

**FAYETTEVILLE CITY COUNCIL  
STRATEGIC PLANNING RETREAT MINUTES  
FAYETTEVILLE REGIONAL AIRPORT  
FIRST FLOOR CONFERENCE ROOM  
FEBRUARY 26, 2010  
5:30 P.M.**

Present: Mayor Anthony G. Chavonne  
Council Members Keith Bates, Sr. (District 1); Kady-Ann Davy (District 2); Robert A. Massey, Jr. (District 3) (arrived at 6:00 p.m.); Darrell J. Haire (District 4); Bobby Hurst (District 5); William J. L. Crisp (District 6); Valencia A. Applewhite (District 7); Theodore W. Mohn (District 8); Wesley A. Meredith (District 9)

Others Present: Dale E. Iman, City Manager  
Doug Hewett, Assistant City Manager  
Kristoff Bauer, Assistant City Manager  
Karen M. McDonald, City Attorney

Lyle Sumek, Lyle Sumek Associates, Inc.  
Jackie Tuckey, Public Information Officer  
Rebecca Rogers-Carter, Management Analyst  
Members of the Press

**CALL TO ORDER**

Mayor Chavonne called the meeting to order and introduced Mr. Lyle Sumek, facilitator.

Mr. Sumek provided an overview of the retreat schedule and the topics to be discussed. He began by addressing the issue of Leadership during Turbulent Times.

City Council recessed for dinner at 6:30 p.m. and reconvened at 7:10 p.m.

The meeting resumed with Mr. Sumek addressing the City's achievements for 2009 under each of the City goals. Followed by Mr. Dale Iman, City Manager, providing a review of the City's financial forecast. Council then identified major challenges of actions for 2010.

City Council recessed the strategic planning retreat at 9:00 p.m. to reconvene on Saturday, February 27, 2010, at 8:30 a.m.