City Manager Ray then presented salary statistics to the Council to support the proposed pay plan which was prepared by Mr. Donald Haymon of the Institute of Government, U.N.C., and presented by him at an earlier meeting.

Councilman Rose moved that the pay plan be adopted as proposed effective January 1, 1962. Motion was seconded by Councilman Plummer and carried unanimously.

A copy of the pay plan, as adopted, appears below.

PROPOSED PAY PLAN AND PERSONNEL ORDINANCE

For The

CITY OF FAYETTEVILLE

October, 1961 Institute of Government University of North Carolina Upon a motion by Councilman Rhodes, seconded by Councilman Plummer, the Council voted to direct Chief of Police Worrell to study the necessity of installing traffic lights at the intersection of Bragg Boulevard and Stamper Road and Raeford Road and Emeline Avenue and report to the Council on January 8, 1962.

Mayor Butler read a letter of appreciation addressed to the Council from the Colonial Garden Club. Mrs. Margaret Newberry, Secretary, expressed the clubs appreciation for the Council's support of the Woodland Park on McBain Drive.

Mr. Ray Muench, Public Works Commission Administrator, advised the Council that to date, of the five taps required to install a dormant sanitary sewer on Cortney and Seneca Drives, two taps had been applied for in cash and two 90 day notes have been signed.

Mayor Butler then read another letter of appreciation to the Council from the Transportation Corps Women's Group, Fort Bragg, for the splendid Arts & Crafts program presented by the City Recreation and Parks Department at their luncheon on December 19, 1961. Special mention was made of Mrs. Blanche Dugan, Ceramics Instructor, Mrs. Vance Knight, Candlemaking Instructor and Mrs. Sarah Beard, Arts & Crafts Instructor.

City Manager Ray also read a letter from the Rev. Charles E. Perry, Pastor of the Second Baptist Church, Fayetteville, in which he expressed the appreciation of his assembly for the splendid efforts of all the various city departments for their combined efforts in making the City of Fayetteville a better community in which to live.

There being no further business before the Council, the meeting was adjourned at 9:45 P.M.

M. W. DOWNS City Clerk

PASTED DN

