

**FAYETTEVILLE CITY COUNCIL
BUDGET WORK SESSION MINUTES
COUNCIL CHAMBER/ZOOM CONFERENCE CALL
MAY 20, 2021
5:00 P.M.**

Present: Council Members Katherine K. Jensen (District 1); Shakeyla Ingram (District 2) (via zoom/arrived at 7:41 p.m.); Tisha S. Waddell (District 3) (arrived at 5:22 p.m.); (D. J. Haire (District 4); Johnny Dawkins (District 5); Chris Davis (District 6); Larry O. Wright, Sr. (District 7) Courtney Banks-McLaughlin (District 8); Yvonne Kinston (District 9)

Absent: Mayor Mitch Colvin

Others Present: Douglas Hewett, City Manager
Karen McDonald, City Attorney
Telly Whitfield, Assistant City Manager
Adam Lindsay, Assistant City Manager
Gina Hawkins, Police Chief
Mike Hill, Fire Chief
Tracey Broyles, Budget and Evaluation Director
Rebecca Jackson, Chief of Staff
Byron Reeves, Stormwater Manager
Lee Jernigan, Traffic Engineer
Jerry Clipp, Human Resource Development Director
Cliff Isaac, Construction Management Director
Kevin Arata, Corporate Communications Director
Randy Hume, Transit Director
Pamela Megill, City Clerk
Members of the Press

1.0 CALL TO ORDER

Mayor Pro Tem Jensen called the meeting to order at 5:04 p.m.

2.0 INVOCATION

The invocation was offered by Council Member Haire.

3.0 PLEDGE OF ALLEGIANCE

4.0 APPROVAL OF THE AGENDA

MOTION: Council Member Wright moved to approve the agenda.
SECOND: Council Member Dawkins
VOTE: UNANIMOUS (8-0)

4.0 ITEMS OF BUSINESS

4.1 Budget Question Responses

Ms. Tracey Broyles, Budget and Evaluation Director, briefed Council on the Group 1 City Council Budget Questions. Ms. Broyles addressed budget concerns regarding storm water fees, infrastructure investment, transit revenue, illegal dump site monitoring costs, and street lighting.

Discussion ensued.

4.2 Stormwater Program

Mr. Byron Reeves, Stormwater Manager, presented the Stormwater Budget with the aid of a PowerPoint presentation. Mr. Reeves presented information on the following topics: drainage assistance off right-of-way, spot repair minor projects program, capital improvement minor projects, watershed modelling, capital improvement major projects, grants, water quality permits, development review, right-of-

way maintenance and sweeping, active stormwater projects, and the watershed master plan.

Discussion ensued.

4.3 Pavement Preservation Program

Mr. Jason Miles, Engineering Division Manager, presented this item with the aid of a PowerPoint presentation and presented information on the following topics: street system of miles, Powell Bill Funds, Pavement Preservation current practices, slurry treatment implementation, slurry treated surfaces, proposed FY 22 resurfacing, funding allocation.

Mr. Douglas Hewett, City Manager, stated the recommended FY 21-22 budget has a 44 percent proposed increase for this program.

Discussion ensued.

Mayor Pro Tem Jensen recessed the meeting at 7:13 p.m., and reconvened the meeting at 7:24 p.m.

4.4 Neighborhood Traffic Calming

Mr. Lee Jernigan, Traffic Engineer, stated he is available for any questions regarding traffic calming programs.

Discussion ensued on speed humps, double parking on narrow streets, school zones, traffic cameras, speed limits, and speed strips.

4.5 Employer of Choice Initiative

Mr. Jerry Clipp, Human Resource Development Director, presented this item with the aid of a PowerPoint presentation and stated the recommended budget includes funding for a Salary Survey and itemized the survey will include the following:

1. Review and make recommendations for meeting the proposed \$15.00 federal contractor's minimum wage requirements.
2. Make recommendations for new pay and step ranges.
3. Identify benchmark jobs for surveys.
4. Review and make recommendations for appropriate place in pay range for all employees to ensure internal equity.
5. Review and make recommendations for pay ranges for all positions based on market.
6. Review and make recommendations for 401(k) contributions.
7. Make a recommendation on annual merit increases and/or cost of living adjustment processes.

Council Member Kinston requested an additional paid holiday for all employees to be included in the Employer of Choice initiative.

4.6 Other Budget Discussions

Mayor Pro Tem Jensen announced the next budget work session will be held on May 27, 2021. All budget related questions are to be e-mailed to Ms. Broyles and Mr. Hewett.

5.0 ADJOURNMENT

There being no further business, the meeting adjourned at 8:32 p.m.

