FAYETTEVILLE CITY COUNCIL SPECIAL BUDGET MEETING MINUTES HUMAN RESOURCE DEVELOPMENT TRAINING ROOM

APRIL 10, 2013

5:00 P.M.

Present: Mayor Anthony G. Chavonne

Council Members Keith Bates, Sr. (District 1); Kady-Ann Davy (District 2) Robert A. Massey, Jr.

(District 3); Darrell J. Haire (District 4); Bobby Hurst (District 5); William J. L. Crisp (District 6);

Valencia A. Applewhite (District 7) (arrived at 5:25 p.m.); James W. Arp, Jr. (District 9)

Absent: Council Member Wade Fowler (District 8)

Others Present:

Theodore L. Voorhees, City Manager Kristoff Bauer, Deputy City Manager Rochelle Small-Toney, Deputy City Manager Karen McDonald, City Attorney Brad Whited, Airport Director Lisa Smith, Chief Financial Officer Tracey Broyles, Budget Manager Harold Medlock, Chief of Police Ben Major, Fire Chief Rusty Thompson, Engineering & Infrastructure Director Randy Hume, Transit Director Erica Hoggard, Interim Human Resource Development Director Dwayne Campbell, Chief Information Officer Scott Shuford, Development Services Director Michael Gibson, Parks and Recreation Director Victor Sharpe, Community Development Director Jerry Dietzen, Environmental Services Director Ron McElrath, Community Development Director Tracie Davis, Corporate Communications Director Pamela Megill, City Clerk Members of the Press

Mayor Chavonne called the meeting to order at 5:00 p.m.

Mr. Ted Voorhees, City Manager, provided opening remarks and an overview of the agenda.

City Manager

Mr. Voorhees provided an overview of the City Manager Department requests and provided the following information:

Proposed Fiscal Year 2014 Budget

Personnel	\$1,222,180.00	
Operating	228,916.00	
Capital	N/A.	
Total \$1,451,096.00		
Department Requested New Initiatives		

1. Administrative Support

2. Administrative Support

City Attorney

	City Clerk
Total	<u>\$1,187,773.00</u>
Capital	N/A
Operating	536,312.00
Personnel	\$ 651,461.00
Proposed Fiscal Year	2014 Budget

Proposed Fiscal Year 2014 Budget

Personnel	\$468,837.00	
Operating	451,099.00	
Capital	N/A.	
Total	\$919,936.00	
Department Requested New Initiatives		

1. Records Technician (OA-1) part-time

2. Records Supplies (shelving storage boxes)

Finance

Ms. Lisa Smith, Chief Financial Officer, provided an overview of the Finance Department requests and provided the following information:

Proposed Fiscal Year 2014 Budget		
Personnel \$1,439,477.00		
Operating	1,389,539.00	
Capital	N/A.	
Total	\$2,829,016.00	
Department Requested New Initiatives		

1. Internal audit position

Human Resources/HRD

Ms. Erica Haggard, Interim Human Resource Development Director, provided an overview of the Human Resource Development Department requests and provided the following information: Proposed Fiscal Year 2014 Budget

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Personnel	\$ 1,015,448.00	
Operating	198,048.00	
Capital	N/A.	
Total	\$1,213,496.00	
Department Requested New Initiatives		

Department Requested New Initiatives

- 1. Compensation Software
- 2. High Density Filing System

Information Technology

Mr. Dwayne Campbell, Chief Information Officer, provided an overview of the Information Technology Department requests and provided the following information:

Proposed Fiscal Year 2013 Budget

Personnel	\$1,735,535.00
Operating	2,104,906.00
Capital	1,887,219.00
Total	\$5,727,660.00

Department Requested New Initiatives

- 1. (4) Desk Support Technician
- 2. (2) GIS Analyst/GIS Database Administrator
- 3. (2) Network Security/MS Exchange Administrator
- 4. (1) Web Designer/Developer
- 5. (1) IT Business Analyst

Corporate Communications

Ms. Tracie Davis, Corporate Communications Director, provided an overview of the Corporate Communications Department requests and provided the following information:

Proposed Fiscal Year 2014 Budget

Personnel	\$700,003.00	
Operating	58,889.00	
Capital	5,695.00	
Total	\$864,597.00	
Department Requested New Initiatives		

- 1. Government Access Channel Coordinator-1FTE
- 2. Public Relations/Government Access Channel Technician-1FTE
- 3. Part-time Mailroom Position

The special meeting recessed at 7:25 p.m. in order for Council and staff to take a 10-minute break. At the end of the break, the special meeting reconvened at 7:35 p.m.

Staff continued with providing overviews of departmental budget requests.

Regional Airport

Mr. Brad Whited, Airport Director, provided an overview of the Regional Airport Department requests and provided the following information:

Proposed Fiscal Year 2014 Budget

Personnel	\$1,442,831.00	
Operating	2,220,691.00	
Capital	1,179,719.00	
Total	\$4,843,241.00	
Department Deguasted New Initiatives		

Department Requested New Initiatives

1. None

Transit

Mr. Randy Hume, Transit Director, provided an overview of the Transit Department requests and provided the following information:

Proposed Fiscal Year 2014 Budget

Personnel	\$4,714,834.00
Operating	2,177,380.00
Capital	3,000.00
Total	\$6,895,214.00

Department Requested New Initiatives

1. FACT recommended service enhancements

- 2. Customer Service Representatives (2)
- 3. Transit Security
- 4. Civil Rights Compliance Officer (reorganization)

Development Services

Mr. Scott Shuford, Development Services Director, provided an overview of the Development Services Department requests and provided the following information:

Proposed Fiscal Year 2014 Budget

Personnel	\$3,139,519.00
Operating	1,085,068.00
Capital	N/A.
Total	\$4,224,587.00

Department Requested New Initiatives

- 1. Vehicles for building inspectors
- 2. Long-Range Planning #1
- 3. 3 Building Inspector positions
- 4. Zoning Administrator position
- 5. Long-Range Planning #2

Human Relations

Mr. Ron McElrath, Human Relations Director, provided an overview of the Human Relations Department requests and provided the following information:

Proposed Fiscal Year 2014 Budget		
Personnel	\$241,171.00	
Operating	32,869.00	
Capital	N/A	
Total	\$274,040.00	
Department Requested New Initiatives		

1. Study Circles

Community Development

Mr. Victor Sharpe, Community Development Director, provided an overview of the Community Development Department requests and provided the following information:

Proposed Fiscal Year 2014 Budget

Personnel	\$ 222,010.00
Operating	901,145.00
Capital	 180,000.00
Total	\$ 1,303,155.00

Department Requested New Initiatives

1. Community Development Planner-50% grant funded

Environmental Services

Mr. Jerry Dietzen, Environmental Services Director, provided an overview of the Environmental Services Department requests and provided the following information:

Proposed Fiscal Year 2014 Budget		
Personnel	\$ 3,986,269.00	
Operating	5,329,549.00	
Capital	1,764,000.00	
Total	\$11,079,818.00	
Department Requested New Initiatives		

Department Requested New Initiatives

- 1. Code Enforcement Administrator \$63,823
- 2. Energy Efficiency and Sustainability Engineer \$79,177

Parks, Recreation and Maintenance

Mr. Michael Gibson, Environmental Services Director, provided an overview of the Parks,

Recreation and Maintenance Department requests and provided the following information:

Proposed Fiscal Year 2014 Budget

Personnel	\$ 9,770,330.00	
Operating	6,040,232.00	
Capital	2,894,602.00	
Total	\$18,705,134.00	
Department Deguasted New Initiatives		

Department Requested New Initiatives

1. Trash Pickup Crews (2)

2. Increased Maintenance at New Century Cir School/Park

Engineering and Infrastructure

Mr. Rusty Thompson, Engineering and Infrastructure Director, provided an overview of the Engineering and Infrastructure Department requests and provided the following information:

Proposed Fiscal Year 2014 Budget

Personnel	\$ 6,336,784.00
Operating	5,471,658.00
Capital	6,235,161.00
Total	\$18,043,603.00

Department Requested New Initiatives

1. Unfreeze Engineer II, Shared cost with Stormwater funds

2. Unfreeze Stormwater Inspector, Stormwater Funds

Police

Mr. Harold Medlock, Chief of Police, provided an overview of the Police Department requests and provided the following information:

Proposed Fiscal Year 2014 Budget

Personnel	\$37,874,255.00
Operating	6,039,915.00
Capital	1,542,549.00
Total	\$45,456,719.00

Department Requested New Initiatives

- 1. Diversion Detectives (2)
- 2. Office of Professional Standards (OPS) Sergeant (1)
- 3. Emergency Response Team (ERT) Pay Increase
- 4. Forensic Manager

Fire/Emergency Management

Mr. Ben Major, Fire Chief, provided an overview of the Fire Department requests and provided the following information:

Proposed Fiscal Year 2014 Budget

Personnel	\$20,048,207.00
Operating	2,950,831.00
Capital	1,535,095.00
Total	\$24,534,133.00

Department Requested New Initiatives

- 1. Lieutenant Position Asst. P & R Officer
- 2. Office Assistant 1 Training Division
- 3. Honor Guard Program OT

There being no further business, the meeting adjourned at 9:43 p.m.