

**FAYETTEVILLE CITY COUNCIL  
BUDGET WORK SESSION MINUTES  
VIA ZOOM CONFERENCE CALL  
MAY 28, 2020  
5:00 P.M.**

Present: Mayor Mitch Colvin

Council Members Katherine K. Jensen (District 1); Shakeyla Ingram (District 2); Tisha S. Waddell (District 3); (D. J. Haire (District 4); Johnny Dawkins (District 5); Chris Davis (District 6); Larry O. Wright, Sr. (District 7) (arrived at 5:12 p.m.); Courtney Banks-McLaughlin (District 8); Yvonne Kinston (District 9)

Others Present: Douglas Hewett, City Manager  
Karen McDonald, City Attorney  
Telly Whitfield, Assistant City Manager  
Angel Wright-Lanier, Assistant City Manager  
Tracey Broyles, Budget and Evaluation Director  
Rebecca Jackson, Strategic Performance Analytics Director  
Erica Hoggard, Interim Human Resource Development Director  
Deborah Manzo, NC Performance Excellence Coaching Program Director  
Pamela Megill, City Clerk  
Members of the Press

**1.0 CALL TO ORDER**

Mayor Colvin called the meeting to order at 5:00 p.m.

**2.0 INVOCATION**

The invocation was offered by Council Member Waddell.

**3.0 PLEDGE OF ALLEGIANCE**

**4.0 APPROVAL OF THE AGENDA**

**MOTION:** Council Member Dawkins moved to approve the agenda.  
**SECOND:** Council Member Ingram  
**VOTE:** UNANIMOUS (9-0)

**5.0 ITEMS OF BUSINESS**

**5.01 Strategic Planning Session**

Dr. Deborah Manzo provided an overview of the scope of the meeting, and the Fiscal Year 2021 Strategic Plan. The Targets for Action were reviewed and discussed. The 2031 Vision, Our Mission, Core Values and Goals were also reviewed and discussed. The City of Fayetteville Accountability Process and Targets for Action reporting was reviewed and discussed.

**5.02 Public Safety Compensation**

Ms. Erica Hoggard, Interim Human Resource Development Director, presented this item and provided an overview of the Police Compensation Proposals for 2020. Ms. Hoggard stated the Police Officer Step Plan was implemented in 2006 and was last revised in August of 2013. Ms. Hoggard also reviewed the Police upper ranks salaries, the 911 Telecommunicator compensation proposals, and the Fire Department compensation proposals.

Discussion ensued.

### **5.03 Budget Questions and Responses**

Ms. Tracey Broyles, Budget and Evaluation Director, provided a handout of Group 1 budget questions and answers. The questions covered rebranding, CARES Act funding, Transit funding, employee compensations, and Municipal Service Districts. Ms. Broyles stated all of the budget information is on the City website under Budget Chronicles.

Discussion ensued.

### **5.04 Budget Discussion**

Mayor Colvin announced the next budget work sessions will be held on June 4 and 11, 2020. All budget related questions are to be e-mailed to Ms. Broyles and Mr. Hewett.

### **6.0 ADJOURNMENT**

There being no further business, the meeting adjourned at 8:07 p.m.