

**FAYETTEVILLE CITY COUNCIL  
SPECIAL MEETING MINUTES  
COUNCIL CHAMBER/ZOOM MEETING  
JANUARY 12, 2021  
10:00 A.M.**

Present: Council Members Katherine K. Jensen (District 1); Shakeyla Ingram (District 2) (via zoom); Tisha S. Waddell (District 3) (via zoom); D. J. Haire (District 4) (via zoom); Johnny Dawkins (District 5); Chris Davis (District 6); Larry O. Wright, Sr. (District 7) (via zoom); Courtney Banks-McLaughlin (District 8); Yvonne Kinston (District 9)

Absent: Mayor Mitch Colvin

Others Present: Karen McDonald, City Attorney  
Telly Whitfield, Assistant City Manager  
Lisa Harper, Assistant City Attorney  
Michael Whyte, Police Attorney  
Lachelle Pulliam, Assistant City Attorney  
Paul Allen, Assistant City Attorney  
Yamile Nazar, Human Relations Manager  
Dr. Deborah Walker, Visions, Inc.  
Doug Weinstock, Visions, Inc.  
Pamela Megill, City Clerk  
Jennifer Ayre, Deputy City Clerk  
Members of the Press

**1.0 CALL TO ORDER**

Mayor Pro Tem Jensen called the meeting to order.

**2.0 APPROVAL OF AGENDA**

**MOTION: Council Member Ingram moved to approve the agenda.**

**SECOND: Council Member Wright**

**VOTE: UNANIMOUS (9-0)**

**3.0 ITEMS OF BUSINESS**

Ms. Deborah Walker provided the introductions and invited all attendees to identify themselves.

Ms. Deborah Walker and Mr. Doug Weinstock provided training on the impact of implicit bias in achieving diversity, equity, and inclusion. The training included the following: Workshop Objectives, Guidelines for Effective Cross-Cultural Dialogue, Multicultural Process of Change, Four Levels of Oppression, Analysis, and Change, Institutional Biases, Bias in the Work Place, Damage from Implicit Bias, Tools for Overcoming Bias, My Personal Next Steps; and Closure.

Discussion ensued.

**4.0 ADJOURNMENT**

There being no further business, the meeting adjourned at 12:22 p.m.