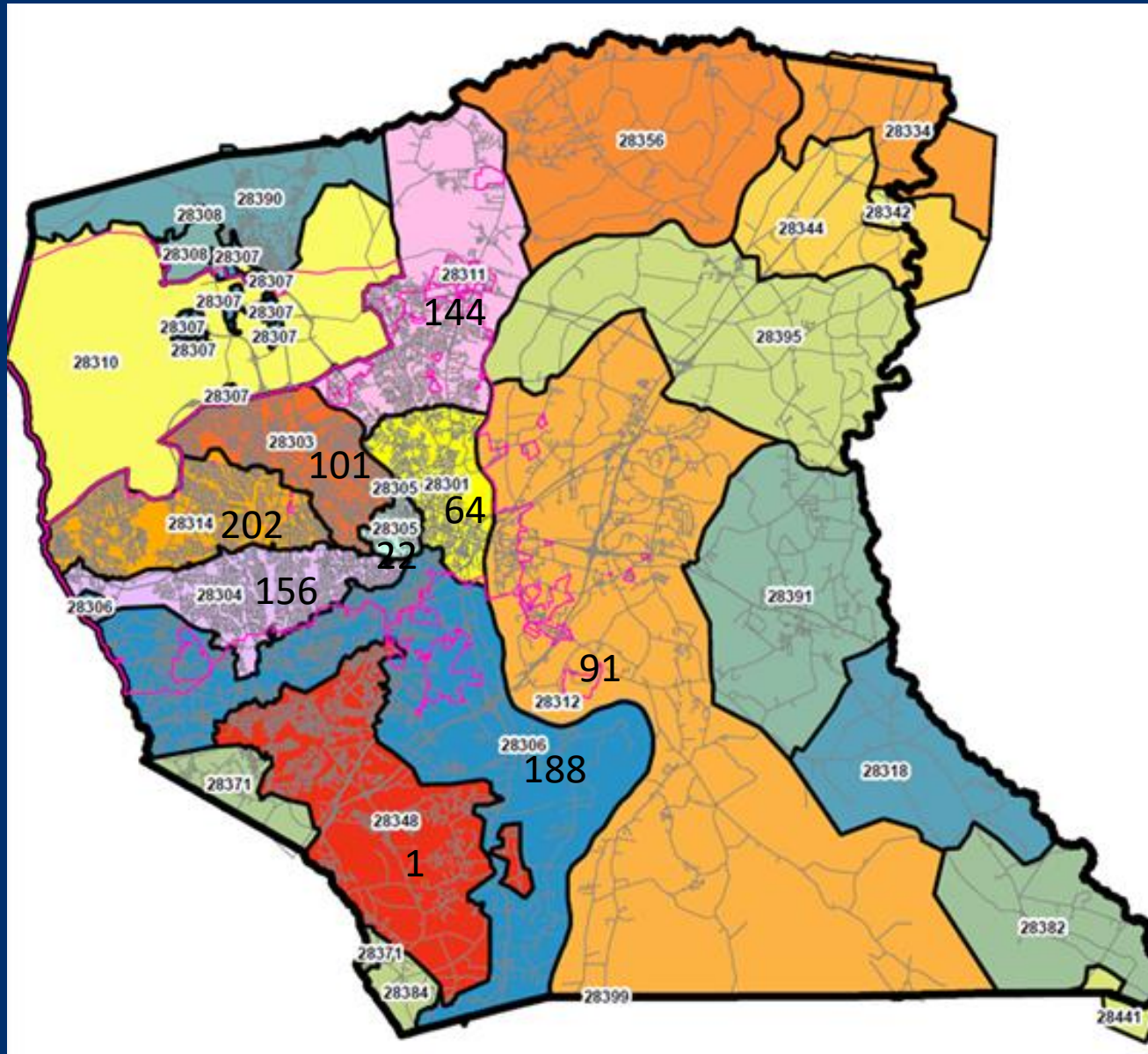




Employer of Choice

May 20, 2021





Elements for Salary Study

- Review and make recommendations for meeting the proposed \$15 federal contractor's minimum wage requirement
- Make recommendations for new pay and step ranges
- Identify benchmark jobs for surveys
- Review and make recommendations for appropriate place in pay range for all employees to insure internal equity
- Review and make recommendations for pay ranges for all positions based on market
- Review and make recommendations for 401(k) contributions
- Make a recommendation on annual merit increases and/or cost of living adjustment processes



FayettevilleNC.gov