting from the service.