

**FAYETTEVILLE CITY COUNCIL
SPECIAL MEETING MINUTES
ST. AVOLD CONFERENCE ROOM, CITY HALL
AUGUST 10, 2021
5:00 P.M.**

Present: Mayor Mitch Colvin

Council Members Katherine K. Jensen (District 1); Tisha S. Waddell (District 3); D. J. Haire (District 4); Johnny Dawkins (District 5); Chris Davis (District 6); Larry O. Wright, Sr. (District 7); Courtney Banks-McLaughlin (District 8); Yvonne Kinston (District 9)

Absent: Council Member Shakeyla Ingram (District 2)

Staff Present: Douglas Hewett, City Manager
Karen McDonald, City Attorney
Deborah Manzo, Consultant/Facilitator

1.0 CALL TO ORDER

Mayor Colvin called the meeting to order at 5:04 p.m.

2.0 INVOCATION

The invocation was offered by Council Member Davis.

3.0 PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Mayor Colvin.

4.0 APPROVAL OF AGENDA

MOTION: Council Member Kinston moved to approve the agenda.

SECOND: Council Member Dawkins

VOTE: UNANIMOUS (9-0)

5.0 CLOSED SESSION

5.01 Closed Session as permitted under N.C.G.S. § 143-318.11 for personnel matters - evaluation of the City Attorney

5.02 Closed Session as permitted under N.C.G.S. § 143-318.11 for personnel matters - evaluation of the City Manager

MOTION: Council Member Davis moved to go into a closed session for personnel matters - evaluation of the City Attorney and evaluation of the City Manager.

SECOND: Council Member Haire

VOTE: UNANIMOUS (9-0)

The regular session recessed at 5:06 p.m. The regular session reconvened at 7:50 p.m.

MOTION: Council Member Wright moved to go into open session.

SECOND: Council Member Haire

VOTE: UNANIMOUS (9-0)

MOTION: Council Member Waddell moved to approve and authorize the Mayor to effectuate the necessary documents to implement the following for the City Attorney:

- 3 percent salary increase effective August 2, 2021, consistent with all other employees
- 12-month severance pay
- Mid-Point Check-in for January/February 2022

SECOND: Council Member Davis

VOTE: UNANIMOUS (9-0)

MOTION: Council Member Waddell moved to approve and authorize the Mayor to effectuate the necessary documents to implement the following for the City Manager:

- 3.5 percent base pay salary increase effective August 2, 2021, consistent with all other employees
- 12-month severance pay
- Mid-Point Check-in for January/February 2022

SECOND: Council Member Haire

VOTE: UNANIMOUS (9-0)

6.0 ADJOURNMENT

There being no further business, the meeting adjourned at 8:00 p.m.