

**FAYETTEVILLE CITY COUNCIL
SPECIAL MEETING MINUTES
COUNCIL CHAMBER/ZOOM MEETING
JANUARY 12, 2021
10:00 A.M.**

Present: Council Members Katherine K. Jensen (District 1); Shakeyla Ingram (District 2) (via zoom); Tisha S. Waddell (District 3) (via zoom); D. J. Haire (District 4) (via zoom); Johnny Dawkins (District 5); Chris Davis (District 6); Larry O. Wright, Sr. (District 7) (via zoom); Courtney Banks-McLaughlin (District 8); Yvonne Kinston (District 9)

Absent: Mayor Mitch Colvin

Others Present: Karen McDonald, City Attorney
Telly Whitfield, Assistant City Manager
Lisa Harper, Assistant City Attorney
Michael Whyte, Police Attorney
Lachelle Pulliam, Assistant City Attorney
Paul Allen, Assistant City Attorney
Yamile Nazar, Human Relations Manager
Dr. Deborah Walker, Visions, Inc.
Doug Weinstock, Visions, Inc.
Pamela Megill, City Clerk
Jennifer Ayre, Deputy City Clerk
Members of the Press

1.0 CALL TO ORDER

Mayor Pro Tem Jensen called the meeting to order.

2.0 APPROVAL OF AGENDA

MOTION: Council Member Ingram moved to approve the agenda.

SECOND: Council Member Wright

VOTE: UNANIMOUS (9-0)

3.0 ITEMS OF BUSINESS

Ms. Deborah Walker provided the introductions and invited all attendees to identify themselves.

Ms. Deborah Walker and Mr. Doug Weinstock provided training on the impact of implicit bias in achieving diversity, equity, and inclusion. The training included the following: Workshop Objectives, Guidelines for Effective Cross-Cultural Dialogue, Multicultural Process of Change, Four Levels of Oppression, Analysis, and Change, Institutional Biases, Bias in the Work Place, Damage from Implicit Bias, Tools for Overcoming Bias, My Personal Next Steps; and Closure.

Discussion ensued.

4.0 ADJOURNMENT

There being no further business, the meeting adjourned at 12:22 p.m.